

CENTRAL TEXAS ANNUAL CONFERENCE

CONFERENCE JOURNAL 2018

MAKING DISCIPLES OF JESUS CHRIST
FOR THE TRANSFORMATION OF THE WORLD

OFFICIAL JOURNAL

2018

CENTRAL TEXAS

ANNUAL CONFERENCE

OF

The United Methodist Church

BEING THE

**One hundred and fifty-second annual session since organization
Fifty-first session since the organization of the
United Methodist Church**

**Forty ninth session since merger of the previous
Central Texas Conference with a group of churches of the previous
West Texas Conference
Held in Waco, Texas, June 10-13, 2018**

**Clifton Howard, Editor
Kevin Walters, Associate Editor
Mavis Howell, Associate Editor**

**Permanent records of the Central Texas Conference are located in
the Archives and History Depository. Currently records are in possession
of the conference secretary in fireproof cabinets.**

**The Archives and History Depository for the Central Texas Conference is
The Central Texas Conference Archives & History Building,
2201 E. Park Row Dr., Arlington, Texas 76010**

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Table of Contents

A. Leaders, Centers, Districts, & Institutions Relating to the Annual Conference.....	12
B. Boards, Centers, Committees, Councils, Teams, Task Groups	17
C. Roll of the Conference	35
a. Pastoral Directory.....	35
b. Laity Directory	73
c. Surviving Spouses Directory.....	93
D. Daily Proceedings	99
E. Business of the Annual Conference.....	117
F. Appointments	147
G. Reports.....	158
a. Conference Reports	158
b. Smith Center for Evangelism & Church Growth	167
c. Roberts Center for Leadership.....	171
d. Center for Mission Support	225
H. Memoirs.....	333
I. Roll of Deceased Ministerial Members	345
J. Historical.....	349
K. Guiding Principles & Best Practices.....	351
L. Policies & Procedures	359
M. Pastoral Records.....	393
N. Financial Statements.....	403
O. Statistical Tables	405
P. Index.....	425



BISHOP J. MICHAEL LOWRY

Resident Bishop, Central Texas Conference

The United Methodist Church



CABINET

Back Row: Ben Disney, Jeff Roper, Mike Ford, Clifton Howard
Front Row: Randy Wild, Brad Brittain, Leah Hidde-Gregory, Bishop Mike Lowry,
Lisa Neslony, Travis Franklin, Mike Ramsdell



2018 RETIREES

Randy Wild, Gene Gurley, Jane Woodward, Bishop Mike Lowry, Dawne Phillips,
Cal Hoffman, Sylvester Key, Sr.



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Back Row: Brian Longley, Fred Bates, Owen McKnight, Sterling Smith, John Woodard, Brandon Frenzel

Front Row: Tomeca Richardson, Melissa Turkett, Bishop Mike Lowry, Rezolia Johnson Roberson, Molly Simpson Hayes



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PROVISIONAL DEACONS

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ASSOCIATE MEMBER

Gary Don Watson, Bishop Mike Lowry

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Associate Director, Board of Ordained Ministry—**Kathy Ezell**

Coordinator of Campus Ministry & Emerging Leaders—**Paul Massingill**

Glen Lake Camp Executive Director—**Natalie Davidson**

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OFFICERS OF INSTITUTIONS RELATING TO THE ANNUAL CONFERENCE

A

Officers, Centers, Districts, & Institutions Relating to the Annual Conference

HUSTON-TILLOTSON UNIVERSITY—President, Colette Pierce Burnette, 900 Chicon St., Austin 78702; 512/505-3002, Fax 512/505-3190

LYDIA PATTERSON INSTITUTE—President, Socorro de Anda, Box 11, El Paso 79940; 915/533-8286

METHODIST CHILDREN'S HOME—President, Tim Brown, 1111 Herring Ave., Waco 76708; 254/753-0181, 800/964-9226 Fax 254/755-7609

PROVIDENCE PLACE—President & CEO, Judith Bell, 6487 Whitby, San Antonio 78240; 844/546-8697, Fax 210/888-9550

PERKINS SCHOOL OF THEOLOGY – Dean, Craig C. Hill, Box 750133, Dallas 75275; 214/768-8436

SAINT PAUL SCHOOL OF THEOLOGY—H. Sharon Howell, 4370 W. 109th, Ste. 300, Overland Park, KS 66211; 913/253-5000

SOUTH CENTRAL JURISDICTION—Executive Director / Secretary, T. Brian Bakeman, 3160 W. Britton Rd, Ste. F, Oklahoma City 73120; 405/202-9846

SOUTHERN METHODIST UNIVERSITY—President, R. Gerald Turner, Box 750100, Dallas, 75275; 214/768-2000

SOUTHWESTERN UNIVERSITY—President, Edward B. Burger, Box 770, Georgetown 78627-0770; 512/863-1454, Fax 512/863-5788; www.southwestern.edu

TEXAS HEALTH HARRIS METHODIST—Mary Ellen Barrow, Department of Pastoral Care, 6100 Harris Parkway, Fort Worth 76132; 817/433-6106

TEXAS HEALTH RESOURCE SYSTEM—C.E.O., Barclay Berdan, FACHE, 612 E. Lamar Blvd., Suite 900, Arlington 76011; 682/236-7958, Fax 682/236-6979

TEXAS UNITED METHODIST COLLEGE ASSOCIATION—President, Dr. Darrell Loyless, McMurry Station, Box 206, Abilene 79697; 325/793-4899; tumca@mcm.edu

TEXAS METHODIST FOUNDATION—President, Thomas R. Locke, 11709 Boulder Lane, Suite #100, Austin 78726-1808; 512/331-9971, 800/933-5502, Fax 512/331-0670

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TEXAS WESLEYAN UNIVERSITY—President, Frederick G. Slabach, 1201 Wesleyan St, Fort Worth 76105; 817/531-4401, Fax 817/531-4425

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FOUNDATION OF THE CENTRAL TEXAS CONFERENCE, INC. —James Nader, 5001 Briarhaven Rd, Arlington, 76109; 817/731-0701

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GENERAL CONFERENCE DELEGATES

CLERGY

Tim Bruster, FUMC Fort Worth *
John McKellar, White's Chapel
Clifton Howard, Assistant to the Bishop
Brenda Wier, Meadowbrook

LAY

Tom Harkrider, Arborlawn
Kim Simpson, St. Barnabas
Steve McIver, FUMC Ferris
Darlene Alfred, St. James, Temple

JURISDICTIONAL CONFERENCE DELEGATES

CLERGY

Tom Robbins, FUMC Temple
Chris Hayes, FUMC Keller
Jim Conner, FUMC Mansfield
Debra Crumpton, St. Andrews

LAY

Ethan Gregory, Arborlawn
Darcy Deupree, FUMC Fort Worth
Kylie Campbell, Burleson
Kevin Gregory, FUMC Mineral Wells

ALTERNATE DELEGATES

CLERGY

Louis Carr, Harvest
Mary Spradlin, Arlington Heights
Jason Valendy, FUMC Saginaw

LAY

Mary Percifield, Alvarado
Marianne Brown-Trigg, FUMC Cleburne
Kathy Ezell, FUMC Keller

* Indicates head of delegation

Central Texas Conference Journal 2018

CONFERENCE CORE LEADERSHIP TEAM

(A full description of this committee appears in Section K, Guiding Principles & Best Practices, under the heading Annual Conference Organization)

CHAIRPERSON
Bishop Mike Lowry

CONFERENCE LAY LEADER
Mike Ford

LAY REPRESENTATIVES (One from each district)

CENTRAL DISTRICT
Dan Cochran

EAST DISTRICT
Jim Bates

NORTH DISTRICT
Greg Feris

SOUTH DISTRICT
Assoc. Conf. Lay Leader
Darlene Alfred

WEST DISTRICT
Kevin Caraway

NEW CHURCH START
Carolyn Sims

SEVEN AT-LARGE PERSONS (Appointed by Bishop)

Colin Campbell
Tom Robbins

Marilyn Jones
Henry Joyner
Yvonne Coon Snelson

Samuel Macias
Jane Woodward

EX OFFICIO MEMBERS

Assistant to Bishop (Vice-Chairperson)

Clifton Howard

Exec. Director, Center for Evangelism, Mission & Church Growth

Mike Ramsdell

Exec. Director, Center for Leadership & Administration

Jeff Roper

Dean of Cabinet

Leah Hidde-Gregory

TASK FORCES OPERATING UNDER GUIDANCE OF CORE TEAM:

Annual Conference Planning Team

POINT OF CONTACT:

Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

CONFERENCE CONNECTIONAL TABLE “LISTENING, LEARNING & COORDINATION”

(A full description of this committee appears in Section K, Guiding Principles & Best Practices, under the heading Annual Conference Organization)

Conference Lay Leader

Mike Ford

Associate Conference Lay Leader

Darlene Alfred

Archives & History

Robyn Young

Board of Pension & Health Benefits

Paula Whitbeck

Board of Trustees

Kevin Wilson

Smith Center for Evangelism, Mission & Church Growth Exec. Board members

Roberts Center for Leadership & Administration Exec. Leadership Team members

Conference United Methodist Women President

Lynne Grandstaff

Central Texas Conference Journal 2018

B

Conference United Methodist Men President	TBE
Conference Council on Youth Ministry (12-19) Representative (with Claire Condrey, Coordinator of Youth Ministry)	Rachel Puckett
Council on Finance & Administration representative	Gary Sult
Disaster Response/UMVIM representative	Susan Luttrell
Div. of Ministry with Young People (12-30) representative	Kaitlynn Shannon
Emmaus Board of Directors representative	Robert Hopkins
Inclusiveness Umbrella Team Members (Diane Griffin, Chair) representing:	
Christian Unity & Interreligious Concerns	Disability Concerns
Native American Concerns	Church & Society
Commission on Religion & Race	Health & Welfare
Commission on Status & Role of Women	
Conference Laity Team members	
New Church Start representatives	Jon Reeves & Lance Marshall
Renewal of East Mexico Covenant Task Force representative	Teresa Sherwood
General Board of Discipleship representative	Kim Simpson
Secretary of Global Missions	Molly K. Simpson Hayes
Strategic Groups Invited	TBA

EX OFFICIO MEMBERS

Bishop	Mike Lowry
Assistant to Bishop	Clifton Howard
Exec. Director, Center for Evangelism, Mission & Church Growth	Mike Ramsdell
Exec. Director, Center for Leadership & Administration	Jeff Roper

POINT OF CONTACT:

Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

CONFERENCE NOMINATIONS & LEADERSHIP DEVELOPMENT TEAM

(A full description of this committee appears in Section K, Guiding Principles & Best Practices, under the heading Annual Conference Organization)

CHAIRPERSON

Bishop Mike Lowry

VICE CHAIRPERSON/SECRETARY

Assistant to Bishop, Clifton Howard

CLERGY

CENTRAL DISTRICT

Cynthia Moss

EAST DISTRICT

Marc Lowrance

NEW CHURCH START

Jon Reeves

NORTH DISTRICT

Chris Mesa

SOUTH DISTRICT

Ken Smith

WEST DISTRICT

David Medley

LAY

CENTRAL DISTRICT

Vicki Hidde

EAST DISTRICT

Sharon Conger

NEW CHURCH START

Twinkle Stubbs

Central Texas Conference Journal 2018

NORTH DISTRICT
Greg Feris

SOUTH DISTRICT
Ken Smith

WEST DISTRICT
Holly Koch

EX OFFICIO MEMBERS WITHOUT VOTE

Bishop	Mike Lowry
Assistant to Bishop	Clifton Howard
Exec. Director, Center for Evangelism, Mission & Church Growth	Mike Ramsdell
Exec. Director, Center for Leadership & Administration	Jeff Roper

EX OFFICIO MEMBERS WITH VOTE

Central District Superintendent	Leah Hidde-Gregory
East District Superintendent	Ben Disney
North District Superintendent	Travis Franklin
South District Superintendent	Brad Brittain
West District Superintendent	Lisa Neslony
Conference Lay Leader	Mike Ford
UMW President	Lynne Grandstaff
UMM President	TBE
President of Conference Council on Youth Ministry	Rachel Puckett
An additional youth as recommended by CCYM	Cameron Mauerhan
Chairperson of Inclusiveness Umbrella Team	Diane Griffin

POINT OF CONTACT:

Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

DR. SIDNEY ROBERTS CENTER FOR LEADERSHIP & ADMINISTRATION

Jeff Roper, Executive Director

EXECUTIVE LEADERSHIP TEAM

Julie Clifford	Mike Ford	Vicki Hidde	Mike Kerzee
Rezolia Johnson	Roberson	Keith Wilson	

POINT OF CONTACT:

Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

BOARD OF ORDAINED MINISTRY

(Bishop sets/names members of BOM, then BOM elects officers. BOM Executive Team nominates chairs of Orders (Elders & Deacons) and Fellowship of Local Pastors, orders elect.)

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CHAIR

Chris Hayes

**CABINET REPRESENTATIVE – DEAN OF CABINET
ASSOCIATE DIRECTOR/REGISTRAR**

Leah Hidde-Gregory
Kathy Ezell

MEMBERS

Class of 2020:

Royce Daugherty, Lay
Holly Dittrich, FE
Connally Dugger, RE
Carol Gibson, FE
Gene Gurley, RE
Jim Gwaltney, Lay
Chris Hayes, FE
Brady Johnston, FE
Kory Koch, FE
Chris Mesa, FE
Mary Percifield, Lay
Ramon Smith, FE
Mary Spradlin, FE
Danny Tenney, FE
Lee Trigg, FE
Lianne Turner, FE
Mary Weathers, Lay

Class of 2024

David Alexander, FE
Armando Alvarado, FE
Tim Bruster, FE
Louis Carr, Jr., FE
Will Cotton, FE
Lynne Grandstaff, Lay
Page Hines, FD
Mike Kerzee, AM
Kay Lancaster, FD
Jeff Miller, FE
Joseph Nader, FE
Sandra Oliver, Lay
Todd Renner, FE
Judy Richmond, RE
Christie Robbins FE-Ex
Matthew Ybanez, FD

Class of 2028

Darlene Alfred, Lay
Ginger Bassford, FE
Steven Bell, FE
Leslie Byrd, FE
Bryan Dalco, FE
Tom Duckworth, Lay
John Hawkins, Lay
Wade Killough, FE
Richard Reed, FE
Sharon Reid, FL
Kim Simpson, Lay
Amy Tate-Almy, FD Ext
Alfie Wines, FE
Carol Woods, RE
Wilson Woods, Lay

FE (Elder in Full Connection); FD (Deacon in Full Connection); AM (Associate Member); Ext. (Extension Ministry)

POINTS OF CONTACT:

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COMMITTEE ON INVESTIGATION

Clergy in Full Connection

Yvonne Coon Snelson Sela Finau Allen Goss Luther Henry

Alternate Clergy in Full Connection

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Professing Members

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Alternate Professing Members

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Patricia Stroman

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Clergy in Full Connection

Bobby Cullen

Quinton Gibson

Tom Robbins, Jr.

Alternate Clergy in Full Connection

Howard Martin

Phyllis Barren

DISTRICT COMMITTEES ON MINISTRY

(Submitted by district leadership team after election by District Conference)

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Meredith Bell

Lori Cotton

Cynthia Moss

Todd Pick

Carol Roberts

Bob Rainey, Vice Chair

Kathy Campbell

Jim Gwaltney

Danny Niedecken

Teri Read

Brenda Speer

Brad Slalen, Registrar

Vivian Campbell

Tim Jarrell

Bryan Patrick

Shirley Richardson

Pat Stroman

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East

Philip Rhodes, Chair

Amy Tate-Almy, Reg.

Mike Dawson

Molly Simpson-Hayes

Gordon Johnson

Kimberly Long

Donna McKee

Grant Palma

Marilyn Schorr

Lynne Grandstaff-Sec./Reg. Kevin Wilson-Reg.

Ginger Bassford

Kyland Dobbins

Luther Henry

Brady Johnston

Adrienne Marley

Robert Nimocks

Todd Renner

Kim Simpson

Jim Conner

Carol Gibson

Erin Jackson

Mike Kerzee

Walt Milner

Andrew Nunley

Joy Roberson

Kevin Walters

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Jim Allen

Greg Feris

Raúl Gutierrez

Chris Mesa

Dawne Phillips

Andy Tyler

Jason Valendy-Reg.

Beth Evers

Amy Forsythe-Alexander

Nicole Hutchison

Joseph Nader

Trudy Smith

Jan White

Estee Valendy, Sec.

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Dave Goodrich

Marilyn Jones

Allyson Paxton

Billy Strayhorn

Dale Wilbanks

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South

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Jason Hamilton
Johnel Louie
Ann Miller
Dennis Rejcek
Travis Summerlin, Reg.
Glenda Whitehead

Deloris Beard
Sela Finau, Sec.
Don Lancaster
David McMinn
Jannette Miller
Tom Robbins
Lianne Turner

Dan Bonner
Julie Fuschak
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Jonathan Mellette
Sandra Oliver
Jeff Smith
Patricia Warden

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Don Beach
Jay Frazee
Curtis Lackey
Darrel Phillips
Gary Watson

David Ray, Reg.
Royce Daugherty
Matt Hall
Howard Martin
Richard Reed

Holly Koch, Lay Leader
Eric Douglas
Kory Koch
David Medley
Jimmy Sansom

POINTS OF CONTACT:

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CONFERENCE LAITY TEAM

CHAIRPERSON

Mike Ford, Conference Lay Leader

DISTRICT LAY LEADERS/REPRESENTATIVES (One from each district)

CENTRAL DISTRICT

Barbara Sullivan

EAST DISTRICT

Sherry Doty

NEW CHURCH START

Carolyn Sims

NORTH DISTRICT

Greg Feris

SOUTH DISTRICT

Barbara Hunsberger

WEST DISTRICT

Holy Koch

EX OFFICIO MEMBERS

Bishop
Associate Conference Lay Leader
Conference Director of Lay Servant Ministries
Exec. Director, Roberts Center for Leadership & Administration
Director for Operations & Project Management

Mike Lowry
Darlene Alfred
Pam Phinney
Jeff Roper
Kevin Walters

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DISTRICT DIRECTORS OF LAY SERVANT MINISTRIES

CENTRAL DISTRICT
Larry Ketcham

EAST DISTRICT
Chris Buse

WEST DISTRICT
Bonita Horton

NORTH DISTRICT
Mariney Shackelford

SOUTH DISTRICT
Barbara Foster & Bill Johnson

POINT OF CONTACT:

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COMMITTEE ON EPISCOPACY

CHAIRPERSON
Steve McIver

VICE CHAIRPERSON
Louis Carr, Jr.

SECRETARY
Mary Percifield

CONFERENCE LAY LEADER: Mike Ford

CLERGY (3 members)

Will Cotton

Beth Evers

Lance Marshall

ADDITIONAL MEMBERS (Youth) (2 members)

Rachel Puckett

Cameron Mauerhan

Laywomen (3 members)

Janet Brown

Eunice Currie

Mary Percifield

Laymen (3 members)

Gary Jordan

Steve McIver

B. J. Richmond

EX OFFICIO: JURISDICTIONAL COMMITTEE

Tim Bruster

Tom Harkrider

BISHOP'S APPOINTEES (3 members)

Louis Carr, Jr.

Wayne Lewis

John McKellar

POINT OF CONTACT:

Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

CTC CAMPUS MINISTRY BOARDS

WESLEY FOUNDATION AT BAYLOR UNIVERSITY

FIVE-PERSON BOARD:

Jeff Roper, laity (CTC); Paul Massingill, clergy (CTC); Leah Hidde

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-Gregory, clergy (Central District Superintendent); Ryan Barnett, clergy (Waco FUMC); Brandon Frenzel, clergy (Waco FUMC)

B

Boards, Centers, Committees, Councils, Teams, Task Groups

POINT OF CONTACT:

Paul Massingill, paulmassingill@ctcumc.org, 817-877-5222

WESLEY FOUNDATION AT TARLETON STATE UNIVERSITY

CLASS OF 2019

Christy Barto	Kelsey Campbell	Gil Gilbert	David Ray
Gary Sult			

CLASS OF 2020

Greg Cisneroz	Rolan Garcia	Julia Mathews	Debbie Lincoln
Greg Priddy			

CLASS OF 2021

Don Beach	Cody Lane	Don Marable	Terri Mickle
-----------	-----------	-------------	--------------

ONE-YEAR TERM FOR STUDENTS

Stacy Smith

EX OFFICIO MEMBERS

Director of Campus Ministry	Corey Moses
Coordinator of Campus Ministry & Emerging Leaders	Paul Massingill
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
West District Superintendent	Lisa Neslony
Faculty	Eileen Faulkenberry

POINTS OF CONTACT:

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Paul Massingill, paulmassingill@ctcumc.org, 817-877-5222

WESLEY FOUNDATION AT TEXAS CHRISTIAN UNIVERSITY

CLASS OF 2019

Dara Austin	Amber Esping	Sam Hamaan	Allen Lutes
Sara Robison			

CLASS OF 2020

Michael Barden	April Brown	Kathy Ezell	Katie Lewis
Jenny Trinka			

CLASS OF 2021

Janelle Davila	Debbie Iba	Linda LaCoste	Twinkle Stubbs
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ONE-YEAR TERM FOR STUDENTS

Abby Kingsley Meghan Salley Tazman Turner

EX OFFICIO MEMBERS

Director of Campus Ministry	Juan Silva
Coordinator of Campus Ministry & Emerging Leaders	Paul Massingill
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
North District Superintendent	Travis Franklin
TCU Minister to the University	Angela Kaufman

POINTS OF CONTACT:

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Paul Massingill, paulmassingill@ctcumc.org, 817-877-5222

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON

CLASS OF 2019

Mark Brown Bob Fairbanks Zachary Graves Rollin Phipps

CLASS OF 2020

Lori Doscocil Sarah Duer Kevin McGlaun Vance Morton

CLASS OF 2021

Lonzetta Allen Pete Barnett Holls Lackey Lauren Roepken

EX OFFICIO MEMBERS

Director of Campus Ministry	Thomas Mitchell
Coordinator of Campus Ministry & Emerging Leaders	Paul Massingill
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
East District Superintendent	Ben Disney

POINTS OF CONTACT:

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Paul Massingill, paulmassingill@ctcumc.org, 817-877-5222

WESLEY FOUNDATION AT WEATHERFORD COLLEGE

CLASS OF 2019

Dave Brower Thomas Faile Jon Reeves Denise Walker

CLASS OF 2020

Arleen Atkins Janet Cabiness Katrina Nager Georgia Orr

CLASS OF 2021

Christel Brenner Valorie Starr Rhonda Torres Cheri Walton

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EX OFFICIO MEMBERS

Coordinator of Campus Ministries, Weatherford Area	Greg Feris
Coordinator of Campus Ministries & Emerging Leaders	Paul Massingill
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
North District Superintendent	Travis Franklin
Aledo UMC senior pastor	Lee Trigg
Calvary UMC senior pastor	Clint Jones
Couts UMC senior pastor	Marilyn Jones
Weatherford FUMC senior pastor	Joseph Nader
Faculty Liaison	Rhonda Torres

POINTS OF CONTACT:

Greg Feris, gregferis@gmail.com, 806-292-4771
Paul Massingill, paulmassingill@ctcumc.org, 817-877-5222

UCF: WESLEY FOUNDATION AT NAVARRO COLLEGE

CLASS OF 2019

Cindy Boyd Laurie Franklin Nancy Sykes Linda Timmerman

CLASS OF 2020

Robert Barnett Kevin Diggs Taylor Moebius Jennifer Steely

CLASS OF 2021

Jennifer Nelson Charlotte Paulk Amy Young

ONE-YEAR TERM FOR STUDENTS

Brandi Raymond Alexis Enriquez

EX OFFICIO MEMBERS

Director of Campus Ministry	Meredith Bell
Coordinator of Campus Ministries & Emerging Leaders	Paul Massingill
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Central District Superintendent	Leah Hidde-Gregory

POINTS OF CONTACT:

Meredith Bell, ucfnavarro@gmail.com, 903-292-4771
Paul Massingill, paulmassingill@ctcumc.org, 817-877-5222

ARCHIVES & HISTORY TEAM

(One lay person & one clergy from each geographical district + 5 at-large members)

CHAIRPERSON Robyn Young	SECRETARY Russell Keelin	ARCHIVIST Calvin Scott	CONF. HISTORIAN TBS
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Central Texas Conference Journal 2018

LAY

CENTRAL DISTRICT
Johne Little

EAST DISTRICT
TBD

NORTH DISTRICT
Laura Matsen

SOUTH DISTRICT
Ed Komandosky

WEST DISTRICT
Kevin Caraway

CLERGY

CENTRAL DISTRICT
Robyn Young

EAST DISTRICT
John Han

NORTH DISTRICT
Art Torpy

SOUTH DISTRICT
Travis Summerlin

WEST DISTRICT
John Woodard

AT-LARGE MEMBERS

Nancy Bennett
Henry Radde

Rita Hotz
Jean Traster

Russell Keelin

POINTS OF CONTACT:

Calvin Scott, calvinscott@ctcumc.org, 817-877-5222

Robyn Young, fumccrawfordpastor@gmail.com, 254-486-2361

INCLUSIVENESS UMBRELLA TEAM QUADRENNIAL

CHAIRPERSON

Diane Griffin

Laity:

Harolyn Brooks
Kolotile Latu

Mark Brooks
Jodi Marfell

Diane Griffin
Billie Ray

Linda Hutchings

Clergy:

Denise Bell-Blakely
David Montoya

Mel Bishara
Tomeca Richardson

Tynna Dixon
Glenda Whitehead

Jannette Miller

POINT OF CONTACT:

Clifton Howard, cliftonhoward@ctcumc.org, 817-877-5222

COMMITTEE ON EPISCOPAL RESIDENCE

Chairperson

B. J. Richmond

Committee on Episcopacy Representatives

Tim Bruster & B.J. Richmond

Council on Finance & Administration President

Gary Sult

Board of Trustees President

Kevin Wilson

Consultants without vote

TBS

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POINT OF CONTACT:

Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

COMMISSION ON EQUITABLE COMPENSATION & CLERGY BENEFITS

CHAIRPERSON
Lara Whitley Franklin

VICE CHAIRPERSON
Randy Watterworth

CLERGY (4-members; one in a church fewer than 200)

Lara Whitley Franklin Dave Goodrich Gene Gurley Wayne Lewis

LAY (4-members; one in a church fewer than 200)

Dana Davis Jim Hall Stacy Vantine Randy Watterworth

EX OFFICIO MEMBERS

Executive Director-Center for Mission Support Randy Wild
Cabinet Representative Leah Hidde-Gregory

POINT OF CONTACT:

Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

COUNCIL ON FINANCE & ADMINISTRATION

PRESIDENT
Gary Sult

VICE PRESIDENT
Philip Rhodes

SECRETARY
Terry McCord

LAY (7-members)

Jim Deborah Alan Martin Terry McCord Walter Ott
Brenda Speer Gary Sult Billy Wright

CLERGY (6-members)

Kevin Diggs Kyland Dobbins Judy Hunt Wade Killough
Philip Rhodes Jason Valendy

EX OFFICIO MEMBERS (without vote)

Bishop Mike Lowry
Conference Lay Leader Mike Ford
Exec. Director, Roberts Center for Leadership & Administration Jeff Roper
Assistant to Bishop Clifton Howard
Exec. Dir. Smith Center for Evang., Mission & Church Growth Mike Ramsdell
Comptroller/Treasurer David Stinson

POINT OF CONTACT:

Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

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BOARD OF PENSION & HEALTH BENEFITS

Chairperson
Frank Briggs

Vice Chairperson
Larry Ammerman

Secretary/Treasurer
Pat Loomis

CLERGY (4-members)

Frank Briggs Scott Goodfellow Denise Luper Jonathan Mellette

LAYWOMEN (4-members)

Becky Cliett Pat Loomis Charlotte Walker Alison Barley

LAYMEN (4-members)

Larry Ammerman Dennis Gatlin Bill Hickman Calvin Spindor

CABINET REPRESENTATIVE

Exec. Director, Roberts Center for Leadership & Administration Jeff Roper

POINT OF CONTACT:

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BOARD OF TRUSTEES

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Kevin Wilson

VICE PRESIDENT
Stan Gregory

SECRETARY
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TREASURER
Mike Alexander

CLASS OF 2019

Mike Alexander Ann Jones Edward McElyea

CLASS OF 2020

Ron Bellomy Stan Gregory Avis Wukasch

CLASS OF 2021

Tom Duckworth Judy Jackson Steve Moss

CLASS OF 2022

Fred Bates Lorinda Yates Joe White

CABINET REPRESENTATIVES

Exec. Director, Roberts Center for Leadership & Administration Jeff Roper
Exec. Dir. Smith Center for Evang., Mission & Church Growth Mike Ramsdell

POINT OF CONTACT:

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B

Boards, Centers, Committees, Councils, Teams, Task Groups

Central Texas Conference Journal 2018

GLEN LAKE CAMP & RETREAT CENTER BOARD OF DIRECTORS

CHAIRPERSON

Dawn Brown

SECRETARY

Jon Farrer

CLASS OF 2019

Dawn Brown
Betsy Spencer

Becky Nussbaum
J. D. Wynn

Matt Rashti

CLASS OF 2020

Bryan Dalco
Nelson Schulze

Jody Hoover
John Woodard

Wade Killough

CLASS OF 2021

Randy Bell

Jon Farrer

Melissa Turkett

Glen Lake Camp & Retreat Center Director

North District Superintendent

Exec. Director, Roberts Center for Leadership & Administration

Natalie Davidson

Travis Franklin

Jeff Roper

POINT OF CONTACT:

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Natalie Davidson, natalie@glenlake.org, 254-897-2247

HOMES FOR RETIRED MINISTERS BOARD OF TRUSTEES

Superintendent Homes for Retired Ministers

Mavis Howell

Chairman

Tom Faile

Vice Chairman

TBE

Secretary

Randy Scrivener

CLASS OF 2019

Charles Barrow

Randy Scrivener

Brenda Wier

CLASS OF 2020

Gary Lindley

Barbara Sullivan

Marla Williamson

CLASS OF 2021

Lennox Alfred

Jim Chandler

Tom Faile

POINTS OF CONTACT:

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Jeff Roper, jeffroper@ctcumc.org, 817-877-5222

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MINISTRYSAFE OVERSIGHT COMMITTEE

CLASS OF 2019

Eric Douglas Jannette Miller Allison Zollinger

CLASS OF 2020

Faiana Funaki Patrick Turkett Jason Westbrook

CLASS OF 2021

Melissa Howell Addie Schmitz Tina Schramme

EX OFFICIO MEMBERS

Representative from Conference Board of Trustees	Steve Moss
Exec. Director, Roberts Center for Leadership & Administration	Jeff Roper
Director for Operations & Project Management	Kevin Walters
Conference Coordinator of Youth Ministry	Claire Condrey
Administrative Support	Susan Craig

POINT OF CONTACT:

Kevin Walters, kevinwalters@ctcumc.org, 817-877-5222

SMITH CENTER FOR EVANGELISM, MISSION & CHURCH GROWTH

Mike Ramsdell, Executive Director

CENTER EXECUTIVE BOARD

CHAIRPERSON
Donnie Sherwood

VICE-CHAIRPERSON/SECRETARY
Carolyn Sims

CLASS OF 2019

Lennox Alfred Marnese Elder Thad Smotherman

CLASS OF 2020

Brad Harwick Kevin McIntosh Donnie Sherwood

CLASS OF 2021

Neal Bridges John Reeves Molly E. Simpson
Carolyn Sims

POINT OF CONTACT:

Mike Ramsdell, mikeramsdell@ctcumc.org, 817-877-5222

Central Texas Conference Journal 2018

CONFERENCE COUNCIL ON YOUTH MINISTRY

2018-2019 EXECUTIVE TEAM

President	Rachel Puckett
Vice President	Cameron Mauerhan
Secretary	Sarah Jennings
Spiritual Director	Holy Spirit
Youth Service Fund Co-Chairperson(s)	Allison Vowels & Kayle Graham
JYT Representative(s)	TBS
Conference Coordinator of Youth Ministry	Claire Condrey
Assoc. Dir.-Smith Center for Evang., Mission & Church Growth	Meg Witmer-Faile

POINTS OF CONTACT:

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Mike Ramsdell, mikeramsdell@ctcumc.org, 817-877-5222

TRUSTEES OF CONFERENCE-RELATED INSTITUTIONS

LYDIA PATTERSON INSTITUTE BOARD OF DIRECTORS

Lisa Neslony 2020

THE FOUNDATION OF THE CENTRAL TEXAS CONFERENCE, INC.

Class of 2016-2020

James Nader

Mary Gean Cope

Steve McIver

TEXAS METHODIST FOUNDATION

CLASS OF 2018

Henry Joyner; Wesley Millican

CLASS OF 2019

Dale Knobel

CLASS OF 2020

Chris Hayes

CLASS OF 2021

Leah Hidde-Gregory

EX OFFICIO MEMBERS

Bishop

Emeritus

Mike Lowry

Hiram Smith

SOUTHWESTERN UNIVERSITY

CLASS OF 2016-2019

Daniel Stultz

CLASS OF 2017-2020

Jeff Roper

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TEXAS WESLEYAN UNIVERSITY

CLASS OF 2015-2019

Tim Bruster Jerry Chism

WESLEYAN HOMES

CLASS OF 2019

Bill Booth	George Brightwell	Candy Gross
Linda Gusnowski	Katie Long	Bob Soulen
Travis Summerlin		

CLASS OF 2020

Jeannine Fairburn	Jackie Hammar	Richard LaCagnina, Jr.
Dale Schultz	Pat Stroman	

CLASS OF 2021

Nancy Benold	Kenyail Carr	Gene Lawhon
Corliss McBride	Jeff Miler	Glenda Whitehead

CLASS OF 2022

Nathaniel Bonner	William Connor	Ed Komandosky
Pattie Lee	Art Rodriguez	

EX OFFICIO MEMBERS

Presiding Bishop	Mike Lowry
(Designee when unable to attend, Assistant to the Bishop)	
Conference UMW President—representative	Lynne Grandstaff
Conference Lay Leader or Associate Lay Leader	Mike Ford or Darlene Alfred
South District Superintendent	Brad Brittain
Senior Pastor of FUMC, Georgetown	Yvonne Coon Snelson
Senior Pastor of St. John UMC, Georgetown	Darren Walker
Senior Pastor of St. Paul UMC, Georgetown	Renee Henry
Senior Pastor of Wellspring UMC, Georgetown	Jeffrey Smith

ADVISORY

Member FUMC, Arlington	Don Carson
Member FUMC, Waxahachie	Frank McCoy
Member FUMC, Fort Worth	Don Stegall
Member FUMC, Temple	TBD

POINT OF CONTACT:

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B

Boards, Centers, Committees, Councils, Teams, Task Groups

D



Daily Proceedings

Daily Proceedings

MINUTES OF THE ONE HUNDRED AND FIFTY SECOND SESSION OF THE CENTRAL TEXAS CONFERENCE

BUSINESS SESSIONS
WACO CONVENTION CENTER
Waco, Texas

WORSHIP SERVICES
AUSTIN AVENUE UMC & FUMC OF WACO
Waco, Texas
June 10-13, 2018

FIRST SESSION

SUNDAY EVENING, JUNE 10, 2018
OPENING WORSHIP

The opening worship service of the one hundred and fifty second session of the Central Texas Conference was held at Austin Avenue United Methodist Church of Waco, Texas. Praise teams from FUMC Hillsboro and FUMC Mart opened the service with gathering music. The service began with a blessing of the Project Transformation interns. Bishop Mike McKee offered a sermon titled "What World Do We See?", and the service honored clergy and spouses who have entered the church triumphant in this past year. The service concluded with the baptism of Judah Raquel Jones, daughter of Clint and Marilyn Jones.

BUSINESS SESSION 1

MONDAY MORNING, JUNE 11, 2018

CLERGY EXECUTIVE SESSION

The Clergy Executive Session was held in the Brazos Ballroom under the leadership of Bishop Mike Lowry. The full report pertaining to ordained and licensed clergy was submitted to the annual conference and appears in this journal in section E, Business of the Annual Conference report in the business questions 17-75.

Central Texas Conference Journal 2018

LAITY SESSION

The session was held in Chisholm Hall under the leadership of Mr. Mike Ford, Conference Lay Leader. Rev. Junius B. Dotson, annual conference teacher made a presentation.

FELLOWSHIP OF LOCAL PASTORS

The session was held in the Bosque Theater under the leadership of Rev. Mike Kerzee.

CALL TO ORDER

Bishop Mike Lowry called the Annual Conference to order and asked Leah Hidde-Gregory, Central District Superintendent to come welcome us to Waco. Leah expressed the need for the Wesleyan witness in Waco.

ORGANIZATION OF THE CONFERENCE

RANDY WILD

Dr. Randy Wild, Conference Secretary, began the organization of the conference by sharing a list of instructions. He stated that the consent agenda items, were located on pages 20 of the preliminary report and explained the rules for removing an item from the consent agenda. Randy stated that 830 people pre-registered on line which was awesome, and said that if you had not yet registered, to please see your district administrator. He also stated that if you have a badge, to please wear it as it denoted who can vote and who cannot. Dr. Wild set the bar of the conference, moved to approve the agenda, tellers, secretaries and page as printed on page 7 of the preliminary report with changes as necessary. Bishop Lowry called for a vote. All motions were passed.

CFA INTRODUCTION TO THE 2019 BUDGET

GARY SULT

Gary Sult directed everyone to the new proposed 2019 budget on page 104 of the preliminary report. The budget will be presented on Wednesday for approval. He also stated that there would be a question and answer period today at 5:15 pm in Chisholm Hall.

CONFERENCE NOMINATIONS & LEADERSHIP DEVELOPMENT

CLIFTON HOWARD

Dr. Clifton Howard, Assistant to the Bishop, stated that the report from Nominations and Leadership Development had been distributed on the tables.

Central Texas Conference Journal 2018

He stated that if there are any corrections, to please bring them to him and he noted that the vote would take place Wednesday.

LAY ADDRESS

MIKE FORD

The lay address was given by Mr. Mike Ford, Conference Lay Leader.

EPISCOPAL ADDRESS, PART I

BISHOP MIKE LOWRY

Bishop Lowry gave the Episcopal address, part 1.

PRESENTING OF AWARDS

MORRIS WALKER, HARRY DENMAN, FRANCIS ASBURY

First, Sherry Doty, presented Pamela Pinkerton-Whitley of Grace UMC in Arlington the Morris Walker Award for laity. Sherry stated that Pamela has dedicated herself to service to her community and church and that leaders like Pamela are essential for making disciples of Christ. Next up was Mike Ramsdell who presented the two Harry Denman awards, one for clergy and one for laity to Rev. Amy Anderson of Mart UMC and Amanda Brooks-Ferguson of FUMC Mansfield. Finally, Joseph Nader presented the Francis Asbury Award to Dr. Georgia Adamson, noting that she revamped the campus ministries by creating accountability and reducing the board size to more manageable numbers.

UM PUBLISHING HOUSE

DR. ERIC MCKINNEY

Dr. Eric McKinney, welcomed everyone on behalf of Cokesbury and the UM Publishing House. Eric stated that it is your support that keeps the UM perspective alive. Of course, you could purchase your items from Amazon; but Amazon doesn't publish anything with a UM theology. He recommended two resources: *Holy Contradictions*, *What's Next for the People Called United Methodists* and *Our Purpose is Love, The Wesleyan Way to be the Church* by David Field. He explained that these resources will assist your local church to give thoughtful care to the decisions that must be made on the subject that is before us today as a denomination.

WESLEYAN HOMES

MARK LENHART, C.E.O. & PRESIDENT

Mark Lenhart said that Wesleyan Homes has over 60 years of history and over 500 residents and patients on their two campuses. Mark invited members to visit the Wesleyan Homes' exhibit table in the foyer

Central Texas Conference Journal 2018

EDUCATIONAL OPPORTUNITIES

SCOTT YOUNGBLOOD

Scott Youngblood stated that it was a privilege to represent such an outstanding agency, whose primary focus is on clergy and laity. He then referred to a brochure that could be found in every attendee's bag. Scott said that visiting Jerusalem, changed his life and would change their life as well. Scott stated that Bishop Lowry would be leading two more tours--one in August of 2019, the Wesley heritage tour and in 2020, the Holy Land tour.

ANNOUNCEMENTS & ADJOURN FOR LUNCH

Dr. Randy Wild made several announcements and said that the Youth Service Fund offering was \$4,600, and the session was closed in prayer by Rev. Charles Robinson.

BUSINESS SESSION 2

MONDAY AFTERNOON, JUNE 11, 2018

Bishop Lowry called the afternoon session to order. Rev. John Han opened the afternoon session in prayer.

CONFERENCE CORE TEAM

GREG FERIS AND CLIFTON HOWARD

Bishop Lowry explained that the Core Team is the functioning body of the church that brings items before us. Clifton Howard said that the core team report could be found on page 31 of the preliminary report. He went on to explain that the Exodus Project allows flexibility for the conference to organize itself in a way that it ordains is most helpful. Clifton introduced Greg Feris who explained in more detail the new long-range plans of the conference. Clifton went on to explain that in 2017 the Core Team recommended adopting WIG, which the conference approved. This year the Core Team recommended adjusting the conference organizational structure and in this new structure, Missions will now merge with the Smith Center for Evangelism & Church Growth and the Roberts Center for Leadership. The Exodus Project requires regular review of staffing. Retirements allowed us to reconsider staffing and reduce conference cost.. Under this new structure, essential functions will remain intact. Going forward the Service Center staff will become more of a conference staff instead of staff of one particular center. We are asking for patience during the transition to this new structure. This new structure will begin on July 1st, and he noted that everyone has received a copy of this new structure in their packet. Clifton moved to recommend these changes. Clifton asked the members of the Core Team to stand and be recognized. Bishop Lowry called for a vote and the motion is carried to adopt the core team report.

“WIG” AWARDS

JEFF ROPER

Bishop Lowry introduced Jeff Roper who expanded on the work of the Core Team emphasizing the Wildly Important Goal (WIG). Jeff stated that the Cabinet wants to recognize those churches who are reaching their WIG goals. These awards are based not only on numbers and metrics, but also on the narrative behind the numbers. Jeff stated that the award is a golden Wesley bobble-head doll and a check for \$1,000 to be used to further their work to grow the church.

Jeff presented the first WIG award to First UMC, Ballinger of the West District. Their worship attendance is up 47% from 75 to 110 as well as beginning a nursing home ministry.

INTRODUCTION OF MRS. JOLYNN LOWRY

JUDY RAINEY

Mrs. Judy Rainey introduced Bishop Lowry's wife, Mrs. Jolynn Lowry to the annual conference. Jolynn shared that she has been reflecting because she believes that this is her 10th annual conference to attend. She stated that it has been a delight and a joy when thinking about so many wonderful people and experiences. Although our church is going through a somewhat anxious time she wanted to emphasize this is still our church and ultimately Christ's church. We need to offer God's grace to each other no matter if we disagree. In addition, she asked everyone to be supportive of your clergy's spouses. Whether you like your pastor or not, be nice to the spouse. She thanked the conference for the support that she has received during her 4 surgeries. And Mrs. Lowry explained that at next year's annual conference the clergy spouses will be having a "bling fling" to raise money for missions. She encouraged everyone to go through your jewelry box and bring any unwanted pieces for this mission. More information will become available in the days leading up to annual conference 2019.

“WIG” AWARDS

JEFF ROPER

Jeff Roper presented the next WIG awards. Jeff stated that the next WIG award goes to The Oaks, New Church Start. Their attendance is up 34%, and they have started going out to meet new people in their growing area. The next award Jeff presented went to FUMC Stephenville from the West District, they have had an increase in attendance of 33%.

CTC DELEGATION/ COMMISSION ON A WAY FORWARD

TIM BRUSTER AND CASEY ORR

Bishop Lowry introduced Tim Bruster and Casey Orr. Tim was elected by the annual conference in 2014 as a General Conference delegate. In 2016, Bishop

Lowry nominated Casey to serve as a member of the Commission on a Way Forward. Tim stated that he was honored to be elected to this delegation and appreciative of the prayers for the work of the group. Tim then presented the report of the delegation. He reminded the group of the action taken by the 2016 General Conference where the body requested leadership from the bishops on matters related to human sexuality—an action that passed by a close margin. The bishops then presented an “Offering of a Way Forward”, which resulted in the formation of the Commission on a Way Forward to study the issues.

D

Tim then introduced Casey Orr who presented a report on the meetings of the Commission on A Way Forward. She explained that the commission met over the last 17 months, 26 full days, and thousands of hours of personal time. United Methodists do not all share a common view of the LGBTQ issue. Some will say that this disagreement is keeping us from reaching LGBTQ people. Others will say that this is inhibiting our ability to reach our traditional community. Many of you have felt the pain of losing people due to the disagreement. Casey cautioned everyone about reading comments on social media about these plans since all the details are not yet confirmed and this speculation is just not good for anyone. She then explained the three models:

1. One Church Plan – (Recommended by the Council of Bishops), recognizes the diverse theological and scriptural understanding of global church. It removes the restrictive language and chargeable offenses and also adds assurance and protection for the traditionalist and their convictions. It does not require anyone to act against their convictions
2. Connectional Conference Plan – creates three value-based connectional conferences to replace the current five Jurisdictional conferences and allows each connectional conference to approve its own *Book of Discipline*.
 - a. No one performs same sex marriage,
 - b. Pastors perform same sex marriage at own discretion, and
 - c. All pastors must perform same sex marriage.
3. The Traditional Plan – looks a lot like what we have been living now. The traditional plan strengthens the current language of the *Book of Discipline* concerning human sexuality for greater clarity. It increases accountability, streamlines process of discipline, and enforces penalties.

Casey stated that as members of the commission, they were to figure out what to do for 12-million of us, not what we want personally. She then asked everyone to pray for hearts of peace and for the delegates. In such times, the best thing we can do is to be informed and get familiar with the work. Go earnestly to God in prayer, and intentionally seek to connect with your brothers and sisters in Christ.

Tim Bruster then explained the timeline. The final report will be published on July 7, 2018. The deadline for submitting petitions will be July 8, 2018. In the summer/fall of 2018, the delegates will prepare for general conference, including an October meeting in Oklahoma City for delegations from the South-Central Jurisdiction. Tim stated that the you can read the full decision at www.umc.org/decisions. Search for decision No. 1360.

Central Texas Conference Journal 2018

CONFERENCE TEACHING SESSION I

REV. JUNIUS B. DOTSON

Bishop Lowry introduced Rev. Junius Dotson, who gave a presentation on Developing an Intentional Discipleship System. The presentation is available on the conference website.

ANNOUNCEMENTS & ADJOURN FOR DAY

Dr. Randy Wild made several announcements and the session closed in prayer by Rev. Steven Bell.

BUSINESS SESSION 3

TUESDAY MORNING, JUNE 12, 2018

Bishop Lowry called the session to order and the morning session was opened in prayer by Rev. Jim McClurg.

YOUTH ADDRESS

TANNER LOGAN AND OLIVIA BEENE

Bishop Lowry called on Claire Condrey, CTC Coordinator of Youth Ministries, who introduced Tanner Logan and Olivia Beene. Tanner and Olivia shared their experiences of the Conference Council on Youth Ministries over this past year which included Mid-Winter retreats, CTCYM, and a host of other training opportunities. They challenged the churches to go back and empower their youth, never give up on them, and encourage and love them.

CONFERENCE TEACHING SESSION II

REV. JUNIUS B. DOTSON

Rev. Junius Dotson, followed up on yesterday's presentation on the Developing an Intentional Discipleship System. The presentation is available on the conference web site.

“WIG” AWARDS

JEFF ROPER

Bishop Lowry introduced Jeff Roper who presented the next WIG award to Ovilla UMC, which had 29 professions of faith and a great prayer team. Then Jeff presented a WIG award to Mart UMC, which had a 162% increase in worship attendance, 11 professions of faith, in addition to a children's program called JAM – Jesus and Me. The bishop then called for a 15-minute break.

D

Daily Proceedings

ANNOUNCEMENTS

Rev. Kristin Warthen, who will become an associate pastor of White's Chapel, opened with a prayer. The bishop announced that with Kristin's leaving the district office she will be replaced by Pattie Wood. Bishop stated that he and Clifton would miss Pattie very much. Bishop Lowry announced that Bishop Chamness has been moved to a retirement center in Huntsville and has had 2 or 4 surgeries.

Bishop Lowry then asked Randy Wild to come up and update a few items of business. Randy stated that a Resolution for the Discontinuance of Strawn UMC will be taken up during the Trustee's report tomorrow. In addition, an Aspirational Resolution has been distributed to everyone. Randy explained that these would need to lay on the table for 24-hours before they can be addressed.

CTC CABINET & CENTER REPORTS

JEFF ROPER, RANDY WILD, MIKE
RAMSDELL, LEAH HIDDE-GREGORY

Randy spoke of a meeting he had with Bishop Lowry regarding him becoming one of the Executive Director's at the Conference office. Next up came Jeff Roper who spoke about the WIG and how it works to make disciples of Jesus Christ for the transformation of the world. Mike Ramsdell was the next to speak. He said that growth is the natural state of the UM Church. He introduced a new initiative, GROW, and explained how it will help with the mission. Leah Hidde-Gregory was the final speaker. She explained that the Cabinet wants to help make disciples of Jesus Christ for the transformation of the world. She announced several upcoming events for this purpose including: the Small Church Summit; the Preaching Summit; and a Fresh Expressions Vision Day.

ANNOUNCEMENTS & ADJOURN FOR LUNCH

Dr. Randy Wild made several announcements and he closed the session in prayer.

BUSINESS SESSION 4 TUESDAY AFTERNOON, JUNE 12, 2018

Bishop Lowry called the afternoon session to order at 2:00pm.

RETIREMENT SERVICE LOUIS CARR, II

Please refer to the worship guide for details regarding our Retirement Service. You may find a list of the retirees in section E, Business of the Annual Conference questions 53 & 54.

Bishop Lowry asked Rev. Eric Douglas, pastor of FUMC Mineral Wells to come up. Eric called attention to a project in the West District – revitalization and revamping of the Wesley Center at Tarleton and said that pledges of financial support would be greatly appreciated.

“WIG” AWARDS

JEFF ROPER

Bishop then asked Jeff Roper to come up and present the next WIG award to White’s Chapel UMC, which had 2% increase in attendance and 340 professions of faith. Jeff said that White’s Chapel broke Vital Signs trying to enter their professions of faith during confirmation week. Then Jeff presented a WIG award to Godley UMC, which had a 54% increase in worship and a new Wednesday evening worship service. The last WIG award was presented to FUMC Fort Worth who had a 16% increase in worship attendance and 84 professions of faith.

BOARD OF ORDAINED MINISTRY

CHRIS HAYES

Bishop Lowry then introduced Dr. Chris Hayes, Chair of the Board of Ordained Ministry (BOM).

Dr. Hayes shared some of the work of the BOM this past year and focused on their partnership with the Cabinet. He then introduced Mary Spradlin who introduced the candidates – provisional elders, provisional deacons and associate members. Louis Carr then introduced those who will be transferring into our conference. And Ramon Smith presented the board of ordained ministry scholarships to the following recipients: Kevin Gregory, scholarship in honor of retirees; Jennifer Stephens, scholarship in honor of retirees; Marianne Brown-Trigg, BOM Gil Ferrell award; Nick Hamilton, Guy E and Anna L Perdue Fund scholarship; Samuel Hamann, Avinelle McWhirter Ogle Fund; LeeAnn Wendell, Drummond Scholarship Fund from Waxahachie UMC; Lori Silvestri, Sowell Scholarship for Women; Jake Wade, Strayhorn Seminary Scholarship; and Debby Creagh, Karen A Greenwaldt Endowment for women award.

The full report can be found in Section G, in the pages of the Roberts Center for Leadership report.

Bishop Lowry stated that the average debt for a graduating seminarian is \$40,000, and the BOM and Cabinet are trying to address this issue. Chris Hayes asked anyone who has served in the ministry to stand and he thanked anyone who has served on the BOM. He thanked Kathy Ezell and invited everyone to attend the ordination ceremony tonight. He stated that this concluded the BOM report and submitted it for adoption. Bishop Lowry called for a vote to approve the report, and it passed.

CONSENT AGENDA APPROVED

Randy Wild was asked by the Bishop to present the items on the consent agenda. Randy stated that the deadline for removing items from the consent agenda was 10:19 am and that no items were removed. He moved for adoption of the consent agenda in its entirety in the preliminary report. Bishop Lowry called for a vote and the consent agenda was adopted.

TEXAS METHODIST FOUNDATION

TOM LOCKE

Bishop Lowry invited Tom Locke to come up and speak. Tom spoke about the investment of funds into the Methodist loans fund and how this helps churches create a vision. Tom explained that they have over \$80 million in loans in this conference. He thanked the conference for allowing him to speak and for all of the support that has been given to TMF.

ANNOUNCEMENTS & ADJOURN FOR DAY

Bishop Lowry stated that since because the resolutions cannot be addressed until tomorrow, we would be adjourning early today. He invited everyone to attend the Ordination Service tonight at First UMC Waco. Dr. Wild made several announcements regarding the service tonight, as well as how much of a success the hands-on mission project was. The participants packed 17,491 meals for the hungry in Haiti. Randy stated that the offering for the Tongan relief was \$9,641.95. The session was closed in prayer by Rev. Clifton Howard.

BUSINESS SESSION 5

WEDNESDAY MORNING, JUNE 13, 2018

Bishop Lowry called the session to order. Bishop said that he received some sad news this morning, Bob Murchison, the Cookies for Troops organizer, passed away about 5:30 am, and asked for prayers for his family and the congregation of Winters UMC. Bishop asked Penny Stemley to open in prayer. Bishop then explained that we could adjust the schedule today depending upon how long or short reports and actions take.

CONFERENCE BOARD OF TRUSTEES

KEVIN WILSON

Bishop Lowry introduced Rev. Kevin Wilson, President of the Conference Board of Trustees. Kevin said that the Glen Lake Camp Board of Director's followed through with the sale of Stillwater Lodge. Two bids were received, and the board accepted one of them. However, the amount received didn't retire the entire debt, and TMF provided a loan to cover it. Stillwater lodge was closed in March of this year. Kevin stated that MinistrySafe continues to be the chosen protection for all

Central Texas Conference Journal 2018

vulnerable children, youth and adults and implored every church to take full advantage of this program. Finally, Kevin presented a Covenant of Connection between Methodist Retirement Communities and the Central Texas Conference. Kevin moved that the statement before us be approved. Bishop Lowry called for a vote, and it was approved. Kevin presented the Resolution of Discontinuance of Strawn UMC and moved that this resolution be approved. Bishop asked for a vote, and it passed.

CONFERENCE BOARD OF PENSIONS

FRANK BRIGGS

Bishop Lowry invited Rev. Frank Briggs, Chairperson of the Conference Board of Pensions to bring his report. Frank made a presentation on wellness, explaining that we must become healthier in order to better control our insurance premium rates. When one by one we become healthier, we play our part in helping decrease the overall premiums. Walking is one thing we all can do to improve our health and save money on health premiums. While increases in claims as people age are a fact of life, those people who walk more than 7,000 steps per day still have medical claims that are lower than younger people. Frank thanked Randy Wild for his leadership and faithful service, and he thanked Shawn-Marie Riley for her work assisting us in navigating the complexities of our health benefit and retirement plans. He went on to thank Paula Whitbeck for her assistance in working with Wespath. The full report of the Board can be found in Section G, in the pages of the CFMS report.

“WIG” AWARDS

JEFF ROPER

Bishop Lowry asked Jeff Roper to come up and present the next WIG award to Lorena UMC, which had a 39% increase in worship attendance, 9 professions of faith, and a Wednesday night children’s program. Then Jeff presented a WIG award to William C. Martin UMC, which had a 25% increase in worship attendance, 11 professions of faith, and is debt-free for the first time in their history. The bishop then stated that we would be moving on to the report of the Committee on Nominations & Leadership.

COMMITTEE ON NOMINATIONS & LEADERSHIP DEVELOPMENT

CLIFTON HOWARD

Bishop Lowry invited Dr. Clifton Howard who noted the changes to the report that had been presented on Monday. Bishop Lowry called for any discussion and the vote. The report passed.

CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION GARY SULT

Bishop Lowry called on Gary Sult, President of the Conference Council on Finance and Administration. Gary thanked each of the churches for a great year of faithfulness. The 2019 conference budget was presented on Monday, and there having been no new items presented during the conference, Bishop Lowry called for a vote which passed. The full report of the Council can be found in Section G, in the pages of the CFMS report.

“WIG” AWARDS

JEFF ROPER

Bishop Lowry thanked Gary Sult and asked Jeff Roper to come up and present the next WIG award to Trinity UMC which had a 19% increase in worship attendance, 25 professions of faith, a new Saturday service for children as well as Do Something Day, where they pack meals. Then Jeff presented a WIG award to Acton UMC, which had a 14% increase in worship attendance, 44 professions of faith, a New Partner Class, and a free after school program (the only one in the country).

Bishop Lowry called for a 15-minute break.

LYDIA PATTERSON INSTITUTE

DR SOCORRO BRITO DE ANDE

The Bishop introduced Dr. deAnde from Lydia Patterson Institute (LPI). Dr. deAnde stated that this is a very special annual conference, and she couldn't wait to tell you how grateful LPI is for the investment in their students. You have changed the lives of our students and seniors. In 2018, LPI graduated 97 seniors, of whom 91 will be attending college in the fall. In addition, LPI announced a total of 1.3 million in scholarships. The Central Texas Conference is key to the success of LPI. She thanked us for the \$300,000 for the expansion of the school and for the wonderful smart boards, online textbooks, and iPads for each of the students. She stated that LPI is the only school in El Paso that has this kind of technology available to their students.

Randy Wild was asked to close for Dr. deAnde, to which he challenged the members of annual conference to visit LPI while it is in session, stating that it would change them.

Bishop Lowry thanked Katy Wild, who has served on the board of directors of LPI for the for the quadrennium and to thank Lisa Neslony who will now serve on the board.

RESOLUTIONS BISHOP LOWRY & RANDY WILD

Bishop Lowry stated that we have had four (4) resolutions and we will take them in the order they were received.

The first resolution is the **Resolution for Process of Electing the 2020 General and Jurisdictional delegation**. Bishop explained that this resolution will bring the clergy in line with the laity. Questions were asked and answered, Bishop Lowry called for the vote and it passed.

The second resolution is the **Resolution Towards Building Trust**. Bishop Lowry reminded everyone that there would be three (3) speakers for and three (3) speakers against each resolution. Randy Wild explained that this resolution was presented to the Core Team and they are neither for nor against, since the writers were not present to clarify intent for them. Jason Valendy, Chris Hayes and Yvonne Coon spoke in favor of this resolution and Jim Hall spoke against this resolution. With no other discussion, Bishop Lowry called for a vote and this resolution passed.

Randy Wild presented a **Resolution for Discontinuance of Kells Branch UMC**. He asked that since this resolution has been with the annual conference trustees that we suspend the rules for this motion. Brian Longley seconded the motion and Bishop Lowry stated that this vote must pass with a 2/3 vote and he stated that it would be by a show of hands. Bishop Lowry asked all in favor to raise their hands, then asked for all opposing to raise their hands, and any abstentions to raise their hands, he then ruled that the resolution passed with the needed 2/3's vote.

The body continued to the **Aspirational Resolution**. Bishop Lowry reminded everyone that there would be three (3) speakers for and three (3) speakers against each resolution. He reminded everyone to state your name, and whether or not you are for or against the resolution or if it is a point of inquiry or a point of order. He asked everyone to remember to be gracious, speak truth in love and humility without blame or judgement, and remember that we are the body of Christ, breathe deep. Randy Wild stated that the resolution had laid on the table for 24 hours and that this resolution was presented to the Core Team and the Core Team voted non-concurrence. Then he presented the resolution. The Bishop asked the makers of the resolution to come speak first. Len Tatum, from Grace UMC, approached the microphone and asked as a point of inquiry, "what is an Aspirational Resolution". Bishop Lowry stated that in church law, you cannot bind a delegate to vote in a certain way. A conference may declare their views; however, the delegates are free to vote their conscience. Tom Robbins came to the microphone as the writer of the resolution. Next, Len Tatum of Copperas Cove, against the resolution, came forward to speak. Then, Frank Briggs of Lighthouse Fellowship, for the resolution, came forward to speak. Next Larry Duggins of the Missional Wisdom Foundation, White's Chapel, against the resolution, came forward to speak. Next, Amy Anderson of Mart UMC, for the

resolution, came forward to speak. As a point of inquiry, Courtney McGuire, asked where the 95% came from and Tom Robbins stated that this figure came from Pew Research Institute and Mark Galli. Next, John Farrer of Glen Rose, against the resolution, came forward to speak. Bishop Lowry then asked that the makers of the resolution come forward for the last word, and Tom Robbins came up to speak. Bishop Lowry then asked Randy Wild for final instructions.

David Alexander of FUMC Mansfield, came to the microphone and made a motion to postpone this indefinitely. Paige Tooley of Davis Memorial, seconded the motion. David Alexander spoke about why he thought this motion should be postponed. Paige Tooley of Davis Memorial, for the motion to postpone, came forward to speak. Reed Justus of FUMC Hillsboro, against the motion, came forward to speak. Tom Robbins of FUMC Temple, against the motion, came forward to speak. Jana Weir of Dido UMC, for the motion, came forward to speak. Finally, Jay Frazee of Community of Hope, against the motion, came forward to speak. Bishop Lowry then asked David Alexander to come have the final word. Bishop then called for a vote, all in favor of postponing the vote, please stand; all in favor of postponing, please stand; and any abstaining, please stand. Bishop stated that he and the lay leader conferred and the motion to postpone the vote has failed. Andrew Helmers of FUMC Mansfield, approached the microphone and made a motion to amend the motion. Bishop conferred with the parliamentarian and ruled the motion made by Andrew to be out of order. Steve Heyduck approached the microphone and asked if he could make a substitution, again the Bishop stated that this was out of order.

Andrew Helmers of FUMC Mansfield, again approached and made a motion to suspend the rules so that an amendment can be added to the resolution. Jannette Miller of Harker Heights, seconded the motion. Bishop Lowry stated that this motion needs a 2/3 vote. He then called for a vote, all in favor of suspending the rules, please stand; all in favor of suspending the rules, please stand; and any abstaining, please stand. Bishop stated that the motion to suspend the rules failed. Randy Wild came and explained who is eligible to vote. If someone was eligible, but not wearing their badge, they were also ineligible to vote. Bishop Lowry then asked all eligible voters to stand, he then asked the tellers to pass out the ballots and then asked eligible voters to sit down once they received their ballot. Bishop gave final voting instructions: please circle either yes or no or write abstain if that is your vote. A yes vote is in favor of the aspirational resolution, a no vote is against the aspirational resolution. The ballots were collected and the results were announced in the afternoon. The resolution failed.

“WIG” AWARDS

JEFF ROPER

Bishop Lowry asked Jeff Roper to come up and present the next WIG award to FUMC Graham of the West District, which had an 18% increase in worship attendance, 19 professions of faith, and a friendship meal with the best food and nicest people.

ADJOURNED FOR LUNCH

Randy Wild made announcements, the Conference offering for Youth Service Fund is up to \$12,627.75 and the Tongan offering is at \$30,000. Randy reminded everyone to take their WIG posters now and to be careful when taking them off the wall. Bishop Lowry thanked the body in handling a difficult situation and then adjourned the conference for lunch.

BUSINESS SESSION 6 WEDNESDAY AFTERNOON, JUNE 13, 2018

Bishop Lowry called the session to order. Rev. Mary Gean Cope opened the afternoon session in prayer.

RECOGNITION

Bishop Lowry recognized the head teller, Rev. Matt Bailey and all of the tellers. He recognized the secretaries for their work and thanked Mikayla Warthen for serving as page. He then recognized the worship and music leaders, the volunteers from Austin Avenue and FUMC Waco, and the interpreters. He then thanked Dr. Leah Hidde-Gregory and Spencer Driver for all of their hard work from the Central District office. Bishop then recognized the service center staff and called attention to the new sheet that shows the new centers and who to call if you have specific questions. Finally, Bishop Lowry thanked the Cabinet and the District Administrators for their dedication and work. Randy thanked the bishop and Leah presented the bishop with a 2019 General Conference preparedness kit.

Bishop Lowry then thanked Pattie Wood for the 12 years of service to the episcopal office. She is leaving to take the East District administrator's position.

CELEBRATING LEADERSHIP PAUL MASSINGILL

Bishop Lowry introduced Paul Massingill, director of TCU Wesley Foundation and soon to be the new Coordinator of Campus Ministries and Emerging Leaders. Paul thanked Bishop and asked if anyone was concerned about the lack of younger people in the church. He said that churches thrive for a number of reasons, but they fail to thrive by a lack of reaching the younger generations. There is a need to reach the next generation, and this is a part of the common work of all of our churches. This is handing over leadership to the next generation. We as a church have a desperate need to invest in those who will invest in and lead in our communities. He then showed a short video of some of the young adults in our conference. Amber Massingill, spoke next about several programs that help develop our young leaders-Project Transformation, Glen Lake Camp, and Praxis. Amber introduced Julie Harding, who spoke about Project

Transformation. Julie explained that Project Transformation (PT) is a leadership development and a ministry development agency. Last year was PT's 1st year to serve in the Central Texas Conference and that they have raised over \$13,000. She stated that our churches volunteered over 1,000 hours. Julie stated that their interns have read over 3,000 books to 169 children, thereby maintaining or improving their reading skills over the summer. These interns build relationships with these children, each other, our pastors and the volunteers. The interns also practice leading, following, and disciplining themselves. We are always looking for qualified young adult leaders.

Next Marianne Brown-Trigg, a former youth minister and camper and the biggest fan of Glen Lake Camp, spoke about how camp staff work with youth attendees and have an immersive ministry with children. They help campers grow spiritually, many of whom return year after year. Glen Lake is holy ground and offers young people a place to encounter the living God.

Finally, Dr. Kevin Walters, a director of the Roberts Center of Leadership, spoke about Praxis. Kevin stated that Praxis is a summer internship in pastoral leadership for young adults who are discerning a call to ministry. Praxis seeks to fan the flame of calling for young people. Interns try on different aspects of ministry under a mentor pastor. This summer they have 5 interns. For next summer, Kevin asked churches to invite a young person to apply.

Rev. Amber Massingill introduced Rev. Joseph Nader, Coordinator of Campus Ministry. Joseph spoke about the facelift that Tarleton Wesley Foundation needed and how some of the funds were raised for this. He explained that there is a need for local churches to work with campus ministries to encourage healthy ministries and strong interns and leadership in our church. Currently we have 22 campuses that do not have a Wesley Foundation or a Methodist outreach and that it's going to take some work to connect to these campuses. If you reach the campus, you will reach the world.

CONFERENCE RESOLUTIONS

RANDY WILD

Bishop Lowry asked Randy Wild to come up and inform us of the vote that was taken this morning on the Aspirational Resolution. Randy stated that the vote had been triple counted and the results are as follows: 385 no votes; 267 yes votes, 14 abstaining votes; and 2 invalid ballots. Bishop Lowry announced that the resolution has failed.

Bishop Lowry asked Randy Wild to come forward to discuss a constitutional amendment. Randy stated that per the *Book of Discipline*, voting rights on constitutional amendments requires a 2/3 vote. Randy explained that the vote will be taken, then sealed, reported to the secretary of the General Conference and then given to the Council of Bishops. Please understand that the results may not be disclosed until next November; however, it could possibly be at the called General Conference.

Beth Evers, University UMC, Ft. Worth, spoke in favor of the amendment. Margaret Stratton, Lighthouse Fellowship spoke against the amendment. Joy Donovan Brandon, FUMC Fort Worth, spoke in favor of the amendment. Bishop Lowry then asked Randy to come back and give final instructions before the vote. Randy stated that only people wearing green or blue badges were eligible to vote. He asked those attendees wearing a blue or green badge to stand and Bishop Lowry asked the tellers to pass out the ballots. Ballots were passed out, delegates voted, and ballots were collected, sealed, and taken out.

“WIG” AWARDS

JEFF ROPER

Bishop Lowry asked Jeff Roper to come up and present the final WIG award to FUMC Georgetown, which had a 12% increase in worship attendance, 21 professions of faith, and an emphasis on small groups.

CONFERENCE RESOLUTION

Bishop Lowry then announced that a late resolution, **CTC Response to Proposed Tent Cities for Migrant Children**, was received and that the rules would have to be suspended to be able to vote on this newly received resolution. By standing vote, the motion to suspend the rules passed.

Jerrilyn Entrekin FUMC Arlington, spoke in favor of this amendment. Larry Ketcham, Covington UMC, stated that Bishop Mike McKee should be spelled with a K, not a G. Bishop Lowry called for a voice vote and stated that the resolution has passed.

EPISCOPAL ADDRESS PART II

BISHOP MIKE LOWRY

Bishop Lowry presented the episcopal address part II.

SETTING OF APPOINTMENTS & SENDING FORTH SERVICE

BISHOP MIKE LOWRY

Bishop Lowry directed everyone to the worship guide. The bishop confirmed the appointments with one change on page 5. Cisco FUMC should be changed to “to be supplied (TBS). He led the clergy of those staying in their place of ministry and their laity in a reading.-- He then did the same with those who were moving to new appointments. He then led the whole assembly in a covenant of confirmation of the appointments.

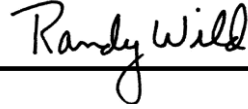
Central Texas Conference Journal 2018

ADJOURNMENT Bishop Lowry

Bishop J. Michael Lowry adjourned the 2018 Central Texas Conference.



Bishop J. Michael Lowry
President



Dr. Randy Wild
Conference Secretary



PART 1 ORGANIZATION & GENERAL BUSINESS

- 1. Who are elected for the quadrennium (§603.7, 619):
Secretary? Clifton Howard
Mailing Address 3200 E. Rosedale St., Ft. Worth, TX 76105
Telephone 817/877-5222
Statistician? David Stinson
Mailing Address 3200 E. Rosedale St., Ft. Worth, TX 76105
Telephone 817/877-5222
Treasurer? David Stinson
Mailing Address 3200 E. Rosedale St., Ft. Worth, TX 76105
Telephone 817/877-5222

2. Is the Annual Conference Incorporated (§603.1)? Yes, November 1984

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

The Conference has an Employee Dishonesty insurance policy with \$250,000 per occurrence coverage on all employees. The coverage also extends to the employees in organizations listed as additional insured.

Have the books of said officers or persons been audited (§617, 2511)? Yes (See report, page 302 of Journal)

4. What agencies have been appointed or elected?

a) Answer Yes or No for each of the councils, boards, commissions or committees listed:

- 1) Board of Ordained Ministry (§635)? Yes
2) Board of Pensions (§639)? Yes
3) Board of Trustees of the Annual Conference (§2512)? Yes
4) Committee on Episcopacy (§637)? Yes
5) Committees on Investigation (§2703.2, .3)? Yes
6) Administrative Review Committee (§636)? Yes

b) Indicate the name of the agency (or agencies) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

- 1) General Council on Finance & Administration? Roberts Ctr Leadership & Admin
2) General Board of Church & Society? Connectional Table
3) General Board of Discipleship? Connectional Table
4) General Board of Global Ministries? Connectional Table
5) Higher Education & Campus Ministry? Roberts Ctr Leadership & Admin
6) General Commission on Archives & History? Roberts Ctr Leadership & Admin
7) General Commission on Christian Unity/ Interreligious Concerns? Connectional Table
8) General Commission on Religion & Race? Connectional Table

Central Texas Conference Journal 2018

9) General Commission on the Status & Role of Women?

10) United Methodist Communications?

Connectional Table

Roberts Ctr Leadership & Admin

5. Have the secretaries, treasurers, and statisticians kept their respective records according to the prescribed forms (§606.8)? **Yes**
6. What is the report of the statistician? (See report page 405 of journal)
7. What is the report of the treasurer? (see report page 249 of journal)
8. What are the reports of the district superintendents as to the status of the work within their districts? (see reports on pages 161 of journal)
9. What is the schedule of minimum base compensation for pastors for the ensuing year (§342, 625.3)?
 - a) 1-1-2019
 - 1) Elder in Full Connection \$41,568
 - 2) Provisional member (1992 Disc.) or Provisional Elder (2000 Disc.)
 - i. Non-Student \$36,265
 - ii. Student \$33,514
 - 3) Associate Member \$36,265
 - 4) Full-time Local Pastor \$33,514
10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? \$811,948
11.
 - a) What amount has been apportioned to the pastoral charges within the conference to be raised for the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507)? \$ 0
 - b) What are the apportionments to this conference for the ensuing year?
 - 1) For the World Service Fund? \$ 1,375,305
 - 2) For the Ministerial Education Fund? \$ 464,514
 - 3) For the Black College Fund? \$ 185,290
 - 4) For the Africa University Fund? \$ 41,467
 - 5) For the Episcopal Fund? \$ 407,284
 - 6) For the General Administration Fund? \$ 163,306
 - 7) For the Interdenominational Cooperation Fund? \$ 36,328
12. If the annual conference apportions to the local church a fund that combines two or more general apportioned funds with one another, or that combines one or more general apportioned funds with funds other than a general apportioned fund, list below for each combined fund:
 - a) The name and amount of each general fund included in the apportionment;
 - b) The percentage of the combined fund total that corresponds to each general fund apportionment (§614.3d, 615.4)?
13. Conference and district lay leaders (§603.9, 659)?
 - a) Conference lay leader: Mike Ford
 - b) Mailing address 8906 Hickory Hill Dr, Granbury, TX 76049

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Central Texas Conference Journal 2018

- c) Associate conference lay leaders: Darlene Alfred
- d) District and associate district lay leaders: Barbara Sullivan, Central; Sherry Doty, East; Greg Feris, North; Holly Koch, West; Barb Hunsberger, South. Currently there are no associate district lay leaders.

PART I ORGANIZATION AND GENERAL BUSINESS

14. List local churches which have been:

- a) Organized or continued as New Church Starts (§259, 1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
151157	The Oaks	New Church Start	2911 Inspiration Dr., Hudson Oaks, TX 76087		July 1, 2016
730158	EPIC Church (Genesis)	New Church Start	6300 Hwy 195, Killeen TX 76542		2012
730353	One Fellowship	New Church Start	1005 La Salle Ave., Waco, TX, 76706	254-756-0128	March 1, 2015
730342	Harvest UMC	New Church Start	6036 Locke Ave., Ft. Worth, TX, 76116	817-737-6510	May 17, 2015

- b) Organized or continued as Mission Congregations (§259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
	NONE				

- c) Organized or continued Satellite congregations (§247.22, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
	NONE				

- d) Organized as Chartered (§259.5-10, continue to list here until listed in questions 14.d or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered
	NONE				

- e) Merged (§2546, 2547)

1. United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
Central	736122	Speegleville	736246	FUMC Waco	736246	FUMC Waco	9/1/2017

2. Other Mergers (indicate demonination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
		NONE					

- f) Discontinued or abandoned (§229, 341.2, 2549) (State which for each church listed)

1. New Church Start (§259.2,3)

GCFA Number	Church Name	District	Location	Date Closed
	None			

Central Texas Conference Journal 2018

2. Mission Congregation (§259.1.a)

GCFA Number	Church Name	District	Location	Date Closed
	NONE			

3. Satellite Congregation

GCFA Number	Church Name	District	Location	Date Closed
	NONE			

4. Chartered Local Church (§259.5)

GCFA Number	Church Name	District	Location	Date Closed
731426	Strawn	West	Strawn, TX	07/1/2018
986851	Kells Branch	South	Moody, TX	07/1/2018

g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated
	NONE				

h) Changed name of church? (Example "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District
730158	Killeen Genesis	EPIC Church	6300 Hwy 195, Killeen, TX 76542	New Church Start

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§41, 260)?

GCFA Number	Name	Membership	Sending Conference
	NONE		

j) What cooperative parishes in structured forms have been established? (§206)

GCFA Number	Parish Name	Charge Name	Church Name	District
	NONE			

k) What other changes have taken place in the list of churches? None

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)
	NONE		

b) Union Church

GCFA Number	Name	District	Other Denomination(s)
	NONE		

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)
	NONE		

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)
	NONE		

Central Texas Conference Journal 2018

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?

Central District

Bosqueville (735845) stands alone eff 11/1/2017.

St. Andrew's, Corsicana (985424) moved from East District to Central District 1/1/2018.

Dawson (732647) removed from Coolidge (732545) eff 5/1/2018. Each stands alone.

East District

St. Andrew's, Corsicana (985424) removed from Alliance of Faith (985663) eff 1/1/2018. Each stands alone.

St. Andrew's, Corsicana (985424) moved from East District to Central District 1/1/2018.

Bristol (736680) removed from Ferris (736680). Ferris stands alone. Bristol added to Palmer (736942).

Polytechnic (733447) added to Meadowbrook (733380).

North District

Temple Hall (731712) removed from Tolar (732226). Tolar stands alone.

Temple Hall (731712) added to Calvary (732261).

South District

Rosebud (767885) added to Rogers (735481).

West District

Zephyr (730706) removed from Early (730227). Each stands alone.

Palo Pinto (731324) removed from Strawn (731426). Palo Pinto attached to Mineral Wells First (731200). Strawn closed.

Murray (731016) and Tonk Valley (731118) removed from Salem-Crestview (731120).

Murray and Tonk Valley added to Graham First (731084).

Jean (731142) removed from Newcastle (731266). Salem-Crestview (731120) added to Newcastle. Jean added to Olney (731302).

New Church Start District

None

PART II PERTAINING TO ORDAINED AND LICENSED CLERGY

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (¶¶604.4, 605.7)?

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Business of the Annual Conference



Business of the Central Texas Annual Conference

Question # 17

Are all the clergy members of the conference blameless in their life and official administration (604.4, 605.7)?

Yes, to the best of our knowledge, except for those who are involved in supervisory correction and/or Judicial or Administrative complaint processes. We, the bishop, conference lay leader, and cabinet members, take very seriously the call to moral excellence in the lives of pastors and conference leaders. We offer our signatures in answer to this question, knowing that only by the grace of God can any of us be blameless in our life and official administration.

Leah Hilde-Gregory
Leah Hilde-Gregory

Lisa Neslony
Lisa Neslony

Mike Ramsdell
Mike Ramsdell

Jeffrey L. Rippe
Jeff Rippe

Randy Wild
Randy Wild

Brad Brittain
Brad Brittain

Mike Ford
Mike Ford

Travis Franklin
Travis Franklin

Clifton A. Howard
Clifton Howard

Ben Disney
Ben Disney

Mike Lowry
Bishop Mike Lowry

May 2018

18. Who constitute:

- a) The Administrative Review Committee (§636)? (v)
Clergy in Full Connection: Bobby Cullen, Quinton Gibson, Tom Robbins, Jr.
Alternate Clergy in Full Connection: Howard Martin, Phyllis Barren
- b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?
Armando Alvarado, Louis Carr, II, Bryan Dalco, Carol Gibson, Wade Killough, Sandra Oliver, Casey Orr, Amy Tate-Almy, Carol Woods
- c) The Committee on Investigation (§2703)?
Clergy in Full Connection: Sela Finau, Allen Goss, Luther Henry, Yvonne Coon Snelson
Alternate Clergy in Full Connection: Matt Hall, Mike Rodden, LilliAnn "Penny" Stemley
Professing Members: Lynn Gray, Steve McIver, Cheryl Wilson
Alternate Professing Members: Sherry Doty, Dawn Gilliland, Judy Ivey, Carolyn Little, Patricia Stroman

19. Who are the certified candidates (§§ 310, 313, 314) (Note: Everyone who wants to become an LP, PE, or PD must first become a certified candidate.)

Central Texas Conference Journal 2018

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	New or Continuing	Date Certified
Asaeli, Maliu	East	New	01/18/2018
Baas, Cassidy	East	New	01/18/2018
Bell, Randy	South	New	01/18/2018
Bodu, Waitay	Central	New	01/18/2018
Boyette, Sarah	North	Continuing	01/15/2015
Brown-Trigg, Marianne	South	Continuing	01/15/2015
Casablanca, Julio	East	New	01/18/2018
Chambers, Rhonda	East	Continuing	01/14/2015
Creagh, Deborah "Debby"	East	Continuing	01/19/2017
Day, Maurine	Central	New	01/18/2018
Driver, Spencer	Central	Continuing (transferred from Rio Texas Conference 03/15/2018)	Original certification 2014
Durham, Tina	East	New	01/18/2018
Feris, Greg	North	New	01/11/2018
Frantz, Kaitlyn	North	Continuing	01/19/2017
Funaki, Faiana	East	Continuing	01/19/2017
Garza, Sarah	North	New	04/19/2018
Green, Thomas "Tag"	Central	New	01/18/2018
Gregory, Ethan	East	Continuing	04/18/2013
Gregory, Kevin	South	Continuing	01/18/2016
Hamann, Samuel "Sam"	North	Continuing	01/19/2017
Hamilton, Nicholas "Nick"	North	Continuing	01/19/2017
Henry, Renee	South	New	01/18/2018
Hobdy, Julian	East	Continuing	04/17/2013
Hoover, Jody	North	New	01/11/2018
Johnson, Kellye	East	Continuing	01/21/2016
Kirven, Johnnie	Central	New	01/18/2018
Latu, Kolotile	East	Continuing	05/05/2010
Mahe, Lina	East	Continuing	01/21/2016
Mathis, Susan	Central	New	01/18/2018
Menkins, Barbara	East	New	01/18/2018
Moran-Ausbie, Felicia	East	New	01/18/2018
Montoya, Rita Juanell	West	New	02/07/2018
Murphey, Billy	West	New	02/07/2018
Nader, Casey	Central	Continuing	01/05/2017
Orozco, Martin	Central	New	01/18/2018
Payne, Carly	North	New	01/11/2018
Reeves, Daniel	East	Continuing	01/21/2016
Silvestri, Lori	East	Continuing	01/19/2017
Stewart, Val	East	New	01/18/2018
Wendell, LeeAnn	East	Continuing	01/19/2017
Wilbourn, Joey	West	New	02/07/2018

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
Gottas, Heather	North Texas	3/6/2014	03/12/2018

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Andrews, Theodora	East	04/17/2012	01/01/2018
Apple, Ken	North	01/16/2014	07/01/2018
Brown-Trigg, Andrew (withdrew)	North	01/28/2016	05/08/2018
Davis, Rick	East	11/01/2013	01/01/2018
Jarrell, Kenneth	South	01/15/2015	04/12/2018

Central Texas Conference Journal 2018

McCarthy, Katherine (withdrew)	East	01/21/2016	04/26/2018
Smith, Ja'Cori (withdrew)	South	01/26/2017	10/14/2017
Thomas, John "J. T." (withdrew)	East	01/14/2014	04/26/2018
Tullis, Christy (withdrew)	North	04/18/2013	08/15/2016

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate ((except the first year they are appointed when they would need to be listed in 19 and in 20 or 21)). Students appointed as Local Pastors (§318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. §318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

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20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (§315 —Indicate for each person the year the license was approved.): (3/4v)

Name	District	Year Licensed Approved	Year Last Licensed
Bales, Bill	South	2014	2018
Lim, Soonwha	South	2015	2018
Pelton, Danny	West	2015	2018
Pyron, Kyle	Central	2017	2018
Stephens, Jennifer	North	2017	2018

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (§319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4v)

a) Full-time local pastors? (§318.1)

Name	District	First Year License Awarded	Years Completed with Course of Study
Anderson, Amy	Central	2013	7 courses Basic COS, 2 hours Adv. COS
Bell-Blakely, Althea Denise*	East	2003	Basic COS complete
Brower, Johnny	South	2013	Brite
Bryson, Gene*	East	2018 (Accepted from LA Conference 08/17/2017)	Perkins, M. Div., May 2018
Dominguez, Gabe	Central	2013	6 courses Basic COS, 6 hours Adv. COS
Fattori, Joy	South	2013	17 courses Basic COS, 4 hours Adv. COS
Gonzales, Shelly*	North	2013	Perkins, M. Div., May 2016
House, Hayley	Central	2017	Asbury
Huebner, Benjamin "Ben"	North	2016	Entering Seminary Fall 2019
Mitchell, Thomas	East	2018	Perkins
Montoya, David*	West	2013	Basic COS complete, Adv. COS complete
Pruett, Josh	South	2015	7 courses
Reid, Sharon*	East	2003	Basic COS complete
Rejcek, Dennis	South	2013	3 courses
Robinson, Kantrice*	NCS	2016	Perkins, M. Div., 2016
Warthen, Kristin	East	2018	Brite
Whiteley, Paul*	Central	2012 Rio TX/ 2018 CTC (Accepted from Rio TX Conference 7-1-2018)	Asbury, M. Div., 2017

Central Texas Conference Journal 2018

b) Part-time local pastors? (§318.2) (fraction of full-time in one-quarter increments)

Name	Fraction of full time to be served	District	First Year License Awarded	Years Completed with Course of Study
Anderson, Kevin*	½ time	West	2016	Brite, M. Div. May 2018
Anderson, Taylor	¼ time	Central	2016	Hill College undergraduate
Barnett, Robert	¾ time	Central	2010	9 courses
Brice, Brian	½ time	South	2018	Mid America Christian University undergraduate
Brooks, Brenda	¼ time	East	2018	16 courses Basic COS, 28 hours Adv. COS
Brownlee, Mary Kay	¼ time	East	2006/reinstated 2018	Enrolled in Course of Study
Chambers, Samantha	½ time	West	2017	Liberty University undergraduate
Cyr, Michael	¾ time	West	2016	4 courses
Davis, JoLynn	¼ time	West	2013	5 courses
Dean, James "Kit"	½ time	West	2004	2 courses
Diggs, Kevin	¾ time	Central	2013	8 courses Basic COS, 6 hours Adv. COS
Dixon, Tynna	¼ time	Central	2013	18 courses Basic COS, 1 hour Adv. COS
Dutton, Dennis	¼ time	Central	2016	4 courses
Ford, Robyn	½ time	South	2015	5 courses
Hall, Joyce	¼ time	Central	2017	0 courses
Holmes, Margaret*	½ time	West	2001	Brite, M. Div., 1986
Hotz, Rita*	¼ time	South	2013	Asbury, M. Div., 2016
Hunt, Tristan	¼ time	East	2017	2 courses
Lallier, Steve	¼ time	East	2015	7 courses
Lewis, C. Wayne* (retired)	¼ time	West	1999	Basic COS complete
Lunsford, Ken (retired)	¼ time	West	2012	4 courses
McGill, Terre	¾ time	East	2015	12 courses
McGlothlin, Jaime	¾ time	Central	2017	15 courses Basic COS, 3 hours Adv. COS
Mojica, Aryn	¾ time	Central	2017	13 courses
Morton, Kevin	¾ time	West	2011	10 courses
Reynolds, Neely*	½ time	Central	2010	Brite, M. Div., 2015
Robbins, Sam	¾ time	East	2017	Perkins
Roepken, Lauren	½ time	East	2016	Brite
Rowe, Steven Christopher "Chris"	½ time	Central	2013	United
Senkel, James W. "Jimmy"*	½ time	West	2002	Basic COS complete
Seth, John*	½ time	West	2001	Basic COS complete
Sims, Heath	¾ time	East	2013	7 courses
Smith, Teresa "Terry"	¼ time	West	2017	1 course
Wade, Jacob	½ time	Central	2017	United

c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3, 4)?

Name	Fraction of Full Time to be served	First Year License Awarded	Seminary	Home Conference
NONE				

Central Texas Conference Journal 2018

- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	Serving Conference	Enrolled Seminary
NONE		

- e) Persons serving as local pastors while seeking readmission to conference membership (§§366.4, 367, 369.3)? (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS/Seminary
NONE		

22. Who have been discontinued as local pastors (§320.1)?

Name	Date discontinued
Jarrell, Kenneth	04/12/2018

23. Who have been reinstated as local pastors (§320.4) (v)?

Name	District	Date Reinstated	Years Completed in Course of Study
NONE			

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

- a) Annual Conferences

Name	Clergy Status	Home Conference
Blackmon, Glen (1/4 time)	OR (§346.1)	North Texas
Clark, Alan	OD (§346.1)	North Texas
Cromwell, Richard	OR (§346.1)	Texas Annual
Delony, Len (1/4 time)	OE (346.1)	Arkansas
Flinn-Portee, Susan	OE (346.1)	Northern Illinois
Griffin, David	OR (346.1)	Rio Texas
Hamric, James Kenneth "Ken" (1/2 time)	OR (§346.1)	North Texas
Hartley, James "Jim"	OR (§346.1)	Holston
Holbert, David (1/4 time)	OR (§346.1)	Virginia
Johnson, David	OE (§346.1)	Northwest Texas
Judd, Paul	OE (§346.1)	Northern Illinois
Ledbetter-Sellers, Judith Ann	OR (§346.1)	Rio Texas (retired from Southwest Texas Conference)
Manney, Bill (1/2 time)	ORL (§346.1)	Northwest Texas
Massingill, Amber	OE (§346.1)	Florida
Massingill, Paul	OE (§346.1)	Florida
Masters, Henry (interim)	OR (§346.1)	North Texas
McLaurin, Mike (1/4 time)	OR (§346.1)	Louisiana
Petty, Don (1/4 time)	OE (§346.1)	Holston
Pick, Jennifer	OE (§346.1)	New York
Pick, Todd	OE (§346.1)	New York
Pledger, Jim (3/4 time)	OR (§346.1)	North Texas
Robbins, Sr., Thomas Q.	OR (§346.1)	North Texas
Shuler, Philip	OR (§346.1)	North Texas
Silva, Juan "Johnny"	OE (§346.1)	Rio Texas
Tully, Kevin	OR (§346.1)	Oklahoma

Central Texas Conference Journal 2018

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Macias, Samuel	OE (§346.1)	Iglesia Metodista de Mexico A. R.

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination	Appointment
Graham, Melissa (1/4 time)	OF (§346.2)	Disciples of Christ	Line Street/Covenant UMC

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (§586.4 b [v])?

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

b) Without vote (§§334.5, 344.4)? (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation
NONE		

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? §322 (3/4 v) (List alphabetically-see note preceding Question 27):

Name
Watson, Gary Don

28. Who are elected as provisional members and what seminary are they attending, if in school? (under §§322.4, 324, 325)

a) Provisional Deacons under the provisions of §§ 324.4a, c or §324.5?(3/4v)

Name	Seminary
Dunlap, Barbara	Brite, MTM 2018
Sanchez, Jeff	Austin Presbyterian, M. Div. 2018

b) Provisional Elders under the provisions of §§ 324.4a, b or §324.6 (3/4v); § 322.4 (v 3/4)

Name	Seminary
Fehler, April	Perkins, M. Div. 2018
Rodriguez, Ramiro	Brite, M. Div. 2017
Moore, Donald "Don"	Austin Presbyterian, M. Div. 2017

29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (§326)?

a) In preparation for ordination as a deacon or elder? (§326)

Name	Clergy Status	Date and Seminary
Austin, Dara	PE	Brite, MATM 2016 converted to COS and ADV. COS (§324.6)
Barto, Christy	PE	Brite, M. Div. 2015

Central Texas Conference Journal 2018

E

Business of the Annual Conference

Bernau, Wendi	PD	Brite, M. Div. 2014
Bresciani, Amanda	PE	Perkins, M. Div. 2013
Dister-Dominguez, Joy	PE	Perkins, M. Div. 2017
Fields, Margret	PE	Brite, M. Div. 2016
Johnston, Jarrod	PE	Perkins, M. Div. 2016
Latu, Alex	PE	Perkins, M. Div. 2015
Kahler, Edward "Eddie"	PE	Duke, M. Div. 2017
Kennedy, Trevor	PE	Austin Presbyterian, M. Div. 2017
Lewis, Katie	PE	Perkins, M. Div. 2017
Macalik, Tolli	PE	Perkins, M. Div. 2016
Marshall, Lance	PE	Brite, M. Div. 2017
McKellar, Stephanie	PD	Perkins, M. Div. 2017
Moses, Corey	PD	Brite, BGTS 2016 and Master of Music (§324.4c)
Prud'homme, John "Tommy"	PE	Asbury, M. Div. 2015
Reyes, Christopher "Chris"	PD	Austin Presbyterian, MATS 2015
Robinson, Charles	PE	Perkins, M. Div. 2015
Schramme, Tina	PE	Brite, M. Div. 2017
Scott, Nick	PE	Brite, M. Div. 2016
Stiefel, Zach	PE	Brite, M. Div. 2017
Stuyck, Beth	PD	Perkins, MAM 2015

b) Provisional deacons who became provisional elders?

Name	Original Year of Membership
NONE	

c) Provisional elders who became provisional deacons? (v) (Indicate year)

Name	Original Year of Membership
NONE	

d) Provisional members who transferred from other conferences or denominations? (§347.1)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination
NONE			

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§347.6): **(v) A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Clergy Status	Previous Denomination
NONE		

31. What ordained clergy have been received from other Christian denominations (§347.3): (List alphabetically—see note preceding Question 27):

a) As provisional members (§347.3c)? (v)

Name	Clergy Status	Date Received	Former Denomination
NONE			

b) As local pastors (§347.3)? (v)

Name	Clergy Status	Date Received	Former Denomination
NONE			

Central Texas Conference Journal 2018

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 3/4):

a) Deacons

Name
Jackson, Erin
Roberts, Carol B.

b) Elders

Name
Bates, Fred
Frenzel, Brandon
Hayes, Molly K. Simpson
Longley, Brian
McKnight, Owen
Richardson, Tomeca
Roberson, Rezolia
Smith, Sterling
Turkett, Melissa
Woodard, John

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)

a) After provisional membership (§330)? (v 3/4)

Name	Seminary
Jackson, Erin	Perkins, MTS 2016
Roberts, Carol B.	Perkins, MTS 2016

b) Transfer from elder?(§309) (v 3/4)

Name	Seminary
NONE	

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership? (§335) (v 3/4)

Name	Seminary
Bates, Fred	Perkins, M. Div. 2016
Hayes, Molly K. Simpson	Boston University School of Theology, M. Div. 2013
Longley, Brian	Asbury, M. Div. 2016
McKnight, Owen	Perkins, M. Div. 2016
Roberson, Rezolia	Perkins, M. Div. 2013
Smith, Sterling	Brite, MTS, 2016 converted to COS and ADV. COS (§324.6)
Turkett, Melissa	Perkins, M. Div. 2016
Woodard, John	Brite, M. Div. 2015

b) Transfer from deacon? (§309) (v 3/4)

Name	Seminary
NONE	

35. What provisional members, previously discontinued, are readmitted (§346)? (v)

Name	Clergy Status	Year Previously Discontinued
NONE		

Central Texas Conference Journal 2018

36. Who are readmitted (§§365-367 [v], §368 [v 2/3]):

Name	Clergy Status	Previous Status
NONE		

37. Who are returned to the effective relationship after voluntary retirement (§357.7):
(v)

Name	Clergy Status	Year Retired
NONE		

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Simpson, Molly E.	FE	Great Plains	07/01/2018
White, Gary	FE	Texas Annual	07/01/2018

39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
Ju, Yohan	FE	Korean Methodist	07/01/2018

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

- a) Deacons?

Name	Member Conference
NONE	

- b) Elders?

Name	Member Conference
NONE	

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
Hermans-Webster, Corrie	PD	New England	07/01/2018
Murray, Keith	FE	Louisiana	07/01/2018
Reed-Meyer, Stefani	FE	North Texas	07/01/2018
Waughtal, Laraine	FE	Louisiana	07/01/2018

42. Who are discontinued as provisional members (§327)? (v).

- a) By expiration of eight-year time limit (§ 327)

Name	Clergy Status
NONE	

- b) By voluntary discontinuance (§ 327.6) (v)

Name	Clergy Status
Roberts, Stacy (withdrew 11-01-2017)	PE

- c) By involuntary discontinuance (§ 327.6) (v)

Name	Clergy Status
None	

E

Business of the Annual Conference

Central Texas Conference Journal 2018

d) By reaching Mandatory Retirement Age (§ 327.7)

Name	Clergy Status
NONE	

43. Who are on location?

a) Who has been granted honorable location (§358.1)?

(1) This year? (v)

Name	Clergy Status	Charge Conference Membership	Date Effective
NONE			

(2) Previously?

Name	Clergy Status	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Bell, Sharon Pauline	FE	2012	Wesley Memorial UMC, Cleburne	2014
Benedicto, Teri H.	AM	2006	FUMC Bedford/Stonebridge UMC McKinney	2014
Boeglin, Suzanne	FE	2010	Arborlawn UMC	2012
Bright, Dian	FD	2014	St. Andrews UMC	Has not reported
Brown, George Pat	FE	1968	FUMC Wortham	2005
Burris, Sarah Collins	FE	2003	FUMC Belton	2015
Galaviz, Sarah Leach	FD	2013	FUMC Arlington	Has not reported
Roberts, Dan W.	FE	2010	Austin Ave UMC, Waco	2010
Schade, Jay	FE	2001	Journey of Faith UMC, Round Rock	2014
Seawell, Philip	FD	2013	FUMC Round Rock	Has not reported
Smith, Don	FE	2013	Wildwood UMC	Has not reported
Spalding, Michael E.	FE	1977	Meadowbrook UMC	2012

b) Who on honorable location are appointed ad interim as local pastors? (§358.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location
NONE		

c) Who has been placed on administrative location (§359)?

(1) This year? (v)

Name	Date Effective	Charge Conference Membership
NONE		

(2) Ad Interim Administrative Location (v)

Name	Date Effective	Charge Conference Membership
NONE		

(3) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report
NONE			

44. Who have been granted the status of honorable location-retired (§358.3):

a) This year? (v)

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
NONE			

b) Previously?

Name	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Augustine, Louis	FE	06/01/2010	Wesley UMC, Waco

Central Texas Conference Journal 2018

Beck, Daniel K.	FE	06/01/1998	FUMC Joshua
Chadwick, Charles	FE	12/01/1968	Christ UMC (OK Conference)
Kelley, Donald C.	FE	06/01/2002	Wellspring UMC, Georgetown
Peterson-Stellar, Katie	FE	06/01/2012	FUMC Arlington
Tibbs, Ben L	FE	06/01/1989	FUMC Hillsboro
Van Rite, James	FE	06/01/1989	St Andrew

45. Who have had their status as honorably located and their orders terminated (§358.2)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (§360.1, .4)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

c) By withdrawal under complaints or charges (§360.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status
NONE		

d) By termination of orders under recommendation of the Board of Ordained Ministry (§358.2, 359.3)? (v)

Name	Date Effective	Prior Clergy Status
NONE		

e) By trial (§2713)?

Name	Date Effective	Prior Clergy Status
NONE		

47. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status
Latu, Alex	04/19/2018	PE

48. Deceased (List alphabetically)

a) What associate members have died during the year?

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

b) What provisional members have died during the year? (Indicate credential.)

Active:

Name	Date of Birth	Date of Death
NONE		

Retired:

Name	Date of Birth	Date of Death
NONE		

Central Texas Conference Journal 2018

c) What elders have died during the year?

Active:

Name	Date of Birth	Date of Death
Bergeron, Kenneth Edward	03/17/1955	03/17/2018

Retired:

Name	Date of Birth	Date of Death
Cavanaugh, Robert Edwin	03/31/1938	02/09/2018
Egner, Clifford G.	10/23/1945	09/21/2017
Freeman, Richard Marion	11/21/1934	08/16/2017
Patteson, Billy Mack	07/07/1935	12/21/2017
Reed Sr., Billy Leonard	05/03/1933	12/27/2017
Senter III, Fred O. "Landry"	10/04/1941	06/09/2017
Silveria, Walter Glenn	05/10/1941	06/06/2017
Waser, Dale Francis	01/25/1944	07/29/2017

d) What deacons have died during the year?

Active:

Name	Date of Birth	Date of Death
Andrews, Sarah Irene "Sally"	02/06/1942	10/03/2017

Retired:

Name	Date of Birth	Date of Death
Geisel, Nila Louise	12/06/1938	07/03/2017

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
None		

Retired:

Name	Date of Birth	Date of Death
None		

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Baek, Hyeong-Dong "Yohan"	FE (§346.1)	Texas Annual	Aldersgate UMC, Santa Fe, TX
Byrd, Suzanne "Suzi"	FD (§346.1)	Texas Annual	Wesminster UMC, Houston, TX
Georg, Miriam	FD (§331.8)	Kentucky	Middletown Christian Church, Louisville, KY
Kiblinger, Ryan	FE (§338.4)	Northern Illinois	Appointed to attend School, Trinity International University

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, 5 years or less (§353.2a 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Macalik, Tolti	PE	07/01/2018	1	FUMC Arlington

Central Texas Conference Journal 2018

(2) Personal, more than 5 years (§353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Mordecai, Cathy	FE	04/01/2011	9 (8 years family leave, 1 year voluntary personal)	Couts Memorial UMC, Weatherford

(3) Family, 5 years or less (§353.2b 3) (v)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
Dack, Cindy	FE	07/01/2014	5	FUMC Hamilton
Hoffman, Christi	FE	07/01/2017	2	Faith UMC
Hull, Rebecca	FE	03/01/2016	3	Woodway FUMC

(4) Family, more than 5 years (§353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
NONE				

(5) Transitional (§353.2c)

Name	Clergy Status	Date Effective	Years on Leave	Charge Conference
NONE				

b) Involuntary?

Involuntary Leave (§ 353)? (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

Ad Interim Involuntary (JCD 1355)? (v)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

51. Who are granted sabbatical leave (§351)? (v)

Name	Clergy Status	Date Effective	Charge Conference
NONE			

52. Who have been granted medical leave due to medical or disabling conditions (§356)? (v)

Name	Clergy Status	Date Effective	Charge Conference
Colwell, Terry	FE	06/01/2004	Hillsboro FUMC
Fortner, Mary	FE	01/01/2015	William C. Martin UMC
Kirk-Hall, Denise	FE	01/01/1999	Breckenridge, St. Paul
Linnstaedt, Robert	FE	06/01/2006	St. Stephen UMC
Porter, Paul	FE	01/01/2017	Bluff Dale UMC
Rogers, Denise	FE	09/01/2016	FUMC Mart
Schade, Kathye	FE	06/01/2008	Hutto UMC

53. What members in full connection have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3)

Deacons

a) This year?

Name	Date Effective
Dawne Good Phillips	13/31/2017
Karen Samford	07/31/2017

Central Texas Conference Journal 2018

b) Previously?

Name	Date Effective
Sharon Adair	06/01/2006
Nancy L. Bennett	06/01/2000
Suzanne B. Cate	12/31/2013
Dorothy Dahl	08/31/1997
Barbara Moffitt Elliott	06/01/2002
Linda J. Freeto	07/01/2014
Jackie M. Gause	01/01/2001
Sheila Karen Granderson	09/01/2011
Judy M. Holloway	04/15/2014
Gordon Johnson	07/01/2016
Melissa A. Nichols	06/01/2008
Gale W. "Dub" Shepherd	04/01/2016
Diane Smiley	06/01/2005
Robin L. Stevens	02/10/2014
James Denson Terry	11/01/2012
Jeannie Trevino-Teddlie	01/01/2014
Brenda Wier	12/31/2010

Elders

c) This year?

Name	Date Effective
Bruce Edwin Carpenter	07/01/2018
Jerry Paul Chism	10/01/2017
Quinton Jeriel Gibson, Sr.	07/01/2018
Derrel Gene Gurley, Jr.	07/01/2018
Lillie Ilena Marie Helm	07/01/2018
Robert Henry Herzig	07/01/2018
Cal Van Hoffman	07/01/2018
Sylvester Key, Sr.	07/01/2018
Joyce Elaine Puckett	07/01/2018
Ray Dean Reed	08/01/2017
Donald Howard Scroggs	07/01/2018
Randy Mel Wild	07/01/2018
Jane Elizabeth Woodward	07/01/2018
Brian Allen Young	01/01/2018
Scott Davis Youngblood	07/01/2018

d) Previously?

Name	Date Effective
Georgia Lee Adamson	07/01/2017
Brenda Adkins	01/01/2016
David W. Adkins	07/01/2016
Ronald W. "Ron" Albertson	07/01/2014
Doyle Allen	06/01/2009
Georgia M. Allen	06/01/2006
Nancy Allen	06/01/2013
Andy Andrews	06/01/2008
Hubert L. Austin	10/01/1996
John P. Aymond	03/01/2007
C. Bruce Baker	06/01/1998
Ronald Ballard	06/01/2002
Roger Barker	06/01/2006
Thomas K. Beaty	07/01/2015
Jay Beavers	06/01/2008
John Martin Beckling, Jr.	12/31/2016
Tae Sun Beckling	12/31/2016
Ernest Alan Benson	12/31/2014
Robert Dan Benton	01/01/2012
John Kent Berry	01/01/2017

Central Texas Conference Journal 2018

Martha S. Bessac	06/01/2010
E. F. "Skip" Blancett	10/01/2011
Kenneth L. Boatman	06/01/1995
Milana Bradley	04/01/2011
William "Max" Brennan	07/01/2015
Grady B. Brittain	06/01/2007
Arthur H. Buhl	06/01/1991
Dennis Camp	06/01/1996
Robert L. Campbell	06/01/2006
Tony Campbell	06/01/1989
Joe Carmichael	07/01/2014
Gene A. Chamness	06/01/1991
Jim Chandler	01/01/2013
David Chavez	01/31/2009
Joan Choyce	01/01/2002
John Clifford	06/01/2013
Troy C. Clinesmith	06/01/1995
Thomas Edward Connolly	06/01/2012
Weldon S. Crowley	06/01/1997
Jack Kyle Daniels	06/01/1997
R. Jerden Davis	06/06/2005
John Arthur Dirk	07/01/2017
Watt William Dozier	06/01/2008
Benjamin Connally Dugger	06/01/2010
Donald Elrod	06/01/2003
E. B. Elswick, Jr.	10/01/1999
Thomas Michael Faile	06/01/2012
Gilbert Ferrell	06/05/1985
Nathan Cleon Flanagan	06/01/1995
Andrew Fowler	06/01/2000
John Ed Francis	06/01/1999
Carl N. Freeto	07/01/2014
R. Verne Fuqua	06/01/1994
Jerry Phillip Galloway	12/31/2014
Jim B. Gause	01/01/2001
Beverly Delores Gilliam	07/01/2017
R. Kyle Glenn	06/01/1998
Elizabeth "Betsy" Spell Godbold	07/01/2015
Allen Goss	05/31/2009
George Allen Grant	07/01/2015
Karen A. Greenwaldt	12/31/2013
William E. Grisham	06/01/1993
Lawrence B. Grubb	11/01/1997
James "Gus" Guthrie	01/01/2012
Ann A. Hagmann	08/01/2016
J. Michael Hannah	08/31/2011
Dennis Harris	01/01/1997
Kay Koos Hawkins	09/01/2016
Luther W. Henry	06/01/2006
Sandra E. Hippman	06/01/2012
Catherine Peden Hix	06/01/2003
John Charles Holbert	06/01/2012
Richard E. Holden, Jr.	06/01/1988
Charles L. Holland, Jr.	06/01/2001
Robert W. "Bob" Holloway	07/01/2017
Barry Holmes	06/01/2007
Deborah W. "Decee" Horton	07/01/2015
Wesley A. Howard, Jr.	06/01/2001
Ruth Huber	07/01/2012
Roland Q. Humphrey	06/01/1995
H. Lamar Hunt	06/01/1996
Gerald "Jerry" Irvin	06/01/2011
Marty K. Jeane	07/01/2011

Central Texas Conference Journal 2018

John Calvin Johnson	06/01/1990
Leonard Johnson	12/31/2007
Walter "Don" Johnson	06/01/2006
Glenn E. Jones	07/01/2014
Reed C. Justus	07/01/2015
Fred W. Kandler	06/01/2001
Kent Kilbourne	06/01/2013
Wanda G. Kile	06/06/2005
Rankin Koch	06/01/2013
Boo Woong Koo	06/01/2000
Janice M. Kreitner-Cain	10/01/2005
Elizabeth E. Kugel	06/01/2003
Joseph F. Larson	02/01/2000
Cynthia Lee	12/31/2012
Gary Arthur Lindley	07/01/2017
John H. Loggins	06/01/2012
Katherine "Katie" Long	06/01/2017
William Longsworth	09/30/2008
Jane B. Lovett	06/01/2001
Barbara Lucas	06/01/2000
Sandra J. Lydick	10/10/2005
Myron C. Madden	02/15/2007
Benjamin B. Marney	06/01/1994
Kent D. Marrs	06/01/2010
Maureen B. Mathias	06/01/1998
J. Pat McClatchy	06/01/1991
Charles McClure	06/06/2005
John K. McKee	06/01/1992
J. Eric McKinney	01/01/2007
Ronnie McManus	07/01/2017
Robert E. Messer	06/01/1998
Susan "Su" Milan	07/01/2016
Roderick Miles	06/01/2011
Johnny Frank Miller	07/01/2015
Linda Susan Mitchell	06/01/2012
John Talbot Mollet, Jr.	07/01/2017
Lynn D. Moore	06/01/2012
Marvin Moore	06/01/2009
Willard "Buddy" Moore	07/01/2016
Chauncey S. Nealy	07/01/2014
Priscilla W. Neaves	06/01/2007
James Nowell "Jim" Newton, Jr.	01/01/2011
Danny J. Niedecken	07/01/2017
Robert Nimocks	06/01/2013
James Neil Norman	07/01/2014
Donald F. Osada	06/01/1995
Harvey L. Ozmer	06/01/2011
Donald M. Pike	06/01/1998
Carolyn Jo Ponder	10/01/2006
James R. Porter	06/01/2010
George Proctor-Smith	01/01/2006
L. Klei Quesenberry	06/01/1997
Henry W. Radde	12/01/2002
Stephen K. Ramsdell	07/01/2017
Cecil D. Reed	06/01/1989
Judy Richmond	07/01/2017
Randal L. Riddle	09/26/2014
Dale W. Rider	06/01/1999
Walter Tom Ridlehuber	10/01/1988
R. Jack Riley	06/01/1996
Donald J. Roath	06/01/2008
Eugene B. Robertson	06/01/1998
John C. Robertson, Jr.	07/01/2001

Central Texas Conference Journal 2018

Sharon D. Robertson	06/01/2011
Robert E. "Rudy" Rudewick	07/01/2017
James A. Sanders, Jr.	06/06/2005
Judy Sands	06/01/2004
John W. Schaub	06/01/2001
Marilyn Ruth Schiffman	07/01/2015
Donald "Don" Scott	07/01/2016
J. W. Sellers	06/01/2002
Kent Seuser	08/31/2009
John T. Shipman	01/01/2006
Alice Pauline Sims	07/01/2007
Edis R. Sluder	06/01/1992
Eddie Smart	06/01/2011
Eric Earl Smith	03/31/2017
Tom E. Smith	06/01/1992
Annette Sowell	06/01/2007
Jesse J. Sowell	06/01/2003
Ann L. Stevens	06/01/2001
Wayne L. Stork	01/01/2006
Margaret Stratton	06/30/2014
Billy Dean Strayhorn	07/01/2015
Norman Lee Suggs	06/01/2012
George Mimms Sutton	03/01/2012
Delbert H. Taylor	06/01/1995
Timothy G. Thomas	06/01/2010
James E. Tims	06/01/1995
Gary Torian	06/01/2013
Susan M. Trammell	07/01/2007
Sanh Van Tran	07/01/2016
Wilma Smiley Tune	06/01/2002
Gary Frank Turner	06/01/2012
Robert M. Turner	06/01/1988
Beverly Tye	02/01/2011
Larry Van Zile	06/01/2007
Boyce Vardiman	06/05/1985
Donna J. Ware	07/01/2016
Patti Waser	08/01/2012
Bob F. Weathers	06/01/1998
Gary Whitbeck	01/01/2008
Alphonetta B. "Alfie" Wines	07/01/2017
Fred Winslow	11/01/2007
William Charles Wood	05/15/2015
Carol Woods	07/01/2016
Nancy Woods	07/01/2016
Nancy Lu York	01/01/2008
T. Michael Young	12/31/2008

54. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3)

a) This year?

Name	Date Effective
NONE	

b) Previously?

Name	Date Effective
Olini Falahola	06/01/2010
James L. Haynes	05/31/2006
Lavelle M. Haynes	10/01/2003
Herbert C. Marlow	06/01/2000

Central Texas Conference Journal 2018

Phyllis Modgling	06/01/2009
Georgia Orr	09/01/2005
Ted R. Willis	07/01/2017

55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)

Name	Date Effective
NONE	

56. Who have been recognized as retired local pastors (§320.5):

a) This year?

Name	Date Effective
Vivian Campbell	07/01/2018
Dave Goodrich	12/31/2017
C. Wayne Lewis	07/01/2018

b) Previously?

Name	Date Effective
Robert Beeman	02/28/2009
Joe Bentley	06/01/1990
Rodney E. Corder	07/01/2015
Thomas B. Crowder	06/01/1997
Bert A. DeBord	07/01/2015
Darlene L. Grant	08/31/2014
Larry Jinks	07/01/2017
Kenneth Wayne Lunsford	07/01/2015
Joseph B. McCracken	07/01/2017
Robert J. "Bob" Murchison	07/01/2015
Marvin L. Mott	12/31/2007
Eldon Reynolds	07/01/2017
Kermit Sorrells	06/01/2000
Ira Lynn Starnes	06/30/2017
Nancy Tribble Summers	06/01/2011

57. What is the number of clergy members of the Annual Conference:

By appointment category and conference relationship?

(NOTES:

- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:
 - ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.
 - ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.
 - ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

Note: Report those in extension ministry in one category only.

Central Texas Conference Journal 2018

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶331.1c, 339) (74)	21	163	4	17	3	14	34
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b)	4	xxxxx xxxxx xxxxx	3	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx	xxxxx xxxxx xxxxx
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)	xxxxx xxxxx xxxxx	11	xxxxx xxxxx xxxxx	0	0	1	0
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	xxxxx xxxxx xxxxx	14	xxxxx xxxxx xxxxx	0	0	1	0
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)	xxxxx xxxxx xxxxx	6	xxxxx xxxxx xxxxx	2	0	1	0
Appointments to Attend School (¶331.3) (79)	0	1	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Appointed to Other Annual Conferences (49)	2	1	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Leave of Absence (50a1, a2)	0	1	0	1	0	xxxxx xxxxx	xxxxx xxxxx
On Family Leave (50a3, a4)	0	3	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Sabbatical Leave (51)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
On Medical Leave (52)	0	7	0	0	0	0	0
On Transitional Leave (50a5)	0	0	0	0	0	xxxxx xxxxx	xxxxx xxxxx
Retired (53, 54, 55)	19	208	0	0	7	xxxxx xxxxx	xxxxx xxxxx
Total Number, Clergy Members	46	415	7	20	10	17	34
Grand Total, All Conference Clergy Members	549						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

Clergy Demographics														
Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian	0	0	8	1	0	0	0	1	0	0	0	0	0	0
Black	0	3	14	10	0	0	1	0	0	0	0	2	0	3
Hispanic	0	1	6	0	2	0	1	0	0	0	1	0	1	0
Native American	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pacific Islander	0	0	0	1	0	0	1	0	1	0	0	0	0	0
White	9	32	263	106	1	4	8	8	5	4	8	6	18	12

Central Texas Conference Journal 2018

Multi-Racial	1	0	6	0	0	0	0	0	0	0	0	0	0	0
Grand Total, All Conference Clergy Members*	10	36	297	118	3	4	11	9	6	4	9	8	19	15
	549													

PART III CERTIFICATION IN SPECIALIZED MINISTRY

Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Brad Alexander	LM	Youth Ministry
Theodora Andrews	LM	Older Adult Ministry
Stacey Atkins	LM	Spiritual Formation
Robby Balbaugh	LM	Youth Ministry
Blake Britt	LM	Youth Ministry
Sharma Castillo	LM	Youth Ministry
Claire Condrey	LM	Youth Ministry
Amanda Daniel	LM	Youth Ministry
Jennifer Garen	LM	Spiritual Formation
Elizabeth Givens	LM	Children's Ministry
Michael Franklin	LM	Youth Ministry
Alyssa Lawther	LM	Children's Ministry
Susan McConnell	LM	Youth Ministry
Timothy Miler	LM	Youth Ministry

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Ellen Bauman (para-professional)	LM	Christian Education
Kay Birkholz	LM	Christian Education
Margaret Bolding	LM	Music Ministry
Dr. Carol R. Farrar	LM	Music Ministry
Tonya Frantz	LM	Christian Education
Nancy Froman	FD	Christian Education
Erin Jackson	PD	Youth Ministry
Terre McGill (para-professional)	LM	Christian Education
William H. Miller	LM	Music Ministry
Mary Nell Partin, Director of Christian Education	LM	Christian Education
Shirley Rardin	LM	Music Ministry
Robert Douglas Vaughn	FD	Youth Ministry

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference
NONE			

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
NONE			

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
NONE		

E

Business of the Annual Conference

Central Texas Conference Journal 2018

PART IV CERTIFIED LAY MINISTRY (¶ 268, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

Name	District
Judy Gotcher	South
Johnel Louie	South
Vera Moffitt	South

PART V DIACONAL MINISTERS (Paragraph numbers in questions 64-71 refer to *The 1992 Book of Discipline*)

64. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

65. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date
NONE		

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)

Name	Date Effective
NONE	

67. What diaconal ministers have died during the year?

a) Effective:

Name	Date of Birth	Date of Death
NONE		

b) Retired:

Name	Date of Birth	Date of Death
NONE		

68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave): (**v**)

Name	Type of Leave	Date Originally Granted
NONE		

69. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted
Dawn Gilliland	06/01/2011

70. Who have returned to active status from extended leave (¶313.1e)? (**v**)

Name	Date Originally Granted
NONE	

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (**Under ¶313.2b, v 2/3**)

a) This year?

Name	Date Effective
NONE	

Central Texas Conference Journal 2018

b) Previously?

Name	Date Effective
Frankie Adams	06/01/1994
Ethel Alldredge	06/01/1983
Maurine Carr	06/04/2004
Tommie D. Daniel	06/01/1991
Richard Palmquist	06/01/1996

PART VI APPOINTMENTS AND CONCLUDING BUSINESS

72. Who are approved for less than full-time service?

- a) What associate members, provisional, or full elders are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time service (in one-quarter increments) is approval granted (for purposes of equitable compensation claim and pension credit) ¶¶338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4):

Name	Appointment	Fraction of Full-Time Service
Gena Anderson, FE	New World	½ - 3 years
Tommy Prud'homme, PE	Jarrell	¾ - 2 years
Meredith Remington Bell, FE	UCF-Navarro	¼ - 4 years
Linda McDermott, FE	Fort Worth First	¾ - 3 years
G. Alan Munger, FE	Cresson/Waples	¾ - 6 years
Estee Valendy, FE	Saginaw	½ - 7 years
Gary Watson, AM	Ballinger	¾ - 1 year
Jana Wear, FE	Dido	½ - 3 years

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (¶331.7)?

Name	Appointment	Fraction of Full-Time Service
Barbara Dunlap, PD	Hurst First	¾ - 1 year
Nancy Froman, FD	Fort Worth First	½ - 5 years
Carl Harkins, FD	Genesis	¼ - 8 years
Rachel Heyduck, FD	Euleless First	½ - 1 year
Kay Lancaster, FD	Arlington First	¾ - 2 years
Nelda Murraine, FD	Kennedale	½ - 5 years
Christopher Reyes, PD	Good News	¾ - 2 years
LilliAnn Stemley, FD	Grace, Arlington	¾ - 5 years
Beth Stuyck, PD	Central TX Conference Office	½ - 1 year

73. Who have been appointed as interim pastors under the provisions of ¶338.3 since the last session of the annual conference, and for what period of time?

Name	Appointment	Start Date	End Date
Stephen Ramsdell, RE	FUMC Killeen	10/01/2017	12/31/2017
Donald Scott, RE	Perry	11/20/2016	12/31/2017
Timothy Thomas, RE	Eagle Mountain	02/1/2018	

74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.)

See Section VI. Appointments – 2018 Conference Journal

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church

E

Business of the Annual Conference

Central Texas Conference Journal 2018

(Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

Effective Date	Clergy	From	To
8/1/2017	Ray Dean Reed, RE	Director, JFON	Retired, Not Appointed
8/21/2017	Shelly Gonzales, FL	Not Appointed	CPE, TX Health Resources
8/31/2017	Dale Daniels, OD	St. Barnabas	Returned to Home Conf
9/1/2017	Danny Niedecken, RE	Retired, Not Appointed	Meier Settlement, ½ time
10/1/2017	Samantha Chambers, PL	Winters First, SY	Winters First, ½ time
10/1/2017	Jim Chandler, RE	Retired, Not Appointed	Keller First, Assoc., ¼ time
10/1/2017	Jerry Chism, RE	St. John's, Georgetown	Retired, Not Appointed
10/1/2017	Gabriel Dominguez, FL	Bosqueville/Robinson Dr	Robinson Dr/Waco First Life Church
10/1/2017	Joyce Hall, PL	Not Appointed	Perry Chapel, ¼ time
10/1/2017	Hayley House, FL	Not Appointed	Waco First, Assoc.
10/1/2017	Tristan Hunt, PL	Bardwell/Trinity, SY	Bardwell/Trinity, ¼ time
10/1/2017	Jaime McGlothlin, PL	Coyote/Valley Mills, SY	Coyote/Valley Mills, ¼ time
10/1/2017	Jeffrey Miller, FE	Killeen First	Belton First
10/1/2017	Aryn Mojica, PL	Elm Mott/Lakeview, SY	Elm Mott/Lakeview, ¼ time
10/1/2017	Robert Murchison, RL	Retired, Not Appointed	Trinity Coleman/Gouldbusk, ¼ time
10/1/2017	Yohan Oh, SY	Not Assigned	Our Manna, ¼ time
10/1/2017	Kyle Pyron, PL	Waco First, Assoc., SY	Waco First, Assoc. ¼ time
10/1/2017	Stephen Ramsdell, RE	Retired, Not Appointed	Killeen First, Interim
10/1/2017	Samuel Robbins, PL	Not Appointed	White's Chapel, Assoc., ¼ time
10/1/2017	Teresa Smith, PL	Emanuel Chapel, SY	Emanuel Chapel, ½ time
10/1/2017	Jennifer Stephens, PL	Eagle Mountain, SY	Eagle Mountain, ¼ time
10/1/2017	Darren Walker, FE	Belton First	St. John's, Georgetown
10/1/2017	Joey Wilbourn, SY	Not Assigned	Brownwood First, Assoc.
11/1/2017	Sheila Fiorella, FE	Epworth	Office of the Fort Worth Area Bishop
11/1/2017	Susan Mathis, SY	Not Assigned	Bosqueville
11/1/2017	Linda McDermott, FE	Fort Worth First, Assoc.	Fort Worth First, Assoc., ¼ time
11/1/2017	Katherine Meek, FE	Round Rock First, Assoc.	GBGM: UM Congregational Development & Education Coordinator
11/1/2017	Stacy Roberts	Keller First, Assoc.	Withdrawn
1/1/2018	Johnny Brower, FL	Mansfield First, Assoc.	Hutto Discovery
1/1/2018	Erika Fadel, OE	Campus Drive	Returned to Home Conf
1/1/2018	Sheila Fiorella, FE	Office of the Fort Worth Area Bishop	Watauga
1/1/2018	G. Dave Goodrich, RL	Poolville	Retired, Not Appointed
1/1/2018	Mike Love, FE	Watauga	Epworth
1/1/2018	Jonathan Lowe, SY	Alliance of Faith/St. Andrews, Corsicana	St. Andrews, Corsicana, ¼ time

Central Texas Conference Journal 2018

1/1/2018	Alan McGrath, FE	Hutto Discovery	Killeen First
1/1/2018	Eric McKinney, RE	Georgetown First Co-Pastor	Georgetown First, Assoc.
1/1/2018	Felicia Moran-Ausbie, SY	Not Assigned	Alliance of Faith, ¼ time
1/1/2018	J. Neil Norman, RE	Retired, Not Appointed	Poolville, ¾ time
1/1/2018	Dawne Phillips, RD	Ext Min: CTC Director of Missions	Retired, Not Appointed
1/1/2018	John Tommy Prudhomme, PE	Jarrell, PL ¼ time	Jarrell, ¾ time
1/1/2018	Ira Lynn Starnes, RL	Retired, Not Appointed	Perry, ½ time
1/1/2018	Brian Young, RE	Arlington First, Assoc.	Retired, Not Appointed
2/1/2018	Margret Fields, PE	Ext Min: Project 44/Acton Assoc.	Ext Min: Project 44
2/1/2018	Mark Hanshaw, FE	Texas Wesleyan University Professor	GBHEM: Associate General Secretary
2/1/2018	Sarah Howe Miller, FE	Sardis/Maypearl	Asbury/Faith
2/1/2018	Kenneth Jarrell	Temple First, Assoc. PL ¾ time	Licensed, Not Appointed
2/1/2018	Jennifer Stephens	Eagle Mountain, PL ¼ time	Licensed, Not Appointed
2/1/2018	Timothy Thomas, RE	Retired, Not Appointed	Eagle Mountain, Interim ¼ time
2/1/2018	Art Torpy, FE	Asbury/Faith	Sardis/Maypearl
3/1/2018	Brenda Brooks, PL	Not Appointed	Campus Drive, ¼ time
3/1/2018	Beverly Jones, OE	Round Rock First, Assoc.	Returned to Home Conf
4/1/2018	Alan Clark, OD	North TX Conf	Burleson First, Assoc., 346.1
5/1/2018	Tiffany Danna, FE	Ext Min: First Christian Church Granbury, Assoc.	Ext Min: Interim Hospice of Granbury
5/1/2018	Margret Fields, PE	Ext Min: Project 44	Ext Min: Project 44, ¾ time/Lighthouse Fellowship, Assoc., ¼ time
5/1/2018	Kay Lancaster, FD	Arlington First, Assoc., ½ time	Arlington First, Assoc., ¾ time
5/1/2018	Soonwha Lim	St. Luke, Killeen, Assoc. PL, ¼ time	Licensed, Not Appointed
5/1/2018	Jacob Wade, OL	Coolidge/Dawson, ½ time	Dawson, ½ time
6/1/2018	Mary Kay Brownlee, PL	Not Appointed	Britton, ¼ time
6/1/2018	Joseph Neely Reynolds, PL	Britton, ¼ time	Coolidge, ½ time
6/1/2018	Beth Stuyck, PD	Transitional Leave	Ext Min: Director of Operations, Project Transformation CTC, ½ time

E

Business of the Annual Conference

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list)

See Section VI. Appointments – 2018 Conference Journal

- a) Within the connectional structures of United Methodism (§344.1a, c)?
- b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)?
- c) To other valid ministries under the provisions of §344.1d? (**v 2/3**)

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)

See Section VI. Appointments – 2018 Conference Journal

- a) Through non-United Methodist agencies and settings beyond the local church (§331.1a)?
- b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (§331.1b)?

78. Who are appointed to attend school (§416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
Ryan Blair Kiblinger	FE	Trinity International University

79. Where are the diaconal ministers appointed for the ensuing year (§310) [**1992 Discipline**]? (Attach list) **None**

80. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.) **Joy Woodland Dister changed name to Joy Woodland Dister-Dominguez, Stephanie Eve McKellar changed name to Stephanie Evelyn McKellar, Robyn Luann Ford Maricle changed named to Robyn Luann Ford, Taylor Ann Dunn changed name to Taylor Anderson Crawford.**



APPOINTMENTS 2018-2019

- AF** - Affiliate Member Conference (§§334.5, 344.4, 586.4)
- AL** - Administrative Location (§359)
- AM** - Associate Member (§§322, 369.1, 635.2h)
- DC** - Deaconess (§1913.2)
- DM** - Diaconal Minister (*2004 Discipline*; §369.1)
- DR** - Retired Diaconal Minister (*consecrated under provisions of 1992 or earlier Discipline*) (§357)
- FD** - Deacon in Full Connection (§330)
- FE** - Elder in Full Connection (§335)
- FL** - Full Time Local Pastor (§318.1)
- HL** - Honorable Location/ Honorable Location Retired (§§358.1, 358.3)
- LM** - Certified Lay Minister (§268)
- OA** - Associate Member of other Annual Conference (§346.1)
- OD** - Deacon Member of other Annual Conference (§331.8)
- OE** - Elder Member of other Annual Conference or other Methodist Denomination (§346.1)
- OF** - Full Member of other Denomination (§346.2)
- OP** - Provisional Member of other Annual Conference (§346.1)
- OR** - Retired member of other Annual Conference
- PD** - Provisional Deacon (§§324, 325)
- PE** - Provisional Elder (§§324, 325)
- PL** - Part Time Local Pastor (§318.2)
- RA** - Retired Associate Member (§357)
- RD** - Retired Deacon in Full Connection (§357)
- RE** - Retired Full Elder (§357)
- RL** - Retired Local Pastor (§§320.5, 327.7)
- RP** - Retired Provisional Member (§357) (prior to Jan 1, 2013)
- SY** - Assigned Lay Supply (not a *Disciplinary code*, used by GCFA for assigned pastors.)

* Indicates a change of appointment, status, or time.

The numbers found in parentheses (1/2) refer to the number of years appointed/assigned.

CENTRAL DISTRICT

LEAH HIDDE-GREGORY, SUPERINTENDENT (3)

Blooming Grove/Frost	Kevin Diggs (PL) ¾ time	(5/3)
Chatfield/Wesley, Corsicana	Glen Blackmon (OR) ¼ time *	(1/1)
China Spring	Steve Moss (FE) *	(1)
Clifton	Mary Gean Cope (FE)	(4)
Coolidge	J Neely Reynolds (PL) ½ time *	(1)
Corsicana: First	Steven Bell (FE)	(4)
Associate	Zack Stiefel (PE)	(2)
Associate	Martin Orozco (SY) ½ time	(2)
St. Andrew	Jonathan Lowe (SY) *	(1)
St. Luke/Emhouse	Robert Barnett (PL) ¾ time	(3/3)
Crawford	Robyn S. Young (AM)	(4)
Perry Chapel	Joyce Hall (PL) ¼ time *	(5)
Dawson	Jacob Wade (PL) ½ time *	(1)
Dresden/Italy: First	Thomas "Tag" Green (SY) ½ time	(2)
Eureka/Richland	Bill Manney (OR) ½ time	(3)
Groesbeck: First/Thornton	Stephen W. Nance (FE)	(8/8)
Hewitt	Cynthia Moss (FE) *	(1)
HILLSBORO		
First	Alison Michelle Zollinger (FE) *	(1)
Line Street/Covington	James Newton (RE) ½ time	(2/2)
Associate	Melissa Graham (OF) ¼ time	(2)
Hubbard/Mt. Calm	Carol Roberts (FE)	(2/2)
Itasca	Tom Wood (SY)	(16)
Kerens First/Pleasant Grove	J. Michael Redmond (FE)	(3/3)
Kopperl/Walnut Springs Memorial	John Kent Berry (RE) ¼ time	(3)
Lakeside	Thomas Q. Robbins, Sr. (OR)	(7)
Lebanon	Rich Gavin (SY) ¼ time *	(2)
Lorena	James Matthew Bailey (FE)	(4)
Mart: First	Amy Anderson (FL)	(2)
McGregor	Joe G. Chamness (FE)	(8)
Meier Settlement	David Holbert (OR) ¼ time *	(1)
Meridian	Paul Whiteley (FL) *	(1)
MEXIA		
First	Jennifer Pick (OE) P.346.1	(2)
St. Luke	Carylon Flax (SY) ¼ time *	(1)
Union Memorial	Alphonetta Beth Wines (RE) ¼ time	(2)
Pelham: Wesley Chapel/Pelham	Johnny Kirven (SY)	(4)
Perry	Ira Lynn Starnes (RL) *	(1)
Tehuacana/Wortham	Steven Christopher Rowe (PL) ½ time	(3/3)
WACO		
Austin Avenue	J. Timothy Jarrell (FE)	(6)
Bosqueville	Susan Mathis (SY) *	(1)
Central	Robert E. "Bob" Rainey (FE)	(2)
Associate	Taylor Crawford (PL) ¼ time *	(1)
Cogdell Memorial	Lori Cotton (FE)	(4)
First	James Ryan Barnett (FE)	(2)
Associate	Molly E. Simpson (FE) *	(3)

Central Texas Conference Journal 2018

<i>Associate</i>	Brandon Frenzel (FE) *	(3)
<i>Associate</i>	Hayley House (FL) *	(1)
<i>Korean</i>	Yohan Ju (FE) *	(6)
<i>Lake Shore</i>	Carl Freeto (RE)	(3)
<i>Lakeview/Elm Mott</i>	Aryn Mojica (PL) ¾ time *	(3)
<i>Robinson Dr/Associate First</i>	Gabriel Dominguez (FL)	(3)
<i>Sparks Memorial</i>	Dennis Dutton (PL) ¼ time	(2)
<i>St. James</i>	Sylvester Key, Sr. (RE) *	(1)
<i>Springhill</i>	Markey Edwards (SY) ¼ time	(2)
<i>Wesley</i>	Tynna Dixon (PL) ¼ time	(7)
<i>Woodway</i>	J. Bryan Patrick (FE)	(2)
<i>Valley Mills/Cayote</i>	Jaime McGlothlin (PL) ¾ time *	(3)
<i>West/Gholson Wesley Chapel</i>	Todd Pick (OE) P. 346.1	(2/2)
<i>Whitney: King Memorial/Blum</i>	C. Bradley Slaten (FE)	(3/3)

Appointed to Extension Ministries, P. 344.1

Director UCF/Wesley Foundation, Navarro College

.....	Meredith Remington Bell (FD) P.331.4	(3)
Happy Tents	Meredith Remington Bell (FD) P.331.4	(4)
Health & Wellness Outreach Manager,		
Wespath	Shelly Brooks-Sanford (FE)	(6)

EAST DISTRICT

BEN DISNEY, SUPERINTENDENT (2)

Alvarado: First	Kimberly Liane Long (FE)	(2)
ARLINGTON		
Covenant	Rezolia Johnson Roberson (FE)	(3)
Epworth	Michael Love (FE) *	(2)
First	Stephen Langford (FE)	(2)
Associate	Ramiro Rodriguez (PE) *	(1)
Associate	Kay Lancaster (FD) ¾ time *	(9)
Good Shepherd	Molly K. Hayes (FE) *	(2)
Grace	Fred Bates (FE) *	(7)
Director of Communications	LilliAnn "Penny" Stemley (FD) ¼ time	(6)
New World	Michael Alexander (FE)	(7)
Associate	Gena Anderson (FE) ½ time	(3)
Associate	Erin Jackson (FD)	(3)
St. Andrew's	Debra M. Crumpton (FE)	(6)
St. Barnabas	Virginia O. Bassford (FE)	(3)
Associate	Mike Rodden (FE)	(7)
Associate	Luther Henry (RE)	(13)
St. John the Apostle	Marc H. Lowrance (FE)	(9)
St. Stephen	Kyland Dobbins (FE)	(5)
Trinity	Dean Posey (FE)	(6)
Associate	Brenda Beaver (FD)	(12)
Associate	Jang Tak "John" Han (FE)	(5)
Wesley, A Ghanaian Community of Faith (Unchartered)		
.....	Robert K. Flowers (FE) *	(1)

Central Texas Conference Journal 2018

Bardwell/Ennis: Trinity	Tristan Hunt (PL) ¼ time *	(2/2)
BEDFORD		
First	Andrew Nunley (FE)	(2)
Wm. C. Martin	Lara A. Whitley Franklin (FE)	(2)
Associate	Terre McGill (PL) ¾ time	(3)
Britton	Mary Kay Brownlee (PL) ¼ time *	(1)
Colleyville	Michael Dawson (FE)	(8)
Associate	Katie Lewis (PE)	(4)
Ennis		
Alliance of Faith	Felicia Moran-Ausbie (SY) *	(2)
First	Steve Holston (FE)	(6)
EULESS		
First	Steven C. Heyduck (FE)	(7)
Associate	Beverly J. Springer (FD)	(15)
Associate	Rachel Heyduck (FD) ½ time	(7)
Tongan First	Alex F. Latu (PE) ½ time	(14)
Everman	David Griffin (OR)	(6)
Ferris: First	Alex F. Latu (PE) ½ time	(4)
FORT WORTH		
Campus Drive	Brenda Brooks (PL) ¼ time *	(1)
City Point	Jeff S. May (FE)	(2)
Associate	Amy Tate-Almy (FD) ¼ time	(3)
Davis Memorial	Kaiya Kershaw (FE)	(4)
El Buen Samaritano	Samuel Macias (OE) ½ time P. 346.1	(2)
Handley	Sally Fleming (FE)	(6)
Meadowbrook/ Polytechnic	Ginger Watson (FE) *	(2/1)
Associate, Meadowbrook	Denise Blakely (FL)	(3)
Morningside/McMillan	Tomeca Richardson (FE) *	(3)
Our Manna (Unchartered)	Yohan Oh (SY) ¼ time *	(1)
St. Andrews	Carol Grant Gibson (FE)	(13)
St. Luke	Kamal "Mel" N. Bishara (FE)	(7)
St. Matthew	W. Max Brennan (RE)	(38)
Grapevine: First	James R. McClurg (FE)	(2)
Associate	Armando Alvarado (FE)	(11)
Associate	Grant Palma (FE)	(3)
HURST		
First	Philip Rhodes (FE)	(14)
Associate	Holly Dittrich (FE)	(7)
Associate	Donna McKee (FD)	(9)
Associate	Matthew Ybanez (FD)	(10)
Associate	Barbara Dunlap (PD) ¾ time *	(1)
St. Paul	Dale A. Schultz (FE) *	(2)
Keller	Christopher J. Hayes (FE)	(8)
Associate	Page Hines (FD)	(2)
Associate	Jim Chandler (RE) ¼ time *	(2)
Associate	Lauren Roepken (PL) ½ time *	(1)
Kennedale	Nelda Murraine (FD) ½ time	(5)
MANSFIELD		
Community of Hope	Beverly Connelly (FE) *	(1)
First	David Alexander (FE)	(15)

Central Texas Conference Journal 2018

<i>Associate</i>	James David Conner (FE)	(3)
<i>Associate</i>	Tina Schramme (PE)	(5)
<i>Associate</i>	Sharon S. Reid (FL)	(16)
Midlothian: First	Brady Johnston (FE)	(3)
<i>Associate</i>	April Fehler (PE) *	(2)
Ovilla	Joel Robbins (FE)	(9)
Palmer: First/Bristol	Kevin R. Wilson (FE) *	(1)
Red Oak	Christie Robbins (FE) $\frac{3}{4}$ time	(2)
Sardis/Maypearl	Art Torpy (FE) *	(2)
Smithfield	Michael Kerzee (AM)	(3)
Southlake White's Chapel	John McKellar (FE)	(27)
Co-Pastor	Michael Todd Renner (FE)	(16)
<i>Associate</i>	Judy Hunt (FE)	(12)
<i>Associate</i>	Ramon Smith (FE)	(4)
<i>Associate</i>	Joy Roberson (FD)	(8)
<i>Associate</i>	Sterling Smith (FE) *	(4)
<i>Associate</i>	Owen McKnight (FE) *	(4)
<i>Associate</i>	Kyle Roberson (FD)	(4)
<i>Associate</i>	Dara Austin (PE)	(4)
<i>Associate</i>	Kristin Warthen (FL) *	(1)
<i>Associate</i>	Gene Bryson (FL) *	(1)
<i>Associate</i>	Sam Robbins (PL) $\frac{3}{4}$ time *	(2)
<i>Associate</i>	Steve Lallier (PL) $\frac{1}{4}$ time	(3)
Watauga	Shelia Fiorella (FE) *	(2)
WAXAHACHIE		
<i>Bethel</i>	Heath Sims (PL) $\frac{3}{4}$ time	(7)
<i>Ferris Heights</i>	L. Bayard Pratt (FE)	(2)
<i>First</i>	Kevin Tully (OE) P.346.1 *	(1)
Appointed to Extension Ministries, P. 344.1		
Executive Director, Smith Center for Evangelism, Mission and Church Growth	Mike Ramsdell (FE) *	(2)
Director, Wesley Foundation		
UTA	Thomas Mitchell (FL) P.316.1 *	(1)
Associate General Secretary, GBHEM		
.....	Mark Hanshaw (FE) *	(2)
Director of Specialized Theological Education, GBHEM		
.....	David Martinez (FE)	(6)
Director, Center for Missional Wisdom		
.....	Larry Duggins (FE)	(4)
<i>Associate</i>	Wendi Bernau (PD) P.331.4 *	(2)
<i>Associate</i>	Stephanie McKellar (PD) P.331.4*	(2)
General Evangelist		
.....	Christie Robbins (FE) $\frac{1}{4}$ time *	(4)
Closer Walk Ministries		
.....	Julie Ann Allen (FD) P. 331.4	(12)
One Man Show Ministries		
.....	Steven Mark Winter (FE)	(20)
Outreach Program Director, Friendship Service Center, Inc.		
.....	Brenda Suzy Rivera (FE) P. 346.1	(18)

Central Texas Conference Journal 2018

Money Matters Ministry

..... Amy Tate-Almy (FD) ¼ time, P. 331.4 (9)

Director of Operations, Project Transformation

..... Beth Stuyck (PD) ½ time P. 331.4 * (2)

Chaplain, US Air Force

..... Hector L. Colon-Colon (FE) (15)

Chaplain, Our Lady of the Lake Hospital, Louisiana

..... Lisa Baumgartner (FE) (8)

Chaplain, Children's Medical Center, Dallas

..... Gene E. Ratcliff (FE) (5)

Chaplain Manager, TIRR Memorial Hermann, Houston

..... Laura Arellano-Davis (FE) (2)

Chaplain, THR Harris Methodist Hospital HEB

..... Jackie Chambers (FE) (9)

Chaplain, Baylor Scott & White

..... Amanda Bresciani (PE) (3)

Associate, Middletown Christian Church

..... Miriam Georg (FD) P.331.4 (6)

Associate, Westminster: Texas Conference

..... Suzanne Byrd (FD) P. 346.1 (2)

NEW CHURCH START DISTRICT

MIKE RAMSDELL, SUPERINTENDENT (2)

FORT WORTH

Harvest Louis Carr, Jr. (FE) (6)

River Oaks/Grace Denise Luper (FE) * (1/1)

HUDSON OAKS: The Oaks Jon Mark Reeves (FE) (3)

KILLEEN: Epic Church Charles Anthony Robinson (PE) (3)

Associate Kantrice Robinson (FL) (3)

WACO: One Fellowship Bryan Dalco (FE) (5)

Appointed to Extension Ministries, P. 344.1

Assistant to the Bishop Clifton Howard (FE) (2)

NORTH DISTRICT

JOHN "TRAVIS" FRANKLIN, SUPERINTENDENT (2)

Acton Wade Killough (FE) (2)

Associate Amy Forsythe Alexander (FE) (6)

Associate Benjamin Huebner (FL) (2)

Aledo W. Lee Trigg (FE) (5)

Annetta/Bethel, Weatherford L. Ann Hitt (FE) (3/3)

Azle: First Ronald Bellomy (FE) * (1)

Associate Carol B. Roberts (FD) (3)

Brock John Nader (FE) * (1)

Central Texas Conference Journal 2018

Burleson: First	Daniel W. Tenney (FE)	(2)
Associate	Jarrold Johnston (PE)	(2)
Associate	Alan Clark (OD) P.346.1 *	(2)
Cahill	Don Petty (OE) ¼ time, P. 346.1	(3)
CLEBURNE		
First	Daniel Hawkins (FE) *	(1)
Associate	Melissa Turkett (FE) *	(1)
St. Mark	Andrew M. Tyler (FE)	(3)
Wesley Memorial	Donna J. Ware (RE)	(6)
Cresson/Waples	Alan Munger (FE) ¾ time	(11/9)
Crowley	Richard Mang (FE)	(4)
FORT WORTH		
Alliance	William B. Killough (FE)	(2)
Arborlawn	Chris Mesa (FE)	(2)
Associate	Robert C. Warden (FE)	(2)
Associate	Nicholas Scott (PE)	(2)
Associate	Joy Dister-Dominguez (PE)	(3)
Associate	R. Verne Fuqua (RE) ½ time	(21)
Arlington Heights	Mary Kathryn Spradlin (FE)	(8)
Associate	Allen Lutes (FD)	(4)
Associate	Jim Pledger (OR) ¾ time	(6)
Asbury/Faith	Sarah Howe Miller (FE) *	(2/2)
Benbrook	Michael Redd (FE)	(7)
Christ/Forest Hill	Amber Massingill (OE) P.346.1 *	(1/1)
Dido	Jana Wear (FE) ½ time *	(2)
Eagle Mountain	Timothy Thomas (RE) *	(2)
Edge Park	William P. Boyd (FE)	(7)
First	Tim Bruster (FE)	(16)
Associate	Charles T. Graff (FE)	(14)
Associate	Michael L. Marshall (FE)	(11)
Associate	Linda McDermott (FE) ¾ time *	(22)
Associate	Lance Marshall (PE)	(3)
Associate	Tom McDermott (FD)	(8)
Associate	Phyllis K. Barren (FD)	(14)
Associate	Casey Orr (FD)	(5)
Associate	Nancy Froman (FD) ½ time	(5)
Associate	Len Delony (OE) ¼ time P. 346.1	(11)
Genesis	Allyson Paxton (FE)	(3)
Associate	Edward Kahler (PE)	(2)
Associate	Carl Harkins (FD) ¼ time	(8)
La Trinidad	Samuel Macias (OE) ½ time P.346.1	(5)
LifePoint	Thomas Childs (FE)	(14)
Lighthouse Fellowship	Frank Briggs (FE)	(29)
Associate	Bobby Cullen (FD)	(12)
Associate	Margret Fields (PE) ¼ time *	(2)
University	Beth Evers (FE)	(7)
Western Hills	Raul Gutierrez (FE)	(10)
Glen Rose: First	Jonathan Michael Farrer (FE)	(4)
Godley	C. Randall Tucker (FE) *	(2)
Granbury: First	Scott Goodfellow (FE)	(4)
Grandview/Watt's Chapel	Jungil Daniel So (FE)	(6/6)

Central Texas Conference Journal 2018

Holder's Chapel/Millsap	James A. Sanders, Jr. (RE) ½ time	(11/14)
Joshua: First	Dale Alan Wilbanks (FE)	(6)
Poolville	J. Neil Norman (RE) ¾ time *	(2)
Saginaw	Jason Valendy (FE) *	(7)
Co-pastor	Estee Valendy (FE) ½ time * P.338.2	(7)
Silver Creek	Vaughn Baker (FE)	(9)
Springtown: First	David M. Fergeson (FE)	(4)
Tolar	Mike McLaurin (OR) ¼ time *	(1)

WEATHERFORD

Bethesda	Michael David Brower (FE)	(3)
Calvary/Temple Hall	Clinton Daniel Jones (FE) ½ time *	(1/1)
Couts Memorial	Marilyn Lavonne Jones (FE) *	(1)
Associate	Clinton Daniel Jones (FE) ½ time *	(1)
First	Joseph Nader (FE) *	(1)

Appointed to Extension Ministries, P. 344.1

Associate Director, Smith Center for Evangelism, Mission and Church Growth	Meg Witmer-Faile (FE)	(2)
Coordinator Campus Ministries & Emerging Leaders, Central Texas Conference	Paul Massingill (OE) P. 346.1 *	(1)
Director, Wesley Foundation, TCU	Juan (Johnny) Silva (OE) P. 346.1 *	(1)
Faculty, Texas Wesleyan University	Gladys Childs (FE)	(12)
Executive Director, The Parenting Center	Paul N. Gravley (FE) *	(1)
Methodist Justice Ministry	J. Brooks Harrington (FE) ¼ time P.338.2	(20)
Chaplain, US Army	Robert F. Ewing (FE)	(14)
Chaplain, US Air Force	Krista Ingram (FE)	(4)
Chaplain MHMR of Tarrant County	Bryan T. Bellamy (FE)	(4)
Chaplain, Interim Hospice of Granbury	Tiffany Danna (FE)	(1)
Chaplain Supervisor, THR Health System	Susan Flinn-Portee (OE) P. 346.1	(4)
Chaplain Manager, THR Harris Southwest & Clearfork Hospital	Mary Ellen Barrow (FE)	(6)
A Memory Grows	DeAndrea Dare (FE)	(3)
Project 44	Margret Fields (PE) ¾ time	(3)
CPE, Texas Health Resources	Shelly Gonzales (FL) P.316.1 *	(1)

Central Texas Conference Journal 2018

SOUTH DISTRICT

BRAD BRITAIN, SUPERINTENDENT (2)

<i>Bartlett</i>	Richard Cromwell (OR) ¼ time	(4)
BELTON		
<i>First</i>	Jeffrey A. Miller (FE) *	(2)
<i>Mt. Zion</i>	Teon Bass (SY) ¼ time	(2)
<i>Bruceville-Eddy</i>	Robyn Ford (PL) ½ time *	(1)
CEDAR PARK		
<i>Good News</i>	Trevor Kennedy (PE) *	(1)
<i>Associate</i>	Chris Reyes (PD) ¾ time	(2)
<i>Rockbridge</i>	David McMinn (FE)	(2)
Copperas Cove		
<i>Grace</i>	Kirsten "Kissa" Vaughn (FE)	(5)
<i>Evant</i>	Judith Ann Ledbetter Sellers (OR)	(2)
<i>Florence</i>	Randall B. Scrivener (FE) *	(1)
<i>Gatesville: First</i>	Stephen E. Schmidt (FE) *	(1)
GEORGETOWN		
<i>First</i>	Yvonne Coon Snelson (FE)	(8)
<i>Associate</i>	TBS	(-)
<i>St. John's</i>	Darren R. Walker (FE) *	(1)
<i>St. Paul</i>	Renee Henry (SY) ¼ time	(2)
<i>Wellspring</i>	Jeffrey Smith (FE)	(6)
<i>Granger</i>	Judy Gotcher (LM) ¼ time	(12)
<i>Harker Heights</i>	Jannette Miller (FE)	(2)
<i>Hutto: Discovery</i>	Johnny Brower (FL) *	(2)
<i>Jarrell</i>	Tommy Prud'homme (PE) ¾ time *	(5)
<i>Jonesboro Parish</i>	Rita Hotz (PL) ¼ time	(4)
KILLEEN		
<i>First</i>	Alan S. McGrath (FE) *	(2)
<i>St. Andrew</i>	David D. Leach (FE)	(10)
<i>St. Luke</i>	Chansoon Lim (FE)	(9)
<i>Little River</i>	Lianne M. Turner (FE)	(3)
<i>Moody First/Moody-Leon</i>	Joshua Pruett (FL)	(4/4)
<i>Mooreville</i>	Dennis Rejeck (FL)	(2)
<i>Mosheim</i>	Willie Stanley (SY)	(8)
<i>Nolanville</i>	Patricia Warden (FE)	(3)
<i>Oglesby</i>	Joy Fattori (FL) ¼ time *	(1)
<i>Pidcoke</i>	James (Jim) Hartley (OR) ½ time *	(1)
<i>Rosebud /Rogers</i>	Brian Brice (PL) ½ time *	(1)
ROUND ROCK		
<i>First</i>	Will N. Cotton (FE)	(3)
<i>Associate</i>	David Johnson (OE) P.346.1 *	(1)
<i>Associate</i>	TBS	(-)
<i>Journey of Faith</i>	Glenda Whitehead (FE)	(15)
<i>St. Philip's</i>	Jason Hamilton (FE)	(2)
<i>Associate</i>	Jeffrey Sanchez (PD) *	(1)
<i>Salado</i>	David Mosser (FE)	(2)
TAYLOR		
<i>First</i>	Sela Finau (FE)	(3)

Central Texas Conference Journal 2018

<i>Tenth Street/Thrall</i>	Travis L. Summerlin (FE)	(13/13)
TEMPLE		
<i>First</i>	Thomas Q. Robbins, Jr. (FE)	(13)
<i>Associate</i>	Brian Longley (FE) *	(2)
<i>Foundation</i>	Gary White (FE) *	(3)
<i>Oak Park</i>	Jonathan F. Mellette (FE)	(4)
<i>St. James</i>	Henry Masters (OR) *	(1)
<i>St. Paul/Holland</i>	Philip L. Shuler (OR)	(11/11)
<i>Troy</i>	Leslie Kay Byrd (FE)	(5)

Appointed to Extension Ministries, P. 344.1

Copperas Cove Independent School District		
.....	Robert Douglas Vaughn (FD) P. 331.4	(5)
The Mission Society, Missionary		
.....	Steven W. Buchele (FE)	(6)
GBGM, UM Congregational Development & Education Coordinator		
.....	Katie Meek (FE) *	(1)
Chaplain, TDCJ Lane Murray Unit, Gatesville		
.....	Joy Fattori (FL) $\frac{3}{4}$ time P.316.1 *	(6)
Santa Fe: Aldersgate (Texas Conference)		
.....	Hyeong-Dong Baek (FE) P. 346.1	(3)
To Attend Trinity International University (P. 338.4)		
.....	Ryan Blair Kiblinger (FE) P.338.4	(3)

WEST DISTRICT

LISA NESLONY, SUPERINTENDENT (3)

<i>Ballinger</i>	Gary Don Watson (AM) $\frac{3}{4}$ time *	(3)
<i>Bangs/Santa Anna</i>	David Montoya (FL)	(3/3)
<i>Blanket</i>	John A. Seth (PL) $\frac{1}{2}$ time	(18/4)
<i>Breckenridge: First/St. Paul</i>	Matt Hall (FE) *	(1/1)
BROWNWOOD		
Central/Lake Brownwood/Fisherman's Chapel		
.....	David Lawton Medley (FE)	(3/3/2)
<i>Associate</i>	Bill Murphey (SY)	(2)
<i>Emanuel Chapel</i>	Teresa "Terry" Smith (PL) $\frac{1}{2}$ time *	(3)
<i>First</i>	Jay Frazee (FE) *	(1)
<i>Cedar Springs</i>	Don Ball (SY) $\frac{1}{4}$ time	(4)
<i>Cisco: First</i>	TBS	(-)
COLEMAN		
<i>First/Novice</i>	Paul Judd (OE) P.346.1 *	(1/1)
<i>Trinity/Gouldbusk</i>	Jim Kitchens (SY) $\frac{1}{2}$ time	(2/2)
<i>Comanche/Gustine</i>	David Ray (FE)	(3/3)
<i>Cross Plains</i>	Kevin Morton (PL) $\frac{3}{4}$ time	(6)
<i>DeLeon/Morton Chapel</i>	John Woodard (FE) *	(4/4)
DUBLIN		
<i>First/Laurel St.</i>	Kenneth Lunsford (RL) $\frac{1}{4}$ time	(9/9)
<i>Green's Creek</i>	J. Michael Hannah (RE) $\frac{1}{2}$ time	(9)

Central Texas Conference Journal 2018

<i>Early</i>	James Kenneth Hamric (OR) ½ time *	(3)
<i>Eastland/Ranger</i>	Darrel W. Phillips (FE)	(6/6)
<i>Gordon: First/Santo First</i>	G. Starr Bowen (FE)	(12/12)
<i>Gorman</i>	Mark Castleberry (SY) ¼ time *	(1)

GRAHAM

<i>First</i>	Richard Reed (FE)	(10)
<i>Associate First, Salem-Crestview/Murray/Tonk Valley</i>	Jim Senkel (PL) ½ time *	(8/1/1/1)
<i>Hamilton/Lamkin</i>	Jimmy Sansom (FE)	(2/2)
<i>Hico</i>	Don Moore (PE) *	(2)
<i>Iredell/Cranfills Gap</i>	Kevin Anderson (PL) ½ time	(3/3)
<i>May/Mullen</i>	James "Kit" Dean (PL) ½ time	(2/2)
<i>Rising Star</i>	Jo Lynn Davis (PL) ¼ time	(6)

MINERAL WELLS

<i>Central/Graford</i>	Margaret Holmes (PL) ½ time	(3/3)
<i>First/Palo Pinto</i>	Eric Scott Douglas (FE) *	(3/1)
<i>Morgan Mill/Bluff Dale</i>	Christy Barto (PE)	(3/3)
<i>Newcastle First/Salem-Crestview</i>	Michael Cyr (PL) ¾ time	(3/1)
<i>Olney First/Jean: First</i>	Harrell Braddock, Jr. (FE) *	(6/1)

STEPHENVILLE

<i>First</i>	Howard Martin (FE)	(9)
<i>Oakdale/Hannibal</i>	Kory Koch (FE)	(6/6)
<i>Winters</i>	Samantha Chambers (SY) ½ time	(2)
<i>Zephyr</i>	C. Wayne Lewis (RL) ¼ time *	(1)

Appointed to Extension Ministries, P. 344.1

<i>Director Wesley Foundation, Tarleton University</i>	Corey Moses (PD) P.331.4	(2)
<i>Chaplain, US Naval Reserves</i>	Ronald W. Newhouse (FE)	(3)
<i>Deputy General Secretary, General Board of Higher Education & Ministry</i>	Charles Ray Bailey (FE)	(3)



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Appointments

Central Texas Conference Journal 2018



Central Texas Conference Journal 2018

CONFERENCE CORE TEAM

BISHOP MIKE LOWRY, CHAIRPERSON

The Conference Core Team is charged with ensuring that the work of the Conference aligns with its mission, vision, values and core strategies. The Core Team determines major policy issues and direction, shapes the outcomes produced by the Conference Centers, ensures accountability in resource deployment and alignment and reviews the Conference budget. In addition, the Core Team leads long-range planning and strives to create a culture of accountability to the outcomes and directions laid out by the Annual Conference and the “Exodus Project: A Transformational Road Map for a Church in Transition.” The Core Team ensures that we are faithful to the *Book of Discipline* and the guiding principles of the Central Texas Annual Conference. It reviews and gives feedback to the Bishop and executive directors concerning matters they wish to process with the team.

Since the Annual Conference last met, among other matters, the Core Team:

- ✚ Affirms and celebrates the ongoing work, success and fruitfulness of the Conference WIG.
- ✚ Celebrates the fruitfulness of the 100 New Faith Communities project. (Nineteen projects have been approved to date!)
- ✚ Reviewed two resolutions to be presented at the 2018 Annual Conference session: (1) Addressing Trust in the CTC and (2) Process for Electing 2020 General/Jurisdictional Delegation.
- ✚ Heard a proposal to restructure the Conference organization by:
 - ◆ Merging the Center for Mission Support into:
 - ***The Center for Evangelism, Mission and Church Growth***, whose new functions will include:
 - Missions & Discipleship
 - Youth/CTCYM
 - Disaster Response
 - Faith Formation
 - Supporting existing churches in growth and missions
 - Project Transformation, and
 - ***The Center for Leadership and Administration***, whose new functions will include:
 - Finance and Accounting
 - Pensions and Health Care
 - Legal
 - Trustees
 - MinistrySafe
 - Sustentation Fund

Central Texas Conference Journal 2018

- Equitable Compensation
 - Homes for Retired Ministers
 - Glen Lake Camp
 - The office of the **Assistant to the Bishop** will also take on some of the functions of the former Center for Mission Support:
 - Annual Conference site management
 - Hospitality
 - Facilities
 - Annual Conference management and Journal
 - Conference secretary
 - Archives and History
 - Inclusiveness Umbrella
 - ♦ For more details, please refer to the section entitled, “Annual Conference Organization,” in this Preliminary Report.
- ✚ Affirmed changes to Conference Guidelines and Best Practices in view of the proposed restructure.

Core Team Recommendation(s) requiring a vote:

1. The Core Team recommends that the 2018 Annual Conference approve the proposed restructure of the Annual Conference organization.
2. The AC Planning Team recommends the following dates and locations:
 - 2019 Annual Conference to be held at the Arlington Convention Center, host church FUMC Hurst;
 - 2020 Annual Conference to be held at White’s Chapel UMC, host church White’s Chapel UMC;
 - 2021 Annual Conference to be held at the Waco Convention Center, host—Central District.

CONFERENCE LAY LEADER REPORT

MIKE FORD, CONFERENCE LAY LEADER

The ministries and educational offerings provided, supported and/or advanced by the Conference Laity Team have all sprung from the Wildly Important Goal (WIG): increasing average worship attendance and professions of faith as we seek to make disciples of Jesus Christ for the transformation of the world. Laity on the conference level, the district level and especially the local level have responded to the WIG with excitement, and they have demonstrated a deep understanding of these goals.

The Conference Laity Team, in partnership with the Smith Center for Evangelism and Church Growth and the Roberts Center for Leadership, sponsored a series of five events (one in each district) entitled First Steps – How To Begin Your WIG Journey. Clergy and laity from each congregation were invited to participate. They heard from Bishop Lowry, who reminded everyone of the reasons we, as an

Central Texas Conference Journal 2018

annual conference, voted to pursue the WIG. They were walked through the metrics of their local churches and mission fields by Jeff Roper, executive director of the Roberts Center for Leadership. Mike Ramsdell, executive director of the Smith Center for Evangelism and Church Growth, shared biblical foundations of church growth, as well as down-to-earth examples of how and why our congregations either flourish or slowly wither. Evaluations and personal conversations indicated that most learned some foundational wisdom about their congregations and their own attitudes toward church growth, and they walked away with the beginnings of a culture change for their congregations.

The Laity Team was totally committed to this culture change within the Central Texas Conference. Each team member made every effort to attend each of the district First Step meetings. We could not have accomplished the five meetings without their positive, hospitable presence. The Laity Team includes:

- ✚ Darlene Alfred – associate conference lay leader
- ✚ Barbara Sullivan, Central District lay leader
- ✚ Sherry Doty – East District lay leader
- ✚ Carolyn Sims – New Church Start District lay leader
- ✚ Barbara Hunsberger – South District lay leader
- ✚ Greg Feris – North District lay leader
- ✚ Pam Phinney – conference director of Lay Servant Ministries
- ✚ Kevin Walters – director of the Roberts Center for Leadership.

The class of 22 lay participants in the third annual **Vital Leadership Academy** completed their course of study, preparing them to vision and implement effective service in their local churches and beyond. This training is designed to identify emerging leaders and to inspire, train and support them to be in partnership with their local pastors.

One person, Larry Ketcham, was approved for the classification of **Pulpit Supply**. The laity pages on the conference website (www.ctcumc.org/laity) contain up-to-date information on the many opportunities available for training, plus resources and contact information.

Our goal is to partner with clergy to make disciples of Jesus Christ for the transformation of the world. The Church's natural state is GROWTH. We are determined to reach out to a world that hungers for Jesus but just doesn't know it yet.

CABINET REPORT

REV. LEAH HIDDE-GREGORY, DEAN OF THE CTC CABINET

I am asked very often, what is a Cabinet meeting like? What do you do? I must admit part of it is hard to explain until you have experienced it. What is so obvious

Central Texas Conference Journal 2018

to so many is not so obvious to the few that are looking at all of the data and situations surrounding a particular mission field. Yet other parts are so set apart and holy that they too are hard to explain. Each cabinet meeting, we gather in worship before doing anything else. We each take a turn leading worship, which includes songs, scriptures, prayers of supplication and praise. Before we begin with our business at hand, we are actively seeking to invite the Holy Spirit to be among us. Bishop Lowry then reminds us of the “Big 3:” 1) Christ at the Center; 2) Energizing and Equipping the local churches; and 3) A strong commitment to both lay and clergy leadership development. Dr. Clifton Howard, Assistant to the Bishop, often leads us in exercises to help us to grow in our intercultural understanding. From there, we will begin with the work of the day, committed to the leading of the Holy Spirit and our stated values.

The Cabinet is shaped by these practices as well as by the Class Meetings in which we participate weekly. We are committed as a cabinet to growing in our relationship with Christ and with each other. Through the Class Meeting, we are encouraged to go deeper in our faith and we lovingly hold one another accountable for our faith journeys. These class meetings have brought about deeper discipleship in our individual lives and incredible unity among the cabinet.

At Annual Conference 2017, we began the conversation about the WIG, The Wildly Important Goal: To Make Disciples of Jesus Christ for the transformation of the world. The leading indicators for how we measure this are average worship attendance and professions of faith. We are seeking to increase conference-wide worship attendance between now and 2026 from 40,700 to 57,788. As a conference, we also set the WIG to increase the number of professions of faith from 549 to 3,500 in the same time frame. While it is easy to get caught up in the numbers, it is important to realize that the numbers are not the reason for the goals ...helping people develop a relationship or a deeper relationship with Jesus Christ is the motivation. The WIG is not about getting more people in the seats; it is about helping more people come to know the transformational love and grace available through God.

The local church is where both worship and professions of faith take place, but that does not mean that the cabinet does not have a responsibility for accomplishing the WIG. We enter the appointment process intentionally, wrapped heavily in prayer, seeking to have these priorities, in this order:

- The Kingdom of God
- The Mission Field surrounding a Church
- The Congregation
- The Clergy

Our first priority is to seek out God’s will for the building of the Kingdom. Our hearts are burdened for the mission field surrounding a church, for those who

Central Texas Conference Journal 2018

need to know the transforming love of Christ. We care about sending a pastor who is equipped with the gifts and graces to help congregations grow into deeper disciples and be a force of grace within their mission field.

In this past year we have sought together to strengthen the local church. The Roberts Center of Leadership, headed by Jeff Roper, The Center for Mission Support, headed by Dr. Randy Wild and the Smith Center for Evangelism and Church Growth, headed by Rev. Mike Ramsdell, have hosted many initiatives providing training and equipping ministries as well as the creation of New Faith Communities. Mike Ford, Conference Lay Leader, spearheaded the District WIG First Step Meetings, which were well attended and are having a tremendous impact in reaching our WIG. Our District Superintendents – Rev. Brad Brittain, Rev. Ben Disney, Rev. Travis Franklin, Dr. Leah Hidde-Gregory and Dr. Lisa Neslony -- are engaged in the work of the Missional Strategist as they work one-on-one with congregations. This type of intentional work will continue as we begin a new conference year.

The Cabinet of the Central Texas Conference covets your prayers as we seek to faithfully serve and guide the Conference. In turn, please know that your Cabinet is in daily prayer for you and your congregations. As we seek to *make disciples of Jesus Christ for the transformation of the world*, may we find ways to go deeper in our discipleship as individuals, congregations and as a conference.

His divine power has granted to us all things that pertain to life and godliness, through the knowledge of him who called us to his own glory and excellence, by which he has granted to us his precious and very great promises, so that through them you may become partakers of the divine nature, having escaped from the corruption that is in the world because of sinful desire. For this very reason, make every effort to supplement your faith with virtue, and virtue with knowledge, and knowledge with self-control, and self-control with steadfastness, and steadfastness with godliness, and godliness with mutual affection, and mutual affection with love. ... 1 Peter 1:3-8

Grace and Peace in Jesus Christ.

CONFERENCE CONNECTIONAL TABLE

DR. CLIFTON HOWARD, ASSISTANT TO THE BISHOP

The Connectional Table came about as a result of the Exodus Project, which was approved at a special session of the Central Texas Annual Conference in November 2010. The purpose of the Connectional Table is to provide a place for all voices around the table to be part of the conversation about the mission, vision and ministry of the Conference. It is a place for listening, learning and coordination of Central Texas Conference ministries in pursuit of the mission of making disciples of Jesus Christ for the transformation of the world. It is organized as a forum for understanding and communication between and among the General

Central Texas Conference Journal 2018

Conference representatives, task forces, centers, Annual Conference, agencies and other representational ministries. The Connectional Table (CT) is inclusive in nature, collaborative in style and transparent, accessible and accountable in all relationships.

Engaging the various representatives in conversation around the conference mission to “energize and equip” Central Texas Conference local churches for the work of making disciples of Jesus Christ is a valuable aspect of our work together. Those representative areas, as required by the *Book of Discipline*, include:

1. Conference lay leader
2. Associate conference lay leader
3. Archives and History representative
4. Conference Board of Pension and Health Benefits representative
5. Conference Board of Trustees representative
6. Center Executive Leadership Teams representatives
7. President of Conference UMW
8. President of Conference UMM
9. CCYM representative (age 12-19)
10. Council on Finance and Administration representative
11. Representative of Disaster Response/UMVIM
12. Division of Ministry with Young People representative (age under 30)
13. Emmaus Board of Directors representative
14. Inclusiveness Umbrella Team representing:
 - a. Church and Society
 - b. Christian Unity and Interreligious Concerns
 - c. Disability Concerns
 - d. Native American ministries
 - e. Religion and Race
 - f. Status and Role of Women
 - g. Health and Welfare
 - h. Hispanic Ministry
 - i. Ethnic Local Church concerns
15. Conference Laity Team
16. New Church Starts representative
17. Renewal of Eastern Mexico Covenant representative
18. Members of General and Jurisdictional bodies residing in CTC
19. Strategic groups invited
20. Ex officio: Bishop, Assistant to Bishop, Center Executive Directors
21. Others as needed

In its meetings during the year, Connectional Table conversations have included the strong Central Texas Conference response to hurricanes Harvey and Irma, the encouraging trends as seen in Conference Vital Signs, the work in support of the WIG, the excitement around 100 New Faith Communities, the Praxis

Central Texas Conference Journal 2018

Internship in Pastoral Leadership program and CTCYM. In addition, there has been conversation about marketing our churches and concerns related to the upcoming Called General Conference in February 2019.

Connectional Table members consider it a privilege to serve and look forward to the ongoing work of the Table so that every church in the Central Texas Conference is energized and equipped for the work of making disciples of Jesus Christ.

CONFERENCE NOMINATIONS & LEADERSHIP DEVELOPMENT COMMITTEE

DR. CLIFTON HOWARD, SECRETARY

Since its beginning, the Methodist movement has insisted that all its members are called by God to be ministers. The scripture teaches us that when God calls anyone, God equips and gifts them for the work of Christ's ministry. The vitality, fruitfulness and effectiveness of the Church as a whole depends on the faithfulness of each of us to use his or her Spirit-given gifts in the cause of making disciples of Jesus Christ for the transformation of the world.

The Committee on Nominations and Leadership Development seeks to serve the Annual Conference by raising up persons who have the gifts and willingness to support the Conference mission of equipping and energizing Central Texas Conference local churches. In particular, we look forward to our work in the next years in support of the Conference WIG: making disciples of Christ for the transformation of the world by growing our churches' worship attendance and professions of faith.

For those interested in serving in the Annual Conference, please prayerfully consider how and where God may want you to serve and complete the CTC Leadership Interest Form at <http://www.ctcumc.org/nominations>.

COMMITTEE ON EPISCOPACY

STEVE MCIVER, CHAIRPERSON

While continuing to capably lead the Central Texas Conference and the global United Methodist Church, Bishop Lowry met with the Episcopacy Committee on October 29, 2017 at the Conference Service Center.

The Committee reviewed Bishop Lowry's power point presentation highlighting the WIG, (introduced at Annual Conference 2017) and its implementation process across the Central Texas Conference. In addition, he continues to emphasize the Conference Core Values or "The Big Three":

Central Texas Conference Journal 2018

- ✚ Christ at the center.
- ✚ Energizing and equipping the local church.
- ✚ Developing lay and clergy leadership.

The Committee also discussed the work of the Commission on a Way Forward, during which Bishop Lowry reminded us that no matter what happens at the special called session of General Conference in 2019, the mission of the church remains unchanged. The best plan going forward is to remember that Christ is the leader of the church, and our ministry is “To make disciples of Jesus Christ for the transformation of the world.”

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Reports – Conference



Dr. Lamar Smith Center for Evangelism & Church Growth

REPORT 1 OUR PURPOSE

The purpose of the Center for Evangelism and Church Growth is to assist, equip, resource and encourage pastors, local congregations and new church start leaders in growing existing churches, creating New Faith Communities, and planting new churches. The key directive is being faithful to the mission of the United Methodist Church and the Central Texas Annual Conference, *“making disciples of Jesus Christ for the transformation of the world,”* undergirded by the words of Jesus in Matthew, *“go and make disciples of all the world.”*

REPORT 2 100 NEW FAITH COMMUNITIES – “3 YEAR INITIATIVE”

This initiative was announced at Annual Conference 2017 and kicked off January 1, 2018. We have approved 16 New Faith Communities grants from many styles, types, churches and communities. As of this report, the approved grants totaling \$141,500 have been given in support of 16 New Faith Communities in every district, every size community and every size church. This initiative offers a maximum grant up to \$10,000, along with resources and support. As of April 2, 2018, the following have received grants:

✚ UFC Wesley at Navarro College	Zach Stiefel and Meredith Bell
✚ FUMC Burleson	Jarrod Johnston and Danny Tenney
✚ FUMC Waxahachie	Ron Bellomy
✚ Saginaw UMC	Estee Valency and Jason Valency
✚ TCU Wesley	Paul Massingill
✚ FUMC Mart	Amy Anderson
✚ Bethesda UMC	Dave Brower
✚ Trinity UMC	Dean Posey
✚ Comanche UMC	David Ray
✚ Eastland UMC	Darrel Phillips
✚ Nolanville UMC	Patricia Warden
✚ Central UMC Waco	Bob Rainey
✚ St Barnabas UMC	Ginger Bassford
✚ Arlington Heights UMC	Mary Spradlin
✚ Lighthouse Fellowship	Frank Briggs
✚ Jonesboro UMC	Rita Hotz

If you or your church are interested in beginning a New Faith Community or applying for a New Faith Community grant from the Smith Center for Evangelism and Church

Central Texas Conference Journal 2018

Growth, please go to the conference website at ctcumc.org/nfc or contact us directly at the conference center. We want to help. Our goal is 100 New Faith Communities in 3 years. We are well on our way to achieving that goal together.

REPORT 3 SUPPORTING NEW FAITH COMMUNITIES

The Smith Center for Evangelism and Church Growth and the Central Texas Conference provides support for many New Faith Communities and New Church Starts in traditional and innovative styles.

- ✚ Epic Church: a New Church Start in Killeen with Co-Pastors, Charles and Kantrice Robinson
- ✚ One Fellowship: a New Church Start in Waco with Pastor Bryan Dalco
- ✚ The Oaks: a New Church Start in Hudson Oaks with Pastor Jon Reeves
- ✚ Harvest: a New Church Start and merger in Fort Worth with Pastor Louis Carr

The Smith Center also provides support for existing New Faith Communities

- ✚ Wesley UMC: a Ghanaian Congregation in Arlington
- ✚ Mission Esperanza: an Hispanic/Latino church in Arlington
- ✚ French Speaking New Faith Community meeting at St Luke's in Haltom City
- ✚ Life Church: a multicultural church in Waco
- ✚ La Trinidad and El Buen Samaritano
- ✚ Nolanville, in the Killeen area

REPORT 4 HEALTHY CHURCH INITIATIVE REPORT; GROW: GROWING CHURCHES TOGETHER

The Healthy Church Initiative (HCI) is a 3-Phase church transformation process implemented in our conference in 2012. Since then, 143 churches have participated in the process, with 21 churches having completed all three phases. As we move forward, HCI will transition into a more focused coaching and consultative approach. Recognizing that we live in a time of rapid change and transition, the Center for Evangelism and Church Growth (CECG) will begin the shift to GROW: *Nurturing a Culture of Growth*. GROW will focus on nurturing a culture of church growth that encourages creative new faith communities, hospitality, discipleship, mission and community partnerships.

The CECG is focused on energizing and equipping our local churches. We do this by collaborating with local churches to provide coaching, resources and strategies to clergy, church staff and laity so they will be better equipped to more fully live

Central Texas Conference Journal 2018

into our mission of making disciples of Jesus Christ for the transformation of the world in the rapidly shifting 21st Century.

REPORT 5 COACHING REPORT

Dr. Jerry Roberson is the consultant in church transformation coaching. In addition to coaching churches engaged in the Healthy Church Initiative and GROW, he works with clergy and congregations in the following areas: new church starts, merger churches, mission field alignment, systems development, visioning and cognitive high-performance coaching for clergy.

In addition to Dr. Roberson, the Center is developing coach resources for ministry specific areas (worship, strategic planning, hospitality, leadership, on-boarding for new lead and solo pastors, discipleship and stewardship). Coaches for these areas are purposefully selected and undergo coach training.

REPORT 6 HARRY DENMAN EVANGELISM AWARD

The Harry Denman Evangelism Awards honor a United Methodist clergy, youth, and lay person in each annual conference who has exhibited outstanding efforts in Wesleyan evangelism by faithfully carrying out the mission of "making disciples of Jesus Christ for the transformation of the world." Since 2010 the Central Texas Annual Conference has been honoring those who make sharing the love of Jesus Christ their mission.

Mr. Pat Stroman	2010
Rev. Dr. John McKellar	2010
Rev, Leah Hidde-Gregory	2011
Rev. Denise Blakely	2012
Mr. Scott William Locke	2012
Mr. Chris Rowe	2013
Rev. Joel Robbins	2013
Mr. Jimmy Adam	2014
Rev. Betsy Godbold	2014
Mr. Johnny Hernandez	2015
Mr. Allen Rittinger	2015
Ms. Peggy Fiveash	2015
Rev. Louis Carr, II	2016
Bishop Mike Lowry	2016
Ms. Jennifer Stephens	2017
Rev. Gabriel "Gabe" Dominguez	2017
Ms. Amanda Brooks-Ferguson	2018
Rev. Amy Anderson	2018

Central Texas Conference Journal 2018

REPORT 7 PARTNERS IN GROWTH SHARES

For more than 35 years, laity, clergy, Sunday School classes, youth groups and congregations across the Central Texas Conference have given “Shares” as a way to partner with the planting of new churches and in support of new faith communities. This generosity shown through the SHAREHOLDER program has helped the Central Texas Conference to launch many new churches, sustain them, help with resources and support existing churches in the fostering of New Faith Communities. While many have continually purchased one or more shares (one share = \$60), others have given a portion of a share.

As we seek to make disciples of Jesus Christ for the transformation of the world, every gift is sacred and important. Opportunities for new churches and new faith communities are many and diverse. We are thankful to each person, church, church group and organization who have supported this long-term and meaningful program. If you have questions about the Share Program, would like to purchase a Share, or just need to check up on your current Share growth contribution, please contact Cindi Blackburn at the Center for Evangelism and Church Growth.



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Reports – SCFE&CG

Dr. Sidney Roberts Center for Leadership

EXECUTIVE DIRECTOR'S REPORT ROBERTS CENTER FOR LEADERSHIP MR. JEFF ROPER, EXECUTIVE DIRECTOR

CLERGY LEADERSHIP DEVELOPMENT

The Bishop and Cabinet emphasize three important themes in our Conference:

- ✚ The Mission – To make disciples of Jesus Christ for the transformation of the world.
- ✚ The Big Three – our critical core values – Christ at the center, a focus on the local church as the place where discipleship happens, and the need to develop lay and clergy leaders.
- ✚ The WIG – the Wildly Important Goal that was approved at Annual Conference 2017. The WIG is the Mission, and we measure our progress through narratives and metrics. Narratives are the stories of transformation that we share, and the metrics are:
 - ◆ Market share – worship attendance divided by the population of the mission field, with a Conference goal of 1.25% by 2026.
 - ◆ Professions of Faith – confirmations, adult professions of faith, and restored by affirmation, with a goal of 3,500 per year by 2026.

Our focus has been on the WIG. We have partnered with the Smith Center for Evangelism and Church Growth, the Conference Laity Team and the districts to help drive focus on the WIG. Our objective is to change the culture of the Conference to focus on growing our churches and raising up leaders, as that is how we fulfill our mission. If we are going to make disciples of Jesus Christ for the transformation of the world, we must reach out to new people in new ways. We must do better, not because we simply want to be happy with ourselves over better numbers or because we want to ensure that Connectional Mission Giving is paid. Rather, we need more effective clergy leaders in order to fulfill our mission – to make disciples of Jesus Christ for the transformation of the world.

Achieving the mission depends on effective clergy and lay leaders – people committed to Christ, energized to lead people to Christ and capable of guiding the church to reach new people. Effective clergy leaders of strong, vital congregations come in all varieties, but they share some common characteristics:

- ✚ A strong personal spiritual core and daily prayer practices
- ✚ An ability to lead people to Jesus
- ✚ A vision for growth of the local church that they can clearly share with the laity

Central Texas Conference Journal 2018

- ✚ A desire for (and willingness to set) measurable goals for the local church and themselves
- ✚ Strong support for metrics as one of the measures of progress against the goals
- ✚ A willingness to keep learning and exploring in new ways (not just going to the same seminars over and over)
- ✚ An ability to deal openly, fairly and decisively with difficult situations and people
- ✚ An ability to move the local church from an inward focus to an outward focus
- ✚ An attitude of risk-taking and experimentation
- ✚ A noticeable sense of urgency and strong work ethic
- ✚ A clear self-awareness of strengths and weaknesses

Effective lay leaders share many of the same characteristics, as well as a few others:

- ✚ A strong personal spiritual core and daily prayer practices
- ✚ A willingness to invite people to church and church activities
- ✚ A willingness to embrace a vision for growth, even if that growth indicates changes that will be uncomfortable
- ✚ A desire for – and a willingness to set – measurable goals for the church and a willingness to embrace the goals as church goals – not clergy goals
- ✚ Strong support for metrics as one of the measures of progress against the goals
- ✚ An ability to deal openly, fairly and decisively with difficult situations and people in a spirit of love, while holding people accountable for bad behavior
- ✚ A desire to move the local church from an inward focus to an outward focus, even when that can be uncomfortable
- ✚ A desire to help the pastor improve, including having difficult conversations in a loving manner
- ✚ A willingness to allow the pastor to take risks and experiment

The Roberts Center for Leadership is working with the Smith Center for Evangelism and Church Growth, the Center for Mission Support and the rest of the Cabinet to increase leadership capabilities in the following ways:

- ✚ Evaluating coaching to determine the best approach for supporting our clergy
- ✚ Communicating the WIG in a variety of ways, including Facebook Live events, WIG scoreboards and other opportunities to talk to local churches about the WIG and church growth
- ✚ Participating in WIG First Steps workshops in each district to talk about the WIG, the importance of church growth, the importance of setting measurable goals, and how the WIG ties into our mission
- ✚ Seminary recruiting – expanding the number of seminaries we are visiting and having at least one visit per semester for each seminary. We will be looking at more opportunities to expand into other recruiting settings.
- ✚ Launching the Praxis pastor intern program, in which we will place college interns at local churches for the summer, with the intern shadowing the

Central Texas Conference Journal 2018

pastor to learn the role of the pastor and the issues involved. The goal is to work with those expressing a call to ministry and help advance them in that process.

The WIG is about focus – focusing on growing our churches to reach out to new people in new ways. Our focus is on supporting the WIG through identifying, developing, supporting and challenging clergy leaders to become more effective in the local churches and campus ministries in our Conference. It will take prayer, focus, hard work and collaboration with the conference office and with local churches.

DIRECTOR'S REPORT ROBERTS CENTER FOR LEADERSHIP DR. KEVIN WALTERS

Following the adoption of the **Wildly Important Goal (WIG)** in 2017, we developed several initiatives to support church leaders in achieving it. For example, we added FAQ and resource sections to the central WIG web page (www.ctcumc.org/wig) to clearly define the WIG and provide some ideas for potentially fruitful paths. In collaboration with conference lay leader Mike Ford, we also resourced the **First Steps Workshops**—a series of five district-level gatherings in early 2018. At these meetings, clergy and lay leaders learned more about the WIG and strategized together about how their churches can more effectively make disciples.

This year we have also taken additional steps to strengthen our pipeline of future leadership. This summer, we are launching the **Praxis Internship in Pastoral Leadership** (www.ctcumc.org/praxis). In partnership with the Center for Mission Support, we designed this internship to provide college students with an opportunity to discern a calling to ministry through a guided experience with a mentor pastor in a local church. We invite pastors and lay leaders to share this opportunity with young people who you think God might be calling into ordained ministry.

Developing future lay leadership also remains a priority. The **Vital Leadership Academy (VLA)** welcomed its third cohort in the fall of 2017 (see list below). The VLA seeks to connect with people who are active in a local church but who do not yet hold key leadership positions. Through the VLA, participants learn foundational leadership principles that will help them be better leaders in their churches. VLA participants meet as a large group for a series of four, one-night retreats. In between, they meet in small groups to discuss practical leadership case studies. Finally, participants covenant to engage in a daily spiritual discipline. Presenters at this year's VLA retreats were:

Dana Phillips & Dr. Neil Phillips (Professional Certified Coaches)
Dr. Joseph Roh (Associate Professor, Neeley Business School, TCU)
Dr. Amber Esping (Associate Professor of Educational Psychology, TCU)
Dr. Debi Iba (Associate Instructor of Communication Studies, TCU)
Dr. Clifton Howard (Assistant to the Bishop)

Central Texas Conference Journal 2018

Since the VLA is designed for those with leadership potential rather than established leaders, we depend on clergy and existing lay leaders to invite people to apply (www.ctcumc.org/vla). Please consider who from your church might benefit from the VLA and encourage them to apply.

Lay Servant Ministries (LSM) continues to prepare lay people to minister in many ways in our conference (www.ctcumc.org/lsm). Courses in subjects such as leading prayer and recognizing spiritual gifts are offered across the conference. Our goal is to offer at least four LSM classes in each district each year. These are the current directors of LSM:

Conference Director of LSM: Pam Phinney (Saginaw UMC)
Central: Larry Ketcham (Covington UMC)
East: Chris Buse (Ferris Heights UMC, Waxahachie)
North: Mariney Shackelford (Springtown UMC)
South: Barbara Foster (First UMC, Temple) and
Bill Johnson (Grace UMC, Copperas Cove)
West: Bonita Horton (First UMC, Cross Plains)



2017-18 Vital Leadership Academy Participants

Paul Cochrum	First UMC, West
Michael Cocke	Alliance UMC
Julie Compton	First UMC, Fort Worth
Renee Crabtree	Wellspring UMC
Len Dillon	St. Stephens, UMC
Anthony Edwards	First UMC, Granbury
Nita Fields	St. Mark's UMC
Barbara Foster	First UMC, Temple
Kelly Fox	First UMC, Fort Worth
Trevor Gale	First UMC, Euless
Carol Hampton	First UMC, Fort Worth
Kayla Harrington	First UMC, Fort Worth
Nancy Hix	First UMC, Clifton
Melinda Horner	King Memorial, UMC
Linda Miles	Wellspring UMC
David Moore	First UMC, Fort Worth
Amay Rawls	First UMC, Weatherford
Delaina Taylor	Oakdale UMC
Mikah Taylor	Oakdale UMC
Jason Thames	Oakdale UMC
Miranda Thames	Oakdale UMC
Tammy Walton	Wellspring UMC

Central Texas Conference Journal 2018

COMMUNICATIONS & INFORMATION TECHNOLOGY

VANCE MORTON, DIRECTOR

The moment Bishop Lowry tapped his gavel and announced to the 2017 Annual Conference that the Core Team's proposal of establishing a 10-year Wildly Important Goal (WIG) for the conference had passed, the Communications and IT team began to expand its strategies. How best could the team support and advance this long-term initiative and culture shift? What did/does it mean for the team's long-standing mission to energize and equip the local churches of the Central Texas Conference so they can more effectively make disciples of Jesus Christ? Nothing, and everything.

While energizing and equipping local churches remains laser locked as the team's primary focus, the way the team activates that focus shifted from primarily reactive to more of a 50/50 mix of day-to-day priorities and longer-term strategic planning and projects. For the WIG to be successful, the Communications and IT team knew it needed to effectively communicate "The What and Why" – what the conference is attempting to do with the WIG and why the WIG is important to the local church and its mission of making disciples of Jesus Christ. All the while, the team must continue to keep ahead of the ever-evolving IT infrastructure curve. As the team grows with the WIG, the goal is to shift that mix to be primarily strategic at both the conference and local church levels.

The many communications methods and vehicles range from the tried and true – the conference website, Quick Notes and district newsletters, etc. – to the more innovative. A series of Facebook Live events was employed soon after AC17, and the jewels in the WIG communications crown came via several live events in the fall. The team helped plan and produce the 2017 Small Church Summit in September, followed in October by ENGAGE – A Disciple-Making Missions Conference and the Creating New Faith Communities conference. These events not only served to help share the what and why of the WIG, but also met another primary goal of the communications team by allowing for immediate feedback from representatives of the local church. Such feedback has been, is and will remain vital to the success of the conference's mission to make disciples.

Following the success of the aforementioned events, the Communications and IT team played an integral role in the planning and production of early 2018 WIG First Steps meetings in each of the five geographic districts. Other opportunities to meet and share information included district-wide events regarding the work of the Commission on a Way Forward and supporting the United Methodist Communications Advent Hot Chocolate stop in Waco. The production of Bishop Lowry's five-part video Bible study, **ACTING BOLDLY: How the Acts of the Apostles Can Guide Today's Church Through the Wilderness**, was another project of great impact.

Of course, the Information Technology (IT) wing of the building was not covered in dust and cobwebs from a lack of activity in the past year. The team continued its work to push the technology envelope and provide the CTCSC staff, the episcopal

Central Texas Conference Journal 2018

office and the districts with the most up-to-date, secure and easy to use technology and programs possible and to help local churches address their technology needs, as well. In 2017, the team successfully overhauled the annual Charge Conference form submissions process by utilizing an online tool created specifically for the conference. It allows all forms to be sent directly to the churches (no downloading) and accessed, completed, saved and submitted via a web interface (no downloading, scanning and attaching to an email). There were a few tech glitches, but overall this was arguably the most successful charge conference season from an ease-of-use point of view. (Sorry, there is nothing we can do about actually having to complete the forms in some fashion.)

Other IT highlights included a general increase in password protocols for the conference to help ensure the safety of personal and private information; a new and innovative record and inventory management system for the conference; and a keynote presentation to the United Methodist Information Technology Association conference on the vital importance of IT staff working with archivists for best-practice record keeping, especially since many of today's records are digital.

The months leading up to the 2019 Special General Conference make it more important than ever for the local churches, districts, extension ministries and centers of the Central Texas Conference to remember why and to what we are called and in whose name we pursue that calling. The Communications and IT team will continue to be strategic and proactive in our efforts to energize and equip the local churches via narratives, information, technology and tools. We'd like to thank all of you for your support and comradery, especially those with whom we worked side-by-side, for it is the projects conceived and executed as part of a team effort with colleagues across the conference and connection that truly serve to energize us.

The Communications & IT team is made up of J. Vance Morton, director of Communications & IT (vance@ctcumc.org); Julian Hobdy, digital media coordinator (julian@ctcumc.org); and Calvin Scott, IT Coordinator (calvin@ctcumc.org). Please reach out to any or all of us at any time. We relish your suggestions, questions, comments, concerns and (most importantly) prayers.

CAMPUS MINISTRY REPORT

JOSEPH NADER, COORDINATOR OF CAMPUS MINISTRY

The campus ministries of the Central Texas Conference are missional outposts established to reach the college and university campuses in our conference. We are on each campus for the sake of the Kingdom of Heaven and for the future of the Church. Through the support of the local churches of our conference, we are making disciples of Jesus Christ and raising up a new generation of leaders for the sake of the Church and the world.

We are happy to report a fantastic year of ministry on the campuses within the Central Texas Conference and are thankful for the continued support of the local

Central Texas Conference Journal 2018

churches. This year has seen great creativity from some of our campus ministries as they have started new worship services on their campuses, begun new partnerships with local churches to reach a more diverse student population, created new ways of discipling students and given students opportunities to serve in mission. I hope you will take the time to read each campus ministry's report.

As part of the Roberts Center for Leadership, we are focused on the work of equipping and energizing our campus ministers in their work on campus. We do that through one-on-one coaching and bi-annual campus ministers' retreats, which are focused on learning and collaboration.

During the summer 2017 retreat, we learned from Rev. Dr. Brian Yeich, with Inspire Network, on creating discipleship groups and building a discipleship culture within our campus ministries. We also had time to cast vision and bounce ideas off one another during our time together. The spring 2018 retreat focused on development work, with Rev. Paul Massingill sharing some learnings from a recent conference he attended.

This will be a great year of transition, as we have campus ministers who are shifting roles and Wesley Foundations that will be adjusting their approach to suit their particular campus. In the midst of change, we are confident in God's call to reach the campus and we fully believe that God goes before us.

As always, we are grateful for the support of the churches of the Central Texas Conference. These are your missional outposts on the campuses of our conference, and we are thankful for the ways you help sustain our work and encourage us in reaching more and more students.

BOARD OF ORDAINED MINISTRY

DR. CHRIS HAYES, CHAIRPERSON

The Board of Ordained Ministry is tasked with recruiting, enlisting, mentoring, evaluating and sustaining ministerial leadership for the mission fields of the Central Texas Conference. As we come to the midpoint of the quadrennium, we reflect on the work we have done and look forward to the work we have yet to complete, continuing to focus on three areas: Strengthening our partnership with The Cabinet for mutual ministry in Central Texas, equipping and training the District Committees on Ministry so that they may better do the work of recruiting and enlisting candidates for ministry, and the newly identified focus of cultural awareness, which will guide us toward inclusivity and diversity in our practices. In addition, the Board continues to ask how to best evaluate fitness and readiness of candidates for ministry, who are doing ministry in non-traditional settings and with unique callings, to fulfill our mission to make disciples of Jesus Christ for the transformation of the world.

The Board enjoys a good working relationship with the Cabinet and looks forward to the continuation of this important partnership. To share ideas and develop common goals and language, the two groups, at the urging of Dr. Hayes, have added a second joint meeting to their schedule. In addition to a standing meeting

Central Texas Conference Journal 2018

in May to prepare for Annual Conference, a second meeting of the Executive Committee of the Board and the Cabinet took place in October 2017. Topics of conversation at that meeting included the upcoming disciplinary mandated Eight-Year Assessment for clergy, which is to be implemented by January 2020, the value placed on diversity and inclusivity, and a more in-depth discussion surrounding the WIG. GBHEM sponsored a training for the Eight-Year Assessment in February of 2018 which was attended by members of the Board and the Cabinet. While further work is needed to develop the plan that the conference will use to meet the assessment requirement, progress was made toward a joint understanding of the purpose of such an assessment and how it may increase the fruitfulness and support of our clergy.

Diversity and inclusivity are values held by both the Board and the Cabinet. When the Board reviewed its processes, experience showed that we were not living into those values as well as we would like. To address the disparity of where we are as opposed to where we would like to be, Dr. Hayes named a task force on inclusivity to work on plans for the Board to be more culturally aware and inclusive. One of the first suggestions of the task force was for the Executive Committee of the Board, along with members of the Inclusivity Task Force, to complete the Intercultural Development Inventory (IDI). The Cabinet also completed the IDI and together with the Executive Committee and the Inclusivity Task Force met with a consultant in November 2017 to review the group's IDI results, increase awareness of diversity issues and make plans of how to move forward on the continuum of intercultural sensitivity. At the Board's January 2018 meeting, the Inclusivity Task Force presented a document outlining seven recommendations to increase the Board's cultural awareness. The document was applauded by board members and unanimously affirmed; the Board challenged the task force to continue their work and report back.

In his role as candidacy registrar, Rev. Chris Mesa is responsible for oversight of the District Committees on Ministry (dCOM), the Orientation to Ministry Summit, and phases one and two of group mentoring. To standardize the experience our candidates, have with dCOM, a meeting of district superintendents, district administrators and dCOM chairs was held in October 2017. Rev. Meg Lassiat, executive director of candidacy and conference relations for GBHEM, spoke to the group about the candidacy process, the role of the dCOM, the role of the DS in dCOM and the importance of a consistent experience across district lines. The next day Rev. Lassiat conducted mentor training for 75 clergy of our conference, discussing such topics as how to create a culture of call, why we mentor and how to determine fitness, and readiness and fruitfulness in our clergy candidates. We believe this is a crucial component of the credentialing process and needs to be unified and strengthened across the Annual Conference. We have also continued and increased our dedication to visiting seminaries and theological schools where we have current candidates and where we can recruit possible candidates for Central Texas.

The Orientation to Ministry Summit (OTMS) held on August 5, 2017 was attended by 38 candidates. This is the largest group to attend an OTMS in our conference

Central Texas Conference Journal 2018

since the summit was mandated by the 2012 Book of Discipline. Of the 38 attendees, 21 identified themselves as on the track to become licensed local pastors. This shift away from ordination as the majority track for candidates corresponds to nationwide clergy trends cited by the Lewis Center for Church Leadership in its most recent report. It remains to be seen if the trend prevails and, if so, what will be the Board's response to such a shift. We give God thanks for these new people exploring a call into ministry in the United Methodist Church through the Central Texas Conference.

Rev. Lee Trigg continues in his role as local pastor's registrar overseeing licensing school. This year's licensing school is scheduled for July 27-29 and Aug. 5-9, 2018. Of the 22 candidates who were certified in January 2018 and who are expected to attend licensing school in 2018, a large number (68%) are on track to be licensed local pastors. This shift may change the agenda and some of the learnings offered at the school as fewer candidates plan to continue to ordination. With the expected sale of Still Water Lodge, the Board is exploring options for the location of this year's licensing school.

Professional credentialing interviews were held Feb. 12-13, 2018 at Glen Lake Camp. At those interviews five candidates were approved for commissioning, one candidate was approved for associate membership and 14 candidates were approved for ordination. We continue to utilize the three-team rotation model, consisting of the focus areas of Theology and Emotional Intelligence, Practical Ministry and Polity, and Preaching and Teaching, to interview candidates for commissioning and ordination. The Board continues to evaluate the interview process to improve the experience for the candidates. We have added a second chaplain position to provide pastoral care to the candidates during interviews. Rev. Tom Faile has joined Rev. Brenda Wier in this role, and we are grateful to them both for their service to the candidates. Also, prior to interviews, each candidate received a list of possible questions which they could be asked by their team. At the recommendation of the Task Force on Inclusivity, interview teams were reviewed for diversity and board deliberations were monitored for diversity in discussion. The continuation interviews were held March 22, 2018 and all sixteen candidates were approved to continue in their residency. We evaluate our interview process annually to look for ways to ensure that we are discerning and recommending the best, brightest and most fruitful candidates for ordained ministry in our annual conference.

In partnership with the Cabinet, one of the additions we will make in 2018 to ensure the greatest fruitfulness from our candidates is a candidate interview preparation day in the fall. This will be designed to help bridge the gap between conference expectations and candidate preparations and information.

The transition from the Pathways to Ministry file maintenance system to UMCARES, the GCFA-owned file maintenance system, is complete. All our candidates' paperwork and sermon submissions for dCOM and board interviews are now submitted electronically through UMCARES. The Board is very grateful for the work

Central Texas Conference Journal 2018

of our district administrators and especially our associate director, Kathy Ezell, for their work in this process.

For the second year in a row, we have a record number of clergy retiring who we will honor at Annual Conference with video tributes. Last year the retirement videos were interspersed throughout the service of retirement and other sessions of annual conference, which allowed the large number of videos to be viewed one or two at a time. Additionally, the videos are available online to share with family and friends unable to attend Annual Conference. We celebrate the ministries of these amazing people, and we pray that God will continue to use their gifts and graces in new ways through retirement. Please join the Board in finding ways to express appreciation for all of those who are retiring this year from their faithful service in the Central Texas Conference. In addition, the Board encourages the Central Texas Conference to seek ways of staying connected to our retired clergy and to seek ways to draw upon their wisdom and experience as we seek to fulfill our ministry together.

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As I come to the midpoint of my tenure as board chair, I offer my sincere thanks to the members of the Board for their faithful service and to the Annual Conference for the privilege of serving in this position. The dedication and time that each member offers to this important work often goes unnoticed. I am very grateful for the way they strive to fulfill our mission and purpose. None of our work would be possible without Kathy Ezell, associate director of the Board. Thank you, Kathy, for all that you do for our annual conference to ensure that we recruit, enlist, evaluate, equip and sustain the best and brightest for ministry in our annual conference. Finally, thank you to all the members of the annual conference who create a culture of call, enlistment and support for candidates, active clergy and retirees so that we might all find new ways of making disciples of Jesus Christ for the transformation of the world!

CELEBRATING LEADERSHIP DEVELOPMENT & DISCIPLESHIP GROWTH

THE BISHOP'S PREACHING EXCELLENCE AWARD

(Established by Bishop Mike Lowry in 2010)

Proclaiming the Good News revealed in Jesus Christ was the beginning, middle and end of John Wesley's life's work. He reminded others of this passion repeatedly. You have nothing to do but to save souls. Therefore, be spent in this work.

The Central Texas Conference Bishop's Preaching Excellence Award is presented at Annual Conference in recognition of a pastor with a demonstrated pattern of excellence as a communicator of the Gospel. Rev. Philip M. Rhodes, senior pastor at First United Methodist Church, Hurst, was presented the award at Annual Conference in 2017. Rhodes is the second FUMC Hurst pastor to earn this

Central Texas Conference Journal 2018

recognition. Dr. Mike McKee was the recipient in 2010, the year the award was established by Bishop Lowry. Dr. McKee is now the Bishop presiding over the North Texas Conference.

Bishop Lowry, after consultation with the Cabinet, determines who receives the award. (There may be years when no award is presented, and that is the case for 2018.) Recipients are listed on a plaque displayed in the Central Texas Conference Service Center. Each honoree also receives \$1,000 to be used for further personal ministry development.

Deeply biblical preaching proclaims a transcendent and divine Word from the Lord. In a secular world that believes it can live without God, preaching brings radical news about a bigger world, a new world, the real world. Christian preaching deals with profound, life-and-death matters with eternal consequences. It is momentous.

Excellent preaching is biblical, authentic, contextual and life-changing. By the power of the Holy Spirit, preaching moves from the text through the preacher into a specific situation toward the Gospel's goal. Preaching is always connected with the Church but ultimately goes beyond the Church itself and proclaims the kingdom rule of God over all things and the mission of God *"to reconcile to himself all things, whether on earth or in heaven"* (Col. 1:20).

Recipients of the award – and the church each served at the time -- include:

- ✚ 2010 – Dr. Mike McKee, First UMC Hurst
- ✚ 2011 – Dr. John McKellar, White's Chapel, Southlake
- ✚ 2012 – Rev. Quinton J. Gibson, St. James/Kell's Branch
- ✚ 2013 – Rev. David Alexander, First UMC Mansfield
- ✚ 2014 – Dr. Will Cotton, St. Barnabas UMC, Arlington
- ✚ 2015 – Rev. Estee Valendy, Saginaw UMC
- ✚ 2016 – Rev. Ben Disney, Arborlawn UMC, Fort Worth
- ✚ 2017 – Rev. Philip Rhodes, First UMC Hurst
- ✚ 2018 – No recipient

THE FRANCIS ASBURY AWARD

The Francis Asbury Award offers recognition to individuals who have made a significant contribution to fostering the Church's ministries in higher education at the local, district or annual conference level. It is named for Bishop Asbury, based on his admonition to the people called Methodist to erect a school near every church. "We must," he said, ". . . give the key of knowledge to your children, and those of the poor in the vicinity of your small towns and villages."

The 2018 award went to Dr. Georgia Adamson, who in 2011 took the reins of the conference's Wesley foundations in an ex-officio capacity as Executive Director of the CTC's Center for Leadership. She worked tirelessly for more than six years to ensure that each of the Wesleys had the leadership and support they needed to

Central Texas Conference Journal 2018

achieve success in their mission to raise up a new generation of leaders for the sake of the Church and the world.

Dr. Adamson, who retired in 2017, is our conference's third recipient of the Asbury Award. In 2015, Rev. Joseph Nader was the recipient. He was recognized for his outstanding work as director of campus ministry at the University of Texas at Arlington Wesley Foundation and as CTC coordinator of campus ministry. Rev. David McMinn received the award in 2017. He was recognized for fostering a spirit of discipleship at the Tarleton State University Wesley Foundation during the four years he served as its director of campus ministry. He was described as a "game changer" who led the Tarleton Wesley to double its average worship attendance.

The award is given to one person selected by the annual conference board of higher education and ministry (or its equivalent). There may be years when no recipient is selected; that was the case in 2016.

Criteria for the award specifies that the recipient must be:

1. A United Methodist;
2. Active in supporting, strengthening, and promoting the Church's work in higher education ministries (schools, colleges, campus ministries, scholarships, Black College Fund, Africa University, etc.) at the annual conference, district or local church level;
3. Offering outstanding leadership, above and beyond basic responsibilities, to help bring heightened awareness to the significance of the church's higher education ministries;
4. Involved in efforts in agreement with the concerns of the annual conference board of higher education and campus ministry and the Division of Higher Education of the General Board of Higher Education and Ministry.

MORRIS WALKER AWARD

IN MEMORY OF MORRIS DELANEY WALKER, 1909-1972

The Morris Walker Award was established in 1973 to recognize Morris DeLaney Walker's distinguished and exemplary service to The United Methodist Church as a conference lay leader. Mr. Morris was outstanding in the way he worked tirelessly for the church and in the standard, he set as a role model for laity throughout the conference.

The intent of the award is to honor leaders like Mr. Walker, who exemplify "above and beyond" service to their local church, community and conference. For more than 30 years, the award went to both clergy and laity. In 2014, however, the decision was made to reserve the honor for laity. The distinction includes a \$500 award for continuing spiritual education.

Pamela Pinkerton-Whitley of Grace UMC in Arlington is the 2018 recipient of the award. In addition to her full-time work outside the church, Pamela has been an

Central Texas Conference Journal 2018

essential leader at Grace UMC. Currently she chairs the administrative council, where she has helped the team refocus on the broader vision of the church and how its ministries support that vision.

She also serves as Grace UMC's marketing and communications director, helping the church tell its story both among its members and in the wider community. Somehow, Pamela also carves out time to teach in the young adult Sunday School class and sing in the choir. Finally, Pamela is a leader in United Methodist Women, both within her church and at the district and conference levels.

Access <http://www.ctcumc.org/morriswalkerwinners> to view a list of recipients dating to 1975 and to learn more about the award named for Mr. Walker, who credited his parents with teaching him to tithe his abilities, his time and his income for the benefit of the church. "I have found the opportunity of being some small service to the church most gratifying," Mr. Walker said on occasion. A true disciple of Jesus Christ, Mr. Walker left a legacy of faith and service.

MORRIS WALKER AWARD RECIPIENTS

Year	Laity	Clergy
1975	J.N. Patterson	Richard W. Jenkins
1976	Joe Weaver	Bob Briles
1977	W.E. Dunn	J.D. Phillips
1978	Forrest Markward	Uriah Stegman, Jr.
1979	C.A. Shine	Jim Chandler
1980	Charlene Parks	Clyde E. Zellers, Jr.
1981	J.L. LaGrone	Bob Bowling
1982	Warren Green	Reed C. Justus
1983	Nancy Brown & David Harkrider	A.L. Cronk
1984	None	None
1985	None	None
1986	LaFron Thompson	Verne Fuqua
1987	Ross Senter	Richard G. Penna
1988	James R. Emanuel	Louis Shambeck
1989	Ron Worley	Jerden Davis
1990	Arch Coleman	Tim Walker
1991	Odessa Weir	Ben Disney & Gary Lindley
1992	E. Dale Herring	Georgia Adamson
1993	Sandi Walter	Robert E. Messer
1994	Elizabeth Lavender	Stephen Ramsdell
1995	Douglas Benold & Lillie Payne	Ken Diehm
1996	Leroy Chism	Ann Hitt
1997	Grant Jacobs	John E. McKellar
1998	Mildred Townsend	Stephen Schmidt
1999	George Brightwell	Jerry Chism
2000	Michael Springer	Thomas Childs
2001	Pearl Carpenter	John Robbins

Central Texas Conference Journal 2018

2002	Tom Harkrider	Marie Helm
2003	Edna Davis	Tom Robbins
2004	Martha Harris & Bob Bull	Quinton Gibson
2005	Steve McIver	Brenda Wier
2006	Sandra Oliver	Brian Young
2007	Troy Chapman	Raul Gutierrez
2008	Jack Teddlie	Hubert Austin
2009	Diane Griffin	Mary Gean Cope
2010	Reece McIver	Page Hines
2011	Hiram Smith	Mike Ramsdell
2012	Bliss Dodd	None
2013	Darcy Deupree	Will Cotton
2014	Pat & Patricia Stroman	
2015	Cynthia Rives	
2016	Pam Phinney	
2017	Ed Komandosky	
2018	Pamela Pinkerton-Whitley	

CENTRAL TEXAS CONFERENCE MERIT AWARD

These awards are funded by 10 percent of each annual conference's total receipts to the Student Day Offering for the previous year. Participating annual conferences of the UMC may award one or more scholarships (depending on the total received) to UM students who reside in the conference and who are or will be attending a UM-related college or university. The Central Texas Conference partners with the General Board of Higher Education and Ministry for this program. All applications are through GBHEM. The 2018 recipients are Karen Garcia, El Buen Samaritano UMC, and Monica McIntyre, St. James UMC, Temple.

THE UPPER ROOM ACADEMY FOR SPIRITUAL FORMATION DR. BOB HOLLOWAY, RETREAT LEADER

Spiritual disciplines are the foundation for growth in love for God and neighbor. Spiritual disciplines help persons discover their true self in God and to experience God's presence in creation and in community. Spiritual disciplines are the path to true discipleship.

The Academy is a coming together of an intentional community for five days to participate in a daily rhythm of worship, morning and evening prayer and daily Eucharist. The days are also spent with learnings presented by acknowledged spiritual leaders approved by The Upper Room and times set aside for silence, reflection and listening for God. In the evenings, participants share the meaning and impact of the day in a covenant group. The Academy is open to both lay and clergy.

It has been our practice to alternate 5 Day and 3 Day Academies. In 2019 we will meet Feb. 6-8 at Lake Prothro Retreat Center on Lake Texoma. The Central Texas

Central Texas Conference Journal 2018

Conference Leadership Team is comprised of Dr. Bob Holloway, Rev. Judy Holloway, Kristin Warthen, Dr. Jerry Roberson, Rev. Linda Keen and Rev. Jonell Lindh.

In our Academy in 2018, Dr. Roger Owens and Rev. Mary Earle were our presenters. Dr. Owens' sessions centered on "Attentiveness to Scripture," highlighting the role of scripture as a basic element of our spiritual practices. Rev. Earle's teaching highlighted "Celtic Spirituality," which noted the contributions of spiritual practices that help us to "pray without ceasing." It was a pleasure to be a part of a joyous and receptive community.

We find that with a daily rhythm of prayers, silence, worship, learning and community support, people find a space for renewal and rest that helps them to be present and attentive to God. These spiritual practices empower them to reflect deeply on their gifts, hopes, struggles and longings in ways that they become able to discern God's presence of love and grace in their lives. It is a common occurrence that in these times they find healing and vision for their life of discipleship. It is a common experience for people to share that they have gained new insight and hope for their vocation or relationships, new avenues of serving God in their church and community and especially a renewed desire and plan for incorporating time for prayer and silence and other spiritual disciplines into their daily life.

Information is available online at www.upperroom.org or www.5daynorthtexas.com.

Higher Education & Campus Ministries

GENERAL BOARD OF HIGHER EDUCATION & MINISTRY

GBHEM launched a new mission and vision in August 2017. The updated mission and vision simplify GBHEM's role as the primary leadership development agency for The United Methodist Church.

Mission: Build capacity for United Methodist lay and clergy leaders to discover, claim and flourish in Christ's calling in their lives, by creating connections and providing resources to aid in recruitment, education, professional development and spiritual formation. **Vision:** Generations of thriving, diverse and compassionate Christian leaders for The United Methodist Church and the world.

OUR WORK THROUGHOUT 2017 AND 2018

The Office of Discernment and Enlistment at GBHEM hosted Exploration, a biennial event for young adults ages 18-26 to hear, discern, and respond to God's call to ordained ministry as a United Methodist deacon or elder. More than 350 attended the event in Portland, Ore. in November 2017.

Central Texas Conference Journal 2018

The Young Clergy Initiative (YCI) funded 34 innovative projects across the church in 2017 to attract young people to ordained ministry. Since its inception, more than 100 projects have been funded through YCI.

GBHEM works with the Commission on Central Conference Theological Education (CCTE) to distribute grants for the theological education of pastoral leaders in the Central Conferences. In 2017, the CCTE awarded 67 grants totaling more than \$1 million to the seven Central Conferences of The United Methodist Church.

The Publishing Ministry, established to engage, nurture, and advocate for the intellectual life of The United Methodist Church, released 13 books in 2017, reaching more than 10,000 people.

In 2017, GBHEM's Office of Loans and Scholarships awarded 2,000+ students with \$4.1 million in scholarships and 350 students with \$1.4 million in low-interest loans. More than \$1.6 million was awarded to 200 recipients of the Excellence in Clergy Leadership Scholarship, which helps United Methodist clergy avoid excessive educational loan debt, minimize financial stress and build financial acumen.

To aid pastors in their ministry journey, GBHEM's Candidacy Office introduced EM360. A formation guide to help pastors and congregations meet mission and ministry goals, EM360 is a tool to help clergy leaders identify and gauge pastoral effectiveness. In 2017, 1,438 candidates enrolled in UMCARES to seek certified candidacy for licensed or ordained ministry. A total of 589 candidates were certified.

The Black College Fund distributed more than \$9.68 million in 2017 to the Historically Black Colleges and Universities related to The United Methodist Church for faculty development, infrastructure maintenance, academic programs and scholarships.

Clergy Lifelong Learning led African-American, United Methodist pastors who lead predominantly white churches in cross-cultural diversity training in South Korea in 2017. Continuing education and coaching opportunities are available through the innovative, multilingual platform, UMC Cyber Campus.

In 2017, Schools, Colleges, and Universities established the Siri S. Gadbois Fund in partnership with the National Association of Schools & Colleges of The United Methodist Church (NASCUMC) for mentoring among institution leaders (kickoff in 2018). The Cutting-Edge Curriculum Award was created to recognize 10 exceptional faculty members who are building effective and innovative academic courses (winners announced at the end of 2018 spring semester).

In partnership with Discipleship Ministries, GBHEM provides e-readers to theological schools in remote areas of Africa and Asia, offering access to the latest textbooks and references books. The E-Reader Project distributed 667 e-readers in 2017 and nearly 2,500 devices to 22 theological seminaries since the program inception in 2013.

Central Texas Conference Journal 2018

In 2017, GBHEM and the Association of United Methodist Theological Schools (AUMTS) hosted two academic theological colloquies. Initiated in service to the intellectual life of the church, the colloquies are intended to be a resource for the church. The first colloquy (March 2017) focused on human sexuality and church unity, the second (November 2017) reflected on the practice of *Missio Dei*. Both events produced a study guide and book.

GENERAL BOARD OF HIGHER EDUCATION & MINISTRY

2017 SCHOLARSHIP RECIPIENTS FOR THE CENTRAL TEXAS CONFERENCE

The General Board of Higher Education & Ministry's Office of Loans and Scholarships awarded more than 2,000 students a total of \$4.1 million in scholarships in 2017. More than \$1.6 million was awarded to 200 recipients of the Excellence in Clergy Leadership Scholarship, which helps United Methodist clergy avoid excessive educational loan debt, minimize financial stress and build financial acumen.

Included here is a list of recipients from the Central Texas Conference, who were awarded a total of \$98,065 in scholarships:

1. Bradley Alexander, Acton UMC, attending Southwestern College, \$1,000 UM General Scholarship.
2. Haley Arnspiger, Ovilla UMC, attending Texas Wesleyan University, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship and \$2,000 KS3 Allocation.
3. Cort Beynon, Bethesda UMC, attending Midwestern State University, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship.
4. Ellis Boyer, FUMC Groesbeck, attending Texas Wesleyan University, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship and \$2,000 KS3 Allocation.
5. Sarah Boyette, Arlington Heights UMC, attending Brite Divinity School, \$1,400 John Q. Schisler Scholarship.
6. Ethan Bray, FUMC Georgetown, attending Southwestern University, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship and \$400 UM Allocation Award.
7. Lamar Claypool, FUMC Georgetown, attending Centered Life, \$2,000 Fred Heather Memorial Scholarship.
8. Deborah Creagh, White's Chapel UMC, attending Perkins School of Theology, \$1,000 E. Craig Brandenburg Scholarship.
9. Sierra De La Cruz, St. John's UMC, attending Southwestern University, \$3,600 KS3 Allocation.
10. Remy Ditu, St. Luke UMC, attending Texas Wesleyan University, \$2,000 KS3 Allocation.
11. Mason Doyle, Smithfield UMC, attending the University of Texas at Arlington, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship.

Central Texas Conference Journal 2018

12. Amarachi Emeh, Grace UMC, Arlington, attending Texas State University, \$500 Ethnic Scholarship.
13. Obinna Emeh, Grace UMC, Arlington, attending Lamar University, \$600 Ethnic Scholarship.
14. Madalyn Fee, FUMC Mansfield, attending Texas Wesleyan University, \$2,000 KS3 Allocation.
15. Kaitlyn Frantz, FUMC Joshua, attending Garrett-Evangelical Theological Seminary, \$12,500 Excellence in Clergy Leadership Scholarship.
16. Reagan Frazee, Community of Hope UMC, attending Texas Wesleyan University, \$2,000 KS3 Allocation.
17. Karen Garcia, El Buen Samaritano UMC, attending Texas Wesleyan University, \$2,000 KS3 Allocation, \$600 Ethnic Scholarship and \$545 Central Texas Annual Conference Merit Award.
18. Kevin Gregory, FUMC Georgetown, attending University of Chicago Divinity School, \$500 United Methodist General Scholarship.
19. William Harris, Edge Park UMC, attending Hendrix College, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship.
20. Latham Hensley, FUMC Meridian, attending McMurry University, \$3,000 KS3 Allocation.
21. Julian Hobdy, Grace UMC, Arlington, attending Texas Wesleyan University, \$2,500 UM Allocation Award and \$600 Ethnic Scholarship.
22. Benjamin Huebner, Benbrook UMC, attending Texas Wesleyan University, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship and \$2,500 UM Allocation Award.
23. Madyson Hughes, Lighthouse Fellowship, attending Abilene Christian University, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship.
24. Jaclynn Janek, Valley Mills UMC, attending McMurry University, \$2,500 UM Allocation Award.
25. Allie Johnson, FUMC Arlington, attending Perkins School of Theology, \$4,000 KS3 Allocation.
26. Kyle Keever, FUMC Ennis, attending McMurry University, \$3,000 KS3 Allocation.
27. James Lea, FUMC Fort Worth, attending Texas Wesleyan University, \$2,000 KS3 Allocation.
28. Cassandra Leissler, St. John the Apostle UMC, attending University of North Texas, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship.
29. Luke Lowrance, St. John the Apostle UMC, attending University of Evansville, \$750 UM Allocation Award.
30. Bradley Martin, St. John the Apostle UMC, attending University of North Texas, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship.
31. Karissa Means, Central UMC, attending McMurry University, \$5,000 KS3 Allocation.
32. Thomas Mitchell, FUMC Mansfield, attending Perkins School of Theology, \$2,000 KS3 Allocation.
33. Samantha Moore, White's Chapel UMC, attending Texas Wesleyan University, \$2,000 KS3 Allocation and \$900 Baxter Roelfson Sands Scholarship.

Central Texas Conference Journal 2018

34. Samuel Moore, FUMC Dublin, attending Abilene Christian University, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship.
35. Brady Moore, FUMC Dublin, attending East Texas Baptist University, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship.
36. Erin O'Brien, FUMC Arlington, attending University of Texas at Austin, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship.
37. Jack Payne, FUMC Glen Rose, attending Wesley Theological Seminary, \$1,000 UM General Scholarship.
38. Abraham Perez, Western Hills UMC, attending Texas Wesleyan University, \$2,000 KS3 Allocation.
39. Matthew Phillips, FUMC Fort Worth, attending Texas Wesleyan University, \$2,000 KS3 Allocation.
40. Jesus Reyes-Madrigal, El Buen Samaritano UMC, attending Texas Christian University, \$1,500 HANA Scholarship.
41. Molly Rhymer, Smithfield UMC, attending Texas Woman's University, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship.
42. Jacqueline Rodriguez, FUMC Fort Worth, attending Texas Wesleyan University, \$2,000 KS3 Allocation.
43. Julian Rodriguez, Western Hills UMC, attending Texas Wesleyan University, \$2,000 KS3 Allocation.
44. Alexandra Schies, FUMC Mansfield, attending Texas Wesleyan University, \$2,000 KS3 Allocation.
45. Michelle Treider, FUMC Midlothian, attending University of Texas at Arlington, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship.
46. Meghan Webb, Alliance UMC, attending Oklahoma City University, \$545 Central Texas Annual Conference Merit Award and \$625 UM Allocation Award.
47. Madeline Williams, FUMC Waco, attending University of Arkansas, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship.
48. Darcy Wyatt, FUMC Meridian, attending Southern Methodist University, \$1,000 Rev. Dr. Karen Layman Gift of Hope Scholarship.

TEXAS UNITED METHODIST COLLEGE ASSOCIATION

DR. DARRELL LOYLES, PRESIDENT

As a result of the generous support of our churches, the mission and work of the Texas United Methodist College Association continues to be strong. Our work is guided by John Wesley's words. We believe that the truth that the scriptures tell us "will set us free" can be found in the conjunction of knowledge and vital piety. It is here where many TUMCA scholars have not only found their call to a career but also to a spiritual life that serves others. Through the funding of scholarships, our students are afforded an education that offers this combination of intellectual and spiritual development.

The TUMCA funds granted to Southwestern University, Southern Methodist University, McMurry University, and Texas Wesleyan University are restricted to scholarships for deserving students from United Methodist Congregations in Texas. This academic year, 75 students received a TUMCA scholarship. Through the

Central Texas Conference Journal 2018

years, thousands have been helped by our church family. No funds can be used for endowment nor bricks and mortar.

TUMCA students have shared with us their gratitude for this support and how it helped shape their lives of work and service. One former TUMCA scholar is Erin Roe, who went on to graduate and who now works with children with special needs. She shared the following:

I work with children ranging in age from 3 to 16. Some are nonverbal; others are high functioning. This job has taught me to celebrate the little things in life and to appreciate every moment, every milestone.

I know that I am not a minister per se. That is, I don't preach from the pulpit. But I believe that while I might stand on a different platform, I am still a part of a ministry ... I too am teaching my students how to treat others, how to communicate, how to love ... I see miracles all around in my job.

The first time their child says "mom," the first time their child gives them a hug, the first time their child plays a game with them: I see God all around ... I see Him in the face of the boy who learned how to use sign language to request water... in the face of the girl who was asked to her high school prom. She thought that was never something that would happen because of her autism diagnosis ... What better representation of God is there?

While the support from any one congregation may be small, the impact of these funds combined continues to be great. TUMCA students receive hope, affirmation, encouragement and the development of servant leadership skills that will serve the church and society now and in the future. Clergy, laity leaders, teachers, and responsible business and civic leaders, once TUMCA scholars, will help chart the course of our church.

We at TUMCA believe our work continues to be an extension of the work of our congregations. We are most grateful for their support and pledge to use those gifts wisely and well in the creation of disciples of Jesus Christ for the transformation of the world.

TUMCA Scholarship Recipients, Academic Year 2016-2017

Scholarship Recipient	Home Church	College or University
Baldwin, KayLyn	Saginaw UMC	Texas Wesleyan
Batchlear, Kaley	FUMC Georgetown	Texas Wesleyan
Baugh, Brenna	FUMC Waxahachie	McMurry
Dickhaut, Taylor	FUMC Mansfield	McMurry

Central Texas Conference Journal 2018

Ditu, Remy	City Point UMC	Texas Wesleyan
Fonville, Kylie	FUMC Azle	McMurry
Freeman, Savannah	FUMC Mart	McMurry
Garcia, Karen	El Buen Samaritano UMC	Texas Wesleyan
Henderson, Chandler	St. Luke UMC	Texas Wesleyan
Hensley, Latham	FUMC Meridian	McMurry
Hobdy, Julian	Grace UMC, Arlington	Texas Wesleyan
Huebner, Benjamin	Benbrook UMC	Texas Wesleyan
Janek, Blake	FUMC Valley Mills	McMurry
Janek, Jaclynn	FUMC Valley Mills	McMurry
Johnson, Hunter	FUMC Mansfield	McMurry
Keever, Kyle	FUMC Ennis	McMurry
Kempf, Alexander	FUMC Granbury	McMurry
Kimbrough, Justin	FUMC Mansfield	McMurry
McWilliams, Shelby	FUMC Cross Plains	McMurry
Miller, Justin	FUMC Azle	McMurry
Mooney, Nina	FUMC Winters	McMurry
Moore, Samantha	White's Chapel UMC	Texas Wesleyan
Perez, Abraham	Western Hills UMC	Texas Wesleyan
Phan, Tony	Harker Heights UMC	McMurry
Phillips, Matthew	FUMC Fort Worth	Texas Wesleyan
Phillips, Michelle	FUMC Fort Worth	Texas Wesleyan
Rodriguez, Julian	Western Hills UMC	Texas Wesleyan
Schies, Alexandra	FUMC Mansfield	Texas Wesleyan
Sims, Kimberlee	Meadowbrook UMC	Texas Wesleyan
Smith, Katherine	FUMC Springtown	Texas Wesleyan
Tassin, Zachary	FUMC Cleburne	McMurry
Trigg, Andrew	Southwestern University	FUMC Round Rock
Williams, Casey	FUMC Azle	Texas Wesleyan
Williams, Evan	Trinity UMC	Texas Wesleyan
Zrostlik Luke	St. Matthew UMC	Texas Wesleyan

WESLEY FOUNDATIONS

WESLEY FOUNDATION AT BAYLOR UNIVERSITY

WACO, TEXAS

REV. MELISSA TURKETT, DIRECTOR OF CAMPUS MINISTRY

The Wesley – where we find our story in God’s narrative for the earth, in gathering as a community and in scattering like seeds to sow the Kingdom of Christ. Story. Gather. Scatter.

The past year at the Wesley has been a year centered around the work of discipleship. The crucial work of discipleship has been a key focus in the Wesley’s: leadership team meetings, worship, our growing base of freshman and sophomore students and in the various small group settings the Wesley offers.

Tuesday night worship continues to be our main point of contact with students. The evening begins with a free dinner, followed by a modern worship service. The sermon series the past year have emphasized the marks of discipleship: from understanding our identity in Jesus to discipleship being a daily habit to the task to carry the good news of the Gospel out into the world.

The Wesley’s leadership meetings have moved from a committee-based time together bi-weekly to a weekly Band Meeting. Shifting the focus to discipleship first has built a leadership team that understands the work of daily faithfulness, and as a result we have begun to see that faithfulness pour out of leadership to the greater Wesley community and Baylor Campus.

The Wesley continues to hold a balance of both programmed gatherings and hangout culture. Weekly there are opportunities to gather together, from Ladies Lunch or Fellowship to the Wesley Running Club, to volunteering at a local mission. Each of these programmed times focus on growing together in Christ, some through prayer, some through studying the Bible and some through mission work. The building remains open throughout the week; students can come study, watch TV, take a nap, hang in their hammocks or relax with a group of friends. The community thrives around these opportunities to come share in life together.

UCF WESLEY FOUNDATION AT NAVARRO COLLEGE

CORSICANA, TEXAS

MEREDITH BELL, DIRECTOR OF CAMPUS MINISTRY

Over the past two years we have focused our ministry on raising up Christian leaders. To date, 55 students have completed our Christian Leadership Program. Due to the success of the program and the support of area churches and businesses, we expanded our ministry to reach more students and explore their vocational calls.

Central Texas Conference Journal 2018

Our program consists of two phases. The first phase includes community outreach center internships and campus internships. These internships are paid positions because our students need an income source while they are in ministry training due to the economic demographics of their families. Community outreach internships include training in a community center in partnership with a local church, First United Methodist Church of Corsicana. Interns are an active part of the asset-based community development (ABCD) survey process and provide tutoring to children and support for families living in poverty. This experience exposes students to the dynamics between the Church and state as they work with children in a local school, and with the power of understanding the strengths of a particular community through ABCD. Students in our campus internships gain experience through ministry with their peers. They experience leading Bible studies, leading worship, planning retreats and inviting students on campus into the ministry of the UCF Wesley Foundation. Both internships give interns exposure to the way the Church is growing.

The second phase of our program focuses on our ministry to the students on the campus of Navarro College. The Christian Leadership Center equips students to address the 21st Century challenges through their faith as they discern their vocational calling in ministry and other disciplines. The center serves as an entry point for students to explore ministry as a vocation. Opportunities through our Christian Leadership Center include local internships in area businesses and churches. This program gives students exposure to a variety of fields including ministry, health care, non-profit organizations and business. Those who enroll in our program examine different topics of study each semester on a rotational basis over four semesters. Topics include Christian leadership, Christian service, spiritual practices and Christianity in a global world.

Ministry highlights from 2017:

Civil Rights Pilgrimage: In December, 28 Navarro College students boarded a charter bus and began their Civil Rights Pilgrimage. While on the road, we watched documentaries and movies about the Civil Rights Movement. The movies provided historical context for the sites on the itinerary. The trip provided a glimpse into the Civil Rights Movement so that students can integrate the experience into their lives, faith and leadership skills.

The itinerary for the trip included Little Rock Central High National Park and Visitor Center, National Civil Rights Museum in Memphis, Tenn. and stops in Mississippi, including Mt. Zion UMC and Jackson. Our host for the trip was Rev. Ray Jordan. Rev. Jordan is the senior pastor of Central Congregational United Church of Christ in Dallas. As part of his ministry, Rev. Jordan organizes Civil Rights pilgrimages for students at Southern Methodist University (SMU). This has been his ministry for the past 11 years with SMU.

Highlights from the trip:

- ✚ A personal tour for our group at Central High School in Little Rock, Ark. A park ranger shared about the history of segregation and integration in Little Rock, the first year of integration at Central High and personal stories from

Central Texas Conference Journal 2018

the Little Rock Nine that have been shared with the park ranger over the years. Under a beautiful blue sky on a cool December morning, we quickly developed a great respect for the Little Rock Nine as we heard their story and tried to imagine what we would do in their situation.

- ✚ The National Civil Rights Museum provided a place to experience how all the many civil rights stories came together to form one powerful story. Students walked through the museum at their own pace and had many mini-conversations among themselves as they processed information about Emmett Till, Rosa Parks, MLK, Viola Liuzzo and much more.
- ✚ Finally, we worshiped with the church family of Mt. Zion UMC in Philadelphia, Miss. Over lunch we listened to a personal account from a church member whose parents were attacked by the KKK before the KKK burned Mt. Zion UMC. Hearing this powerful testimony reminded us that the events we learned about throughout the pilgrimage were not so long ago. Those who experienced the violence and the Civil Rights Movement of that time still live among us.

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Amplified Worship: In October, we started an on-campus worship experience for students. Rev. Zach Stiefel assisted in establishing a student band, marketing and planning this worship experience. The service is held weekly in the Cook Education Center on Tuesday evenings, and it is open to all students. A UCF Wesley campus intern is the speaker for the worship service. Funding came from a New Faith Community grant. Once a month, musicians from the DFW Metroplex lead the service with Cammie Avers.

This service has been well received on campus and highly supported by the college leadership. Each week students come together to worship and connect with God through music. Over the year, we have grown in attendance and learned about the culture of worship on campus. We hope in the coming year that this opportunity will draw more young adults into weekly worship.

WESLEY FOUNDATION AT TARLETON STATE UNIVERSITY

STEPHENVILLE, TEXAS

REV. COREY MOSES, DIRECTOR OF CAMPUS MINISTRY

The purpose of the Wesley Foundation is to create a community of faith to develop students of Tarleton State University as disciples of Jesus Christ. We are creating leaders who are desperately needed in order to transform the Church and the world. We do this by providing a community for the students, allowing them to determine their beliefs in a safe space and community so that they can be more like Christ as they love God, serve others and live righteously.

It has been an exhilarating year at the Wesley. Over the past year, we have welcomed many new faces to the Wesley and continued to plug students into local churches in the area. As recipients of a Young Clergy Initiative Grant, we have a total of five students exploring a call to Ordained Ministry and serving in local churches. Two of these students are serving as pastoral interns at the Wesley, while

Central Texas Conference Journal 2018

the other three are serving in local churches in the area. We also have four other students serving in local churches as youth directors or youth interns.

Over the past year, we have made intentional efforts at the Wesley to encourage the students to embrace and tell their story. We asked them to submit photos of themselves on Wesley mission trips with a quote of how God has worked in their lives through the Wesley and had the quote and photo printed on 24 x 36 canvas prints. We then placed the prints throughout the building and take a few with us to every church visit and organization fair on campus. As a result, people come into our building and ask questions about the photos. "Where was this photo taken?" "Can you tell me more about your quote?" It has sparked great discussion with the students and around campus, as well as begun encouraging the students to tell their stories. In addition to sharing their stories, we have students engaged in mission and outreach on a regular basis in the community and on campus. Plus, we have had one student on mission in Kenya, one in Mexico and several others on mission trips with local churches or University groups. We also took part in a 30-Hour Famine this spring to raise awareness about world hunger.

One of the first things I learned about the Wesley is that our largest and most successful Bible study is our Couples' Bible Study. The couple that leads the study has recently celebrated their first anniversary, and all the other couples are either engaged or have plans to be engaged in the near future. So, we held a Marriage Preparedness Retreat in the Fall. We invited a licensed marriage counselor from the Ministry of Counseling and Enrichment in Abilene to come out for a Friday and Saturday to share with the students some tools for a healthy marriage. Paul Irby shared key insights from John Gottman's book, *The Seven Principles for Making a Marriage Work*, in addition to wisdom he has gained himself over the years, counseling couples for marriage. It was an incredibly fruitful weekend for our students!

The result of these practices is that we, through the power of the Holy Spirit, are making disciples who make disciples. These disciples are active in leadership and making disciples themselves. It is truly an honor to be a part of such an incredible community and to see the power of God at work.

WESLEY FOUNDATION AT TCU

FORT WORTH, TEXAS

REV. PAUL MASSINGILL, DIRECTOR OF CAMPUS MINISTRY

We continue to be grateful for our annual conference commitment to invest in campus ministry. We appreciate not only the financial support from the conference, local churches and individuals, but also the personal prayers and myriad of ways in which people are supporting our ministry to students on the campus of TCU. Represented below is just a snapshot of some of the work God is doing in and through the ministry of TCU Wesley.

Central Texas Conference Journal 2018

Recent Ministry Highlights

- ✚ TCU Wesley was awarded the “2018 Community Award” from the TCU Office of Religious & Spiritual Life. This award is given to an organization that has worked within and outside of their religious organization to cultivate lasting relationships that strengthen the TCU community.
- ✚ In March, Wesley was invited to be part of a core group of sponsoring organizations and campus offices to begin planning TCU’s first ever “Live Free” weekend in September 2018. Live Free weekend will be a 72 hour all campus event encouraging students to live free from drug and alcohol abuse.
- ✚ In February, we had a wonderful 70th Anniversary dinner! Approximately 70 people joined us for our evening of dinner and murder mystery theater, including both Bishop Lowry and Superfrog! It was a fun evening with a wonderful mix of students, alums, parents, faculty, and other friends of Wesley’s ministry.
- ✚ In March, we hosted a “cultural cuisine” event at Wesley, a monthly gathering of students connected to those offices that serve minority student populations at TCU. More than 120 students, faculty and staff had lunch at Wesley. For the majority, it was their first exposure to Wesley and its ministry.
- ✚ Our student leadership team supported the CARE office (Campus Advocacy, Resources & Education) in their April programming for sexual assault awareness month.
- ✚ Wesley and FCA were invited by the Black Student Association to help co-host a worship night on April 18 in the BLUU ballroom.
- ✚ Wesley organized a team to paint a house as part of the Habitat for Humanity “Cowntown Brushup” on April 7. Wesley was joined by students from Chi Alpha and Catholic ministries for some good ole-fashioned ecumenical community service!
- ✚ For the third year in a row, Wesley joined forces with folks from University UMC and Arlington Heights UMC for a spring break trip to build a house in Acuna, Mexico through Casas por Cristo.
- ✚ Wesley received a New Faith Community grant and is leading a conversation about the possibility of launching a new Sunday morning worship community in Robert Carr Chapel for TCU students, faculty, staff and friends who are not currently connected to a worshipping community.
- ✚ Two monthly events – our “Methodists & Friends” lunches for Brite students, and our “Theology on Tap” @ Brewed – have been strong all year and are providing new ways for students to connect with Wesley.
- ✚ In February, we hired Liza Hawkins as our new ministry assistant. She is doing great, and we are very happy to have her as part of the team!

By the Numbers

- ✚ **18** – The number of different groups which have provided Wednesday night meals this year. Several groups – Arborlawn UMC, University UMC, Arlington Heights UMC – have provided multiple Wednesday night meals. We are so grateful for local church support!!

Central Texas Conference Journal 2018

- ✚ **34** – Average for our weekly Wednesday night worship this year. Wednesday nights is a strong community of fellowship and worship. Tune in on Facebook Live if you want to check us out!
- ✚ **8** – Weekly or biweekly small group opportunities during the spring semester. This includes five Life Groups, the Pastor's Thursday Bible study, Leadership Team, and "Late Night" study group on Sunday evenings.
- ✚ **60** – Estimated number of students regularly connected to the Wesley community this year. This number represents students we see at least twice a month at a regular Wesley gathering or program. This does not include people we see only occasionally, nor does it include most of the Brite students who come to lunch once a month but do not otherwise connect with our ministry.
- ✚ **5** – Number of "Wesley residents" who live in intentional community with one another and provide regular service hours for Wesley's ministry as part of our new Wesley House program.

WESLEY FOUNDATION AT UNIVERSITY OF TEXAS AT ARLINGTON ARLINGTON, TEXAS REV. JOSEPH NADER, DIRECTOR OF CAMPUS MINISTRY

The 2017-2018 school year has been another year of focusing on our mission: to make disciples of Jesus Christ and to raise up a new generation of leaders for the sake of the Church and the world. We are grateful for the opportunity to continue to live out that mission on the campus of the University of Texas at Arlington, prayerfully moving out in mission to reach the campus of 42,000 students.

This school year has seen one of the strongest classes of freshmen that we have ever had at the Wesley. Our Freshley ministry has been blessed by a strong, creative group of freshmen who are encouraging and pushing each other into a strong commitment to discipleship. This ministry is designed to help students transition into life on campus through the lens of Jesus, encourage them as they deal with the realities of a newfound independence, and give students a place to connect with friends and learn more about God.

Discipleship is always a priority for our ministry, and we are doing that in a few ways. First, we invest heavily in our leadership team, working to prepare them for leadership in the Church and helping them discern where God is calling them to be in life. Secondly, we have encouraged students to join into Wesleyan bands this year to add a layer of mutual accountability and encouragement in living a life of holiness. These have been a great blessing for many people, becoming, for some, the first time they have ever had intentional Christian community. Thirdly, we work with students in one-on-one discipleship opportunities to help them find life in the spiritual practices, discern their vocational calling and find healing from past hurts. All of this is focused on training up students as solid disciples of Jesus who will help lead our local churches forward into the future.

Central Texas Conference Journal 2018

Finally, you can join us in prayer as we work with Grace UMC of Arlington to reach the campus more fully by becoming more diverse in our ministry to campus. We are thankful for their kingdom-minded vision and desire to join us in ministry.

Thank you for your trust in us to go out in mission to this great campus. We are thankful for the constant support of the CTC local churches!

WESLEY FOUNDATION AT WEATHERFORD COLLEGE

WEATHERFORD, TEXAS

ZACHARY LANGER, DIRECTOR OF CAMPUS MINISTRY

Throughout the 2017-2018 school year, we've had so many meaningful times together with our students. We've continued searching for the best ways to meet the needs of our students by helping them find opportunities to be more involved with each other and the community around us while, of course, encouraging them to pursue excellence in school as in everything.

These needs often speak to some of the challenges of campus ministry at a two-year school: a high population of commuting students, students with many outside commitments such as families or work, and students working to transfer to different universities both near and far. Because of our students' responsibilities, few can return for events in the evening, and fewer still can commit to recurring programs outside class hours – in fact, many of our students struggle enough to juggle the needs of class with work and family. Our weekly lunch drew more than 40 students several times this year, and we've heard countless stories of how meaningful that meal is to the students. This lunch is also meaningful for the churches who provide it, representing a time for them to show the students that they support them in an immediate way, as well as an opportunity for those church members to see and participate in the ministry that is happening at Weatherford College.

Our most significant new ministry is our weekly prayers, which are gathered during our lunch so that we can pray with and for the students at Weatherford College. So many of our students have real and pressing needs, and knowing that there are people praying over them throughout the week helps them find the strength and resolve to persevere. From school to sickness, friends to family members, we have been blessed with the opportunity to be a part of every student's life; through the power of prayer, we have built new relationships and strengthened old ones, found new ways to connect the students, and helped meet the spiritual needs of the students every week.

As the semester ends, we will also be entering a time of transition, with Greg Feris stepping up as the new coordinator of campus ministries for the Weatherford area. With him, we are beginning to strengthen the connections between nearby churches and the campus. Importantly, this does not just mean connecting to the students; we will be working to build up programs in the churches that will benefit the students *and* faculty, enabling the churches to meet the needs of the

Central Texas Conference Journal 2018

Weatherford College population. This is an amazing opportunity for creativity and growth, and I'm certain that there are exciting things ahead.

Our Wesley Foundation sits uniquely within our campus and among campus ministries. Our students may need a little hope or already have high ones, may have solid plans or be waiting for something to become clear, may be just out of high school, married, or have children already, but we are striving to build a community that brings all of our students together as one body, gathered around something bigger than any of those factors.

We are endlessly thankful for the prayers and support of the Central Texas Conference. Without the love that all of you give us, none of this would be possible. Campus ministry is truly connectional work, and we could not exist apart from our wonderful churches. As always, we look forward to continuing to work with you to continue our Methodist ministry at Weatherford College!

COLLEGES & SEMINARIES

AFRICA UNIVERSITY

MUTARE, ZIMBABWE

JAMES H. SALLEY, ASSOCIATE VICE CHANCELLOR,
INSTITUTIONAL ADVANCEMENT

The university community—students, faculty, administrators and support staff, trustees, alumni, partners and friends—is deeply thankful to the Central Texas Conference for investing in the Africa University Fund (AUF) apportionment at 100 percent in 2017. Thank you, Central Texas United Methodists, for your continuing generosity and faithfulness to this ministry.

Africa University enjoyed a banner year in 2017, thanks to the local congregations, leadership, and individual members of The United Methodist Church. United Methodists throughout the connection held special celebration events marking Africa University's 25th anniversary. These efforts brought Africa University's progress and ministry contributions to the fore, allowing congregations to reaffirm their commitment to the institution's mission of nurturing global leaders who transform communities.

Institutional Update:

- ✚ Currently, Africa University hosts a stable, focused and vibrant campus community of almost 1,800 students as well as faculty, and staff from 31 nations. Amidst a transition in the governance of Zimbabwe, lectures, research, and outreach activities at Africa University continued uninterrupted by national events.
- ✚ A new academic structure and the realignment of programs is encouraging innovation and enhancing Africa University's relevance to The United Methodist Church and to sub-Saharan Africa. This includes the launch of the Institute of Theology and Religious Studies which brings together

Central Texas Conference Journal 2018

multidisciplinary training and leadership formation opportunities for both clergy and laity.

- ✚ Africa University's insectary and researchers are providing critical data on mosquitos and regional malaria control programs to aid Africa's efforts to eradicate malaria and other insect-borne diseases.
- ✚ The university is also making trailblazing, regional contributions in migrant and refugee protection, child rights, and harnessing intellectual property for development.
- ✚ The first 25 years of AU's ministry have produced more than 8,000 graduates who lead at every level and in all efforts to make disciples, minister to the poor, improve global health, and better the quality of life in communities across Africa.

Africa University ended 2017 affirmed, celebrated, and with its highest level of support from The United Methodist Church to date. A record number of annual conferences—35 out of 56—achieved or exceeded their 100 percent investment in the AUF. The strong support of the Central Texas Conference helped the South Central Jurisdiction to achieve an overall investment of 88.42 percent in the AUF.

United Methodist congregations in the United States invested 96.77 percent of their budget commitment to the AUF—the highest percentage ever invested by United Methodists in one of the seven general church funds.

As Africa University embraces emerging opportunities for service and impact within and beyond the church in Africa, the ongoing support of the Central Texas Conference is of great importance. Please keep Africa University in your prayers. As 2018 unfolds, remember to thank your congregation for its graciousness and urge members to continue to invest in mission because every gift matters.

The four-year, \$50 million Campaign for Africa University is ongoing, with 77.4 percent of the goal or \$38.7 million in cash and pledges already committed. The campaign prioritizes scholarships, expert faculty, research, infrastructure, and technology. Africa University humbly invites you to consider making a second-mile gift in support of the campaign.

Thank you, Central Texas Conference, for your foundational role in the Africa University story. Thank you for being a part of this incredible year of blessings. Thank you for affirming the power of faithfully sowing and serving together as you journey in ministry with Africa University. May God bless and keep you always in an abundance of grace and mercy.

Central Texas Conference Journal 2018

HUSTON-TILLOTSON UNIVERSITY

AUSTIN, TEXAS

COLETTE PIERCE BURNETTE, ED.D., PRESIDENT & CEO

Serving as the leader of Austin's first institution of higher learning and only historically black college and university (HBCU), it is an honor to present this report on behalf of Huston-Tillotson University (HT).



With a very rich legacy of leadership and excellence in education since 1875, HT transforms lives through a dynamic educational experience that values academic excellence and spiritual growth while cultivating democracy and community through outreach and engagement. HT offers a master of education degree in educational leadership and bachelor of arts and bachelor of science degrees in more than 20 areas of study. HT is affiliated with The United Methodist Church and the United Church of Christ.

Locally, HT is situated in the Rio Texas Conference of the United Methodist Church. HT also engages in campus programming through the General Board of Global Ministries. Nationally, through the Black College Fund of the General Board of Higher Education and Campus Ministry, HT funds faculty development, maintenance of infrastructure and financial support and scholarships for students.

HT's campus is located at the site of the former Tillotson College, formerly known to local residents as Bluebonnet Hill. The 24-acre campus is in East Austin, the city's historical center of African-American culture and empowerment.

In fall 2017, the student body enrollment was 61% female and 39% male; 62% identified as African American; 27% identified as Hispanic; 11% identified as Anglo and other racial groups. Forty percent of our students are first-generation college enrollees, and 74% of our students come from low-income households.

Highlights of recent campus achievements and activities include the following:

-  **Texas Parks and Wildlife Partnership:** A new partnership between HT and the Texas Parks and Wildlife Department's Wildlife Division (TPWD) was formed to offer field-based wildlife research experience to undergraduate students. In addition to research opportunities, TPWD assists HT in exploring changes to curriculum to enhance chances for graduates to successfully compete for wildlife-related jobs, including those at TPWD.
-  **Merck & Company Partnership:** A new partnership between HT and Merck & Co. was formed to increase opportunities for students of color to secure positions in science that are traditionally not held by such a group. Through mentors on campus, Merck & Co. offers students a rare opportunity to learn first-hand what skills are needed to prepare for high-tech careers in science.

Central Texas Conference Journal 2018

- ✚ **The Career Pathways Initiative** – Students participating in the Career Pathways Initiative – a program which seeks to improve career outcomes among communication, kinesiology and computer science majors – successfully participated and placed in the HBCU Debate Team Competition at Wiley College this year.
- ✚ **Urban Health Expo:** HT served as the host location for the first Urban Health Expo. Attended by more than 600 participants, the event offered a full day of health and wellness-related activities including yoga, Zumba, cooking demonstrations, hair tutorials and more.
- ✚ **Ecole Superieure Des Affaires (ESA):** HT signed an MOU with ESA, an undergraduate university in Lome, Togo, West Africa, to allow 10-15 students from ESA to earn undergraduate degrees in accounting or technology.
- ✚ **All-Steinway School:** Following a gift of \$800,000, HT became an All-Steinway School – the only institution of higher learning in Central Texas, the fourth HBCU in the country, and the 196th college/university in the world to earn the coveted title.
- ✚ **Earth Day ATX:** Earth Day ATX 2017 was held on HT's campus, where more than 5,000 community members converged to participate in dozens of activities, workshops and movie screenings to promote environment sustainability. Earth Day ATX was on the HT calendar again for April 21, 2018.
- ✚ **AusPREP:** The Austin Pre-Freshman Engineering Program (AusPREP) hosted a successful summer 2017 session with 58 students and a Pre-Algebra Institute with the largest-ever class of 32 students.
- ✚ **Mayor's Health Award:** HT received a Mayor's Health Fitness Silver Award on Sept. 15, 2017 at the Inaugural Mayor's Health and Fitness Awards Ceremony at City Hall.
- ✚ **Diversity Hackathon:** In March 2018, HT hosted the 4th Annual Diversity Hackathon that connected 75 high school and college students with technology mentors to create mobile apps that engage younger generations to the world of coding. HT's hackathon is the only youth and diversity-focused hackathon held in the U.S. that is 100-percent organized and operated by students of color.

Huston-Tillotson University is proud of its United Methodist Church heritage and affiliation and continually strives to provide a wholesome and open learning environment that encourages recognition of individual worth and merit.

SOUTHERN METHODIST UNIVERSITY

DALLAS, TEXAS

R. GERALD TURNER, PRESIDENT

More than 100 years ago the Methodist Episcopal Church, South, had the foresight to understand what a great institution of higher education could mean for the ambitious young city of Dallas. Southern Methodist University continues to mark

Central Texas Conference Journal 2018

exciting developments as students and faculty pursue opportunities that provide a platform for making global impact. Recent highlights include:

In fall 2017 SMU's total enrollment of 11,789 included 6,452 undergraduates and 5,337 graduate students. Ethnic minority students made up 26 percent of total enrollment. An international enrollment of 1,785 (more than 15 percent of total enrollment) represented 88 foreign countries.

SMU ranks among the nation's best universities. In the 2017 U.S. News & World Report listings, SMU ranks among the top 20 percent of the "best national universities." Several individual schools and academic programs also earned national rankings.

SMU received \$22 million in external funding during 2016-17 for research in the U.S. and worldwide. Current research subjects include the search for dark matter, natural hazards, water quality, cyber security, data analytics, learning disabilities, human performance, immigration, treatments for cancer, neurodegenerative diseases, diabetes, anxiety and depression.

In December, SMU received a \$1 million gift from the Moody Foundation, which will support renovation of Meadows School of the Arts facilities and key education research by Annette Caldwell Simmons School of Education and Human Development. Also, a \$15 million gift received from the Nancy Ann Hunt Foundation (a supporting organization of the Communities Foundation of Texas) will ensure the long-term support of SMU's Hunt Leadership Scholars Program, one of the University's signature scholarship programs attracting academically talented student leaders from throughout the United States to SMU.

Last February, Elena D. Hicks began her post as SMU's new dean of undergraduate admission. Hicks came to SMU from Loyola University Maryland where she was dean of admission. In July, Kenekwue (K.C.) Meme began his post as SMU's vice president for student affairs. He had been assistant vice president and dean of students at Loyola University Chicago. In August, Matthew B. Myers became dean of SMU's Cox School of Business. Myers had been dean at the Farmer School of Business at Miami University of Ohio. SMU Cox's previous dean, Albert W. Niemi Jr., has transitioned to full-time teaching. Also, in August, Stephanie L. Knight, a nationally recognized education leader, researcher and professor, began as dean of SMU's Annette Caldwell Simmons School of Education and Human Development. She came to SMU from the College of Education at Pennsylvania State University where she had been associate dean and professor of education.

SMU faculty honored in 2017 include Mark Chancey, professor of religious studies at SMU's Dedman College, and Adam Herring, professor of art history at Meadows School of the Arts, who each received prestigious Guggenheim Fellowships in recognition of their achievement and exceptional promise. Also, noted SMU anthropologist Caroline Brettell was inducted into the American Academy of Arts and Sciences. Brettell's research focuses on ethnicity, migration and the immigrant

Central Texas Conference Journal 2018

experience. Much of Brettell's work has focused on the Dallas-Fort Worth region as a new immigration gateway city, especially on how immigrants practice citizenship and civic engagement as they meld into existing economic, social and political structures.

Biochemistry professors Pia Vogel and John Wise in the SMU Department of Biological Sciences, and Corey Clark, deputy director of research at SMU Guildhall, are leading the SMU assault on cancer in partnership with fans of the popular best-selling video game "Minecraft." The professors expect to make progress in their quest to narrow the search for chemical compounds that improve the effectiveness of chemotherapy drugs. Wise and Vogel have tapped the high performance computing power of SMU's ManeFrame, one of the top 20 most powerful academic supercomputers in the nation. With ManeFrame, Wise and Vogel have sorted through millions of compounds that have the potential to work. Now the biochemists are taking that research to the next level — crowdsourced computing. A network of gamers can crunch massive amounts of data during routine gameplay by pairing two powerful weapons: the best of human intuition combined with the massive computing power of networked gaming machine processors.

In May, Francis S. Collins, M.D., Ph.D., the director of the National Institutes of Health who may be best known for leading the Human Genome Project (HGP), addressed SMU students during the 103rd all-University Commencement ceremony. Dr. Collins' personal research efforts led to the isolation of the genes responsible for cystic fibrosis, neurofibromatosis, Huntington's disease and Hutchinson-Gilford progeria syndrome. As NIH director, he oversees the work of the largest institutional supporter of biomedical research in the world. As an innovative evolutionary geneticist and a devout Christian, Collins has written about the integration of logic and belief including the books *The Language of God: A Scientist Presents Evidence for Belief* (2006) and *The Language of Life: DNA and the Revolution in Personalized Medicine* (2011).

SMU treasures its Methodist heritage, and we ask for your continued prayers and support.

SOUTHWESTERN UNIVERSITY

GEORGETOWN, TEXAS

EDWARD BURGER, PRESIDENT & PROFESSOR

Southwestern has a long and storied history of firsts. We are the first institution of higher education in Texas, home to the first Rhodes Scholar in Texas, and the first in the nation to honor alumni with a homecoming celebration. In order to remain a leader in higher education, Southwestern continuously evolves and challenges ourselves to develop new and dynamic educational experiences that prepare our students for the careers and opportunities of tomorrow.

One example of recent evolution on the Southwestern campus is shown through the adoption of our updated curriculum. The new structure, which was introduced

Central Texas Conference Journal 2018

in the fall of 2017, was a faculty-led initiative developed with input from students and colleagues. It incorporates an increased emphasis on student agency, where students create their own educational path, rather than simply following a rubric that someone else crafted for them. The response following our first semester has been tremendous.

Another example of Southwestern's evolution can be seen in our recent rebranding efforts, including an updated logo and the launch of our new website in November. The updates provide avenues to better connect with prospective and current students, faculty, staff, parents, alumni, and donors. We took great care to ensure that the changes reflect Southwestern's commitment to our future while honoring and remaining true to our past.

In August, Southwestern welcomed 363 entering students bringing our total enrollment to 1,387. A total of 73 percent of the new class was in the top 25 percent of their graduating class, and 38 percent were in the top 10 percent. Altogether, 18 states and two foreign countries are represented in the class. Underrepresented students make up 44 percent of the class. I was pleased to have the opportunity to visit personally with prospective students and their families at 18 events hosted on campus this year.

Southwestern also continued the "President's Thinking Symposium on Living, Learning, and Leading." As part of my experimental course, "Effective Thinking and Creative Puzzle-Solving," my class hosted noted guests from around the country who described the "puzzles" of their professional careers, the practices of mind they use to resolve them, and led thought-provoking conversations on the meaningful and life-changing experiences that have shaped their lives. As I reflect on this past year, I am honored to bear witness to the power of Southwestern.

An institution like ours is constantly changing, and it's phenomenal to watch the student body grow into our new vision of the curriculum. Our faculty is inspired about what we're doing inside the classroom, as well as in the scholarly world of research. Southwestern has many exciting projects on the horizon, including Phase II of a \$37 million-dollar expansion to the Fondren Jones Science Center. The expansion, which will break ground in February 2018 and is scheduled for completion in the fall of 2019, is intentionally designed to enhance the shared learning environment and encourage collaboration among faculty and students.

2017 Accolades

- ✚ *USA Today, U.S. News and World Report, and Washington Monthly* ranks Southwestern as top national, liberal arts college in Texas.
- ✚ The Princeton Review ranks Southwestern in its Top 200 "Colleges That Pay You Back."
- ✚ Southwestern's Career Services ranks 11th in the nation and No. 1 in Texas in The Princeton Review's latest book, *The Best 380 Colleges: 2017 Edition*.
- ✚ The Princeton Review also ranked Southwestern in its Best 381 Colleges, Best Western Colleges, Best Green Colleges, and an Impact School.

Central Texas Conference Journal 2018

- ✚ Kiplinger's *Personal Finance* named Southwestern a "Best College Value."
- ✚ Southwestern is one of 47 colleges and universities in the country to be named a "Best Buy" school in the 2017 edition of the *Fiske Guide to Colleges*.
- ✚ The United States Environmental Protection Agency (EPA) named Southwestern the 2016-2017 College & University Green Power Conference Champion for the sixth year in a row.
- ✚ Southwestern was named a Military Friendly® School.

Academics

- ✚ Southwestern University introduced an updated curriculum in the fall of 2017. The new structure continues to incorporate Southwestern's Paideia philosophy, where faculty members encourage students to make connections not only within their classes, but also across disciplines. This concept is woven throughout our campus and incorporated in all areas. The new articulation of Paideia, where Paideia is now in every single class and students are being asked to take the thinking process from that particular class and apply it to another class — whether it's theater or the athletic field or science.
- ✚ New students had the opportunity to participate in the First Symposium this past fall, which showcases work from the First-Year and Advanced-Entry Seminar experience.
- ✚ For the 17th consecutive year, the King Creativity Fund supported innovative and visionary student projects across the disciplinary spectrum.
- ✚ Thirty-seven students participated in 13 different SCOPE research projects. SCOPE is an eight-week, student-faculty collaborative summer program that provides opportunities for students to participate in research and investigative learning, gain hands-on experience as well as valuable insights in diversity, persistence and collaboration.
- ✚ Southwestern added four new minors in the fall of 2017: Animal Studies, Data Science, Health Studies, and International Studies. These additions bring the total minors offered to 39, with 36 majors.

Faculty Achievements

Numerous Southwestern Faculty members were honored this year:

- ✚ In 2017, seven faculty members published books, 42 faculty members published articles, and seven faculty members published chapters.
- ✚ Nine full-time faculty members received Sam Taylor Fellowship grants from the Division of Higher Education from the Board of Higher Education and Ministry of The United Methodist Church for 2017 to support their scholarly work. These competitive awards provide pivotal support for our faculty in the early phases of a project, providing seed money to assist them in establishing a track record which can lead to additional funding opportunities.
- ✚ Associate Professor of Mathematics Alison Marr had her proposal "Hidden No More: Stories of Triumph, Excellence, and Achievement in Math and Computer Science" selected for funding as a mini-grant through the "WATCH US" grant from the National Science Foundation INCLUDES

Central Texas Conference Journal 2018

program. This mini-grant will bring four women from underrepresented groups with doctorates in mathematics and computer science to campus over the 2017–2018 academic year for a lecture series where each speaker will tell her journey to math (or computer science) and also share the type of research she does.

- ✚ Visiting Assistant Professor of English and Creative Writing John Pipkin has been awarded a Yaddo Residential Fellowship (Saratoga Springs, NY) to work on his new novel about the Tour de France under Hitler. The prize is prestigious: “Collectively, Yaddo artists have won 74 Pulitzer Prizes, 29 MacArthur Fellowships, 68 National Book Awards, and a Nobel Prize (Saul Bellow, who won the Nobel for Literature in 1976)
- ✚ Associate Professor of German Erika Berroth earned a full scholarship from the Goethe Institute in Washington, D.C., to participate in the 41st International Convention of Teachers of German (IDT), July 8–Aug. 4, 2017 in Freiburg i.Ü. Switzerland, titled “Building Bridges—Connecting with German: People—Environments—Cultures. Berroth will present on her work of connecting STEM and German.

Visiting Assistant Professor of History Joseph Hower has been awarded a Summer Stipend by the [National Endowment for the Humanities \(NEH\)](#) to fund work on his new book, *A Revolution in Government: Jerry Wurf and the Rise of Public Sector Unions in Postwar America*.

Student Achievements

Southwestern students also earned a variety of honors and awards in 2017. For example:

- ✚ Thirty-two students were inducted into our chapters of Phi Beta Kappa and Alpha Chi honor societies.
- ✚ Southwestern biochemistry alumna Katie Ferrick '16 is the recipient of the prestigious NSF Graduate Research Fellowship. Ferrick conducted research with Professor of Chemistry and Biochemistry Maha Zewail-Foote during her four years at Southwestern. She is currently in graduate school at Stanford University. This year, there were 13,000 applications and NSF made 2,000 award offers.
- ✚ Mattie Cryer, a 2017 Southwestern graduate, was named Southwestern's 18th Fulbright recipient in 18 years. The Fulbright Program, sponsored by the U.S. Department of State's Bureau of Educational and Cultural Affairs, provides grants for individually designed study/research projects or for English Teaching Assistant Programs. Mattie will serve as a teaching assistant at an Argentine University from March to November of 2018. A supplementary project will focus on the coordination and development of Rotary and Rotaract on the college campus with current students to further develop student leadership in the community.
- ✚ Four Southwestern juniors received two-year Hatton W. Sumners scholarships from the Dallas Foundation. They include, Natalie DeCesare, Conner Joyce, Danyale Kellogg, and Camille Martin. These prestigious awards provide \$20,000 in scholarship support each year, as well as

Central Texas Conference Journal 2018

financial support to attend trainings, lectures, and other events throughout the year.

- ✚ Student Dakota Cortez '19, was awarded a Benjamin A. Gilman International Scholarship for the fall 2017 semester. The award will allow Cortez to complete an independent study on Migration and Transnational Identity and allow her the opportunity to do fieldwork and ethnography on her own.
- ✚ Junior physics and computational math dual major Yash Gandhi, '17, spent his second consecutive summer interning with the National Institute of Standards and Technology summer research program in Boulder, Colorado. The 11-week program offered the opportunity to work alongside leading research scientists and talented undergraduates throughout the United States.
- ✚ At the 120th meeting of the Texas Academy of Science, Madison Granier, Class of 2019, received the Best Poster prize in the Conservation Biology section and also received a \$1500 grant from the Academy to support her undergraduate research titled "Snail Slime in Real Time: qPCR Detection of Environmental DNA using Apple Snails." This work involves a collaboration between Granier, Professor of Biology Romi Burks and alumni Matthew Barnes '06, now an Assistant Professor at Texas Tech University.
- ✚ Artworks by eleven students from Southwestern's Studio Art department were selected for the 38th Annual Central Texas Art Competition at Temple College from four area colleges and five high schools. Sophia Anthony, class of 2018, was awarded the Best of Show Award for her self-portrait. Lauren Valentine (painting), class of 2019, and Sonja Lea (painting), class of 2018, were two artists among the six given Awards of Excellence in the College Division.
- ✚ Austin Mueck, Class of 2018, received a Best Scenic Design Award for his design of the musical, *You're A Good Man, Charlie Brown* at the 2017 Texas Educational Theatre Association Conference in Galveston. Associate Professor of Theatre and Resident Scenic Designer Desiderio Roybal mentored and advised Mueck's poster presentation at the TETA Conference. Mueck designed *You're A Good Man, Charlie Brown* for the Southwestern University Theatre Department in November 2016 under the mentorship of Roybal and Southwestern Technical Director Justin J. Smith '04.
- ✚ Deidra McCall, Class of 2017, participated in the Honors Program and presented a research paper titled "Racialized Politics and the Confederate Flag: Why Society Can Never Be Color-Blind" at the August 2017 American Sociological Association (ASA) annual meeting in Montreal, Canada. Her participation was funded through her award as Southwestern's first Mellon Undergraduate Fellow.

Athletics

Accolades earned by Southwestern student-athletes and coaches in 2017 included:

- ✚ Approximately one-third of the student body participated in the University's 20-sport NCAA Division III Intercollegiate Athletic Program.

Central Texas Conference Journal 2018

- ✦ The student-athletes cumulative grade point average is consistent with that of non-athletes, both of which are slightly above 3.0.
- ✦ For fall 2017, the first-year class of student-athletes generated an average of \$2,252 more in net tuition revenue than non-athletes.
- ✦ Athletics brought in 60% of the males in the 2017 fall class.
- ✦ Athletics continues to consistently bring in one-third of the incoming class.
- ✦ Men's golf won the 2017 SCAC Championship for the second consecutive year.
- ✦ Tyler Gammill earned Medalist honors at the SCAC Championship and was named Golfer of the Year.
- ✦ Greg Sigler was named the SCAC Coach of the Year on the men's side.
- ✦ Leilani McDaniel earned SCAC Freshman of the Year for women's golf.
- ✦ Leilani McDaniel and Mikayla Miller were named All-American Scholars.
- ✦ Emma Albin was named the IWLS Scholar Athlete of the Year for women's lacrosse.
- ✦ Head Women's Lacrosse Coach Matthew Grosso was selected as the IWLS Co-Coach of the Year.
- ✦ Alexis Dimanche was named the 2017 SCAC Men's Tennis Newcomer of the Year.
- ✦ Mary Cardone earned SCAC Newcomer of the Year and Player of the Year for women's tennis.
- ✦ Nik Kelly named to the D3football.com All-America Honorable Mention team in his final season.
- ✦ Hayden Smith becomes first SU football player to earn CoSIDA DIII Academic All-Region honors.
- ✦ Southwestern was selected as a host site for one of the 2017 NCAA Volleyball Regionals.
- ✦ Kate Daugherty wins ITA singles and advances to the Oracle Cup, earning All-American status (program first).
- ✦ Kate Daugherty and Esther Bowers win doubles at the fall ITA and advance to the Oracle Cup to earn All-American status (program first).
- ✦ Kate Mitchell named AVCA All-America in volleyball, Megan Grimes earns Honorable Mention selection.

Speakers and Symposia

- ✦ The University celebrated its 173rd Commencement Convocation on May 6, 2017. Dr. Earl Lewis, President of The Andrew W. Mellon Foundation, was the keynote speaker. During Dr. Lewis' tenure, the Foundation has awarded Southwestern University grants totaling over one million dollars.
- ✦ The Race and Ethnicity Studies program hosted an interdisciplinary symposium during Martin Luther King Jr. 50 Remember, Honor, Act. The symposium featured Southwestern faculty members who focused on the research on race and racial discrimination.
- ✦ The 2017 Brown Symposium was held March 1–3. It focused on arts and revolution with a specific focus on how the arts have given voice to the issues and themes that have spurred revolutions.

Central Texas Conference Journal 2018

- ✚ Over 300 students presented posters, oral presentations or creative works at the Research and Creative Works Symposium held April 4, 2017.
- ✚ The 2018 Roy and Margaret Shilling Lecture was held January 31, 2018, featuring renowned social psychologist Jonathan Haidt. He presented The Age of Outrage — What it is Doing to Our Universities and Our Country.

In Conclusion

- ✚ I would like to take this opportunity to personally invite you to visit Southwestern and experience, in person, the ways in which this intellectual community is thinking, creating, and connecting ideas to make meaning and make a difference.

TEXAS WESLEYAN UNIVERSITY

FORT WORTH, TEXAS

FREDERICK G. SLABACH, PRESIDENT

Texas Wesleyan University is energized and looking toward the future. New academic programming, a new student center, continued revitalization of our neighborhood and a new diversity & inclusion strategic plan are all a part of our 2020 Vision to invigorate our campus community and thriving student life. We are dedicated to attracting and retaining motivated students and preparing them to think critically, ask questions and lead positive change in the world.

Major Highlights:

- ✚ Texas Wesleyan continues to be proud of its 128-year affiliation with the Methodist Church. For the 2017-18 academic year, the Texas United Methodist College Association (TUMCA) awarded approximately \$100,000 in scholarships to 17 Texas Wesleyan students. All eligible students must be members of a Methodist Church in Texas.
- ✚ The Spiritual Life Office regularly hosts Common Meal and Chapel, an interfaith meal with people of various spiritual backgrounds in the Polytechnic United Methodist Church.
- ✚ This spring, Texas Wesleyan will break ground on the new \$19 million Nick and Lou Martin University Center located in the heart of campus. The 44,000-square-foot facility is the most significant capital project at Texas Wesleyan in more than a century. For the first time, Texas Wesleyan will have a centrally located hub for student life.
- ✚ Texas Wesleyan's endowment has now reached \$70 million, exceeding the 2020 Vision strategic plan goal. Endowed funds provide permanent support for student scholarships and academic excellence.
- ✚ The Board of Trustees recently approved several projects that will build on the Rosedale Renaissance project to revitalize our campus and neighborhood. Included are improvements to science labs, a new auxiliary gym, renovations to baseball/softball fields and a new football/soccer/track field.

Central Texas Conference Journal 2018

- ✚ The fall semester began with 611 students living in residence halls, exceeding our strategic plan goal. The university is now seeking a partner to develop new residence halls on Rosedale.
- ✚ Texas Wesleyan was awarded a \$572,299 forgivable loan from the City of Fort Worth's Urban Development Action Grant to renovate the interior of vacant storefronts in the 3000 block of East Rosedale and add parking lots for retail use. This summer, Ben's Triple B: Biscuits, Burgers and Brews is expected to open there. It's a new restaurant under development by *Fort Worth Magazine's* Top Chef Ben Merritt.
- ✚ In the fall, Texas Wesleyan launched a new, innovative online MBA which exceeded enrollment expectations. It's 100 percent online and can be completed in as little as one year. Designed with input from area business leaders, the new, "Smaller. Smarter." MBA is for working adults.
- ✚ The Doctor of Nursing Practice – Family Nurse Practitioner program launched this spring with a mission that resonated with registered nurses. The teaching philosophy of whole health care brought in a 16-student cohort, exceeding the expected class size of 11.
- ✚ Texas Wesleyan kicked off a new football program for the first time in 76 years on Sept. 2, 2017, with great attendance by enthusiastic fans of all ages. From the Ram Zone and Ram Club to the new Gold Line Dancers, Cheer, Ram Band and more, TXWES tailgating and spirit were in full force. Three players received All-Conference recognition, and 15 were named Academic All-Conference. A documentary of the program's first season, produced by the *Fort Worth Star-Telegram*, is currently running on Facebook's new video platform, Facebook Watch. Texas Wesleyan developed and adopted a Diversity and Inclusion Strategic Plan to help the university cultivate a culture of diversity and inclusion at every level of our institution including: diversifying employee and student demographics; weaving diversity and inclusion into our curriculum; supporting and celebrating our campus diversity and fostering accountability through institutional leadership and administration.
- ✚ Last year marked the University's 18th First Day of College: Science and Reading Camp. The event is a collaboration between Texas Wesleyan's School of Education and Fort Worth ISD elementary schools, educating second-language learners from all over the world.
- ✚ The Texas Wesleyan School of Business completed another successful Women in Leadership Forum, featuring a panel of women business leaders to offer students an opportunity for reflection, learning, discussion, networking and empowerment.
- ✚ Paul Dorman, CEO and chairman of DFB Pharmaceuticals, LLC, was honored at the 48th annual Business Hall of Fame. Each year, the university, the Fort Worth Business Press and the Fort Worth Chamber join forces for the event.
- ✚ The university's Upward Bound programs have effectively doubled in size, thanks to grants received by both the classic Upward Bound (UB) program and the UB Math & Science program.
- ✚ Texas Wesleyan student media outlets placed in the top 10 nationally at the Associated Collegiate Press and Collegiate Media Association

Central Texas Conference Journal 2018

conference in Dallas last October. *The Rambler.org* won sixth place in the website small school category. *The Rambler* won best in show for newspapers for a four-year college, in the less-than-weekly category. *Rambler TV* individual staffers placed in the Inaugural Film Festival sponsored by CMA.

- ✚ Texas Wesleyan and Fort Worth ISD continued their grant-funded partnership that provides students at Paul Laurence Dunbar High School the opportunity to get a jump start on their college career.
- ✚ The “Smaller. Smarter.” marketing and advertising campaign has now won nearly 100 advertising awards, including a gold from the Fort Worth Chapter of the American Advertising Federation for its most recent fall television commercial campaign.
- ✚ For the eighth year in a row, *U.S. News & World Report* ranked Texas Wesleyan University in the No.1 tier of universities in the West.
- ✚ The Department of Chemistry and Biochemistry earned accreditation from the American Society of Biochemistry and Molecular Biology (ASBMB). Texas Wesleyan is the first university in the Dallas-Fort Worth Metroplex to receive this distinction. To date, only 62 other U.S. universities have earned this accreditation. The ASBMB is a nonprofit scientific and educational organization with more than 12,000 members that promotes excellence and innovation in STEM.

BOSTON UNIVERSITY SCHOOL OF THEOLOGY

BOSTON, MASSACHUSETTS

MARY ELIZABETH MOORE, DEAN

Dear Colleagues in Ministry:

Greetings from Boston University School of Theology (BUSTH) as we travel together in this journey of discipleship!

BREAKING NEWS:

- ✚ **Students:** Our entering students were the most diverse in our history, creating remarkable opportunities for in-depth exchange and fruitful collaboration.
- ✚ **Faculty:** We welcomed three amazing faculty this year: **Rebecca Copeland** in Theology (focus on environmental theology); **Theodore Hickman-Maynard** in Black Church Studies; and **Cornell William Brooks** as Visiting Professor of Social Ethics, Law, and Justice Movements. Thanks to loyal alums, we also endowed the Harrell Beck Professorship in Hebrew Scripture and installed Kathe Darr as the first Beck Professor.
- ✚ **Congregations:** The Lilly Endowment awarded the Center for Practical Theology \$1.5 million to create an innovation hub, which will foster creative vocational reflection in congregations, and a sharing of the congregations' wisdom.
- ✚ **Doctor of Ministry:** The DMin in Transformational Leadership is soaring with lively student cohorts that are broadly ecumenical, culturally diverse,

Central Texas Conference Journal 2018

and global. The model includes intensives, online courses, and faculty mentoring.

- ✚ **Scholarships:** We continue our offer of free tuition to UMC registered candidates for ordained ministry, and we continue to build student scholarships and housing as a central campaign priority. New scholarships include the Dale Andrews Scholarship in Practical Theology and Race, Korean Student scholarship, and the Bishop John H. Adams and Dr. Dolly D. Adams Scholarship for candidates for ordained ministry in the AME, AMEZ, and CME churches.
- ✚ **Arts Initiatives:** Recent exhibits and events include “Symbols and Art of China, Korea, and Japan” and “Bridging Divided Communities through the Arts”

PARTNERING FOR MINISTRY AND TRANSFORMATION: Preparing students for ministry means meaningful partnerships with the local spiritual community.

- ✚ **Congregational courses:** Courses in congregations with church leaders and students learning together.
- ✚ **Religion and Conflict Transformation Clinic:** Internships and workshops that foster justice and reconciliation.
- ✚ **Travel seminars:** Courses engaging local communities on Arizona-Mexican border, Israel and Palestine, India, spiritual life centers, and Serbia and Croatia (with focus on interreligious dialogue).
- ✚ **Ecumenical partnerships:** Continuing close work with UMC, AME and other Wesleyan denominations, while launching robust Communities of Learning with the Episcopal Church and United Church of Christ.
- ✚ **Partnership with Hebrew College:** Joint courses and public events, plus co-sponsoring *The Journal of Interreligious Studies*. The focus is on enriching theological education with interreligious learning and leadership opportunities.

TAKING ACTION GLOBALLY AND LOCALLY:

- ✚ **Campus action:** Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU, and is active in the Green Seminary Initiative. It has also been named as one of the “Seminaries that Change the World.”
- ✚ **Internships in global service and peacemaking:** Student-initiated internships for service with communities across the world, and for just peacemaking projects with international organizations.

COMMITMENT TO JUSTICE: Celebrating differences while joining in action.

- ✚ Faculty and students have led and participated in service for victims of hurricanes and fires, protests on behalf of Puerto Rico and the Virgin Islands, protests of white supremacist movements, protests and services on behalf of immigrants and DACA young people, and ecumenical and interreligious witnesses for justice in the city of Boston.
- ✚ The community (often student-led) has had deep conversations on issues that divide (including theological issues). We seek to foster respectful listening that builds community life and communal action.

Central Texas Conference Journal 2018

OTHER NOTABLE NEWS:

 Celebration of the 40th anniversary of the Anna Howard Shaw Center

As BUSTH looks back on 2017, it celebrates transformational leaders who keep the word of Jesus Christ alive. Their living legacy and perceptive witness gives us hope and courage for the future.

CANDLER SCHOOL OF THEOLOGY

ATLANTA, GEORGIA

JAN LOVE, DEAN & PROF. OF CHRISTIANITY & WORLD POLITICS

For more than 100 years, **Candler School of Theology at Emory University** has prepared *real* people to make a *real* difference in the *real* world. Since our founding in 1914, more than 10,000 students have graduated from Candler, where they have been shaped as thoughtful, principled, and courageous Christian leaders dedicated to transforming the world in the name of Jesus Christ.

One of 13 official seminaries of The United Methodist Church, Candler has been included on a list of “Seminaries that Change the World” for five years running, and was recently named a “Bright Spot in Theological Education” by Auburn Seminary.

Candler is also one of seven graduate professional schools of Emory University, a top-tier research institution offering extensive resources and a demonstrated commitment to service. Our location in Atlanta provides a hands-on learning environment rich with opportunity: The General Board of Global Ministries is headquartered here, as are numerous public health, international development, and social service organizations. Simply put, there is no better place to prepare for ministry that engages our major denominational priorities: developing leaders, starting and growing churches, ministry with the poor, and improving global health.

In order to keep pace with the needs of the church and the world, Candler offers 16 degrees: six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, or social work. One of our newest degrees is a Doctor of Ministry that is 90 percent online, so students can remain in their places of ministry as they study and immediately apply to their context what they learn in class. Our Teaching Parish program allows eligible United Methodist students to serve as pastors in local churches while they're enrolled—they earn a salary as they earn course credit and pastoral experience, plus they are mentored by an experienced United Methodist elder.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 455, reflecting 49 percent women, 35 percent people of color (U.S.), and a median age of 30. Students represent 39 denominations, with half coming from the Methodist family. 82 percent of students are seeking a degree to prepare them as ministry professionals.

Central Texas Conference Journal 2018

Candler has a deep commitment to alleviating student debt and employs a multi-pronged approach to tackle this issue. In 2017-2018, we awarded \$5.3 million in Candler scholarships, with 97 percent of MDiv students receiving aid and the average scholarship covering 75 percent of tuition. Plus, our comprehensive “Faith & Finance” program teaches money management skills that serve our students now and will continue to serve them—and the churches they lead—well into the future.

Half of Candler’s faculty are United Methodist and 58% come from traditions within the larger Methodist family. This year, we welcomed fellow United Methodist Helen Jin Kim to the faculty as Assistant Professor of American Religious History, and we sent best wishes along with our colleague Mary Lou Greenwood Boice as she retired after 25 years of remarkable service to Candler.

Candler draws considerable strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church’s ministries throughout the world depends upon your support, gifts, and prayers. Thank you for the countless ways you advance this vital ministry in the life of our denomination. Visit us in person in Atlanta or online at candler.emory.edu to see firsthand how Candler prepares *real* people to make a *real* difference in the *real* world.

GARRETT-EVANGELICAL THEOLOGICAL SEMINARY

EVANSTON, ILLINOIS

LALLENE J. RECTOR, PRESIDENT

In 2017-2018, Garrett-Evangelical Theological Seminary focused on the following priorities:

- ✚ **Responsive and Relevant Theological Education:** Respond to the educational and professional development needs of prospective students, alums, clergy, and laity by providing relevant theological education in a variety of formats and investing in our competent and diverse faculty.
- ✚ **Inclusivity in Our Relationships:** Ensure we are equitable, just, and inclusive in our relationships with the variety of diversity we encounter (e.g., racial, cultural, sexual orientation) within both our seminary and local communities.
- ✚ **Ensuring a Vibrant Future:** Establish a vibrant future by investing in employees, instituting new policies and procedures, caring for the earth, and generating gifts to sustain the seminary for generations to come.

RESPONSIVE AND RELEVANT THEOLOGICAL EDUCATION

Scholarships Available for Fall 2018

Continuing the seminary’s commitment to reducing student debt and addressing the financial needs of students seeking a theological education, Garrett-Evangelical Theological Seminary has an additional 25 full-tuition scholarships available for individuals applying for admission as a full-time student in Fall 2018. For more information, please visit www.garrett.edu/news.

Two New Master of Arts Degrees

Master of Arts in Public Ministry

In Fall 2018, Garrett-Evangelical will accept students into the newly formed Master of Arts in Public Ministry program. Students in this program aspire to fulfill their Christian vocations to love God and serve neighbor through public ministries of advocacy, organizing, and justice-making in collaboration with other communities of faith and conscience. In particular, this program equips laity serving in community, social, or justice-oriented organizations who seek to enhance their public work by engaging with theological education and formation. Concentrations tracks are available in Ecological Regeneration, Racial Justice, or Child Advocacy.

Master of Arts in Spiritual Formation and Direction

Through rigorous academics paired with profound spiritual formation, the Master of Arts in Spiritual Formation and Direction is designed to provide you with advanced training in the spiritual and devotional practices that lead to both personal and communal growth. Graduates of this program aspire to fulfill their Christian vocation to love and serve God and neighbor through the task of spiritual direction and companionship. Most of the courses in the Spiritual Direction concentration include a spiritual direction module, which – when successfully completed – leads to a certificate in spiritual direction. Those skills may be used in a direction setting, but they may also inform and enhance your approach to leadership, preaching, teaching, and pastoral counseling.

Connectional Learning

Connectional Learning is the name for Garrett-Evangelical's new take on continuing education. We seek to create education and training suited to your unique professional, vocational, and spiritual needs. Our new suite of offerings enables you to choose the programming that fits best for your physical location, ability to travel, learning preferences, time, and budget. We saw tremendous growth in this area with an increase in the number and type of programs we offered online, on campus, and regionally. We are actively preparing our Fall 2018 offerings to announce them at our Annual Conference visits.

Upcoming programs that may be of interest to you are a community organizing workshop held in Chicago on June 18-22, 2018. In Fall 2018, we will launch our online "Financial Management for Churches and Nonprofits" course for clergy to attend with a lay leader. Registration opens in late spring/early summer. This course was designed as part of our Lilly Endowment grant, "Leading Vibrant Congregations: A Collaboration of Faith and Finance." To learn more about our offerings and stay up to date on future programs, please visit: www.garrett.edu/connectional-learning.

Faculty Scholarship

Our faculty has been busy. In 2017, faculty members wrote 12 books and numerous chapters in book, articles, and blog posts. Here are four **faculty publications** that may be of interest to you:

Central Texas Conference Journal 2018

- ✚ Brooks, Gennifer Benjamin. *Bible Sisters: A Year of Devotions with the Women of the Bible*. Nashville, TN: Abingdon Press, 2017.
- ✚ Papandrea, James L. *From Star Wars to Superman: Christ Figures in Science Fiction and Superhero Films*. Manchester, New Hampshire: Sophia Institute Press, 2017.
- ✚ Teasdale, Mark R. *Go!: How to Become a Great Commission Church*. Nashville, TN: Wesley's Foundery Books, 2017.
- ✚ Tran, Mai-Anh Le. *Reset the Heart: Unlearning Violence, Relearning Hope*. Nashville: Abingdon Press, 2017.

INCLUSIVITY IN OUR RELATIONSHIPS

Since the launch of our strategic plan in 2015, we have been working to pay greater attention to race, diversity, and inclusivity in our community. This work began with a Racial Equity and Diversity Inclusion Audit. We have been working through the results of the audit to inform changes we need to make in our community. One of our major initiatives this year is to create a community statement that names, celebrates, and affirms the variety of persons we encounter as well as challenges the seminary with specific goals to fulfill its commitment to grow and serve all persons equally and justly. We plan to have this statement vetted by our faculty, staff, students, and trustees this spring and will publish it on our website following the Board of Trustees approval in May. As we develop this statement, we are continuing to offer training opportunities and encourage lectures and discussions on race, diversity, and inclusion.

ENSURING A VIBRANT FUTURE

Hope for Creation and Green Seminary Certification Program

Garrett-Evangelical Theological Seminary is committed to addressing the urgent environmental crises facing the world's peoples today and to promoting the just and wise care of God's creation for the flourishing of all. This commitment is rooted in an affirmation of God's love for the world, an embrace of our human vocation to be faithful stewards of the good earth, and an active hope in God's promise to establish justice and righteousness throughout the land.

We are in the midst of integrating sustainable practices and ecological awareness as a participant in the Green Seminary Initiative (GSI) for the Seminary Environmental Certification Program. A three-year program, this certification will assist Garrett-Evangelical as it integrates care for creation into areas of education and spiritual formation; liturgy, ritual, and worship; building and grounds management; community life; and public leadership.

Thank you for your continued interest in our work. We are grateful to serve The United Methodist Church and the church at large. For more information about Garrett-Evangelical, I encourage you to visit our website, www.garrett.edu, or visit us on campus.

ABOUT US

Garrett-Evangelical is the result of the interweaving of three institutions:

Central Texas Conference Journal 2018

- ✚ Garrett Biblical Institute, the first Methodist seminary in the Midwest, was established in 1853 by some of the same church people who founded Northwestern University.
- ✚ Chicago Training School, established in 1885, was an important force for women in ministry and for developing service agencies throughout Chicago. Chicago Training School merged with Garrett Biblical Institute in 1934.
- ✚ Evangelical Theological Seminary, located in Naperville and founded as a seminary of the Evangelical Church (later the Evangelical United Brethren) in 1873, joined with Garrett Theological Seminary in 1974 to form Garrett-Evangelical Theological Seminary.

ILIFF SCHOOL OF THEOLOGY

DENVER, COLORADO

REV. THOMAS V. WOLFE, PH.D., PRESIDENT & CEO

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It is our prayer that this conference feeds you. There is a hunger for depth in our world – deep spirit, deep community, deep wisdom. At the Iliff School of Theology, we continue the work of feeding the Church and the world with the depth that our established and creative theological school can offer. Our students are the heart of what we do. They are a diverse group with boundless creativity and energy. They crave the depth we offer and gratify us with their developing courageous theological imagination.

Our students live in a world where civil discourse is difficult. With our responsive and knowledgeable faculty, we prepare students to engage the issues they will face in their communities and bring healing. To do this, we have well-established ways beyond a traditional classroom that give students and the communities they serve the depth they want. Our online and hybrid programs have served our students where they are for over a decade. Cohorts of students in 44 states bring their full, lived experience to their learning. We've watched generations of our students maintain and honor their connectional commitments while they learn in deep community.

Last year we reported on our Spiritually-Integrated Financial Resiliency (SIFR) program, funded by a generous grant from the Lilly Endowment Inc. We're proud to say that this successful program is continuing to help new groups of students discover solutions to student debt and go on to create and sustain financially resilient institutions. Our next step is the *ReSource at Iliff* program, where we offer extended, lifelong learning around practical issues facing leaders today. This initiative will offer workshops at Iliff, host webinars, provide online content and bring workshops and events to locations around the country. We're excited to offer skills-focused training to modern leaders.

While many of our initiatives take us outside the walls of our institution, we've made an investment in our 126-year-old facilities this past year. We recently completed a multiple-year building project that gives us a more accessible entrance with new

Central Texas Conference Journal 2018

green-conscious landscaping, additional parking, new classroom spaces, updated heating and cooling systems and solar panels that offset 65% of our electric usage. Our physical campus more closely reflects our values as it offers a welcoming space to all.

Agility is thinking strategically about change. We never change for the sake of it; we make changes that are true to who we are. Our position allows us to be aware of cultural and religious changes in order to provide meaningful contemporary leadership that can transform existing faith communities. This means we engage other disciplines and look to the horizon. Our developing center for environmental justice and partnerships in technology help us continue to grow. Our healthy depth allows us to reach out to build relationships where theology informs other disciplines. We know that theology can help the world in many areas that are as-yet unexplored. Iliff School of Theology has the courage to dig deep.

PERKINS SCHOOL OF THEOLOGY

SOUTHERN METHODIST UNIVERSITY -- DALLAS, TEXAS

CRAIG C. HILL, DEAN & PROFESSOR OF NEW TESTAMENT

Perkins School of Theology celebrates our vital connections with the Central Texas Annual Conference:

- ✚ Ten students affiliated with the Central Texas Annual Conference are enrolled at Perkins, including: eight Master of Divinity (M.Div.) students, one Master of Theological Studies (M.T.S.) student, and one Doctor of Ministry (D.Min.) student.
- ✚ Eligible 2017–2018 students from the Central Texas Conference each received a Perkins Annual Conference Endowment (PACE) grant up to the amount of \$6,000, with qualifying full-time students receiving an additional \$6,000 each in need-based aid.
- ✚ Three Perkins students have been placed as interns within the Central Texas Annual Conference this year.
- ✚ A formal Memorandum of Understanding was signed in March 2018 with Texas Wesleyan University in Fort Worth, establishing a preferred pathway to Perkins School of Theology for graduates interested in pursuing ministerial vocations at the graduate level.

Enrollment at Perkins for the 2017-18 academic year totals 312 students, including 31 enrolled in the Ph.D. program. Fall 2017 statistics reflect the following: 59% of our entire student population are United Methodist and more than 45 percent are ethnic minority students. Master's degree programs comprise approximately 43 percent male and 57 percent female students. The D.Min. program includes students from southern Asia taking classes in Dallas.

In 2017, Dr. Craig C. Hill completed his first year as Dean and Professor of New Testament at Perkins School of Theology. Under his leadership, a number of new initiatives have been launched, including new forms of outreach to churches and church leaders, deeper and more fruitful relationships with feeder colleges, new

Central Texas Conference Journal 2018

curricular and co-curricular initiatives, a staff council, the revamping of the D.Min. and Houston-Galveston Programs, additional staffing in critical areas, increased giving, additional financial aid, new uses of technology, and a program for United Methodists seeking ordination.

From the outset, Dean Hill has traveled throughout the South Central Jurisdiction to meet with clergy, laity, bishops, cabinets, and other leaders to strengthen partnerships and to share his vision for Perkins as “an academy for the whole church in the whole world.” During 2017, several bishops—including Bishop J. Michael Lowry and the Central Texas Annual Conference Cabinet—held meetings and retreats on the Perkins campus.

2017 HIGHLIGHTS

- ✚ Fall 2017 admissions increased by a record 42.8 percent over the previous year with an incoming class of 80 students (excluding new D.Min. and Ph.D. students).
- ✚ Two new degree concentrations — “Church Management” and “Social Innovation and Nonprofit Engagement” — were launched in fall 2017 in partnership with SMU’s Cox School of Business and Meadows School of the Arts. Available to students pursuing the Master of Divinity (M.Div.) and Master of Arts in Ministry (M.A.M.) degrees, these unique concentrations are designed to strengthen future clergy in the area of church management and to equip those pursuing nontraditional forms of ministry that encourage social innovation.
- ✚ A new scholarship program geared toward attracting outstanding Master of Divinity students was launched in 2017. The first 10 Perkins Scholars, each of whom received a three-year scholarship commitment, were named for the 2017-18 academic year. A total goal of \$630,000 in funding will provide for an anticipated 10 additional scholarships for fall 2018 and another 10 for the fall 2019. Combined with additional financial aid, this program provides nearly full scholarships for these highly skilled servant leaders.
- ✚ In an effort to deepen relationships between Perkins and undergraduate college and universities, new partnerships in the form of Memoranda of Understanding (MOUs) have been launched in 2017-18. Formal agreements have been signed with historically United Methodist institutions including Texas Wesleyan University in Fort Worth, Texas; Centenary College in Shreveport, Louisiana; Southwestern University in Georgetown, Texas; McMurry University in Abilene, Texas; Hendrix College in Conway, Arkansas; and Presbyterian-related Austin College in Sherman, Texas (with more pending at the time of this writing). These MOUs establish a preferred pathway for graduates of the institutions interested in pursuing ministerial vocations at the graduate level, granting preferred consideration and early acceptance to Perkins for students pursuing ministerial vocations.

Perkins School of Theology is committed to those called to serve so that they might be empowered to lead. We thank our many colleagues, friends and alumni/ae

Central Texas Conference Journal 2018

across the connection for generous their support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

UNITED THEOLOGICAL SEMINARY

DAYTON, OHIO

DR. KENT MILLARD, INTERIM PRESIDENT

“Now to Him who by the power of God at work within us is able to accomplish abundantly far more than all we can ask or imagine...”

— Ephesians 3:20

United Theological Seminary in Dayton, Ohio, celebrated a 77% increase in new students for the fall of 2017. While 71 new students enrolled in September 2016, 126 new students enrolled in September 2017. This was made possible by increasing student aid opportunities and empowering faculty members, trustees and administrators to personally recommend candidates for a \$5,000 grant toward tuition. United experienced God’s provision, trusting what God said through St. Paul: “[God] is able to accomplish abundantly far more than all we can ask or imagine” (Ephesians 3:20).

Many of the seminary’s new students are current pastors who want to become more effective leaders for the Church through a Doctor of Ministry degree. United’s Doctor of Ministry program has 170 students enrolled this year from 29 states, 2 non-US countries and 27 Christian denominations. The average number of doctoral students in all Association of Theological Schools (ATS) is 60 students, making United one of the largest Doctor of Ministry programs among ATS member schools.

The Doctor of Ministry program provides academic rigor, peer group support, spiritual growth and practical application. Pastors identify a need within their community and, with the support of a peer group, mentor and United faculty, they develop a model of ministry that will resolve the challenge in their congregations or communities.

Rev. Rudy Rasmus, pastor of the 9,000-member St. John’s United Methodist Church in downtown Houston is a current doctoral student, who says he has been both challenged and supported in the DMin program.

“The program is rigorous,” Rev. Rasmus says. “It is contextual, it is intentional and the professors and staff are at the top of the form.”

United also has 212 students enrolled in the Master of Divinity degree program who usually seek to serve as pastors in local congregations. 88% of entering students are ordained or seeking ordination to serve a local congregation compared to 56% in other ATS member schools.

Central Texas Conference Journal 2018

United also provides a two-year Master of Arts in Christian Ministries degree, which many persons serving as Directors of Christian Education or other local church positions pursue.

United provides flexible course options: 90% of students take at least one course online, and courses are also available as traditional on-campus courses, week-long on-campus intensive classes and virtual courses that meet simultaneously on campus and in the cloud via webcast.

If you are interested in pursuing further seminary education, contact United's Office of Admissions at admissions@united.edu or call 800-322-5817.

WESLEY THEOLOGICAL SEMINARY

WASHINGTON, D.C.

REV. DR. DAVID McALLISTER-WILSON, PRESIDENT

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Wesley Theological Seminary, located in Washington, D.C., continues to equip the next generation of Christian leadership for the church and the world. As a United Methodist seminary, we form students to lead innovative ministries while remaining grounded in our biblical and theological traditions.

Whether you are clergy or laity, an alumnus or a prospective student, looking for master's or doctoral work or continuing education or simply deeper biblical knowledge, Wesley wants to support you in your current and future call to ministry. Here are a few ways Wesley can help you grow in faith, wisdom, and ability.

Expand your leadership skills

Wesley's internationally respected **Lewis Center for Church Leadership** is a key resource for cutting-edge church research and disciple-growing strategies for the local church. Under the directorship of the Rev. Dr. F. Douglas Powe, Jr., the Lewis Center's *Leading Ideas* e-newsletter, reaching almost 20,000 people in ministry each week, has launched **its new podcast – *Leading Ideas Talk***. Sign up or listen at www.churchleadership.com/

The **Institute for Community Engagement at Wesley** continues its innovative **online Health Minister Certificate Program** from Heal the Sick to prepare congregations for public health work in their parishes. Some scholarships are available for this program. Contact Tom Pruski at tpruski@wesleyseminary.edu for more information or to register for future certificate classes.

Wesley also offers opportunities for individual study without pursuing a degree. **The Certificate in Faith and Public Life** explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, **visit** www.wesleyseminary.edu/fpli.

A **Certificate in Wesleyan Studies** is available online via the **Wesley Theological Seminary Lay Academy**. Topics include United Methodist identity, early church history, Christian ethics, interfaith relations, and the intersection of faith and

Central Texas Conference Journal 2018

science. The courses can also be taken for personal education and enrichment. More information can be found at www.beadisciple.com/wesley/.

Take your ministry to the next level

Wesley continues to be a leader in **Doctor of Ministry** programs, offering **practical and spiritually renewing tracks** in theological education. Wesley announces an exciting new 2019 Doctor of Ministry track, in partnership with Wesley House in Cambridge, UK: "Winds of the Spirit and Ministries for a Changing World." Other 2019 tracks will include Church Excellence, Spirituality and Story, a 13th Global Asian Church track and Public Engagement: Healing Communal Brokenness and Despair. **Find out more or apply at** www.wesleyseminary.edu/doctorofministry/.

Discover exciting pathways to seminary studies

Wesley understands the struggle of responsibly accepting your call while being concerned about balancing life, family, ministry and student debt. We are here to help make responding to that call possible. Through our partnership with Shenandoah University and our **new 3+3 Fast Track B.A./M. Div. program**, students enter ministry with less debt after earning their degree in 6 years. **Learn more at** www.wesleyseminary.edu/3+3degrees.

Wesley's Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years. This format is designed to be more accessible to those with busy ministry, work, and/or family commitments throughout the region. Check out upcoming flexible course offerings for summer and fall 2018 at <http://www.wesleyseminary.edu/admissions/try-a-class-3/>

The new African American Church Studies Master of Divinity specialization gives contextual preparation for the unique opportunities and challenges our future leaders may encounter in African American churches, while the **Public Theology specialization** allows master's degree students to gain skills for community leadership and advocacy. Wesley continues to offer our 36-hour Master of Arts and a 60-hour Master of Theological Studies to **equip those called to ordained deacon ministries or to other ministries beyond the pulpit.**

Contact us at (202) 885-8659 or admissions@wesleyseminary.edu about how Wesley's degree programs can equip you for your next step in ministry.

Enrich your congregational outreach and explore new dimensions of ministry

Through the Wesley Innovation Hub, Wesley is working with **20 local congregations** to design innovative ministries to enrich the religious lives of young adults. **Follow the work and connect with resources at** www.wesleyseminary.edu/wesley-innovation-hub/. The Wesley Innovation Hub is made possible by a generous grant from the Lilly Endowment.

In a time of polarization, the **Center for Public Theology**, under the leadership of Distinguished Professor of Public Theology Mike McCurry, continues to equip pastors, seminarians, people of faith, and the media to create spaces for civil

Central Texas Conference Journal 2018

dialogue at the intersection of religion and politics. The Center also provides events, such as the Wesleyan Political Theology Project, to help faith leaders lead prophetic, open dialogue in their communities. **For more information, visit** <http://www.wesleyseminary.edu/ice/programs/public-theology/>.

The **Luce Center for Arts and Religion** remains the only seminary-based program uniting arts and theology. The Luce Center offers regular classes and workshops with visiting artists. **For information on past and upcoming opportunities visit** www.luceartsandreligion.org.

Stay connected

Ready to join in our mission? Wesley provides **more than \$2 million dollars annually in scholarships** to our students thanks to the consistent support of graduates, congregations and friends of the seminary. Find out more about how you can be part of the future of Wesley at www.wesleyseminary.edu/support/.

We invite you to stay in touch through the year and learn more of the latest developments at Wesley by **signing up for our monthly electronic newsletter, eCalling, at** www.wesleyseminary.edu/ecalling.

We look forward to continuing to serve you and your community as we seek to live into God's dream together. Blessings to you for a fruitful and faithful Annual Conference.



Center for Mission Support

OUR FOCUS

The Central Texas Conference, at our annual conference in 2017, introduced our next 10-year emphasis...our WIG (Wildly Important Goal). The crux of our goal didn't change...it is to make disciples of Jesus Christ for the transformation of the world. And the conference staff role essentially did not change...it still is to energize and equip local churches to live out their disciple making. We as a Center for Mission Support continue to resource and equip local churches for their mission but we began asking ourselves a rather basic question to how and who we are.

What would happen if we looked at the Big Three and the WIG missionally?

To that end, we focused our Center in 2017-18 toward engaging the community for mission and transformation. We worked individually with many churches and collectively through our Engage Mission Conference at FUMC Temple to encourage and empower churches to understand the difference between emergency relief mission ministry and mission ministry that encourages individual transformation through relationships to ultimately church and community transformation. Tom Bassford, our speaker at the Engage Conference, referred to Discipleship, Evangelism and Mission as a chord of three strands: "inextricably connected and intertwined and equally responsible for our living faithfully into our mission of making disciples of Jesus Christ for the transformation of the world." Our tendency has been to isolate these three and approach them with different strategies designed for success in one of the three areas. 1) Are we providing more resources for the poor? 2) Are we inviting persons in our neighborhoods to church? 3) Are we growing more faithful disciples through prayer, study and service? Too often we consider them separately without giving thought to how they might be connected and necessary to one another for real Kingdom-building, disciple-making ministry.

During our work this past year we have reminded ourselves of a few things that are still tried and true, clarified a few things that used to work but no longer do and learned a few new things in the process that will help us better serve the churches as we strive together to live out our WIG!

1. We must welcome deep cultural change that embraces radical discipleship to the way of Christ that is relational and not transactional. It requires the same incarnational presence from us in our communities that the world experienced in God coming into the world in human form. God did not send us a "spiritual bag of groceries" when we were hungry but became spiritual food for us. Mission must become incarnational and require more from us than dollars and cents. How are we giving ourselves for and to our neighbors across the street or across the ocean?
2. We must help our local churches be committed to our mission of making disciples of Jesus Christ for the transformation of the world with the understanding that growing mature disciples cannot be accomplished if

we are isolated from the pieces of our community and world that require transformation. How do we grow in our understanding of missions as a spiritual discipline necessary to disciple-making alongside worship, study and prayer? The Church and the world have reciprocal needs for transformation that cannot be accomplished in isolation.

3. We must develop the next generation of clergy and lay leadership that will live with a restlessness that while we may have previously offered sacrifices of love in our transactional mission ministries, those gifts may not have been transformational. In other words, while emergency relief in food, clothing or financial resources will always be a piece of our mission ministry (“You will always have the poor with you”), they are designed to be the beginning of our relationship with our neighbors and not the end. Direct aide often times doesn’t (or at least we haven’t taken the initiative) to building relationships through which we have the privilege of sharing Christ or (because there is mutuality in mission) of receiving Christ from someone we are serving. Asking hard questions about our methodology of mission ministry means rethinking what it means to come alongside vulnerable persons in our community with the goal of mutual transformation that can only happen in authentic relationship. As a conference, we want to empower and encourage fresh expressions of mission ministry, even as we are not yet sure what that looks like in every setting.
4. We must increase worship attendance and professions of faith by rethinking discipleship, evangelism and missions as cooperative pieces of our relationship with the world rather than competing programs for our resources. How do we develop fresh expressions of mission that include opportunities for faith sharing and the elements of worship? Can we look at our existing expressions of mission and outreach and re-vision how we might invest our people and not just our money in them? As we develop authentic relationships with our neighbors, what changes might we make in our existing methods of worship and learning that create invitational space for the new neighbors we meet through mission and ministry outside the walls of the church?

The remainder of this report shares a few of the varied ways we energized and equipped local churches to engage their communities, to build relationships, grow mature disciples and live out the WIG missionally!

MINISTRY PARTNERSHIP GRANTS

One of the primary ways the Center for Mission Support resourced local church outreach ministry was through Ministry Partnership Grants specifically focused on relational and transformational mission ministry. These were one-time resourcing opportunities to help local churches start new ministries which reach out into their communities in new ways. The application process requires a leadership team within the local church for the ministry as well as a plan for sustainability for subsequent years. In 2017, we were privileged to award \$37,750 in grants to these local churches and relational ministries:

Central Texas Conference Journal 2018

- ✚ JFON -- \$5,000
- ✚ St. Andrews UMC New Community Group Pilot Ministry in Cooperation with Brite Divinity School \$5,200
- ✚ FUMC Meridian New Community Backpack Ministry -- \$1,500
- ✚ Saginaw UMC Backpack Ministry -- \$1,000
- ✚ FUMC Bedford After-School Ministry -- \$3,600
- ✚ FUMC Midlothian Health and Wholeness Ministry -- \$2,000
- ✚ West District 6-church Effort with Homelessness -- \$3,600
- ✚ FUMC Mart After-school Ministry -- \$5,000
- ✚ UCF Wesley Cooperative 11 Navarro County Churches and the Good Neighbor Experiment through SoCe Life Asset Based Training -- \$5,000
- ✚ Nolanville UMC Community Youth Ministry -- \$1,600
- ✚ Smithfield UMC Backpack Ministry Expansion -- \$4,250

CTC Youth Ministry

CLAIRE CONDREY, COORDINATOR OF YOUTH MINISTRIES

The 2017-2018 year has been a joyful year for the Conference Youth Ministry. Youth Workers from across our conference have been committed to not only their local church Youth Ministry, but also to supporting one another. Over the course of the year, Youth Workers have participated in the Youth Worker Sabbath, Youth Worker gatherings and Accountability Groups.

Youth Worker Sabbath, held at Stillwater Lodge in Glen Rose provided a time for Youth Workers to recharge after busy summers of mission trips, spiritual retreats, and more. Our theme was "Take What You Need" and our facilitator was the Dallas University Park UMC's Minister to Youth and Families, Beth Johnson. Youth Worker gatherings were held across the conference. These informal gatherings provide a time of brainstorming and ministry support. Youth Worker Accountability Groups were held in the northern and southern parts of our conference. Youth Workers attended these meetings for an intentional time of accountability and continuing education. Our conference is truly blessed by dedicated, caring and devoted Youth Workers who strive every day to follow the mission of our UMC and make disciples of Jesus Christ for the transformation of the world.

Our Central Texas Conference Youth in Mission (CTCYM) served in Oklahoma in June 2017 and within our Central Texas Conference in July 2017. We had 61 churches participate in June and 20 churches participate in July for a total of 1,513 participants. Our students spent the week working alongside supportive adults. They worked on a variety of construction projects from building ramps to repairing home damages. CTCYM is ever grateful for these opportunities to "answer Christ's call to be his hands and feet in service to the world." The CTCYM Advisory Task Force Team (ATFT) worked hard throughout the year planning for the 2017 trip and beginning plans for our 2018 trip. For 2018, our ATFT selected our June location as New Mexico. This will be CTCYM's first time to serve in New Mexico and we are thrilled by this opportunity! In July, we will be serving in South East Texas. The theme our team selected is "Elevate." Our goal is to help provide

Central Texas Conference Journal 2018

opportunities for all of our participants to elevate their understanding of God and strengthen their faith. We are very grateful to Rev. Jon Reeves who wrote our curriculum this year. Additionally, our ATFT has already begin working on our 2019 locations and theme. They are looking forward to announcing this at our 2018 Closing Worship services that conclude our June and our July trip.

Our Conference Youth Ministry leadership teams worked incredibly hard in the 2017-2018 year. We saw an increase in our participation and church representation. Below you will see a report from our Conference Council on Youth Ministry President, Olivia Beene. Olivia is a senior in high school and attends First United Methodist Church of Crowley.

CTC Council on Youth Ministry

OLIVIA BEENE, CCYM PRESIDENT

CENTRAL TEXAS CONFERENCE YOUTH IN MISSION

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The Central Texas Conference Council of Youth Ministries (CCYM) is composed of a team of intelligent youth leaders (grades 8th-12th), all dedicated to serving and spreading the word of God to other youth.

This year's 2017-2018 group of CCYM leaders reached an all-time high, consisting of 45 youth members and adults. Once every three months, we gather together for a meeting to collaborate on new and exciting ways to grow our faith and encourage others to do the same. The biggest way CCYM has been able to achieve this goal is through the planning and hosting of Mid-Winter. Mid-Winter is a weekend long spiritual retreat held at Glen Lake Camp during two separate weekends in February. The weekend consists of heartfelt worship, thought provoking small groups, and numerous camp activities. Mid-Winter gives students the opportunity to draw near to God in an interactive and exciting way. The theme for this year's Mid-Winter was "I AM." Our goal for the 2018 Mid-Winter theme was to encourage youth to claim their identity in Christ alone by revealing to them God's eternal love, grace, and forgiveness. This was possible due to the amazing worship provided by Bus Seven and the powerful sermons given by Reverend Joy Dister-Dominguez. This year, Mid-Winter was collectively attended by nearly 600 students and 50 churches within our conference. Our attendance numbers continue to rise every Mid-Winter, and I believe I speak for everyone when I say that the hand of God is at work through this retreat.

This year was the first year CCYM has been able to support local churches and developing ministries, by giving out Youth Service Funds (YSF) grants. The Youth Service Fund is money raised by youth, for youth, and for youth purposes. Our money raised at last year's Mid-Winter was awarded, in grants, to Kennedale United Methodist Church, China Spring United Methodist Church, and Glen Lake Camp. This year we continued to raise money by holding a concession stand and by selling Threads of Hope bracelets at Mid-Winter. We raised 3,800 dollars in funds this year, and we look forward to granting out these funds in the upcoming year.

Reports - CFMS

Central Texas Conference Journal 2018

Another focus of the CCYM youth this year has been the development of leadership and hospitality skills. In December, all of the CCYM leaders traveled to Glen Lake Camp and participate in a trial run of Mid-Winter, that we call Mock Mid-Winter. Here, we learned to be intentional in our actions and go the extra mile to display the love of God to the youth that arrive at camp. During meetings prior to Mid-Winter, we spent time brainstorming ways to make the youth that arrive feel comfortable, included, and welcome. This year we served warm hot chocolate to the cold campers that arrived and made it our mission to sit and share a meal with a new person every day. These practices have blessed our ability to make connections with others and ultimately with God. We have learned that the more intentional we are about loving one another, the better we can serve the kingdom of God.

CCYM as a whole has exemplified leadership, kindness, love, and responsibility. This amazing team of 8th-12th graders time and time again proved their dedication to one another and to God. This is seen in their participation during meetings as we brainstorm ideas and collaborate on plans. It is seen in their many hours spent learning and studying curriculum, that they will later teach to other youth. It is seen in their fellowship with one another as they join together in prayer and support in both their joys and suffering. It is seen in their hearts and in their genuine love for service. With that being said, I am incredibly blessed to have known and grown with such an amazing group of youth. The adults of CCYM have played another large role in our growth and success, by their willingness to listen and support us. I am continuously grateful for the all the time they place into investing in our hopes, dreams, and ambitions. This year's CCYM team has flourished in their ability to share God's love, and we look forward to continuing to do the same in the years following.

Lastly, we would like to thank The Central Texas Conference for all of the support and love you give to CCYM and all the other youth in the conference. We thank you for supporting your local youth groups and for your willingness to hear our voices. We thank you for investing your time into our lives, so that we may be the hope for the future. We are forever grateful for the opportunity to learn, lead, and love all for the glory of God. Thank you.

GLEN LAKE CAMP & RETREAT CENTER NATALIE DAVIDSON, EXECUTIVE DIRECTOR

Glen Lake Camp and Retreat Center has had an incredible year filled with opportunities to serve and host guest groups in order to share Christ through this unique ministry. GLCRC served over 12,000 guests this year and is on track to increase this number with returning and new guests for the coming year. God is continuing to provide opportunities for Glen Lake Camp to partner with the CTCUMC in making disciples of Jesus Christ for the transformation of the world.

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Reports - CFMS

Central Texas Conference Journal 2018

The 2017 Annual Conference, Still Water Task Force, and the GLCRC Board of Directors approved the immediate sale of the Still Water Lodge facility. The property was placed on the market and had several interested parties. Three parties worked with the realtor to consider the property and also met with city consultants to consider different business models that would be accepted by the City of Glen Rose. The Board of Directors received two identical offers on the property. In researching the market, and comparable properties, the Board of Directors accepted an offer on the property that did not meet the amount needed to retire the entire original debt on the property. The Board of Directors have worked with Texas Methodist Foundation to finance the remaining balance. Still Water Lodge property closed on Friday, April 6th.

GLCRC Board of Directors are committed to evaluating adult retreat ministry needs and will remain faithful to considering options for hotel-style accommodations in the future plans for ministry. GLCRC is committed to the mission to make disciples and will stay faithful to discovering what is next for the camp and retreat ministry of Glen Lake. Incredible ministry took place in the Still Water Lodge facility! Our hope is to discover more ways to provide that same life-changing ministry at the main campus.

The summer camp program at Glen Lake Camp has seen growth in two main areas this year. A scholarship fund has been established by Dr. Richard and Joan Hunt. Each summer, campers attending Central Texas Conference United Methodist Churches can apply for the scholarship designed to provide financial assistance for those campers whose low socioeconomic status makes full payment of the summer camp registration fee impossible. This scholarship is making it possible for Glen Lake to provide additional financial assistance in order to get as many campers to camp to hear and learn about a relationship with Christ.

Second, a new Counselor In Training (CIT) program debuted in 2017. Glen Lake had five participants in the program designed to immerse students who are interested in camp ministry into the world of summer camp. This program serves as an introduction into Christian camping, and utilizes tools to develop and grow leaders in the Christian faith. The goal is to grow the program each summer to help high school students explore ministry. The CIT program is two weeks long and includes training, mentoring, and discipleship. The program not only produces future leaders for camping ministry, but also helps identify candidates for ministry in United Methodist ministries.

The staff at Glen Lake Camp and Retreat Center are committed to serving the churches of the Central Texas Conference of the United Methodist Church. We would love the opportunity to connect with your congregation and share the ministry of GLCRC. We would also love to host you at camp for a tour or a visit. Please come be our guest! Come take a breath and utilize this place God provides for you and those you serve!

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Reports - CFMS

Central Texas Conference Journal 2018

UNITED METHODIST WOMEN

LYNNE GRANSTAFF, CTC UMW PRESIDENT

“For God has not given us a spirit that is timid but one that is powerful, loving, and self-controlled.” 2 Tim 1:7 CEB

Central Texas Conference United Methodist Women embraces the Power of Bold that has been the history and heritage of United Methodist Women since March 23, 1869.

That history and heritage prompts us to continue the work begun 149 years ago in support of women, children and youth. Certainly, the challenges we face in 2018 are no less daunting than those our foremothers met.

The four focus areas for United Methodist Women in 2016-2020 include:

- ✚ Criminalization of Communities of Color: Interrupt School to Prison Pipeline
- ✚ Economic Inequality: Adopt legislation in states/localities that builds the base for a living wage
- ✚ Climate Justice: Reduce carbon footprint emissions of corporations and individuals
- ✚ Maternal and Child Health: Decrease Maternal Mortality; Develop a Network of Women’s Health Advocates for access to health care and education.

To that end, we have been diligent in planning events that challenge our thinking, encourage bold, courageous, thoughtful, and loving action, and nurture our relationships, personal faith and spiritual growth.

Since Annual Conference 2017 those events have included:

- ✚ **2017 Annual Conference Luncheon** at Walnut Creek Country Club featured Julie Harding, the director of Project Transformation. We were inspired by the plans for the summertime project at Meadowbrook UMC , University UMC and FUMC Bedford.
- ✚ **Mission u** (formerly the School of Christian Mission) at Glen Lake Camp where we studied Living as a Covenantal Community (Spiritual Growth Study), Climate Justice (Issue Study), and Missionary Conferences (Geographic Study).
- ✚ Our 45th **Leadership Development Event and Annual Autumn Gathering** at Killeen First United Methodist Church where we focused on being “Economic Justice: Making it Real.” We were honored to host Saru Jayaraman, author of *Behind the Kitchen Door*. Saru spoke to us about the restaurant industry. We learned about the economic inequality experienced by those who serve us. Other speakers included Pastor Sylvester Key and Susie Stonecipher. We also conducted the business of CTC UMW—approving a budget, recognizing our retiring officers, electing and installing officers for the next 2 years and training our district UMW officers.

Central Texas Conference Journal 2018

- ✚ **UCC Act III Christmas Party** at the Bethlehem Center on December 12 was a fun evening spent with the wonderful teens of the Act III program at United Community Centers, one of our National Mission Institutes. We spent the evening eating dinner, playing games and sharing the annual Cookie Walk with treats donated by our local UMW groups.
- ✚ **Legislative Event:** Methodist women from all over Texas and part of New Mexico met in Austin to set our legislative priorities for 2018. They include: Prioritize Education, Prioritize Health, Prioritize Children and Families, and Prioritize Human Dignity. The complete priority list can be seen at http://ctcumw.org/page/social_action.
- ✚ **Sing-a-Rainbow:** the annual CTC UMW Charter for Racial Justice event was held February 17, 2018 at Stephenville First United Methodist Church. Immigration was the focus of speakers from DFW and Austin JFON (Justice for our Neighbors) and Texas Refugee Services. We learned about history and statistics, services available, volunteer opportunities, and personal stories of challenge and success.
- ✚ **Spiritual Growth Retreat:** We gathered at Arrowhead Camp and Retreat Center in Cleburne for 24 hours of spiritual nurture and care. Rev. Donna McKee led our study on “Sacred Partnering.” We dug deep into our partnership with The Trinity, our relationship with God, our discipleship, and service in the world. About 90 ladies attended.

As leaders of United Methodist Women, my leadership team and I know the importance of participating in **leadership training**. Since our installation in October 2017, we have attended:

- ✚ **National UMW Leadership Development Days** in Tempe, AZ. Six of us spent time with National UMW leaders learning our leadership roles, discussing how to create new communities for new UMW, and seeking clarity on issues of social justice. Several of us also received training in leading conversations around the Commission on the Way Forward.
- ✚ **Program Advisory Group:** Deaconess, Megan Hale, who ably represented us on the National UMW PGA has taken a position with National UMW. Darlene Alfred has stepped in to fill the role as our PGA representative.
- ✚ **National UMW Assembly:** As I write, we continue to prepare for our time in Columbus, Ohio where we will celebrate 150 years of mission with a focus on women, children and youth. We will share training, worship, and activities around the theme of “The Power of Bold.”

It is a blessing, and my pleasure and privilege to serve with you.

DISASTER RESPONSE

REV. GINGER WATSON, DISASTER RESPONSE COORDINATOR

Disaster response can transform the world for Jesus Christ, making disciples of those who hear the call and those who receive help when it is most needed. As our Conference focuses on the WIG into the future, disaster response and mission

Central Texas Conference Journal 2018

teams can move the needle on worship attendance, professions of faith and market share. We saw this happen at 10th St. UMC in Taylor, a small church that stepped up to be the nerve center of disaster recovery in the aftermath of the Williamson County floods. Housing case managers and providing storage space enlivened the church and gave them a new sense of identity. At the groundbreaking for the construction of a new home for one survivor, Rev. Travis Summerlin was asked to bless the home because his presence had meant so much to this unchurched gentleman. In Hood County, survivors told us that they couldn't believe that Christians really helped other people - even those who didn't attend their church. It gave them a new more positive opinion of the church in the world and the ways in which we share God's grace. Disaster response moves us into the community, helps us build relationships, and establishes bonds of trust. As our Volunteers in Mission teams work with homeowners to rebuild their homes and their lives, the relationships deepen. Through this missional work we are the hands and feet of Jesus, and those who don't know the love of Christ experience it through us. They also see that we walk our talk. It makes a big difference in an increasingly cynical world.

I. Organization and Structural Enhancements

This year we are working hard to create and strengthen the system for disaster response in the Central Texas Conference. We have created a taskforce of volunteers who are active in disaster representing each district. We intend to empower district volunteers to coordinate at the local level when disasters strike and to maintain our preparedness with trainings and team development. The Disaster Task Force has met quarterly in 2017.

With the help of the Task Force, we created an advanced training retreat held in February at Glen Lake Camp. 72 people attended, receiving advanced training in Early Response (chain saw, emotional and spiritual care, etc.) so that they could efficiently renew their ERT certification, build new relationships and hone skills. The event was a big success, and we intend to hold this retreat every two years going forward.

We established Conference depots in key locations to ensure that needed supplies can be deployed quickly. These are First Hillsboro, Tenth Street UMC in Taylor, LifePoint UMC and FUMC Comanche. Our depots hold cleaning and hygiene kits, along with tarps when space is available.

II. Continuing Response to Prior Disasters

This year we continued to respond to disasters within our Conference that occurred in the past few years. We were moving toward completion in five different areas:

Ellis County 2016 Tornado

We provided case management for tornado survivors in Ellis County, assisting with legal referrals, mental/physical health referrals, hiring contractors and more.

Central Texas Conference Journal 2018

In 2017, using UMCOR grant funds, we finished demolition on two sites and purchased brand new manufactured homes for the owners. In the midst of this process we uncovered the fraudulent practices of a manufactured home retailer which necessitated our contacting the state of Texas for redress. Through the State's fraud victims fund we recuperated \$25,000. In the case of one of the manufactured homes, we discovered that the family had never had a proper septic system. We installed a system, rebuilt the home's foundation, and returned the family to a better situation than they had known prior to the tornado. We replaced or repaired roofs on 11 homes using contracted labor, and in cooperation with Ellis County Long Term recovery we provided furniture and miscellaneous support to 8 families this year.

Hood County 2016 Flood

During 2017 we continued construction and case management using space donated by Acton UMC. We hosted CTCYM teams to help with repairs and rebuilding, along with UMVIM teams who came to Hood County in the summer from Missouri and other Conferences. UMVIM teams from our Conference have responded frequently to help families rebuild. One home in particular has needed extensive repairs that have been provided primarily by teams from FUMC Mansfield. Volunteer labor makes the money given by generous United Methodists go very far! In Hood County this year we have finished major rebuilds, provided flooring and carpeting. We have replaced furniture of all kinds, including kitchen and bathroom cabinets, sofas, refrigerators and other appliances. We are using contracted labor to finish one home that was found to require a complete removal and replacement of all the ductwork in the home due to extensive mold.

Navarro County 2015 Floods

We finished recovery from these two devastating floods in 2017. Our case manager and construction manager have worked together to ensure satisfactory completion for these survivors, with the construction manager completing most of the work himself. They are housed in space donated by FUMC Corsicana. We have provided 4 new roofs, several partial roofs, flooring repairs, carpeting and other repair work on the impacted homes. We will use contracted labor this year to do a complete roof replacement for the final survivor. In Navarro county, the CTCUMC has been the only organization to step up to help the families impacted by flooding. In other counties a number of different Volunteers Organizations Active in Disasters (VOAD) have been at the long-term recovery table as partners. The lack of collaboration and cooperation has made this recovery more difficult. Nonetheless, the UMC has been there from the start and will be there until we finalize recovery on the last home this year.

Williamson County 2015 Flood

Tenth Street UMC in Taylor, TX was the site for long-term recovery in Williamson county, providing both office space and warehouse space for supplies. Case and construction management were ended this year after rebuilds and content

Central Texas Conference Journal 2018

replacement were complete, leaving two homes to be completely rebuilt by our partner, Habitat for Humanity, funded by an UMCOR grant. These rebuilds are expected to continue into early 2018.

Lake Whitney 2017 Tornado

King Memorial UMC has provided office space to our case manager as she worked on recovery in this rural community. As in Navarro county, there was virtually no support from the community. Our teams canvassed the area to contact potentially impacted homeowners, and ERTs cleaned out 25 homes. This heavily treed area required extensive tree removal, some of which was difficult because of the way in which cedar trees can twist together. The homeowners could certainly not do this work safely by themselves. We helped with roof repair for one home, flooring in two homes, and we will complete work in this area by providing interior construction to one final home. Volunteer labor from CTCUMC teams - \$13,860 (five teams of seven working approximately 18 hours)

III. Hurricane Harvey Response

Hurricane Harvey hit the gulf coast of Texas on August 26th and continued to devastate the area for several days, causing wind damage focused especially in the Rio Texas Conference, along with extensive flooding in both the Rio Texas and Texas Annual Conferences.

A. Emergency Response Trainings

Prior to Hurricane Harvey, we were on track in 2017 to train approximately 70 new Early Response team members, with classes averaging 10-20 people. That changed dramatically when the people of our Conference saw the need on the gulf coast. Our trainers worked hard to badge 425 ERTs at 24 training events in the year of 2017!. Our trainers were also asked to provide training to Rio Texas members to help them get ready to respond to the needs in their conference. That level of response, from the volunteer trainers to the interested people, was awesome to see.

B. Assets Provided

Our churches stepped up dramatically to put together cleaning and hygiene kits for Harvey impacted families. We estimate that 2000+ cleaning buckets were assembled in our conference at a value of \$130,000. Approximately 1000 of these went to Harvey impacted areas with volunteers driving trailers to either Conroe or Kerrville depots, and the rest going with ERTs as they responded to the crisis. Our volunteers put together approximately 5000 hygiene kits, with a value of \$60,000. 2500 have gone to the gulf coast. We have sent cleaning and hygiene kits to UMCOR's Sager Brown warehouse in Louisiana to help stock them for Hurricane Irma and Maria relief, and we have restocked our own depots so that we are ready for the next emergency. The United Methodists of our Conference also made very generous monetary donations to hurricane recovery. In direct gifts, as well as gifts to UMCOR and to the CTCUMC designated for hurricane relief, we estimate that over

Central Texas Conference Journal 2018

\$400,000 has been given. (White's Chapel UMC alone collected \$100,000 for hurricane relief.)

C. Early Response Teams

Our early response teams have gone primarily to the Rio Texas conference for Harvey response, although some churches have sent teams to particular areas because of relationships that they have with pastors and family members in the greater Houston area. Every team is completely self-sufficient. That is, they are prepared to take care of their own meals and lodging as well as to provide all necessary tools and materials. 14 teams have responded to Harvey thus far at an estimated value of \$155,232 in labor costs alone. (Fourteen 7-member teams serving for 72 hours per team, at an hourly value of \$22)

D. Evacuee Assistance

Our conference saw an influx of evacuees from hurricane impacted areas. Many of these came through temporarily and found shelter and support at local churches. The Wesley Mission Center at FUMC Mansfield helped quite a few evacuees with immediate needs. For example, one young woman was due to return to her dorm at UT Austin but had lost everything in the storm. The Wesley Mission Center saw to it that she had all she needed to return to school with the things she needed to move in and get settled. FUMC Killeen provided shelter for several families. In Tarrant County, hundreds of evacuees were sheltered at the Wilkerson Greines Center in Fort Worth. Our churches immediately responded when the call went out to provide new bedding sets (a pillow, twin sheets, and a blanket) for 200 evacuees, going beyond the call and delivering 240 sets! The estimated value on these sets was \$14,400. Ten volunteers with MinistrySafe certification stepped up on short notice to provide childcare for the evacuee children after school, at a value of \$2200. One volunteer told me about the remarkable change she saw in one young girl who was angry and disruptive early on, but who gradually opened up and demonstrated empathy for the other children at the shelter. You can't put a dollar amount on that! As we end 2017, the 207 evacuees who chose to stay in Tarrant county are receiving much needed furniture and houseware from the First Street Mission and local churches. We have committed to purchasing furniture sets and other necessities with \$40,000 allocated to the local evacuees. We participate in the Tarrant County VOAD meetings to help ensure that the Harvey evacuees have what they need to get their lives back on track, and in some cases, to raise their families out of poverty.

Central Texas Conference Journal 2018

UMVIM

(United Methodist Volunteers in Mission)

REV. GINGER WATSON, DISASTER RESPONSE COORDINATOR

As noted above, UMVIM teams helped rebuild homes damaged in disasters. These are the people who help people restore their homes to livability so that they can move forward with their lives. They are a vital part of what makes our disaster response so cost effective.

In addition to disaster response, UMVIM teams have made domestic trips this year to the UMCOR Sager Brown depot (10 trips), Aldersgate Enrichment Center (1 trip), the McCurdy Ministries (3 trips) as well as trips to other areas in Louisiana, Missouri, and Oklahoma. Internationally, our teams served in Belize (3 trips), Costa Rica (6 trips), Cuba, Guatemala (2 trips), Haiti (3 trips), Honduras (2 trips), Kenya (4 trips), Latvia, Mexico (3 trips) and Panama (4 trips).

Twelve of our young adults participated in 2017's "Here, There and Everywhere" mission trip in Waco, TX to "seek the peace and prosperity of the city." They finished construction on a guest house at the Susannah Wesley House and built a stage platform at the Baylor Wesley Foundation.

We held a total of 5 UMVIM Leadership Team trainings in 2017 with 37 people being trained. We will continue to encourage this important training to help trip leaders prepare their teams to have the best experience possible. These trainings help our teams to have greater cultural sensitivity, heightened understandings of poverty, and lots of practical knowledge, including the importance (and availability) of trip insurance.

In 2014, the CTC began providing insurance for our global VIM teams and in 2015 we were able to provide insurance to our domestic teams. This insurance has made it very affordable for teams to be covered while they are out serving in mission ministry. International accident/illness insurance is available at \$2.67 per day per person while domestic accident insurance is \$1 per day per person. If a person has insurance (and most people's insurance does not cover them overseas) this insurance becomes their secondary insurance picking up what primary insurance does not, minus a \$50 deductible. For those without insurance, this insurance is primary. All of the detailed information is available on our conference website under the missions heading. This insurance has proven to be invaluable to many teams. We hope that all teams will utilize this insurance in the future. Members from 23 churches utilized our domestic insurance in 2017. For more information about our insurance, look on the CTC website: <http://www.ctcumc.org/missiontripinsurance>.

G

Reports - CFMS

Mission Leader Reading Groups

Connecting and resourcing local church mission leaders continues to be a priority of The Center for Mission Support. One of the primary ways we served our churches this year was through the facilitation of regional reading and discussion groups for local church pastors/mission leaders. Thanks to these four churches who offered gracious hospitality to our reading groups: Temple FUMC, Crowley FUMC, DeLeon FUMC, and Central UMC, Waco and to several church leaders who shared their particular experiences of working with these resources

CTC Serve

CTC Served in 2017! No report on a one day-of-service event can ever capture the whole of mission happening in our Central Texas Conference, but we're always happy to share the story of a portion of what happens when our churches commit to mission together on a specific day! We are well aware that mission happens 365 days a year and this day doesn't scratch the surface of all our missional engagement, but it's great to have a small snapshot of one day in the life of CTC missions!

On September 10, 2017 we know that 1,036 persons specifically engaged their communities in mission. This looked like disaster response, ministry with the homeless, food drives that engaged entire communities, back to school events, community multi-church dinners, making cleaning buckets and hygiene kits, educational events about community poverty, packaging of weekend food bags, and meals for refugees and the homeless. They provided \$30,926 in supplies plus prayer shawls, gift bags, meals and over 1200 pounds of fresh vegetables. Best of all, we know they engaged with the love of Christ!

Mission makes a difference to the world we serve, but it is also a vehicle to our own growth as disciples. Volunteers shared that seeing first-hand the lives of some of their neighbors, talking and praying with their neighbors, and witnessing the generosity of the church was life-changing. The experiences opened the eyes of our members to needs in their communities and persons with whom they could build relationships and offer Christ. They were emboldened to pray with their neighbors, share their own faith story and continue to know and serve their neighbors as they join our mission to make disciples of Jesus Christ for the transformation of the world. Go Church!

PROJECT TRANSFORMATION CENTRAL TEXAS

JULIE HARDING, EXECUTIVE DIRECTOR

2017 was a year to celebrate as Project Transformation successfully completed our first summer of ministry in the Central Texas Conference. We are incredibly grateful to the individuals and churches who supported us with their prayers, presence, gifts, service, and witness.

Central Texas Conference Journal 2018

We began the year interviewing applicants for our leadership development and ministry exploration internship. In the spring we held an orientation for the three host churches and a training meeting for volunteers from over 20 partner churches. The leadership team consisting of two house pastors, three site coordinators, and three reading coordinators began moving into housing at Texas Wesleyan University on May 22 for training. The remaining twelve interns moved in and began training on May 27. They spent a week and a half learning about diversity, classroom management, how to implement the curriculum, and many other topics before beginning the program with children on June 7th.

We had 168 children enroll for the program at Meadowbrook UMC, University UMC, and FUMC Bedford. Children attended camp from 9:00-3:00 Monday – Thursday for eight weeks where they participated in Bible time, recreation, arts enrichment and literacy activities. Each day volunteers from our partner churches listened to the children read out loud one on one or in small groups. We partnered with the Tarrant Area Food Bank to provide lunches and snacks. When they were unable to provide weekend food bags and the full number of meals needed daily, partner churches stepped in to provide additional food.

Of the regular attendees, 88% maintained or improved their reading level. Collectively the students read over 3,000 books, and 180 books were sent home. In addition to avoiding the summer slide in reading level, 69% of regular attendees also improved their confidence in reading. Over the course of the summer the children learned about kindness, courage, gratitude, self-awareness, and cooperation.

Twenty college aged interns attended ten vocational discernment activities. These opportunities included a time of opening and closing reflection on where God might be calling them as well as opportunities to learn about careers in ministry. Interns visited both Perkins and Brite, The Missional Wisdom Foundation, the Wesley Mission Center, Harris Methodist Hospital, Project 44, and others.

Project Transformation would not be possible without volunteers. Last year over 150 volunteers spent over 1,000 hours reading with children, preparing and serving meals, and sharing their personal expertise with us. Among those who responded to our survey, 100% had a positive experience serving with PT and will tell others about the program.

The summer closed with a celebration banquet hosted by FUMC Hurst. That evening we celebrated the volunteers and interns who devoted their time to create a transformative summer for the children, college students and churches involved with our program. Once the summer program was over, staff reviewed evaluations from children, parents, interns, and volunteers to celebrate the ministry that was done, find areas for growth and set goals for improving the program in 2018.

A task force has been assembled to create an expansion plan in early 2018. The team will review the various ways to grow: adding sites in the Tarrant County area,

Central Texas Conference Journal 2018

adding sites elsewhere in the conference, adding a youth program to the summer, adding an after-school program. They will evaluate strengths, challenges, and costs for each element to determine how to grow the program in a sustainable way.

FAITH FORMATION

REV. AMBER MASSINGILL, ASSOCIATE DIRECTOR FOR FAITH FORMATION

Our goal for this year, under the umbrella conference WIG goal: To increase our Market Share among Young People (*worship attendance, professions of faith) by

1. Developing Life-long Disciples starting at a young age
 - ✚ Bible Camp
 - ✚ Confirmation Celebration
2. Equipping leaders who work with Young People
 - ✚ Children's Leader Sabbath Retreat
 - ✚ Intergenerational Resources at Engage Conference
 - ✚ Time for Children coaching with Leanne Hadley
3. Protecting Young People
 - ✚ MinistrySafe training and support

We worked toward accomplishing these goals through these ministries:

Kids Bible Camp

Glen Lake Camp took the lead this year in hosting Kids Bible Camp on September 15-16, 2017. Glen Lake provided staff so that children could attend individually or with their church group. As a result, almost 200 children and adults (145 kids; 45 adults) participated in fun and engaging Bible discovery. The purpose of Bible Camp is to ignite a passion for reading scripture in our young people. This year's guest speaker was Jesse Joyner, juggler and Bible storyteller. Kids' Bible Camp will be held again at Glen Lake in 2018.

Confirmation Celebration

Confirmation classes from around the conference came together on April 22nd, 2017 at FUMC Killeen to learn how to live out their Confirmation vows with their Prayers, Presence, Gifts, Service, and Witness. Thank you to the breakout leaders who led workshops in these five areas of Christian commitment, to our worship leaders and host, and especially to Bishop Mike Lowry for his wisdom and blessing upon the Confirmands.

In 2018-2019, the Conference will be partnering with Glen Lake Camp to provide a retreat opportunity for Confirmation classes that are flexible and exciting for our local churches. Churches of all sizes will be invited to attend this "D.I.Y." retreat experience. There will be a fall and spring retreat. So no matter when you start- or finish- your Confirmation class, you join with other Confirmands exploring their faith! Morning and evening worship will be held together for all groups in the Chapel with an awesome worship band and keynote speaker. Then, small group time will

Central Texas Conference Journal 2018

be built in during the day, so that your Confirmation class can work through curriculum and lessons at your own pace. Camp activities will be available during free time to have fun together with other groups. For more information visit www.glenlakecamp.com.

A Time for Children

“A Time for Children” is a three-year coaching program for Children’s ministry leaders provided in partnership between the Central Texas Conference and Rev. Dr. Leanne Hadley through a grant from the Texas Methodist Foundation. The coaching provided by Dr. Hadley equips children’s leaders to implement spiritual formation practices in their children’s ministry.

Twenty-One Central Texas congregations are participating in the pilot program, which completed its second year in 2017 and begun its final year in 2018. A new cohort of churches and children’s leaders will be formed in 2019.

The goal of the coaching program is to help congregations develop a vision and resources for children’s ministry beyond Sunday school lessons; to help hurting children and families; and to enable children to be a vital part of the church’s mission in the world.

To learn more about “A Time for Children” coaching and God-centered Spiritual Transformation, CTC children’s leaders and their pastors are invited to a “Come and See” event in October 2018. Stay tuned for more details.

MinistrySafe

Starting in January 2018, each CTC congregation has access to one Skillful Screening Training video per year, free of charge. The Skillful Screening Training is an in-depth 3-hour training for pastors, safety committee members, and interviewers who are responsible for decisions and implementation related to volunteers. The Skillful Screening training covers such important things as best practices of interviews, risk indicators in volunteers, appropriate responses to abuse disclosure, and more. Instead of attending live large group training sessions, church leaders and staff can watch the videos from your church’s dashboard. We believe this will be a very helpful resource for our Conference. It will enable congregations to educate those responsible for MinistrySafe without the travel and cost involved with live training sessions. The basic Awareness Training Video (1 hour) is still free of charge to all CTC congregations and must be completed every 2 years by all volunteers who work with children or youth.

The Conference Service Center will continue to provide support for FAQ and assistance for staff/churches getting started. A MinistrySafe Overview workshop was held in the West district at FUMC Eastland on February 10, 2018.

Central Texas Conference Journal 2018

ADVANCE GIVING

Central Texas Conference continues to be supporters of mission and ministry all across our global connection as United Methodists making disciples of Jesus Christ for the transformation of the world. Each of the ministries below engages at least one of our areas of focus as United Methodists: engaging in ministry with the poor, improving global health, developing principled Christian leaders, all the while creating new and renewed congregations by creating international partnerships where both sites are renewed through the power of the Holy Spirit.

Here are the top ten advance specials that our conference supported in 2017

UMCOR USA \$388,646.22

Missionary Support \$92,124.94

The missionaries include (not all listed):

Kristen Brown	Cynthia Ceballos	David Ceballos
Rukang Chikomb	William Henry Lovelace	Katherine "Katie" Meek
Gaston Ntambo	Jeanne Ntambo	Donna Pewo

UMCOR (undesigned) \$42,836.21

Child Rescue Center - Sierra Leone \$16,775.00

The vision is to see every child in Sierra Leone, particularly girls, remain in school, free from any danger of exploitation from forced child labor and trafficking as well as foster leadership within them to become the future leaders of Sierra Leone.

UMCOR Material Resources \$13,867.24

Enhances the purchase of emergency response and disaster relief supplies.

Liberia (Undesignated) \$12,110.00

This includes general donations that will be distributed between the various Advance Projects happening in Liberia.

UMCOR Global \$7,124.00

Hope Center of Latvia \$6,314.50

Offers mothers a loving home atmosphere where they can prepare for the birth of their child

Give Ye Them to Eat \$6,266.97

Trains villagers in Mexico to become self-sustaining through agriculture.

Maua Methodist Hospital \$3,030.00

Central Texas Conference Journal 2018

The vision is to save the lives of hundreds of critically ill inpatients unable to pay for their healthcare in Kenya.

Total CTC Advance Giving for 2017: \$639,291,78

While the Central Texas Conference supports ministries around the world through our prayers, presence and service on mission trips, and sharing of stories about the ministries, we truly stepped up our financial giving in 2017 compared to the previous year. Thank you, thank you! This list is only a portion of all the ways you make disciples of Jesus Christ for the transformation of the world through your generous gifts through Global Ministries. If your church would like to get involved in mission around the world, contact Rev. Molly K. Simpson Hayes for more information or support getting started.

MISSIONARY COVENANT RELATIONSHIP AWARDS CENTRAL TEXAS ANNUAL CONFERENCE CALENDAR YEAR 2017

Congratulations to these fifty-one Central Texas Conference churches who fulfilled their covenant relationship with a United Methodist Global Ministries missionary in 2017 or participated in "In Mission Together". The covenant relationship commitment is a financial contribution of \$2500/year or \$5/member/year, whichever is less and an ongoing relationship of prayer and support during the year. The Central Texas Conference's total missionary giving for 2017 was \$92,124.94.

North District

Acton UMC	Jonathan McCurley & Chris Henna
Alliance UMC	Lisa Williams
Arlington Heights UMC	Gaston Ntambo
Azle FUMC	Rukang Chikomb
Brock UMC	Donna Pewo
Faith UMC	David & Cindy Ceballos
Poolville UMC	Donna Pewo
University UMC	Issac Dunn

South District

Gatesville FUMC	Cindy Ceballos
Georgetown FUMC	David & Cindy Ceballos
Good News UMC	Elmira Sellu
Harker Heights UMC	Mutwale Ntambo Wa Mushidi
Jarrell UMC	Katie Meek
Killeen FUMC	David & Cindy Ceballos
Round Rock FUMC	Katie Meek
Salado UMC	James Williams

Central Texas Conference Journal 2018

St. Andrews UMC, Killeen	David & Cindy Ceballos
St. John's UMC	Gaston & Jeanne Ntambo
St. Phillip's, Round Rock	Steve & Suzanne Buchele, Mission Society
Wellspring UMC	Steve & Suzanne Buchele, Mission Society

East District

Alvarado FUMC	David Ceballos
Arlington FUMC	Kristen Brown
Colleyville FUMC	Rukang Chikomb
Ferris Heights UMC	Cindy Ceballos
Grace UMC	Princess Jusu
Hurst FUMC	David & Cindy Ceballos; Jonathan Baker
Mansfield FUMC	Willie Berman; Tendai Manyeza; Priscilla Jaiah
Morningside UMC	Katie Meek
Palmer UMC	Katie Meek
St. Barnabas UMC	Jeanne Ntambo
St. Luke UMC, Ft. Worth	David & Cindy Ceballos
St. Paul UMC, Hurst	David & Cindy Ceballos
Trinity UMC	Gaston Ntambo
Waxahachie FUMC	Willie Berman
White's Chapel UMC	Becky Harrell

West District

Breckenridge FUMC	William Lovelace
Coleman FUMC	William Lovelace
Cross Plains FUMC	Cindy Ceballos
Gordon UMC	David & Cindy Ceballos
Hico UMC	Mary Escobar
Morgan Mill UMC	Dona Pewo
Novice UMC	William Lovelace
Oakdale UMC	David & Cindy Ceballos
Olney FUMC	Rukang Chikomb; Katie Meek
Stephenville FUMC	Willie Berman; Gaston Ntambo

Central District

Kerens FUMC	Gaston Ntambo
King Memorial UMC	William Lovelace
Kopperl UMC	Katie Meek; Jennifer Henneman
Pleasant Grove UMC	Gaston Ntambo
Thornton UMC	David & Cindy Ceballos

We also want to acknowledge these churches who made a contribution to a United Methodist missionary at less than the full covenant level in 2017, but have made the first step in connecting with United Methodist global missions:

Central Texas Conference Journal 2018

North District

Annetta UMC	Bethel UMC	Burleson FUMC
Cahill UMC	Godley UMC	Granbury UMC
Saginaw UMC	Tolar UMC	Waples UMC
Weatherford FUMC		

South District

Discovery UMC	Hutto UMC	Moody FUMC
Temple FUMC	Tenth Street UMC	

East District

Bedford FUMC	Church of the Good Shepherd	
Covenant UMC	Handley UMC	Keller UMC
New World UMC	St. John the Apostle UMC	

West District

Ballinger FUMC	Comanche FUMC	Graham FUMC
Hamilton FUMC	Newcastle FUMC	

Central District

Cogdell Memorial UMC		Covington UMC
Crawford UMC	Groesbeck FUMC	Line Street UMC

RISK TAKING MISSION AND SERVICE

FIVE STAR MISSION AWARDS

Five Star Mission Awards recognize churches that have done the following:

1. Paid 100% of their Connectional Mission Giving;
2. Made a contribution to a United Methodist Missionary or to a United Methodist Global Church Partnership program;
3. Made a contribution to a United Methodist advance special;
4. Participated in local mission;
5. Offered an on-going program of mission education.

Congratulations to these 70 churches who have completed these foundational steps toward missional involvement for 2017:

North District

Acton UMC	Godley UMC
Alliance UMC	Granbury FUMC

Central Texas Conference Journal 2018

Arlington Heights UMC
Azle FUMC
Burleson FUMC
Cahill UMC
Faith UMC
Fort Worth FUMC

Poolville UMC
Saginaw UMC
Tolar UMC
University UMC
Waples UMC
Weatherford FUMC

South District

Gatesville FUMC
Georgetown FUMC
Good News UMC
Harker Heights UMC
Hutto Discovery UMC
Nolanville UMC
Salado UMC

St. Andrews UMC, Killeen
St. John's UMC, Georgetown
St. Philip's UMC, Round Rock
Tenth Street UMC
Temple FUMC
Wellspring UMC

East District

Alvarado FUMC
Bedford UMC
Bristol UMC
Colleyville FUMC
Covenant UMC
Ferris Heights UMC
Good Shepherd UMC
Grace UMC, Arlington
Handley UMC
Hurst FUMC
Keller UMC

Mansfield FUMC
Palmer UMC
Smithfield UMC
St. Barnabas UMC
St. John the Apostle UMC
St. Luke UMC, Fort Worth
St. Paul UMC, Hurst
Trinity UMC, Arlington
Waxahachie FUMC
White's Chapel UMC

West District

Ballinger FUMC
Breckenridge FUMC
Coleman FUMC
Cross Plains FUMC
Graham FUMC
Hamilton FUMC

Hico FUMC
Morgan Mill FUMC
Newcastle UMC
Oakdale UMC
Olney FUMC
Stephenville FUMC

Central District

Cogdell Memorial UMC
Covington UMC
Groesbeck FUMC
Kerens FUMC

Kopperl UMC
Line Street UMC
Pleasant Grove UMC
Thornton UMC

G

Reports - CFMS

Central Texas Conference Journal 2018

We are excited to celebrate these 7 First Time Recipients of the Five Star Award:

North District

Annetta UMC

Bethel UMC

South District

Jarrell FUMC

East District

Morningside UMC

Wm. C. Martin UMC

West District

Comanche FUMC

St. Paul, Breckenridge

COMMISSION ON ARCHIVES & HISTORY

ROBYN YOUNG, CHAIRMAN

The Central Texas Conference Commission on Archives & History is the keeper of our collective memory. It can be viewed as the keeper of our DNA. Our assignment is to keep more than just dusty, musty old records. Our purpose is to connect past, present, and future.

We are here to be a dynamic resource for our memories as a conference and as individual churches. This includes cornerstones from closed churches, photos, newspapers, scrap books, videos, audio tapes of sermons, membership records, our annual journals, and so much more. Our journals have been digitalized and you can now search online for information.

This year we are planning training sessions for local church historians in the districts. We hope to encourage writing of local church histories. Did you know that The United Methodist Church has the largest number of Texas Historical Markers? Writing of the local church history is the first step for applications for Texas State Historical Markers, and then UMC historical markers. We strive to have our history come to life in the local church. Our history is the work of the Holy Spirit. It should be shared, treasured, remembered, and celebrated! God has blessed us with so many wonderful stories.

The new facility, at 2201 East Park Row in Arlington, is receiving more items each week. Please remember that if a church closes, all records are to pass to the Archives. Even the building cornerstone is to be collected. At Texas Wesleyan University, we have our beautiful Cornerstone Garden. Please feel free to walk through it, perhaps when you are across the street at our Conference Service Center.

Central Texas Conference Journal 2018

Ours is the Ministry of Memory in our mission to make disciples of Jesus Christ for the transformation of the world!

CENTRAL TEXAS CONFERENCE ARCHIVIST CALVIN SCOTT, ARCHIVIST

This year in the Archives, I have focused on more of the electronic aspects of my job. A first focus was to implement a records management program in the Archives. As employees retire, I am currently keeping the files on a Network Attached Storage system. My ultimate goal is to reach a time when I can catalog the electronic files and keep them on a server in the Archives, not connected to the Internet.

I have spent the majority of my time entering and checking the records for our archival database. This becomes more complicated than it looks, in that I must come up with the subjects for our records as well as double check each record so I can have a description that matters. My goal is to have our database online and searchable, but it will take time since the process is slow.

This year I was able to present a report to the United Methodist IT Association that combined my Archives and information technology knowledge. I spoke on the importance of IT being involved in the Archives. To catalog and keep our records effectively, we need the support of IT, or our records could be lost for future generations.

Thanks again to Jean Traster for her continued interest and assistance in the archival process.

Editor's note: In addition to his role as Archivist, Calvin Scott is IT Coordinator for the Central Texas Conference



Central Texas Conference Journal 2018

**ANNUAL CONFERENCE ORGANIZATION
& ADMINISTRATION**

2019 Central Texas Conference Budget

	2018 Budget	2019 Budget
I. GENERAL CONFERENCE	2,656,084	2,673,495
II. JURISDICTIONAL CONFERENCE	85,559	85,569
III. SMITH CENTER EVANG-MISSION-CH GROWTH	1,631,192	1,268,093
IV. ROBERTS CENTER LEADERSHIP-ADMINISTRATION	2,142,528	2,362,493
V. AC ORGANIZATION/ADMINISTRATION	4,081,696	3,882,612
TOTAL CONNECTIONAL MINISTRY GIVING BUDGET	\$10,597,069	\$10,272,262
Increase (Decrease)	73,674	\$ (324,807)
Increase (Decrease)	0.70%	(3.07%)
ADJUSTMENT – Previously collected CMG in Relocation Funds	-100,000	-
2017 Connectional Mission Giving Shares Allocated to Churches	\$ 10,497,069	\$ 10,272,262

Detail budget lines display only for current or prior year numbers. Gaps in the outline lettering and numbering are because there is no 2018 or 2019 budget data.



G

Reports - CFMS

Central Texas Conference Journal 2018

2019 Central Texas Conference Budget

		Notes	2018 Budget	2019 Budget
I.	GENERAL CONFERENCE		2,656,084	2,673,495
	A. Africa University		41,197	41,467
	B. Black Colleges		184,084	185,290
	C. Episcopal Fund		404,631	407,284
	D. General Administration		162,243	163,306
	E. Interdenominational Cooperation		36,092	36,328
	F. 1 Ministerial Education 75% GCFA		346,117	348,386
	G. 2 Ministerial Education 25% CTC		115,372	116,129
	H. World Service		1,366,348	1,375,305
II.	JURISDICTIONAL CONFERENCE		85,569	85,569
	A. Jurisdictional Admin		28,538	28,538
	B. Lydia Patterson		52,945	52,945
	C. Reserves		4,086	4,086
III.	SMITH CENTER FOR EVANG, MISSION & CHURCH GROWTH		1,631,192	1,268,093
	A. New Places for New People		637,600	656,416
	1. New Church Starts/Continued Support		398,500	656,416
	a. Current Year New Faith Community Starts		200,000	200,000
	b. Epic Killeen (Genesis Fellowship)		36,000	36,000
	c. Epic Killeen Pastor Support	(1)		122,632
	d. Life Church (Waco)		18,000	0
	e. Mission Esperanza		25,000	25,000
	f. French Speaking Richland Hills		25,000	15,000
	g. Wesley Ghanaian		32,000	0
	i. Harvest		20,000	20,000
	j. One Fellowship		22,500	22,500
	l. One Fellowship Pastor Support	(1)		91,111
	n. The Oaks		20,000	20,000
	o. The Oaks Pastor Support	(1)		79,173
	p. Nolanville			5,000
	q. La Trinidad			20,000
	2. 100+ New Faith Community Partnerships	(2)		500,000
	3. Pastor's Training		25,000	20,000
	4. Coaching		15,000	15,000
	5. Path 1 Internship		60,000	0
	6. Publicity		8,000	0
	7. New Church District Meetings		1,500	1,500
	8. Center Operations		18,000	15,000
	a. MissionInsite		10,000	10,000
	b. Operations		8,000	5,000
	9. Property Management		111,600	169,261
	a. Property Taxes		6,600	15,000
	b. Property Insurance		38,000	40,000
	c. Legal Fees		2,000	2,000
	f. Property Maintenance		40,000	10,000
	g. Property Utilities		25,000	25,000
	h. Property Loan Payments	(3)		77,261
	B. Renewing Existing Congregations		66,500	66,500
	1. GROW (formerly Health Church Initiative)	(4)	150,000	100,000
	2. Coaching: Transformation		50,000	25,000
	C. Intentional Faith Development		23,000	23,000
	1. Partnerships with Local Churches		15,000	15,000
	2. Education/Training/Leadership Development		8,000	8,000
	D. Developing Principled Christian Leaders		45,500	51,500
	1. Youth Development		25,000	29,000
	2. Youth Adult Development		7,000	7,000
	6. CTCYM		6,000	8,000
	3. CTC Serve		7,500	7,500
	E. Risk Taking Mission and Service		76,000	74,200
	1. VIM Training/Education/Leadership/Team Work		12,000	12,000
	2. Disaster Response		12,000	12,000
	3. Mission Education/Celebrations		4,000	4,000
	4. Justice for our Neighbors – JFON		36,000	36,000
	5. Missionary Support		2,000	200
	7. Project Transformation		10,000	10,000

Central Texas Conference Journal 2018

	F. Engaging in Ministry with the Poor		40,000	40,000
	1. Local Church Partnerships		37,000	37,000
	2. Education/Training/Leadership Development		3,000	3,000
	G. Center Administration Expenses		15,000	15,000
	1. Ministries of Healing and Wholeness		5,000	5,000
	a. Inclusiveness		1,000	1,000
	b. Cultural Awareness Training		1,000	1,000
	c. Disability Concerns		1,000	1,000
	i. Ethnic Local Church Training		1,000	1,000
	j. Status and Roll of Women		1,000	1,000
	2. Global Health Partnerships		10,000	10,000
	J. Center Administration Expenses		594,092	564,441
	1. Staff Salaries & Benefits	(5)	558,092	535,441
	d. Pension		43,133	25,074
	e. Insurance		63,000	65,664
	f. Disability		280	1,465
	k. Taxes		4,191	18,679
	2. ARP/CE		36,000	29,000
	K. Budget Expense Offsets – Designated Funds			-1,007,225
	1. New Church Starts & Pastor Support	(6)		-292,916
	2. New Faith Community Partnerships	(6)		-500,000
	3. Property Loan Payments	(6)		-77,261
	3. CTCYM	(7)		-137,048
IV.	ROBERTS CENTER FOR LEADERSHIP & ADMINISTRATION		2,142,528	2,362,493
	A. Developing Principled Christian Leaders		654,368	666,115
	1. Board of Ordained Ministry		80,000	82,500
	2. Campus Ministry		574,368	583,615
	a. Baylor-Wesley Foundation		84,687	84,000
	b. Hill-Wesley Foundation		27,049	0
	c. Navarro-Wesley Foundation		76,312	77,838
	d. Tarleton-Wesley Foundation		90,747	92,562
	e. TCU-Wesley Foundation		92,309	94,155
	f. UTA-Wesley Foundation		92,216	94,060
	g. Weatherford-Wesley Foundation		69,000	0
	h. Campus Ministry Growth Funds	(8)	42,048	141,000
	B. New Places/Transforming Congregations		238,835	200,000
	2. Consultants/Coaching for Fruitfulness		124,000	95,000
	3. Partnerships/New/Emerging Ministries Opport		18,000	15,000
	4. Consultants to Campus Ministry		15,000	15,000
	C. New Places/Transforming Congregations		345,000	342,000
	1. Glen Lake Camp		215,000	215,000
	2. Center Events/Recruitment/Training		28,000	25,000
	3. Five-Day Academy for Spiritual Formation		2,000	2,000
	4. Recruitment		100,000	100,000
	D. Councils and Committees		11,000	11,000
	1. Archives & History		7,000	7,000
	2. Board of Pension		1,500	1,500
	3. Board of Trustees		500	500
	4. CFA		1,000	1,000
	5. Equitable Compensation		1,000	1,000
	E. Team Ministry, Training, Resources		15,000	15,000
	F. Center Administrative Expenses		960,160	1,311,445
	1. Service Center Operations		354,000	361,100

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Reports - CFMS

Central Texas Conference Journal 2018

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Reports - CFMS

	a.	Audit		22,000	23,000
	b.	Building & Grounds		27,600	28,300
	c.	Insurance		66,000	66,000
	d.	Office Equipment/Supplies/Maintenance		27,700	34,200
	e.	Utilities/Telephone		87,200	86,100
	f.	Copier/Postage Meter Lease/Expenses		23,500	23,500
	h.	Equity		100,000	100,000
	2.	Glen Lake Camp Debt Service		98,000	98,000
	3.	Staff Salaries & Benefits	(9)	497,160	816,345
	a.	Salaries		413,511	655,114
	b.	Pension		20,911	45,488
	c.	Insurance		34,125	68,400
	d.	Disability		1,952	3,443
	e.	Taxes		26,661	43,901
	4.	ARP/CE		11,000	36,000
	G.	Budget Expense Offsets – Designated Funds			-108,067
	4.	Benefits	(10)		-91,169
	5.	Homes for Retired Ministers	(11)		-16,898
	V.	AC ORGANIZATION/ADMINISTRATION		4,081,696	3,882,612
	A.	Cabinet		1,482,296	1,496,089
	1.	DS Compensation and Benefits (5)		799,560	811,948
	2.	Executive Director & Asst to Bishop Compensation (3)		608,136	607,541
	4.	Bishop's Preaching Award		1,100	1,100
	5.	Cabinet Consultants/Expenses		25,000	25,000
	6.	Core Team		1,000	1,000
	7.	Laity Team		9,000	9,000
	8.	Nominating Team		500	500
	9.	Winds of the Spirit		40,000	40,000
	B.	Communications & Technology		68,000	77,500
	1.	Website		16,000	12,000
	2.	Promotional/Video/Social Media		6,000	20,000
	3.	Technology – Hardware		16,000	14,000
	4.	Technology – Software		1,500	1,500
	5.	Outside Services		18,500	20,000
	6.	Equipment		10,000	10,000
	C.	Connectional Resources		1,074,096	868,165
	1.	Conference Claimants	(12)	500,000	300,000
	2.	Equitable Compensation/Interim Pastoral Support		60,000	60,000
	5.	MinistrySafe		27,500	25,000
	3.	Clergy Moving Expense		90,000	90,000
	4.	Retiree Health Benefits		150,000	150,000
	5.	Chancellor		30,000	30,000
	6.	General/Jurisdictional Delegates		15,000	15,000
	7.	Journal		5,000	5,000
	8.	Annual Conference		90,000	90,000
	9.	Episcopal Residence/Office		50,000	50,000
	10.	Sustentation Fund (As per ¶ 626 2012 BOD)		26,596	53,165
	D.	District Support		901,293	916,395
	1.	Central		178,590	178,090
	2.	East		209,261	209,461
	3.	North		175,350	179,965
	4.	South		190,000	197,585
	5.	West		148,092	151,294
	E.	Personnel Expenses		554,011	524,463
	1.	Staff Salaries & Benefits		554,011	524,463
	a.	Salaries		415,279	402,335
	b.	Pension		24,238	21,050
	f.	Insurance		49,875	51,984
	g.	Disability		1,716	1,875
	h.	Taxes		30,903	27,719
	2.	ARP/CE		32,000	19,500
		Connectional Mission Giving Shares Allocated to Churches		\$10,597,069	\$10,272,262
		\$ Increase (Decrease)		\$ 73,674	\$ (324,807)
		% Increase (Decrease)		0.70%	(3.07%)
		ADJUSTMENT – Previously collected CMG in Relocation Funds		-100,000	
		Connectional Mission Giving Shares Allocated to Churches		\$10,497,069	\$10,272,262

Central Texas Conference Journal 2018

NOTES TO 2019 BUDGET

1. Historically, new church start pastor support payments have been paid from SCE&CG designated funds. That will continue, however these expenses are now shown in the budget to give a more complete financial view. These expenses are then deducted from the budget (see note #6) to have a \$0 impact on the 2019 budget.
2. Grants for New Faith Community Partnerships. (see note #6)
3. Historically, new church start mortgage payments have been paid from SCE&CG designated funds. That will continue, however these expenses are now shown in the budget to give a more complete financial view. These expenses are then deducted from the budget (see note #6) to have a \$0 impact on the 2019 budget.
4. GROW is the next phase of HCI. (See SCE&CG report page 38).
5. Decrease due to staff realignment.
6. Historically, these expenses have been paid from SCE&CG designated funds. These expenses are now shown being deducted from the budget to have a \$0 impact on the 2019 budget.
7. Historically, CTCYM personnel costs have been paid from designated funds. That will continue, however these expenses are now shown in the budget to give a more complete financial view. These expenses are now shown being deducted from the budget to have a \$0 impact on the 2019 budget.
8. Campus Ministry Growth Funds is increasing because of the a) Changing way we support the Weatherford Wesley to being paid out of reserve, b) adding the capability to partially support assistant campus ministry directors at the Wesley's to grow them and also build a pipeline of campus ministry talent, c) adding a capability to support local churches who want to do campus ministry with a college campus nearby that does not have a Wesley
9. The increase is due to the hiring of a new full-time Campus Ministry Coordinator and potential plans for hiring a Fund Developer. In addition, historically the Benefits Administrator salary has been paid for by administration fees and not included in the budget (as per notes # 1, 3, 6). This salary will be removed (see note #10) to show a \$0 net effect on the 2019 budget.
10. Designated funds transferred to offset Benefits Administrator salary.
11. Historically, 25% of the Homes for Retired Ministers superintendent salary cost is paid from designated funds. This transfer makes the net effect on the 2019 budget \$0.
12. Conference Claimants (Conference benefits liabilities) is further reduced as Conference Pension and Benefits liabilities are nearing full funding.

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Reports - CFMS

Central Texas Conference Journal 2018

BUDGET COMPARISONS

	2016		2017		2018	2019
	Budget	Spent	Budget	Spent	Budget	Budget
General Conference	2,591,971	2,591,971	2,602,512	2,602,512	2,656,084	2,673,495
Jurisdictional Conf.	89,492	82,184	85,569	85,569	85,569	85,569
Annual Conference *	7,490,501	6,992,538	7,835,314	7,324,510	7,855,416	7,513,198
Total Connectional Ministry Giving Budget	10,171,964	9,666,693	10,523,395	10,012,591	10,597,069	10,272,262
Dollar Change from Previous Year	175,774		351,431		73,674	(324,807)
Percent Change from Previous Year	1.76		3.45		0.70	(3.07)

*Centers and O & A combined for meaningful comparison.

END OF YEAR FUNDS REPORT							
	2011	2012	2013	2014	2015	2016	2017
Budget Reserve (1)	83,891	200,317	435,552	649,070	785,944	617,123	325,397
Contingency Fund (2)	52,701	52,701	52,701	52,701	11,304	50,000	50,000
Equity Fund (3)	0	0	100,000	200,819	295,676	425,867	603,484
Permanent Reserve (4)	545,927	239,414	549,993	561,597	565,490	718,121	724,895
TOTAL RESERVES	682,519	792,432	1,138,246	1,463,368	1,662,738	1,785,243	1,600,292

COUNCIL ON FINANCE & ADMINISTRATION (CF&A)

GARY SULT, CHAIRPERSON
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REPORT No. 1

No one factor seemed to be the cause of the significant drop in payout for 2017. Please know that the Conference budget contains no "fluff". A less than excellent payout by the churches means that budget dollars are not received and cannot be spent. This translates into ministry needs not being met.

The good news is that our Conference continues to have one of the highest payouts of all the UM Conferences.

Central Texas Conference Journal 2018

✚	2012	93.14%
✚	2013	98.01%
✚	2014	96.26%
✚	2015	96.65%
✚	2016	95.55%
✚	2017	91.61%

In addition to the CMG, our churches also gave over \$119,774.29 to Special Day offerings, \$705,241.29 to missionaries and advance special projects, and \$89,286.33 to other ministries to help others.

The CTC churches contributed a total of \$9,319,131.88 for CMG while 241 out of 283 churches paid 100% of their share amounts in full. (For a full listing of each local church and their percentage paid you may log on to the conference web site www.ctcumc.org and highlight finance and click the link to Connectional Mission Giving).

This District connectional giving percentage results can be seen in the chart below.

✚	New Church	100.00%	Rev. Mike Ramsdell, District Superintendent
✚	Central	98.53%	Rev. Leah Hidde-Gregory, District Superintendent
✚	West	97.22%	Rev. Lisa Neslony, District Superintendent
✚	South	93.17%	Rev. Brad Brittain, District Superintendent
✚	East	90.27%	Rev. Ben Disney, District Superintendent
✚	North	88.54%	Rev. Travis Franklin, District Superintendent

We commend all of the pastors and churches in the CTC for your faithfulness!!! We are especially aware that several pastors and churches truly went the extra mile to achieve these results and we are deeply grateful to all who made extraordinary efforts. We are also vividly aware that all these percentages, numbers and amounts while fun to measure, they don't tell the whole story nor even the most important part of the story...for they are merely a form of measuring, truly what can't be fully measured except by God..... our mission and ministry, the lives touched and transformed and the potential to touch even more lives during 2019.

The offering you make empowers ministry within our conference, in response to the needs of our communities. It also helps support the work of ministries beyond the local church that shape leaders to be more effective instruments of God's love and reconciliation in their ministry settings. Through our connectional giving, we make possible the ministry of healing and wholeness that happens in settings of particular need. One of the greatest needs for which you have responded was in the after math of the devastating hurricanes that struck in 2017-2018. The overwhelming response was a sign of our connectional system at work at its best. We could provide financial, emotional, and physical support directly to the affected areas. We have received numerous letters of gratitude from the area Bishops, staff and local churches that were touched by our outpouring of love. Saying thank

Central Texas Conference Journal 2018

you seems shallow in the face of your response but please understand it is offered with heartfelt gratitude.

The CFA continues to expect 100% payout of our connectional obligations and urges every church to take seriously the recommended ten-month payout plan in which 10% of the annual CMG amount is remitted monthly. Without doubt, making monthly payments beginning in January or February is an important step in paying your connectional mission opportunities in full.

¶ 622 of the 2016 *Book of Discipline* states that the Board of Pension and Health Benefits amounts, the Episcopal Fund, the District Superintendents Fund, and Equitable Compensation are apportioned funds which are to be paid on the same schedule as the pastors' base compensation is paid. The Cabinet joins the Council in reminding each church to adhere to this mandate monthly.

The Council, the Executive Director of Mission Support and the Conference Comptroller/Treasurer are making special efforts to provide the information conference leaders and members expect in a more open and transparent way. The Council takes seriously its fiduciary responsibility and is working with conference leaders to insure the continued faithful and effective stewardship of all conference funds. Log on to the Conference web site www.ctcumc.org and highlight the Finance tab and click on the "Connectional Mission Giving" (CMG) tab for the most current information.

1. Compensation for the District Superintendents and Executive Center Directors is determined by the following formulas:
 - a. Salary: The District Superintendents and Executive Directors salaries will be adjusted annually by the percentage change in the CTC Conference Average Compensation (CAC) formula calculated by the General Board of Pension and Health Benefits (GBOPHB). The 2019 salary will be \$135,437.
 - b. Housing Allowance: At the District Superintendent and Executive Director level, the formula will be 20% of salary rounded to the nearest thousand. The percentage will be reviewed every four years. The next review will be in 2020. The Housing Allowance for 2019 will be \$27,000.
2. There may be amounts set to provide for the District Superintendents' and Executive Directors' expense for conference meetings and additional ministerial expenses in an accountable reimbursement plan, the district superintendent's portion of the conference health benefits plan premium, for an amount requested by each district superintendent or executive director to be excluded from salary and added to the district (or conference) contribution toward housing allowance, and each district superintendent and executive director's salary. The line item amount for each of these is to be determined in consultation with and approved by the Council on Finance and Administration. It is required that the accountable reimbursement plan for the district superintendent and executive director's

Central Texas Conference Journal 2018

expense for conference meetings and additional ministerial expenses be established in accordance with Sec. 62 of the Internal Revenue Code (IRC). Also, any Housing Expense Set-aside, as desired by each district superintendent or executive director shall be established in accordance with Sec. 107 of the IRC in like manner. Further, the cost of the Clergy Retirement Security Program, billed directly to the conference, will be an apportionment to the districts. An additional amount for voucher, reimbursed expenses related to each executive director's office is also a part of the respective council's or commission's budget.







3. The district committees on finance are authorized to prepare budgets for presentation to the district stewards. An amount up to 10% of the support and compensation for the district superintendent may be included in the district budget to defray the utility costs of the district parsonage. In addition, an amount up to 10% of the support and compensation may be included in the district budget for the purpose of voucher reimbursement of travel and business-related expenses. District budgets shall not include a discretionary fund, but may include a District Operations Expense item. The district budget shall be submitted to the Annual Conference Council on Finance and Administration for approval each year. The district stewards are authorized to apportion a Connectional Contingency Fund to be used for paying in full at the district level apportioned items, which may fall short within the respective district. The Connectional Contingency Fund will be administered at the district level in the same manner as the District Work Fund. It is understood that if a portion of the Connectional Contingency Fund is not used in any given year, it will remain in the fund and future connectional mission giving funds will be reduced. Any adjustments for unusual local church situations will be made in the CMG of the Connectional Contingency Fund only. All other necessary funds will be distributed to every local church on the basis of the decimal.
4. At the end of each fiscal year unexpended unrestricted operation/budget funds, less the amount needed to cover deficits in conference budget accounts, shall be transferred into the operating reserve and an accounting of all operating reserve funds shall be made at each Annual Conference.
5. Each year the use of the unspent Contingency Fund shall be reviewed by the Council on Finance and Administration and the Bishop to decide if any amount should be used for Conference, Jurisdictional and General Church apportionments before going into the Operating Reserve.

REPORT NO. 2 SPECIAL SUNDAYS

1. The Special Sundays of the United Methodist Church, celebrated annually, illustrate the nature and calling of the Church. These special Sundays approved by General Conference are the only Sundays of churchwide emphasis. Such special Sundays should never take precedence over the particular day of the Christian year. However, the special Sundays are placed on the calendar in the context of the Christian










Central Texas Conference Journal 2018

year, which is designed to make clear the calling of the Church as the people of God. “Be generous,” Ecclesiastes 11:1-2 (The Message) advises. “Invest in acts of charity. Charity yields high returns. . . . Be a blessing to others.” God has blessed us, and through church-wide Special Sundays we can pass on those blessings to others. The Conference Council on Finance and Administration approves and recommends the following Special Sunday offerings be taken in all local churches of the Central Texas Conference on, near or at a date designated by the local church in 2019:

 Human Relations Day	January 20	(Sunday prior to Dr. MLK observance)
 UMCOR Sunday (formerly One Great Hour of Sharing)	March 31	(4 th Sunday in Lent)
 Native American Ministries Sunday	May 5	(3 rd Sunday of Easter)
 Peace with Justice Sunday	June 16	(1 st Sunday after Pentecost)
 World Wide Communion	October 6	(1 st Sunday in October)
 United Methodist Student Day	November 24	(Last Sunday of November)

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In addition, the ministries listed below are geographically in or are related to the Central Texas Conference for which an offering has been approved. The dates that are listed are suggestions for 2019.

 Church Growth and Development	February
 Golden Cross (1 st Sunday)	May 5
 Wesleyan Home (Mother’s Day)	May 12
 Annual Conference Special Offering	June
 Lydia Patterson Institute	July
 Christian Education Sunday (2 nd Sunday)	September 8
 Thanksgiving Offering	November
 Methodist Mission Home (1 st Sunday)	November 3
 The Methodist Children’s Home, Waco	December

For information on any of these special offerings you are encouraged to go to our web site www.ctcumc.org and highlight finance and click the link to “Special Sundays” tab.

2. The Conference Ministry Centers and District Superintendents shall have prepared in writing and submitted to the Council on Finance and Administration their budgets for the ensuing year by the date set by the Council on Finance and Administration. Requests will not be considered if received after the due date unless an extension has been requested and approved.
3. An amount equal to 50% of the General/Jurisdictional Conference per diem or reimbursement for actual expenses above the per diem, whichever is less, shall be paid to each lay and clergy delegate. The first and second lay and first and second clergy alternate delegates to General Conference (first two lay and first two clergy elected as Jurisdictional Conference delegates) shall additionally be reimbursed up to an amount not to exceed 50% of the General Conference per diem plus reasonable

Central Texas Conference Journal 2018

transportation reimbursement. The first Reserve elected to Jurisdictional Conference shall receive a total reimbursement not to exceed 150% of the Jurisdictional Conference per diem plus reasonable transportation expenses. Other delegation expenses and the expenses of other elected delegates not previously specified may be paid based on the availability of funds in consultation between the head of the delegation and CFA.

4. The Executive Director of the Center for Mission Support is authorized to:
 - a. Consolidate the various funds of the Annual Conference and of the agencies into one or more bank accounts.
 - b. Write all checks for the agencies of the conference upon requisition by authorized officers of the agency and in keeping with approved conference budget. The Treasurer is also authorized to transmit to the authorized treasurers all other funds that are raised by the local churches in response to General, Jurisdictional and Annual Conference askings that have been approved by the appropriate body.
 - c. The conference treasurer, after the close of the fiscal year, shall transfer from the accounts of all boards, commissions, and other agencies of the conference into the operating reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by CFA) making allowances for all outstanding checks. This procedure is recommended with the understanding that the Executive Director for Mission Support will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.
 - d. Invest the funds of the conference in government securities and federally insured depositories up to and not exceeding insurability, and/or with the Texas Methodist Foundation and to borrow on and dispose of investments at, or prior to, maturity, and to deposit the proceeds from these investments in accounts of the conference under the guidance of the Council on Finance and Administration.

Deposit funds for specifically designated purposes in federally insured depositories up to and not exceeding insurability, and/or with the Texas Methodist Foundation under the joint control of the Central Treasury (Conference Council on Finance and Administration) and the agency concerned, with the approval of the Executive Committee of the Conference Council on Finance and Administration.

REPORT NO. 3 RESERVE FUNDS

In order to establish a better system of accountability, the Council on Finance and Administration, following action of the 1991 Annual Conference, implemented the following management procedures for reserve funds beginning 1/1/92:

1. The operating reserve is no longer treated as a contingency fund but as a cash flow fund.

Central Texas Conference Journal 2018

2. A separate contingency fund has been set up to cover unbudgeted expenses with accounting of these expenditures to be made to the Annual Conference.
3. A contingency fund of \$50,000 has been established from the operating reserve.
4. The contingency fund will be replenished at the beginning of each year by the interest earnings on both the contingency fund and the operating reserve. Any interest earnings over and above that necessary to replenish the contingency fund to a balance of \$50,000 will go into the operating reserve.
5. The goal is a permanent operating reserve fund of 10% of the current budget to be used strictly for cash flow.
6. The operating reserve will be replenished by funds unused by the conference at the end of the year.
7. The authority for the administration of these funds rests with the Council on Finance and Administration pursuant to the Book of Discipline of The United Methodist Church and the Guiding Principles and Best Practices of the Central Texas Conference.

CONTINGENCY FUND POLICY

1. Expenditures will be made from the Contingency Fund under one of two circumstances:
 - a. Unforeseen circumstances, unpredicted, unplanned for, emergency situations that could not have been foreseen by reasonable people and reasonable committees.
 - b. Failure of expected income to support a budgeted expenditure.
2. The conference treasurer may authorize up to \$250; the CFA executive committee may authorize up to \$5,000 either in meeting or by phone; those over \$5,000 must be authorized by the full board either in meeting (in person or email) or by phone.
3. No disbursement will be made without the authorization signature of either the conference treasurer or the chair of CFA.

REPORT NO. 4 MILEAGE REIMBURSEMENT

The accountable mileage reimbursement for conference staff shall be the IRS rate. All others shall be reimbursed at 25 cents per mile for one to six persons in a car, and 35 cents per mile when seven or more members ride in the same car for necessary travel on conference business. Due to the fluctuation of gasoline prices, the CFA is authorized to change the mileage rate between sessions of the Annual Conference if deemed necessary. This reimbursement rate will be effective at the close of this Annual Conference.

Central Texas Conference Journal 2018

REPORT No. 5 ACCOUNTABILITY

The Council on Finance and Administration, through the Executive Director of the Center for Mission Support, shall monitor monies received through the apportioned funds and keep those Boards and Agencies receiving funds from the conference advised of possible shortfalls to enable them to adjust their expenses where at all possible in order for expenditures not to exceed actual income for the year. CFA will seek to work with Boards and Agencies to allow the maximum funding of ministries and programs without creating a deficit situation in the Conference Budget

REPORT No. 6 NEXT YEAR BUDGET

At Annual Conference, CFA will present a budget which is comprised of the major ministry components of the Conference. When the Conference approves the budget, it will be voting on the figures of those components and the composite total. If occasion arises to meet unforeseen and unusual expenses, or to provide for emerging ministries that could not be known at the time of budget preparation, a request may be made to CFA for approval to shift monies from one major ministry component to another major ministry component of the budget. In faithfulness to the Financial Best Practices this procedure will not be used simply because a ministry area anticipates some funds will not be spent.

REPORT No. 7 CHURCH INCORPORATION RECOMMENDED

In these days when churches are more vulnerable to being sued than they were in the past, and for a far wider list of causes, it is imperative that each local church be incorporated. Failing to be incorporated puts each of the members of the church in jeopardy. In addition to being incorporated each church must review its property and liability insurance coverage with consideration for areas of liability not only between church staff and members or guests, and not only between the church as an entity and whomever might happen upon the premises, but also for the area of liability of employer versus employee.

REPORT No. 8 NEWLY CHARTERED CHURCH CMG

Each newly chartered church shall be apportioned 25% of what would be its connessional mission giving, under Annual Conference Financial Procedures point C., for its first year after records are available, 50% its second year, 75% its third year and 100% its fourth year and thereafter.

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Reports - CFMS

Central Texas Conference Journal 2018

REPORT No. 9 CONFERENCE TREASURER

We recommend David Stinson for election as our Conference Treasurer.

REPORT No. 10 AUDITOR FOR THE CONFERENCE TREASURY

We recommend Rylander, Clay & Opitz, LLP as the auditing firm for the Conference Treasury.

REPORT No. 11 CTC PLEDGE TO LYDIA PATTERSON INSTITUTE (LPI)

For over 100 years LPI has responded to the need to provide a quality education for Hispanic students in the El Paso region. It is a bilingual, cross-cultural academic education for underprivileged students who might otherwise not attend high school or have an opportunity for higher education. The program, offering grades 9-12, is fully accredited. The academic standards are strictly enforced and students are challenged to pursue academic excellence.

- ✚ 99% of students meet the federal poverty guidelines.
- ✚ 98% of LPI students enroll in a higher education institution.
- ✚ Last year the 76 LPI graduates were awarded over \$1.6 million in scholarships from UM schools

In 2014, LPI expanded the educational opportunities for students and implemented a fully accredited 7th and 8th grade Middle School with concentration on ESL and asked various annual conferences for help. The Central Texas Conference was one of the very first conferences to pledge to sponsor a cluster of four (4) ESL classrooms within the new middle school wing with a donation of \$300,000. This gift would allow LPI to further the mission of preparing young men and women with a rigorous college preparatory education while being nurtured in Christian values.

If you'll remember the action taken at the 2014 Annual Conference was..." that the Central Texas Conference pledge \$300,000 to the "Second 100 Year" Capital funds campaign to sponsor a cluster of four (4) ESL classrooms within the new Middle School wing at Lydia Patterson Institute in El Paso."

Dr. Scott Youngblood will lead our conference capital funds campaign task force to help ensure that LPI continues to be one of the nation's most unique multi-cultural educational institutions that help to prepare young men and women with a rigorous college preparatory education, while being nurtured in Christian values. If you would like to serve in this effort, please contact Dr. Youngblood or Mavis in the Conference Center for Mission Support.

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Reports - CFMS

**COMMISSION ON EQUITABLE
COMPENSATION & CLERGY BENEFITS**

LARA WHITLEY FRANKLIN, CHAIRPERSON
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REPORT No. 1

The commission has met as needed and has carried out its responsibilities of overseeing the Minimum Compensation program for the Annual Conference with its primary purpose focused on assisting local churches in moving from part-time to full-time pastoral positions. The Equitable Compensation Funds are meant to be used as transitional funds and are not to be considered long-term subsidies. We intend to keep working with local churches, district superintendents, and the cabinet to set time frames and benchmarks to help a church move from part-time to full-time. This transition can usually be accomplished by a three-year commitment. To continue to receive Equitable Compensation funds a transitional church shall pay 100% of their connectional mission giving shares. The commission is therefore willing to not only provide financial assistance, but also provide educational assistance to help all equitable compensation entities with the tools and help to rise above the minimum compensation levels for their clergy.

The Central Texas Conference also has a history of supporting missional churches where full-time pastors may need to be appointed for special purposes for which the congregation is unable to pay a full-time salary. In these missional cases, continued effective communication is essential with the pastor, congregation, District Superintendent, and Executive Center Directors of the CTC to ensure these congregations continue to be effective in reaching others, transforming lives, and sharing the gospel of Jesus Christ in the identified mission field.

The commission seeks to be responsible to the churches of the Annual Conference in not requesting more than is needed and at the same time to provide adequately for the program. We also realize the balancing act between the need to raise the minimum salary for our clergy while at the same time respecting the financial constraints among our churches that produce the need for equitable compensation in the first place. Therefore, the past several years we have continued to research the correlation between higher minimum salaries and more effective pastorates. What our research continues to show is that there seemed to be no correlation between higher salaries and more effective pastorates. In fact, almost the opposite was true ... the more effective pastorates were those who were placed in missional settings at less than full-time who were fully invested in the community and in effect many times coming from the community themselves. And in an unexpected yet related finding, the higher the minimum salary the lower the average conference salary as more churches tend to migrate toward the minimum. We continue to monitor our minimum salary recommendation annually.

We recommend that the Equitable Compensation levels for all categories of supplements be the amounts in the categories from the chart below for 2019. Additionally, we recommend that the 2019 budget for Equitable Compensation be

Central Texas Conference Journal 2018

\$60,000 in Salary Compensation/Interim Pastoral Support, and \$90,000 in the Moving Expense Fund.

The Equitable Compensation Commission of the Central Texas Conference will offer to participate with those churches receiving equitable compensation in obtaining workers' compensation insurance for lay and clergy employees up to \$250 per policy.

REPORT NO. 2 EQUITABLE COMPENSATION FUND

There shall be a program of equitable compensation support in the Central Texas Conference under the management of the Commission on Equitable Compensation and Clergy Benefits. This program shall be patterned after ¶1625 of the 2016 *Book of Discipline*. Based on these guidelines, the following paragraphs shall compose the operating procedure for the Equitable Compensation Program for all the clergy members of the conference members in full connection, associate members and provisional members of the Central Texas Conference serving full time for 2018-2019 conference year.

1. A prerequisite for consideration of salary supplements from the Equitable Compensation Fund shall be the filing with the Commission of a written application (Form EQ1/2019) by the District Superintendent each January 1 or anytime an appointment change occurs in an Equitable Compensation appointment. The District Superintendent shall certify classification of the clergy and the salary (using Pastoral Support & Compensation Worksheet figures) set by the charge.
2. Salary grants shall be made for a calendar year with payments made monthly. In cases of appointment changes at or between Annual Conference sessions, the District Superintendent shall file a written request with the Commission. Approved supplements shall then be paid on a pro-rata basis for the part of the year actually served.
3. A church/charge is eligible to receive equitable compensation benefits for a maximum of three (3) years; a one-year extension may be granted by the Cabinet if the charge exhibits progress and potential.
4. The following conditions must be met by the pastoral charge before it can become eligible for consideration to receive supplements from the Equitable Compensation Fund:
 - a) The pastoral charge shall have conducted a stewardship campaign for the local budget of each of its churches during the previous calendar year. This shall be an every member campaign. The Commission will assist in such a campaign upon written request from the charge pastor or district superintendent.
 - b) All connectional mission giving (CMG) items shall have been paid in full by the local church for the previous calendar year.
 - c) The charge must have at least 100 members.

Central Texas Conference Journal 2018

In unusual situations the Commission on Equitable Compensation and Clergy Benefits may waive any or all of these conditions.

5. The Commission on Equitable Compensation and Clergy Benefits will pay any amount up to 1/4 of the minimum salary set by the Annual Conference for each applicant according to his/her ministerial classification. If any exception under paragraph 3 or 4 is sought, the request must be endorsed by a 2/3 vote of the Cabinet before it can be considered by the Commission.
6. Recognizing the growing strain on our smaller churches in providing a full-time clergy that even at minimum equitable compensation the total cost to a local church can run up to \$65,000 annually, we recommended no change in the minimum equitable compensation for 2018. However, we feel as though an increase for 2019 is warranted. Therefore a 1.02% increase in all categories is recommended which will result in the following amounts as the minimum equitable salary and compensation for 2019:

1 - 1 - 2019

a. Elder in Full Connection --	\$41,568
b. Provisional Member (1992 Disc.) or Provisional Elder (2000 Disc.)	
1) Non-Student --	\$36,265
2) Student --	\$33,514
c. Associate Member --	\$36,265
d. Full-time Local Pastor --	\$33,514

7. Rates for adjustment will be considered annually by the commission and reported to the annual conference. The amounts reflected include the following 6 items found on the pastor's support and compensation form (PSCF):
 - a) Base salary (Part 3.1)
 - b) Utilities (Part 2), which shall be provided with payments made by the local church or reimbursed when paid by the pastor.
 - c) Vouchered travel reimbursement (Part 4.e or a portion of 4.a), which shall be reimbursed at the IRS rate with appropriate records and documentation provided to the church.
 - d) Dependent premium (Part 4.b) payments made by the local church.
 - e) Dependent premium supplemental payments paid by the conference at the discretion of the District Superintendent and,
 - f) Other conference subsidies received but excluding any reimbursement for Annual Conference expenses or continuing education events.
8. Housing shall be provided in a church-owned parsonage or provided for with a monthly allowance. Exclusive of parsonage considerations or a housing allowance. In calculating equitable compensation payments, no more than 25% may be deducted from total compensation as a housing allowance (even if the housing allowance actually constitutes more than 25% of the total compensation). Exception to this rule may be made for missional considerations.
9. Pastors who are appointed to less than full-time service as addressed in the 2016 *Book of Discipline*, (§ 338.2) shall be eligible to receive salary supplements

Central Texas Conference Journal 2018

from the Equitable Salary Fund. The amount of salary supplement for which the pastor is eligible will be determined by the Cabinet's interpretation of time actually spent in serving the charge. For example, if the pastor is deemed as serving 1/4 of full time, his/her minimum salary eligibility would be 1/4 of the minimum of his/her conference relationship classification. The categories of 1/4, 1/2, and 3/4 will be followed in determining less than full-time eligibility for salary supplements from the Equitable Salary Fund.

10. Ministers who are not eligible for salary supplements are:
- Those whose appointment is other than pastor of a charge.
 - Those classified as part-time local pastor.
 - Retired ministers.
 - No pastor shall be eligible to receive salary supplements from this fund who has been offered appointments with a higher salary, but who persistently prefers for personal reasons to remain in a present appointment.
 - Associate pastors.
11. 11. The Commission is studying ways in which Equitable Salary funds may be used to supplement unusual situations beyond the Conference minimum scale to provide assistance for pastors who remain in churches for missional purposes at the request of the Cabinet. We continue in dialogue with the Cabinet about such a policy.

REPORTS NO. 3 & NO. 4

CLERGY HOUSING & PARSONAGE STANDARDS See Section "L" Policies & Procedures

MOVING EXPENSES/POLICY/PROCEDURES See Section "L" Policies & Procedures

REPORT NO. 5

VACATION POLICY See Section "L" Policies & Procedures

REPORT NO. 6

INTERIM PASTORAL SUPPORT POLICY See Section "L" Policies & Procedures

REPORT NO. 7

RECENT MOVING EXPENSE UPDATE – TAX CUTS & JOBS ACT UPDATE

ALL CLERGY MOVES SUBJECT TO INCOME TAX IMPLICATIONS

The Tax Cuts and Jobs Act (the "Act") made numerous changes to the taxation of both individuals and organizations. Several of the changes relate to deductions available to individuals. One such change that has possibly received less attention involves moving expenses.

Central Texas Conference Journal 2018

As outlined extensively in the IRS's Publication 521, the "deduction of certain moving expenses to a new home because [the taxpayer] started or changed job locations" has been an available deduction, and it is created by Section 217 of the Tax Code. In addition to the available deduction, another section of the Code – Section 132(g) – provides that the reimbursement of qualified moving expenses by an employer will not be treated as a taxable fringe benefit. In other words, if the employee would be able to take the moving expense as a deduction, the employer could pay for those expenses on a tax-free basis.

Unfortunately for those who will incur moving expenses that would meet the deductibility standards outlined in Publication 521, the Act has suspended the application of Sections 217 and 132(g) from January 1, 2018 through December 31, 2025. The end result of this suspension is that (1) moving expenses incurred during that time period will not be a deductible expense (except for certain members of the Armed Forces) and (2) any reimbursement by, or payment of, these expenses by an employer during the same time period will need to be reported as taxable income to the employee (again, except for certain members of the Armed Forces).

Thus, for example, if a local church covers some or all of the moving expenses of an employee, such as its pastor, the church will need to report that amount on Form W-2 as taxable income to the employee. And, as another example, if the payment of moving expenses is made by an annual conference on behalf of a pastor serving a local church, the conference will likely need to issue that pastor a Form 1099-MISC reflecting the amount paid (the instructions to Form 1099-MISC 2 state Box 7 should include "taxable fringe benefits for nonemployees," which will presumably include moving expenses for the years during which Sections 217 and 132(g) are suspended).

GCFA's Legal Services Department

[NOTE: Updates will be found at www.gcfa.org. If you should have any questions, please feel free to contact us at legal@gcfa.org.]

What This Means for Central Texas Conference Clergy

1. All clergy who move and receive reimbursement of any kind (directly paid to you, your invoice paid directly to the moving company on your behalf, etc.) will be sent a 1099-Misc. form to be used to file with your 2017 Taxes
2. Every pastor who moves will be responsible for increased income tax.

HOMES FOR RETIRED MINISTERS

MAVIS HOWELL, SUPERINTENDENT



It is a tremendous privilege to be a part of the Homes for Retired Ministers (HRM) program of the Central Texas Conference. This year numerous repairs have been made to the homes, new shed, new coat of paint, several other minor repairs. I enjoy visiting with the residents and look forward to serving their needs in the coming year.

Central Texas Conference Journal 2018

As it is the policy of the HRM Board of Trustees to sell homes as they become vacant and hold the funds in reserve to purchase a home as the need arises. In the past year we have had three (3) inquiries regarding this program. If you know of a retired clergy or surviving spouse that might be in need, please have them contact me at mavis@ctcumc.org.

This year, Homes for Retired Ministers has 2 homes in our ministry as of April 1, 2018. Both homes have residents and they are as follows:

HOMES AND THEIR RESIDENTS

	Burluson	1009 Stockton	Rev. & Mrs. Ellis Holden
	Temple	4305 Cactus	Mrs. Dorothy Lightfoot

Thank you for your faithful support of this wonderful ministry of our Conference.

BOARD OF PENSION & HEALTH BENEFITS

REV. FRANK BRIGGS, CHAIRPERSON

fbriggs@lfwired.org

The Central Texas Conference Board of Pension and Health Benefits is charged with the work of providing for and contributing to the support, relief, assistance and pensioning of the clergy and their families, other church workers, and lay employees of the UMC, its institutions, organizations, and agencies within the Annual Conference, except as otherwise provided for by Wespath, formerly the General Board of Pension and Health Benefits (GBOPHB). The Board works closely with Wespath, which provides excellent interpretation and guidance in our pension, health insurance and other benefits.

DEPOSIT ACCOUNT

The basic "draft" account at Wespath where budgeted monies for the Pre-82 Pension Program and the Comprehensive Protection Program are accumulated. The General Board then drafts from this account to pay our obligations as they become due. The balance represents accumulated earnings from across the years, and is unencumbered except for what is needed for cash flow purposes.

Balance 01-01-17	\$ 883,999.93
Deposits	\$ 1,200,944.20
Annual Distribution	\$ 7,068.35
Special Grants	(\$ 553.00)
Market Gain/(Loss)	\$ 151,462.86
Apportioned Settlements and Debits	<u>(\$ 1,142,829.00)</u>
Ending Balance 12-31-17	\$ 1,100,093.34

Central Texas Conference Journal 2018

PRE-82

An account established to accumulate funds to satisfy claims from the pension plan in place prior to 1982. (See Report No. 2 for funding plan.) These funds, by Wespath rule, are invested in the Multiple Asset Fund (MAF). Funds deposited, and subsequent earnings are permanently restricted by Wespath for Pre-82 pension liabilities.

Balance 01-01-17	\$22,889,525.90
Deposits	\$ 1,070,503.80
Payments to Claimants	(\$ 2,424,682.60)
Market Gain/(Loss)	<u>\$ 3,840,413.50</u>
Ending Balance 12-31-17	\$25,375,760.60

ENDOWMENT & TRUST FUNDS (CAPITAL FUNDS CAMPAIGN)

(DEDICATED FOR FUNDING OUR PRE-82 UNFUNDED LIABILITY)

This fund represents the amounts collected from our 1986/87 capital funds campaign (\$966,112.00). Included in the beginning balance is interest, which has been earned since funds have been placed on deposit.

Balance 01-01-17	\$ 1,777,979.91
Market Gain/(Loss)	<u>\$ 98,675.49</u>
Ending Balance 12-31-17	\$ 1,876,655.40

CRSP DEPOSIT ACCOUNT

The basic deposit account for the defined benefit component of the Clergy Retirement Security Program. On the last business day of each year the required dollar amount to fund this component is transferred into the Retirement Program administered by the Wespath.

Balance 01-01-17	\$ 2,734,316.89
Deposits	\$ 1,210,391.29
Market Gain/(Loss)	\$ 589,834.14
DB Contributions	<u>(\$1,422,824.00)</u>
Ending Balance 12-31-17	\$ 3,091,718.32

HEALTH BENEFITS

The basic "draft" account at General Board of Pensions where budgeted monies and benefit payment invoice receipts for the HealthFlex active plan are deposited,

Central Texas Conference Journal 2018

and transfers from the Retiree Health Benefits account pay the obligations as they come due.

Balance 01-01-17	\$ 2,572,916.98
Deposits	\$ 4,092,371.05
Market Gain/(Loss)	\$ 403,391.26
HealthFlex Payments	<u>(\$4,092,371.05)</u>
Ending Balance 12-31-17	\$ 2,976,308.24

RETIREE HEALTH BENEFITS

The deposit account for the Retiree Health Insurance unfunded liability. Unspent retiree funds from the budget are transferred to pay for future Health Savings obligations.

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Retiree Health Balance 01-01-17	\$ 2,210,211.25
Deposit (12/31)	\$ 500,000.00
Transfer to Grant Support	(\$ 63,268.74)
Market Gain/(Loss)	<u>\$ 365,953.25</u>
Retiree Health Ending Balance 12-31-17	\$ 3,012,895.76

GRANT SUPPORT

Provides grant money to clergy and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses. See Report 11. Grant support funds initially resided in the Retiree Health Benefits Fund.

Grant Support Balance 01-01-17	\$ 20,011.04
Transfer from Retiree Health	\$ 63,268.74
Market Gain/(Loss)	<u>\$ 11,353.31</u>
Retiree Health Ending Balance 12-31-17	\$ 94,633.09

SUSTENTATION FUND

A fund established to provide financial assistance to churches and clergy in times of clergy transition. (See Report 10 for more information.)

Balance 01-01-17	\$ 309,518.41
Deposits	\$ 54,948.00
Withdrawal	(\$ 77,617.08)
Market Gain/(Loss)	<u>\$ 56,026.31</u>
Ending Balance 12-31-17	\$ 342,875.64

Reports - CFMS

Central Texas Conference Journal 2018

SUPERANNUATE FUND

The principal amount of this fund (\$63,986) is a result of the 1939 merger of the Methodist Episcopal and the Methodist Episcopal South and is permanently restricted. All past and future earnings are unrestricted.

Balance 01-01-17	\$ 1,281,318.96
Market Gain/(Loss)	<u>\$ 230,419.40</u>
Ending Balance 01-01-17	\$ 1,511,738.36
Restricted Balance	\$ 63,986.00
Unrestricted Balance	<u>\$ 1,447,752.36</u>
Ending Balance 01-01-17	\$ 1,511,738.39

BUILDING FUND

The Annual Conference voted that beginning with the 2013 budget to put \$100,000.00 annually into an equity fund to allow the Conference to accumulate a substantial amount of money secured for the next phase of growth.

Balance 01-01-17	\$ 425,867.31
Deposit	\$ 100,000.00
Market Gain/(Loss)	<u>\$ 77,616.95</u>
Ending Balance 12-31-17	\$ 603,484.26

REPORT NO. 2 2019 COMPREHENSIVE BENEFIT FUNDING PLAN SUMMARY INTRODUCTION

The 2016 *Book of Discipline* ¶ 1506.6 requires that each annual conference develop, adopt and implement a formal comprehensive funding plan for funding its benefit obligations. The funding plan shall be submitted annually to Wespath Benefits and Investments (Wespath) for review and be approved annually by the annual conference, following the receipt and inclusion of a favorable written opinion from Wespath. This document is only a summary of the information contained in the actual signed funding plan and does not contain all the information required for a comprehensive view of the conference's benefit obligations. You may request the full contents of the 2019 comprehensive benefit funding plan from your conference benefit office.

CLERGY RETIREMENT SECURITY PROGRAM (CRSP) DEFINED BENEFIT (DB) & DEFINED CONTRIBUTION (DC)

Program Overview: The Clergy Retirement Security Program (CRSP) is an Internal Revenue Code section 403(b) retirement program providing lifetime

Central Texas Conference Journal 2018

income and account flexibility designed for those who serve as clergy of The United Methodist Church. The program is designed to provide participants with one portion of their overall retirement benefits. CRSP replaced the Ministerial Pension Plan (MPP) effective January 1, 2007, which had previously replaced the Pre-82 Plan for service rendered prior to January 1, 1982.

CRSP consists of both a defined benefit (DB) plan, which provides a monthly benefit at retirement based upon years of credited service to The United Methodist Church, and a defined contribution (DC) plan, which provides a retirement account balance established and funded by the annual conferences.

Current Funding Plan Information: The Clergy Retirement Security Program (CRSP DB) annuities total liability as of January 1, 2017, is \$(1,588,243,217), while total plan assets are \$1,700,835,563, resulting in a current plan funded ratio of 107%. The Central Texas Conference portion of the liability is 1.2991% and the 2019 contribution is \$1,401,246. The conference anticipates that the amount will be funded by CRSP Deposit, CPP Premium Holiday funds, and direct billing. Additionally, General Conference 2012 approved a change to CRSP that provides each annual conference the discretion to determine whether to cover three-quarter and/or half-time clergy. The Central Texas Conference has elected to cover clergy serving 50%+ under CRSP effective January 1, 2019.

Effective January 1, 2014, the CRSP DC plan was reduced from a 3% to a 2% of plan compensation non-matching contribution. Clergy can earn up to an additional 1% CRSP DC contribution by contributing at least 1% of their plan compensation to UMPIP; therefore, if a participant contributes at least 1% of plan compensation to UMPIP, the individual will receive a contribution of 3% to CRSP DC. The 2019 CRSP DC contribution is anticipated to be \$598,133 and will be funded by connectional mission giving shares and direct billing.

MINISTERIAL PENSION PLAN (MPP)

Plan Overview: Supplement Three to the Clergy Retirement Security Program (CRSP), also known as the Ministerial Pension Plan (MPP), provides clergy with a pension benefit for their years of ministry with The United Methodist Church from 1982 through 2006. MPP is an Internal Revenue Code section 403(b) retirement plan. MPP requires that exactly 65% of the account balance must be annuitized when the funds are to be distributed. The remainder may be rolled over to UMPIP, another qualified plan or an IRA, or it may be paid in a lump sum.

Current Funding Plan Information: The Ministerial Pension Plan (MPP) annuities' total liability as of January 1, 2017 is \$(3,532,916,942), while total plan assets are \$3,701,460,997, resulting in a current plan funded ratio of 105%. The required contribution for 2019 is \$0. The Central Texas Conference's percentage of the total liability is 0.9713%. Future MPP annuitants have a total account balance of \$3,689,292,322 and the Central Texas Conference's portion of that balance is \$46,951,236 or 1.27% of the total.

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Reports - CFMS

Central Texas Conference Journal 2018

PRE-1982 PLAN

Plan Overview: Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provided clergy with a pension benefit for their years of ministry with The United Methodist Church prior to 1982. The Pre-82 Plan was replaced by MPP effective January 1, 1982. If a clergyperson retires within the Conference (and does not terminate), the minimum benefit payable is based on two factors:

1. Years of service with pension credit—approved by each conference on the recommendation of the Conference Board of Pensions (CBOP) in accordance with plan provisions and *The Book of Discipline*.
2. The conference pension rate (past service rate)—the dollar amount chosen by the conference as the amount payable for each approved year of service with pension credit (may change from year to year).

The number of years of service with pension credit is multiplied by the pension rate, and the produce is the minimum annual benefit payable to those clergy eligible for Pre-82 Plan benefits. In certain situations, the benefit received from the Pre-82 plan may vary based on the applicability of what is referred to as Defined Benefit Service Money (DBSM), which is the defined contribution feature of the Pre-82 Plan. At the time that a participant retires, the DBSM account is converted to a life-based benefit and, at that point, the clergy's benefit is the greater of the PSR or DBSM benefit. If the conference increases the PSR, the clergy's benefit is recalculated; but the DBSM-based benefit does not change.

Current Funding Plan Information: The 2019 PSR recommended to the Central Texas Conference will be \$702, representing a 1.00% increase from the 2018 rate. The conference expects future annual increases to be approximately 1.00% until we develop a comprehensive philosophy for future increases. The contingent annuitant percentage is recommended to remain at the 75% level.

ACTIVE HEALTH BENEFIT PROGRAM

Program Overview: The Central Texas Conference offers the following active health benefit to its active eligible participants: Self-Funded – HealthFlex.

Current Funding Plan Information: The total cost of the program for 2019 is anticipated to be \$4,506,430 and will be funded by redirecting some CPP Premium Holiday funds and direct billing. It is anticipated that increases for future years will average 5.00%.

Claims Incurred But Not Reported (if applicable): The Central Texas Conference provides the following health plan to its eligible participants: Self-Funded – HealthFlex. As of 12/31/2019, the estimated IBNR claims total is \$0. It is anticipated that increases for future years will average 5.00%. It is anticipated that the IBNR claims, if applicable, will be funded.

Additional Plan Sponsor Funded Coverage: The Central Texas Conference has elected to provide health benefits coverage to the following groups during

Central Texas Conference Journal 2018

periods where-without plan sponsor – funded premiums – the participants would not be provided coverage or benefits (all figures as of 12/31/2017):

1. Clergy or Lay on Disability (including Pending Disability); 3 participants at an estimated cost of \$75,420.
2. Surviving Spouses and Children of Deceased Active Participants; 2 participants at an estimated cost of \$60,336.
3. Clergy In The Voluntary Transition Program (VTP): 0 participants at an estimated cost of \$0.
4. Medical Leave: 1 participant at an estimated cost of \$60,336.

The projected annual cost as of 12/31/2019 for additional plan sponsor funded coverage is \$33,260.

POST-RETIREMENT MEDICAL BENEFIT PROGRAM (PRM)

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Program Overview: The Central Texas Conference currently offers a stipend for Post-Retirement Medical coverage for its eligible clergy.

Current Funding Plan Information: Based on the most recent PRM valuation dated 01/01/2017, the following is the funded position of the PRM benefits:

1. Expected Post-Retirement Obligation (EPBO) net plan sponsor cost	\$7,375,827
2. Accumulated Post-Retirement Obligation (APBO) net plan sponsor cost	\$5,520,419
3. Assets (in-plan and outside) designated for PRM	\$2,418,572
4. Service cost (SC) net plan sponsor cost	\$173,613
5. Unfunded APBO, [3. – 2.]	\$(3,101,847)
6. Number of annual payments	20
7. Portion of unfunded APBO, [5. / 6.]	\$155,092
8. Ongoing funding contribution, [4. + 7.]	\$328,705

Future increases/decreases to the assets or APBO will be funded over the duration of the program as calculated in the PRM valuation report, or five years if not available.

These values are based on a 3.90% long term discount rate, a 4.00% long term expected rate of return on assets, and a valuation year medical trend (inflation rate) of 6.50% with an ultimate medical trend (inflation rate) of 5.00%, beginning in 2023.

In addition to the PRM funding contribution listed above the projected annual plan benefit cost for 2019 (subsidies, HRAs, claims or premiums) is \$125,000.

COMPREHENSIVE PROTECTION PLAN (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) “church

Central Texas Conference Journal 2018

plan” funded by plan sponsor insurance premiums. Generally, clergy are eligible to participate in CPP if they satisfy the eligibility requirements, including full-time appointment with plan compensation of at least 25% of the Denominational Average Compensation (DAC). Plan sponsors may elect to cover participants with three-quarter time appointments and/or to continue to cover clergy who, due to certain leaves or appointments, are not otherwise eligible to continue coverage. Electronically signed by: Rev. Frank W. Briggs, Chair – Conference Board of Pensions; Dr. Randy Wild, Conference Benefits Officer; David Stinson, Treasurer/Comptroller.

The CPP adoption agreement executed by the Texas Central Conference contains its elections to cover the categories mentioned above.

Current Funding Plan Information: For 2019, the Central Texas Conference has an expected required contribution to the Comprehensive Protection Plan of \$595,743, which is anticipated to be funded by direct billing and redirected for other benefit use due to the CPP premium funding holiday. The anticipated average increase in future years is expected to be 2.50% per year due to the increase in clergy compensation. We will continue to collect the CPP premiums during the holiday and use them to offset some of our unfunded benefit plan liabilities.

UNITED METHODIST PERSONAL INVESTMENT PLAN (UMPIP) FOR LAY AND CLERGY

Plan Overview: The United Methodist Personal Investment Plan (UMPIP) is an Internal Revenue Code section 403(b) defined contribution retirement savings plan for clergy and lay employees of the United Methodist Church and affiliated organizations. Participants may make before-tax, Roth and/or after-tax contributions through payroll deductions. Participant contributions, various optional plan sponsor contributions and investment earnings comprise the individual’s retirement account balance.

Current Funding Plan Information: Conference office lay employees working an average of 30 hours per week or more are eligible for a plan sponsor-funded pension contribution of 3% of salary. In addition, each lay employee may earn an additional 3% with a 3% personal contribution. The conference’s estimated contribution for 2019 is \$62,681 and will be funded via an amount collected from the conference connectional mission giving shares.

The Central Texas Conference, as of January 1, 2019 is planning on sponsoring the UMPIP for clergy serving full-time and are eligible for a pension contribution of the equivalent of the combined DB amount and 3% DC of salary. The conference’s estimated contribution for 2019 is \$56,900 and will be funded via an amount collected from the conference connectional mission giving shares.

Central Texas Conference Journal 2018

OTHER CONFERENCE BENEFIT OBLIGATIONS: DEFINED CONTRIBUTION (DC) TYPE

Plan Overview: The Central Texas Conference currently offers the following DC benefit(s): Moving Expense Fund – DC Type. The estimated contribution for 2019 is \$90,000 funded via an amount collected from the conference connectional mission giving shares. The anticipated average increase in future years is expected to be 0.00% per year due to less clergy moves than anticipated by the budget.

CONCLUSION

The 2019 Comprehensive Benefit Funding Plan and this summary document incorporated, to the best of our understanding, the Central Texas Conference's obligations and funding requirements of the benefits provided to the clergy and laity of the Central Texas Conference.

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Electronically signed by:

Rev. Frank W. Briggs, Chair -- Conference Board of Pensions
Dr. Randy Wild, Conference Benefits Officer
David Stinson, Treasurer/Comptroller

Official Representatives of Wespath Benefits and Investments

Central Texas Conference Pension and Benefit Funding Plan Ratio's Summary
2019

<u>Plan</u>	
<u>Funded Ratio</u>	
Pre-82	122%
Ministerial Pension (MPP)	105%
Clergy Retirement Security Program (CRSP DB)	107%
Post-Retiree Medical (PRM)	44%
Total Defined Benefit	104%

REPORT No. 3 PAST SERVICE RATE

In accordance with the changes in the 2016 *Book of Discipline* ¶1506, which outlines the requirements for the Past Service Rate (PSR) for those clergy with pre-1982 service years who qualify for annuity, the Conference Board of Pensions recommends that the PSR for 2019 be \$702, which represents a 1.01% increase. There is much changing in the pension world from Mortality tables showing we are living longer to decreases in the past several years, the board has been researching the PSR since 1982. In light of this research, the board is monitoring the annual PSR with the eventual goal of having the annual PSR change

Reports - CFMS

Central Texas Conference Journal 2018

recommendation based on a rationale which will both honor our retirees and make the liability demands on the conference sustainable.

Pre-82 Cost of Living Adjustments (Past Service Rate (PSR))

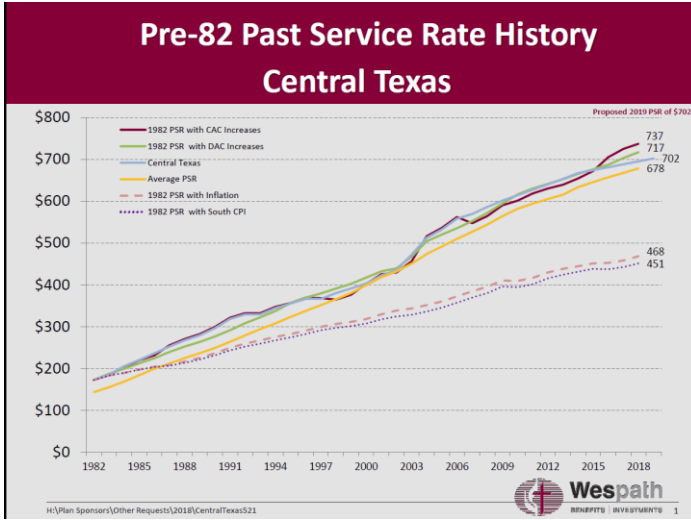
One way of calculating the United Methodist Pension Benefit for those clergy who have clergy years of service in the Central Texas Annual Conference prior to 1982 consists of a defined benefit based upon the number of years of annuity credit prior to 1982. This benefit is calculated by multiplying the number of years of annuity credit by the past service rate (PSR). The past service rate is set by the Central Texas Conference, upon recommendation by the Central Texas Conference Board of Pensions, hereafter referred to as "The Board" for the next year at its annual meeting.

Over the last several years "the Board" has spent extensive time in researching the effects of the PSR and its associated liability to the conference in determining how it should establish its recommendation of the past service rate each year. We want to be fair to those retired clergy with Pre-82 years of service and honor their service to the CTC and the Kingdom of God while at the same time being prudent with the current economic realities of our conference churches. And perhaps just as importantly we all want to have a plan to offer this benefit to our clergy that can be sustained. Some facts that "the Board" discovered are:

- ✚ The past service rate has increased faster than the Consumer Price index, inflation, and the average of all conference PSR's since it was originally set in 1981 for the 1982 year.
- ✚ In addition, the past service rate has increased faster than the average salary of clergy in our conference (CAC) and the average of the clergy in our denomination (DAC).
- ✚ Our current PSR recommended for 2019 (\$702) is in the top tier of conferences.
- ✚ In Texas government and educational entities and Social Security who are the primary utilizers of the defined benefit in the state, most often use the percentage change in the annual Consumer Price Index to set the amount of the Cost of Living Adjustment - COLA.
- ✚ In 2008 we were on track for our Pre-82 liability to be 100% funded before the stock market crash which reduced it to 82% funded.
- ✚ In 2011 we set a goal of funding at 120% in order to be able to weather potential future stock market storms.
- ✚ Currently the Central Texas Conference's Pre-82 benefit is 123% funded at Wespeth (formerly the General Board of Pension and Health Benefits).
- ✚ When the past service rate is increased, there is an increase in the liability associated with that benefit which could trigger an automatic requirement for additional funding. And if there is need for a funding increase that must be paid for prior to the increase.
- ✚ Recently the mortality tables to be used in the calculation of the cost of future PSR benefits have changed to utilize a table that recognizes an increase in longer life expectations which are more representative of our current population which in turn increases the liability.

Central Texas Conference Journal 2018

The following chart shows the correlation of the PSR as defined by the annual CTC increase in reality and the PSR amount had it been adjusted by other methods.



REPORT No. 4 CLERGY RETIREMENT SECURITY PROGRAM (CRSP)

The Clergy Retirement Security Program (CRSP), effective January 1, 2007, is the pension program for all eligible United Methodist Clergy.

CRSP offers a two (2) component benefit design:

1. **Core Defined Contribution (DC)** – promises a defined amount that is deposited into an active clergyperson's account with monthly deposits. This benefit distributed at retirement is the accumulated amount plus earnings (losses) in the individual's account.
2. **Core Defined Benefit (DB)** – promises a specific dollar amount at retirement regardless of market conditions or investment performance. The amount is based on a formula that specifies a monthly retirement benefit to eligible clergy for the remainder of their lives.

Plan provisions effective January 1, 2016:

- ✚ Clergy who are appointed ¼ time are not eligible to earn CRSP benefits.
- ✚ Provides a monthly retirement benefit using 1.25% of the Denominational Average Compensation (DAC) at retirement multiplied by years of service from January 1, 2007 to December 31, 2013. The multiplier is reduced to 1% for years of service beginning January 1, 2014.

Central Texas Conference Journal 2018

- ✦ The defined contribution (DC) component of CRSP is 2% of compensation with a match for participant contributions to the United Methodist Personal Investment Plan (UMPIP) – up to 1% of compensation. Therefore, if a participant contributes at least 1% of compensation to UMPIP, his or her CRSP DC contributions will be 3%.
- ✦ The initial dollar amount of the benefit paid to a married participant is reduced to offset the value of spousal benefits. Please note: This change only applies for benefits based on service on or after January 1, 2014. Benefits earned under CRSP prior to January 1, 2014 are not affected. Participants may designate a disabled adult child as a secondary contingent annuitant. After the participant and his or her spouse die, the disabled adult child would continue to receive DB benefits for life. The initial participant benefit would be reduced to pay for this extra benefit.

2018 FUNDING PLAN

By action of the 2012 General Conference the percentage amount required for the plan was amended and the following information is the result of implementing the “new” CRSP.

The 2018 financial obligation of CRSP required of the Central Texas Conference is:

- Core Defined Contribution – 2% of participant plan compensation plus a matching 1% for a total of 3%.
- Core Defined Benefit -- \$1,424,857

The cost of participation in CRSP will remain the same as in 2016 and will continue to be direct billed to the local church for the two (2) core components: (Defined Benefit & Defined Contribution).

- Defined Contribution – 3% of each eligible clergyperson's plan compensation.
- Defined Benefit --

Full-time Clergy	\$6,100.00
¾ time Clergy	\$4,575.00
½ time Clergy	\$3,050.00

The Conference Board of Pension strongly recommends that churches with a clergy appointed ¼ time sponsor the United Methodist Personal Investment Plan (UMPIP) with a 12% contribution level for their clergy.

REPORT NO. 5 FUNDING FOR THE ACTIVE HEALTH CARE PLAN

We will continue to direct bill the total active health insurance/dental premium to the local church/Conference sponsored agency for the entire year.

Central Texas Conference Journal 2018

2018 Defined Contribution Yearly Amounts:

Active Clergy/Lay	\$10,500
Pre-65 Retirees on Active Plan	\$ 1,000
Surviving Spouse	\$ 5,250
Medical Leave of Absence	\$ 5,250

- ✚ We will direct bill the total active health insurance/dental premium or the defined contribution amount for active clergy/lay, whichever is greater, to the local church/Conference sponsored agency for the entire year.
- ✚ The entire defined contribution amount for full-time clergy appointed to local churches within the Conference is to be paid by the local church or the salary paying unit as a benefit (line item in the budget). This includes all Full Elders, Provisional Elders, Associate Members, and Full-time Local Pastors appointed to local churches in the Conference, as well as those for whom the Conference is the Plan sponsor for the Pension program such as District Superintendents, Conference staff appointees, and Campus Ministers. In addition, this will also apply to Full Elders, Provisional Elders and Associate Members appointed at least one-half time and Student Local Pastors appointed full time.
- ✚ The defined contribution amount for full-time lay staff participating in the plan may be cost shared at the discretion of the local church or salary paying unit.
- ✚ Any amount above the defined contribution amount is the responsibility of the appointee/staff person.
- ✚ An optional agreement may be made between the church or salary paying unit and the appointee/staff person for the church or salary paying unit to pay the amount or a portion of the amount over the defined contribution.

The Conference will pay the defined contribution amount for the lay employees of the Annual Conference. Any amount above the defined contribution is the responsibility of the employee

We will continue to direct bill the total active health insurance/dental premium to the local church/Conference sponsored agency for the entire year.

REPORT No. 6 PENSION AND BENEFIT ARREARAGE REPORT

The Conference Board of Pensions recommends that it continue to actively pursue the issue of pension arrearage utilizing a very fair but stringent examination of each situation to determine what steps need to be taken to assure the integrity of the affected minister's future pension benefits and as such recommends the following procedure for dealing with current and future pension contributions:

1. Each January we will review a report of the accounts showing arrearage for the past year. Letters will be sent to the following lay leaders of the churches

Central Texas Conference Journal 2018

- involved: Administrative Board/ Council Chair, Pastor/ Staff Relations Committee Chair, and Treasurer. The pastor and the District Superintendent will also receive the letter. The letter will emphasize the importance of this issue and urge them to bring their contributions current by sending their check or making other payments arrangements with the Service Center at Central Texas Conference, 3200 E. Rosedale Street, Fort Worth, TX 76105.
2. Each church which does not meet its obligation will report this fact to its Charge Conference and give an explanation. The District Superintendent will keep a record of this action.

The local churches are reminded that pension benefits are in reality deferred ministerial compensation which should carry the same urgency in terms of payment as the monthly salary itself. Failure to pay this pension could result in reduced pension benefits. The Board feels strongly that if a local church is not able to pay the pension dollars there is a serious question as to whether that church remains a financially viable congregation. In fact, we consider it irresponsible for a congregation to “use” a pastor but are unwilling to assure his or her retirement receipts. As of December 31, 2017, we had 3 churches/salary paying units in pension arrears and 1 church/salary paying unit in health premium arrears for a total arrearage of \$20,562.99.

¶639.4 of the 2016 *Book of Discipline* requires the Conference Board to keep a permanent record of defaults of the churches in the Conference in paying their pension and benefit amounts in full. According to our Conference Treasurer and Benefits Administrator, the following churches were in default by more than 60 days at the end of 2015:

Salary Paying Unit	Pension/CPP	HealthFlex/Café Plan	Total
McMillan	\$13,765.02	\$ 0.00	\$13,765.02
Mt. Zion, Waco	\$ 1,944.08	\$2,085.00	\$ 4,029.08
Tongan First	\$ 2,768.89	\$ 0.00	\$ 3,150.14
			\$20,562.99

We have been diligently working with churches who are chronically behind on their benefit payments to strategize how they might best move forward in ministry, up to and including a covenant plan to forgive their past arrearage if they will stay current with their benefit payments.

REPORT NO. 7 COMPREHENSIVE PROTECTION PLAN (CPP)

Plan Overview: The Comprehensive Protection Plan (CPP) provides death, long-term disability and other welfare benefits for eligible clergy of The United Methodist Church and their families. It is an Internal Revenue Code 414(e) "church plan" funded by plan sponsor insurance premiums. Generally, clergy are

Central Texas Conference Journal 2018

eligible to participate in CPP if the conference or salary-paying unit sponsors the plan and they are able to satisfy the eligibility requirements which include clergy serving at least ¾ time with plan compensation at least 25% of the denominational average compensation (DAC). In addition, there is continuation of CPP for Full Members, Associate Members and Provisional Members on voluntary leave or family leave for a period of one year.

DEATH BENEFIT AMOUNTS FOR THE PLAN YEAR 2018 & 2019

The following generally describes the death benefit amounts payable under the terms and conditions of the CPP to eligible participants and their beneficiaries. If you are not sure of your eligibility to receive these benefits, please call Wespeth at 800-851-2201. In the event that there is a discrepancy between the information printed in this Journal and the CPP Plan Document, the plan document always governs.

	<u>2018</u>	<u>2019</u>
Denominational Average Compensation (DAC)	\$70,202	\$71,361
Active Participant Death Benefits:	\$50,000	\$50,000
Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (20% of DAC)	\$14,040	\$14,272
Participant retired after 01/01/13	\$15,000	\$15,000
Surviving Spouse Death Benefit:		
Active Participant or Retired prior to 01/01/13 (15% of DAC)	\$10,530	\$10,704
Participant retired after 01/01/13	\$10,000	\$10,000
Surviving Child Annual Benefit:		
Younger than 18 years old: (10% of DAC)	\$ 7,020	\$ 7,136
18-24 years old (1/2 applied as education benefit): (20% of DAC)	\$14,040	\$14,040
Child Death Benefit:		
Active Participant or Retired prior to 01/01/13 (10% of DAC)	\$ 7,020	\$ 7,136
Participant retired after 01/01/13	\$ 8,000	\$ 8,000
Retired Participant Death Benefits:		
Prior to 01/01/13 (30% of DAC)	\$21,061	\$21,408
After 01/01/13	\$20,000	\$20,000

The Conference Board of Pension recommends that every person update their Designation of Beneficiary form at least every five years, or upon a change of appointment for active clergypersons, or upon any life changing event (marriage, death of a spouse, divorce, etc.)

REPORT NO. 8 CONFERENCE ACTIVE GROUP HEALTH INSURANCE PROGRAM

The Central Texas Conference is now in our fifteenth year of providing medical and pharmacy benefits through HealthFlex, sponsored by Wespath and administered by BlueCross BlueShield of Illinois and Optum RX, and we continue to be very satisfied with the program. In 2016, to align with the changing health care landscape, we entered the HealthFlex Exchange. HealthFlex Exchange, a private exchange, gave participants greater choice across more HealthFlex plans with varying designs and premium costs. When combined with comprehensive online and telephonic support resources, HealthFlex Exchange gives flexibility to choose coverage that best fits the participant's health needs, financial needs, and financial situation. HealthFlex Exchange encourages greater accountability by participants for health care costs and utilization, while retaining the valued HealthFlex benefits and wellness opportunities that participants have come to expect.

The Central Texas Conference Board of Pensions designated a non-taxable defined contribution (DC)—a fixed dollar amount for each HealthFlex participant. Participants used the allocated DC amount to “shop” for a health plan and pay for some or all premiums for the HealthFlex plan of their choice. The DC appeared as a “credit toward purchase” when choosing a HealthFlex plan from all available HealthFlex plan designs. Participants who chose plans costing *less than* their defined contribution credit amount are “banking” the overage, the unspent DC balance is credited by HealthFlex to the participant's health reimbursement account (HRA) or health savings account (HSA), depending on the health plan selected. The annual overage amount (i.e., unspent DC balance) is not credited in a lump sum; rather, it is available on a *prorated, monthly basis* over the plan year. Internal Revenue Code (IRC) limits for annual HSA contributions apply. Participants who chose plans costing *more than* the defined contribution credit amount are seeing a monthly cost, which may commit them to paycheck deductions from their salary-paying unit (SPU) to cover the cost difference between the DC amount they receive and their higher actual cost for monthly premiums (i.e., the participant's share of the premium cost).

ACTIVE HEALTH PLAN ELIGIBILITY

Our health insurance plan will continue to be a mandatory program administered according to the HealthFlex rules for mandatory conference programs.

Those clergy for whom the program is mandatory are:

- ✚ Elders, Provisional Elders and Associate Members (appointed at least ½ time).
- ✚ Full-time Local Pastors appointed to local churches in the Conference.
- ✚ Those for whom the Conference is the Plan sponsor for the pension program such as District Superintendents, Conference staff appointees, and Campus Ministers.

Central Texas Conference Journal 2018

Those clergy for whom the program is optional are:

- ✚ Deacons serving at least ½ time are eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement, but are not mandated.

Clergy not included in the plan (and thus not allowed insurance through the Conference):

- ✚ Elders, Provisional Elders and Associate Members appointed less than ½ time.
- ✚ Ministers of Other Denominations.
- ✚ Those appointed to extension ministers other than those named above.
- ✚ Part-time Local Pastors.

The Conference Board of Pensions reserves the right each year to choose the optional categories of appointments to be selected to best serve the needs of the Conference. Where a clergyperson in a mandatory category chooses to waive the program, the church/charge served by that clergyperson will be assessed a minimum contribution equal to the defined contribution (DC) amount for the year to be paid monthly. This is to insure the stability of the program so it will be in place for other clergy who will serve that church/charge.

Medical Reimbursement Accounts (MRA), Dependent Care Reimbursement Accounts (DCA) and Health Savings Accounts (HSA) are offered as a benefit through HealthFlex. Only those enrolled in the HealthFlex health plans may participate.

VOLUNTARY AND INVOLUNTARY LEAVE

Those clergy on Voluntary Leave have the option to remain covered on the active health plan for a period of one year and then, upon termination, they can elect to stay on the Continuation Plan for one additional year. Those on Involuntary Leave lose eligibility for coverage immediately but may elect to stay on the Continuation Plan for one year. Both categories of leave will be direct billed to the participant at the full premium rate and payment will be made to the Conference by automatic bank draft from the participant's personal account.

LAY EMPLOYEES

Lay employees normally scheduled to work 30 hours or more per week may be eligible for coverage at the Salary-Paying Unit (local church) level under a Sub-Adoption Agreement if Risk Pool requirements are met. The Risk Pool Rules apply to lay employees on an employer-by-employer basis. Surviving spouses and dependents of covered lay employees deceased on or after January 1, 2009 may be eligible for coverage as long as they are a covered participant at the time of death and that option is elected by the Salary-Paying Unit and will be responsible for the entire premium. A new spouse acquired by a surviving spouse, lay or clergy, is not eligible for benefits through the Conference.

Central Texas Conference Journal 2018

The 2018 Health Plan Rates and Defined Contribution amounts are found in the following chart.

2018 HEALTHFLEX EXCHANGE CTC – EFFECTIVE JANUARY 1, 2018

Medical Plans (Monthly Premium Amounts)

Plan Feature	B1000/RX P1	CDHP C2000 "Gold"	CDHP C3000 "Silver"	HDHP H1500 "Gold"	HDHP H2000 "Silver"	HDHP H3000 "Bronze"
Participant	\$ 907.00	\$ 864.00	\$ 743.00	\$ 856.00	\$ 783.00	\$ 676.00
Participant + 1	\$ 2,167.00	\$ 2,063.00	\$ 1,776.00	\$ 2,046.00	\$ 1,872.00	\$ 1,615.00
Participant + Family	\$ 2,737.00	\$ 2,606.00	\$ 2,224.00	\$ 2,584.00	\$ 2,363.00	\$ 2,039.00

Dental Plans (Monthly Premium Amounts)

Plan Feature	Passive PPO 1000	PPO	Passive PPO 2000
Participant	\$ 44.00	\$ 49.00	\$ 61.00
Participant + 1	\$ 100.00	\$ 109.00	\$ 131.00
Participant + Family	\$ 116.00	\$ 126.00	\$ 151.00




Vision Plans (Monthly Premium Amounts)

Plan Feature	Basic	Full Service	Premier
Participant	No Cost	\$ 5.62	\$ 14.38
Participant + 1	No Cost	\$ 9.06	\$ 23.32
Participant + Family	No Cost	\$ 14.32	\$ 37.02

2018 Defined Contribution (DC) Amounts (Yearly)

Category	Amount
Active Clergy	\$ 10,500.00
Active Lay	\$ 10,500.00
Pre-65 Retiree Clergy & Spouses	\$ 1,000.00
Surviving Dep Clergy	\$ 5,250.00
Medical Leave of Absence	\$ 5,250.00

2018 Default Plan (For participant)

-  Medical: CDHP C2000 "Gold"
-  Dental: Passive PPO 1000
-  Vision: Basic

Central Texas Conference Journal 2018

INCENTIVE PROGRAM

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs. The 2018 strategy continues the focus on rewarding both for measuring risks (Blueprint for Wellness and HealthQuotient [HQ]) and for taking action toward better health and well-being. Rewards emphasize participating in programs that have shown to have a positive impact on health risk and cost, including health coaching and Virgin Pulse.

2018 INCENTIVES AT-A-GLANCE

VIRGIN PULSE 2.0

	Descriptions	Points	Frequency
ACTIVITY	Per 1,000 steps (up to 140 points/day for 14,000 steps)	10	Daily
	15 or more active minutes	70	
	30 or more active minutes	120	
	45 or more active minutes	140	
	Take 7,000 steps 20 days in a month	400	Monthly
	Take 10,000 steps 20 days in a month	500	
MEASUREMENT	Enter your measurements (weight)	100	Monthly
SELF-TRACKING	1 entry (up to 30 Points/day)	10	Daily
	Achieve the promoted Healthy Habit for 5 of 7 days	200	Monthly
CARDS	Complete card (2/day--20 Points each)	40	Daily
CHALLENGES	Join challenges set up by your conference or employer	100	Quarterly
	Join a personal challenge	100	Monthly

Level	Points	Quarterly Rewards Earned	Cumulative Quarterly Rewards
1	1,000	\$5	\$5
2	5,000	\$15	\$20
3	10,000	\$10	\$30
4	15,000	\$10	\$40

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Central Texas Conference Journal 2018

HEALTHFLEX WELLNESS POINTS

Action	HealthFlex Wellness Points Per Action	Frequency Allowed	Maximum Points
Health Measures Rewards -- see Healthy Rewards Table (page5) * Meet AHA guidelines on six 2017 Blueprint for Wellness measures or achieve improved measures on 2017 Blueprint for Wellness as compared to 2016 Blueprint for Wellness	6 possible rewards for 20 points each	Once	120
Complete any WebMD coaching call in 2017	25	6 times	150
Submit success story through the HealthFlex/WebMD website (name/contact information required to receive points but can publish anonymously)	20	Once	20
Have your success story selected (will be notified of selection by HealthFlex)	20	4 times	20
View the "Wellness Success Stories" page on the HealthFlex/WebMD website (maximum once per calendar quarter)	5	3 times	20
Select any goal in My Health Assistant on the HealthFlex/WebMD website	5	3 times	15
Achieve any goal in My Health Assistant	15	Once	45
Access Employee Assistance Program (EAP) for emotional counseling	15	Once	15
Access EAP for Work/Life Services	15	Once	15
Activate your account with MDLIVE telemedicine provider	15	Once	15
Adopt a new spiritual practice for 1 month	15	Once	15
Complete the EY Financial Wellness Assessment	25	Once	25
Total needed to earn \$150 PulseCash = 150 Wellness Points			550

BLUEPRINT FOR WELLNESS SCREENING

HealthFlex will deposit \$100 PulseCash in your Virgin Pulse account when you complete the Blueprint for Wellness (BFW) screening. The screening must be completed between April 1 and July 31. The \$100 PulseCash incentive is only for participants and spouses in HealthFlex PPO, CDHP, and HDHP plans. Please allow up to 30 days for PulseCash to be credited to your Virgin Pulse account.

HEALTHQUOTIENT (HQ)

The HealthQuotient (HQ) is an online health assessment questionnaire taken from August 1 – September 30. It helps to evaluate your risk for common health concerns, such as heart disease, diabetes, depression and high cholesterol. Identifying risk levels helps you prioritize your health goals and puts you in a better position to take steps that may lower your risk. Completing the HQ takes 20 minutes or less, but its benefits—improved well-being, enhanced vitality and prudent stewardship of Church resources—can be long-lasting. By taking the HQ in 2018, you will avoid a higher 2019 deductible— save \$250/\$500. If your spouse is also covered by HealthFlex, he or she also must complete the HQ during this

Central Texas Conference Journal 2018

timeframe to avoid the higher deductible. Taking the HQ in August or September 2018 is the only way to avoid the higher medical plan deductible in 2019.

HEALTH & DENTAL BENEFITS/RATES 2019

Active Health Plan Rates

The Conference health plan ended the 2017 plan year with a claims loss ratio of 109% which means that the cost of claims paid in 2017 exceeded the premium dollars collected by 9%. Here is a look at the loss ratio for the last few years:

2017	109%
2016	112%
2015	111%
2014	101%
2013	135%
2012	103%

Rate setting is based upon a 25-month look back so an unfavorable claims history resulting in a loss ratio that exceeds 100% affects rates for the next several years. Our history of poor loss ratios is realized in the rates we received from HealthFlex for 2019.

The 2019 Health Plan Rates and Defined Contribution amounts are found in the following chart.

2019 HEALTHFLEX EXCHANGE CTC – Effective January 1, 2019

Medical Plans (Monthly Premium Amounts)

Plan Feature	B1000/RX P1	CDHP C2000 "Gold"	CDHP C3000 "Silver"	HDHP H1500 "Gold"	HDHP H2000 "Silver"	HDHP H3000 "Bronze"
Participant	\$ 962.00	\$ 897.00	\$ 775.00	\$ 889.00	\$ 814.00	\$ 709.00
Participant + 1	\$ 2,205.00	\$ 2,055.00	\$ 1,777.00	\$ 2,038.00	\$ 1,866.00	\$ 1,626.00
Participant + Family	\$ 2,928.00	\$ 2,730.00	\$ 2,360.00	\$ 2,707.00	\$ 2,478.00	\$ 2,159.00

Dental Plans (Monthly Premium Amounts)

Plan Feature	Passive PPO 1000	PPO	Passive PPO 2000
Participant	\$ 45.00	\$ 50.00	\$ 61.00
Participant + 1	\$ 102.00	\$ 111.00	\$ 133.00
Participant + Family	\$ 118.00	\$ 128.00	\$ 153.00

Central Texas Conference Journal 2018




Vision Plans (Monthly Premium Amounts)

Plan Feature	Basic	Full Service	Premier
Participant	No Cost	\$ 5.96	\$ 14.38
Participant + 1	No Cost	\$ 9.60	\$ 23.32
Participant + Family	No Cost	\$ 15.16	\$ 37.02

2018 Defined Contribution (DC) Amounts

Category	Monthly	Yearly
Active Clergy	\$ 912.00	\$ 10,944.00
Active Lay	\$ 912.00	\$ 10,944.00
Pre-65 Retiree Clergy & Spouses	\$ 83.33	\$ 1,000.00
Surviving Dep Clergy	\$ 456.00	\$ 5,472.00
Medical Leave of Absence	\$ 456.00	\$ 5,472.00

2019 Default Plan (For participant)

-  Medical: CDHP C2000 "Gold"
-  Dental: Passive PPO 1000
-  Vision: Basic

MDLIVE TELEMEDICINE

MDLIVE is a telemedicine service available for HealthFlex participants. It provides 24/7 access to state-licensed, board-certified doctors (including pediatricians) via phone, secure video or an easy-to-use MDLIVE mobile app to treat non-emergency medical conditions. MDLIVE doctors can diagnose your symptoms, prescribe non-narcotic medication, and send prescriptions to your pharmacy of choice. See the WebMD website for additional information and to access this service.

2019 LOCAL CHURCH WAIVER OF OPTIONAL FAMILY COVERAGE

As a further means of determining the impact of the Affordable Care Act (ACA) on our clergy, their families and their participation in the HealthFlex Exchange, we initiated a pilot program in 2017 (up to a maximum of 10 churches) to enable the local church (and our Annual Conference) to experience the use of alternative health coverage options for clergy families. Participation in the pilot program required the agreement of the Conference Board of Pension and Health Benefits (CBOPHB), the Cabinet, the local church Pastor-Parish Relations Committee (PPR) and the approval of the Church Council or equivalent church administrative body. This program will continue in 2019.

1. Beginning July 1, 2018, the administrative body of a local church may make a request of the CBOPHB, in the form of a waiver, to be exempt from offering family coverage for health care. The CBOPHB, at its discretion, will decide the appropriateness of each request. **Note to the Local Church:** Exemption from offering family coverage would exempt

Central Texas Conference Journal 2018

- ALL** clergy and lay employees, of a church sponsored health plan, from family coverage, not just those in HealthFlex.
2. Any church interested in participating in the pilot program may request an application from the Conference Benefits Officer (CBO). All completed applications requesting the waiver must be received no later than September 1, 2018.
 3. Any church currently participating in the program will continue unless a termination request is received no later than September 1, 2018.
 4. The decision of the CBOPHB will be made by September 15, 2018 in order to allow all those affected to make adequate plans prior to Charge Conference and Annual Enrollment in November.
 5. All new waivers granted will become effective January 1, 2019.
 6. Under no circumstances does this exempt those eligible clergy or a local church from being enrolled in the mandated conference health plan.

REPORT No. 9

RETIREE & MEDICARE ELIGIBLE HEALTH BENEFITS

The Conference shares the funding of the Retiree Health Benefit Program for eligible retired participants with the retired clergy and spouses. The Conference Retiree Health Benefit Program assumes participation in Medicare Parts A and B and is designed to extend certain benefits beyond what Medicare pays.

SERVICE REQUIREMENTS FOR CLERGY RETIREE HEALTH BENEFITS

The Conference will provide access to coverage to the clergy retiree and his/her eligible spouse if the following service requirements have been met (these rules are in effect for any clergyperson who retires after Annual Conference June 2002).

At the time of retirement, the clergyperson must:

- ✚ Have been working in at least $\frac{3}{4}$ time appointment as a Full Member of the Central Texas Conference or as a Full Time Local Pastor eligible for retirement per the *Discipline* and the rules of the Annual Conference.
- ✚ Be a member of the Central Texas Conference, serving in a local church or one of its "Conference Responsible" agencies.
- ✚ Have at least five (5) years of ministerial service in the Central Texas Conference and ten (10) years of service in the United Methodist Church. A waiver of the five (5) year requirement for service in the Central Texas Conference may be considered by the Central Texas Conference Board of Pensions upon recommendation of the Cabinet.

Surviving spouses of deceased, retired clergy are eligible as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN 2018 & 2019

Effective January 1, 2013, the Central Texas Annual Conference and Wespath began partnering with Via Benefits (formerly One Exchange) to provide plan advice and enrollment assistance in choosing Medicare supplemental health coverage and prescription drug plan in the open market. Through this arrangement the participant is responsible for paying premiums, but eligible participants are assisted with premium and out of pocket expenses by the Central Texas Annual Conference through a Health Reimbursement Account (HRA) funded specifically for the participant. Retirees and spouses must be a participant in the Conference health plan at retirement to continue with Conference health benefits after retirement. **PLEASE NOTE: Participants must enroll, and remain enrolled, in a supplemental health plan through Via Benefits to have access to the HRA. Enrolling directly with a health plan provider, outside of Via Benefits, will result in the loss of HRA eligibility. Once HRA eligibility is lost, the participant will not be allowed to regain this benefit.**

RETIREE/MEDICARE ELIGIBLE HEALTH PLAN FUNDING 2018 & 2019

For those eligible clergypersons and their eligible spouses, the Conference will fund a Health Reimbursement Account (HRA) up to a maximum of \$1,000 per year/per person for early and full retirees based on their years of ministerial service in the United Methodist Church. Surviving spouses of deceased clergy are eligible for the HRA as long as they are a covered participant at the time of death. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

Years of Service (full years)	HRA Amount (per year per person)
0-9	\$ 0
10-19	\$ 400
20-29	\$ 700
30 or above	\$ 1,000

For those eligible clergypersons and their eligible spouses who retired before January 1, 2008, the Conference will fund the HRA at the maximum amount per person.

PRE-65 RETIREE FUNDING – 2018 & 2019

If, at the time of early or full retirement, the eligible clergyperson or spouse is less than 65 years of age and has been covered under HealthFlex for the five consecutive years just prior to retirement, they are eligible to remain on the active plan. A Defined Contribution (DC) amount of \$1,000.00 per year (pro-rated for a partial year) will be provided by the Conference to offset the cost of the active health plan premium. The premium, less the DC amount, will be direct billed to the retiree.

Central Texas Conference Journal 2018

A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for retiree benefits through the Conference.

OPTING-OUT AT RETIREMENT

If, at the time of retirement, a retiree has Other Employer-sponsored Group Health Coverage (e.g. through a spouse's employer), he/she may decline retiree coverage and retain the ability to receive retiree health benefits at a future date. If the retiree loses his or her coverage, it is the retiree's responsibility to notify the Conference within 30 calendar days of loss of other coverage. If this 30-day requirement is not met, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date. If an eligible retiree without Other Employer-sponsored Group Health Coverage declines coverage at the time of retirement, the retiree will forfeit the ability to receive retiree health benefits through the Conference at a future date. **PLEASE NOTE: Participants must enroll, and remain enrolled, in a supplemental health plan through Via Benefits to have access to the HRA. Enrolling directly with a health plan provider, outside of Via Benefits, will result in the loss of HRA eligibility. Once HRA eligibility is lost, the participant will not be allowed to regain this benefit.**

MEDICARE SECONDARY PAYER – SMALL EMPLOYER EXCEPTION

Beginning January 1, 2009, the Central Texas Conference elected the exception that allows a multiple employer plan to exempt certain individuals from the Medicare secondary payer rules for the working aged. This election helps reduce costs incurred by the Conference and the overall HealthFlex program. This exception applies to clergy, lay employees and spouses who are 65 years of age or older, entitled to Medicare due to their age, and have coverage under the HealthFlex program through an employer (local church or Conference sponsored entity) who employs fewer than 20 employees. For those individuals affected by the exception, Medicare will be the primary payer of their claims beginning the first day of the month they attain age 65 (or the first of the month following approval from Medicare), even if still an active employee, and the participant will no longer be eligible for coverage under the active plan. Eligible lay employees and spouses, 65 years of age or older, will be moved from the active plan to the open market with access to One Exchange. Due to the Affordable Care Act limitations, the Conference is unable to offer a Health Reimbursement Account (HRA) to accompany this plan effective January 1, 2015. Participation in the Medicare supplemental policies through One Exchange satisfies the requirement of Conference health plan participation for retirement benefit purposes.

LAY RETIREE/MEDICARE ELIGIBLE COVERAGE

Beginning with a retirement date of January 1, 2009 or later, a lay employee whose active service has ended and who has completed a minimum of five years of continuous and uninterrupted coverage in HealthFlex immediately preceding the date of retirement and is less than 65 years of age at the time of retirement, may continue on the active plan if so elected by their salary paying unit on the Sub-Adoption Agreement. This will also apply to any eligible family members covered

Central Texas Conference Journal 2018

at the time of retirement. The lay employee will be responsible for the entire premium. Surviving spouses of retired, deceased lay employees are eligible for coverage as long as they are a covered participant at the time of death and are responsible for the entire premium. A new spouse acquired by a retiree or surviving spouse after retirement is not eligible for benefits through the Conference. Lay retirees/spouses who are 65 years of age or older will have access to One Exchange to assist in the move out into the open market but they will be responsible for their entire premium. Lay retirees are not eligible for an HRA.

OPTING-OUT OF SOCIAL SECURITY

We continue to have a concern for clergy who may have opted out of the Social Security system. It is imperative that those persons be Medicare eligible when they turn 65, or they likely will not be able to obtain any medical insurance. Some who have opted out may have this eligibility through a spouse, or through enough previous employment. However, it should also be noted that eligibility for Social Security disability payments differs from the requirements for retirement and Medicare benefits. If a pastor is considering this course, they should investigate these matters very carefully.

RETIREE AND MEDICARE ELIGIBLE HEALTH PLAN INCENTIVE PROGRAM

HealthFlex uses incentives as part of their strategy to promote engagement in healthy behaviors and wellness programs.

2018 INCENTIVES AT-A-GLANCE VIRGIN PULSE 2.0

ACTIVITY	Descriptions	Points	Frequency
	Per 1,000 steps (up to 140 points/day for 14,000 steps)	10	Daily
	15 or more active minutes	70	
	30 or more active minutes	120	
	45 or more active minutes	140	
	Take 7,000 steps 20 days in a month	400	
	Take 10,000 steps 20 days in a month	500	Monthly
MEASUREMENT	Enter your measurements (weight)	100	Monthly
SELF-TRACKING	1 entry (up to 30 Points/day)	10	Daily
	Achieve the promoted Healthy Habit for 5 of 7 days	200	Monthly
CARDS	Complete card (2/day--20 Points each)	40	Daily
CHALLENGES	Join challenges set up by your conference or employer	100	Quarterly
	Join a personal challenge	100	Monthly

Central Texas Conference Journal 2018

Level	Points	Quarterly Rewards Earned	Cumulative Quarterly Rewards
1	1,000	\$5	\$5
2	5,000	\$15	\$20
3	10,000	\$10	\$30
4	15,000	\$10	\$40

REPORT NO. 10 SUSTENTATION FUND

By action of the 2007 Annual Conference a sustentation fund was established as part of the benefit program through the Annual Conference Board of Pensions and Health Benefits. The fund represents a tangible expression of a collegial relationship among clergy under appointment in the Conference to provide transitional aid. The fund is to provide needed resources and temporary financial assistance to clergy and to assist local congregations in times of clergy transition.

In order to maintain confidentiality, resources from the Sustentation Fund may be used with the recommendation of the Cabinet for:

- ✚ Vocational counseling for clergy exiting ordained ministry.
- ✚ Temporary salary and/or benefit support for clergy under suspension or exiting ministry.
- ✚ Special assessment and intervention strategies to restore clergy to effectiveness.
- ✚ Provision of interim ministry supply.
- ✚ Support of a crisis response team for congregation/church staffs in times of crisis.
- ✚ Other unique needs to support clergy effectiveness/clergy families.

In the case of clergy going on Leave of Absence, the Cabinet, Executive Committee of the Board of Ordained Ministry and/or the clergy session of members in full connection in accordance with the *2016 Book of Discipline* ¶354.1 may approve resources from the Sustentation Fund for use.

In the case of clergy taking Honorable Location or Administrative Location, resources from the Sustentation Fund may be used upon recommendation of the Board of Ordained Ministry in accordance with the *2016 Book of Discipline* ¶359.1 and ¶363.3 (b)(4), respectively. The Board of Ordained Ministry or its Executive Committee may also make a request to the Cabinet for the use of Sustentation Fund resources in other situations to provide resources or transitional support for clergy.

The Sustentation Fund is included in the 2019 budget presented to Annual Conference. As a point of information, the funds are underwritten with an amount

Central Texas Conference Journal 2018

of .25% of the total Annual Conference plan compensation collected from CTC churches through the connexional ministry budget of the Conference.

Fund Balance 12/31/2017: \$342,875.64.

REPORT No. 11 GRANT SUPPORT FUND FOR CLERGY

A Support Fund has been established to provide grant money to clergy, and surviving spouses of clergy to assist with catastrophic, unanticipated medical expenses.

1. Grant monies may be available to clergy and surviving spouses of clergy from the Conference Board's Consolidated Grant Fund, as well as other available resources. Clergy with unanticipated medical expenses may also qualify for assistance from the Farmers Fund with the General Board of Pension and Health Benefits. Conference grant application forms can be obtained from the Conference Benefits Administrator and should be sent to the Conference Benefits Officer at the Conference Service Center.
2. Funds and earnings on deposit with the General Board of Pension and Health Benefits shall be restricted for providing clergy benefits programs and funding retiree benefits.

Fund Balance 12/31/2017: \$94,633.09

GUIDELINES FOR THE CONFERENCE SUPPORT FUND GRANT APPLICATION

The following guidelines shall be used in reviewing and approving a Support Fund Grant application:

- ✚ An individual may receive one grant in a calendar year.
- ✚ A grant will only be approved for a one-time emergency¹ situation due to catastrophic, unanticipated medical expenses.
- ✚ A grant will not be approved if a previous grant was made for the same emergency situation.
- ✚ Distressed clergy members of the Central Texas Annual Conference, their spouses or surviving spouses are eligible to apply for a grant. The term "clergy member" is interpreted to mean both active and retired conference members.
- ✚ A grant should only be requested to supplement health care insurance if all other resources have already been utilized. This also applies to requests to cover deductibles or co-payments.
- ✚ An application must be completed by the participant or a person authorized² to act on the participant's behalf.
- ✚ The Central Texas Conference Board of Pension and Health Benefits shall review the application.

Central Texas Conference Journal 2018

- ✦ The grant amount will be a maximum of \$3,000 per individual request. Each request will be reviewed on an individual basis based on need.

¹ An emergency is defined as an “unforeseen combination of circumstances or the resulting state that calls for immediate action; a pressing need.”

² Authorized: Power of attorney or agreement between participant and conference officer, or a court appointed guardian.

NOTE: Support Fund Grants received from the Central Texas Conference Board of Pension and Health Benefits may be considered taxable income due to the relationship between the clergy person and the annual conference.

REPORT No. 12 VOLUNTARY TRANSITION PROGRAM (VTP) FOR CLERGY

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The Voluntary Transition Program (VTP) is a program authorized by the 2012 General Conference and being offered by Wespath. The General Conference action was taken as a result of a comprehensive Church Systems Task Force which recognized that for some of us, it's probable that we feel that we have fulfilled the mission to which we felt God had called us. And because of this, our season for ministry should naturally now transition away from Conference membership and to another vocation where we can continue to fulfill God's calling on our lives.

The Task Force encouraged General Conference to recognize that it is detrimental to the lives of individuals who feel they must remain in ordained ministry because of the system that we have in place, and that when some individuals recognize that they would like to transition out of the ordained ministry, a means to accomplish this should be provided.

The VTP has been implemented and will be in effect until the end of 2020. It is available to Clergy with a minimum of 5 years of full connection, in good standing, and they must be an active CPP participant 5 years immediately preceding separation and must not be within 2 years of eligible retirement. Additionally, the Conference leadership must approve their request and at the completion of the process the individual must surrender her or his credentials.

With the VTP there is a Severance Benefit that is calculated using two weeks of a Participant's Plan Compensation for every full year of continuous service. As an example, an Elder, aged 45 with 10 years of continuous service, and a plan compensation of \$65,000 (\$2500 per 2 weeks) would receive a lump sum payment of \$25,000. This is obviously just one example but it shows you the effort Wespath is giving toward helping anyone who wants to take advantage of this opportunity to move out of ordained ministry in our Connection, to a new season of life. Additionally, during the transitional period our Conference would continue to pay the employer portion of your Health Benefits. There are other additional benefits you can find on the Wespath website (gpophb.org). There are links to the VTP

Central Texas Conference Journal 2018

program on the home page of the Wespeth website. You'll find the description under the Comprehensive Protection Plan and if you type this address into your browser it will take you there, <http://www.gbophb.org/assets/1/7/3097.pdf>.

REPORT No. 13

RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED, DISABLED, MINISTERS ON INCAPACITY LEAVE OR FORMER CLERGY PERSONS OF THE CENTRAL TEXAS CONFERENCE

The Central Texas Conference (the "Conference") adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the "Church"), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church ("Clergypersons");

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS, pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from Wespeth, during the period January 1, 2019 through December 31, 2019, by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*,

Central Texas Conference Journal 2018

including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergy person rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergy person's pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergy person to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergy person or former clergy person is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

REPORT No. 14 INVESTMENT COMMITTEE

To better manage and evaluate the risk of our invested fund we have set up an Investment Committee. The committee will assist the Board of Pensions in clearly defining the purpose and financial requirements of our conference BOP and develop investment goals and strategies, funding policy and other operational guidelines to better maximize the investment potential of our funds. The committee is made up of persons with a wide variety of funding and investment experience.

BOARD OF TRUSTEES KEVIN WILSON, PRESIDENT

Current Conference – Owned Properties

Crowley-Neeley Survey	HWY 1187	Tarrant	Vacant Property
Azle-Eagle Mountain UMC	7955 Reed Rd.	Tarrant	Active Church
Weatherford-Knuteson	1015 Azle Hwy	Parker	Vacant Property
Hudson Oaks UMC	2911 Inspiration Drive	Parker	New Church
One Fellowship UMC	1005 La Salle Av.	McLennan	New Church
Wesley Ghanaian	2201 E. Park Row	Tarrant	Active Church
Riesel UMC	508 Frederick St.	McLennan	Closed Church
Valera UMC	300 Pearce St.	Coleman	Closed Church

Central Texas Conference Journal 2018

CONFERENCE PROPERTIES SOLD IN 2017-2018

Rio Vista UMC	200 S. Hughes Street	Johnson	Closed Church
Rio Vista UMC	100 E. Smith Street	Johnson	Parsonage
El Buen Samaritano	3520 Ave. E	Tarrant	Parsonage
Bethel UMC	5000 Southwest Blvd.	Tarrant	Closed Church
Diamond Hill School	3006 Schwartz Avenue	Tarrant	Closed

CONFERENCE RELATED STRUCTURES/ENTITIES INSURANCE

The Board of Trustees takes seriously its responsibility to verify that the Conference Insurance coverage is current. To that end, a review of all the Conference insurance policies has been completed, and we are satisfied that the Conference insurance coverages are adequate. The Conference insurance broker of choice continues to be Bart Tucker of Roach, Howard, Smith, and Barton in Fort Worth at 1-800-295-6607. We encourage all conference churches to annually review their insurance coverage to make sure that it meets their current needs and periodically to examine their local church coverage and get a review and rate quote.

CONFERENCE ELECTRIC AGGREGATE PLAN

Electric utilities in the state of Texas were deregulated effective January 1, 2002. Deregulation offered the opportunity for the churches of the Central Texas Conference to join together to purchase electricity. All of the churches of the conference have been invited to participate in this effort. To date approximately 300 CTC entities have enrolled and the program continues to be beneficial with the benefits of achieving scale, the ability to anticipate costs in budgeting, and protection against the volatility of natural gas prices and future cost increases. Since our first contract that began in 2008 our price of electricity per kilowatt hour (kWh) has decreased with each new contract. You can see by the following chart how our group program has benefitted our churches with each successive contract implementing decreases in electrical costs.

<u>Contract Term</u>	<u>Per kWh Hour</u>
2008 - 2013	0.0749
2013 - 2015	0.0588
2015 - 2016	0.0566
2016 - 2018	0.0499
2018 - 2021	0.0408

Remember there are 2 factors that determine your monthly billing:

1. **Energy Charges.** This charge is the deregulated part of your bill and was negotiated through a competitive bid process conducted by the CTC service center. This charge is noted on your bill as "ENERGY" and is calculated by multiplying your kWh usage for a particular month times the Conference contract rate which is 0.0408.

Central Texas Conference Journal 2018

2. Transmission, Distribution, Utility (TDU) charges. These charges are the regulated part of your bill. These are set by the Public Utility Commission of Texas (PUCT) and are non-negotiable. These charges are referred to as “pass through” charges and are the same no matter the name of your Retail Electric Provider (REP). The conference REP is Hudson Energy. However, they have no control over these regulated charges. Hudson simply passes along the bill that is sent to them by ONCOR who is the TDU Company.

There are many components that make up this TDU part of your bill. However, the one that is by far the largest is the “DEMAND” charge. Demand is defined as the total number of watts that hit your meter at any point in time. So, for instance, on Sunday morning to turn all your lights and air or electric heat at the same time that will be for most the highest demand. This could affect your bill for the next 12 months. Each month you will be billed the higher of your current month Demand reading or 80% of your highest demand reading over the past 12 months. For example, if you hit 150KW on the hottest Sunday in August and that was the highest Demand reading over the past 12 months then you will be billed \$5.00 times 150 = \$750.00. Now suppose that in Jan, Feb, Mar, and Apr you hit between 50 and 75 KW demand each month. For each of those months you will be billed 80% of the last twelve months peak which in our example would be $150 \times 80\% = 120$. $120 \times \$5.00 = \600.00 .

As you can see if you reduce your peak Demand permanently you can reduce your demand charges for all the remaining months. (For more detailed information please call the conference service center)

LANDMARK POLICY

Pursuant to the 2016 *Book of Discipline* ¶2512.7, the “Establishment of Annual Conference Policy with Regard to Government Landmark Efforts to Designate Church Owned Property as Landmarks”, policy was approved at the 2011 Annual Conference Session. It can be found in the 2012 Conference Journal beginning on page 274.

MINISTRYSAFE

MinistrySafe continues to be the official resource equipping churches in The Central Texas Conference for abuse prevention with children, youth and vulnerable adults. All churches have received the opportunity for training in the foundational elements of Ministry Safe as well as in the specific pieces of the screening processes involved in being compliant with the Five (5) Point Safety System:

1) Volunteer or staff application, 2) reference checks, 3) interviews, 4) on-line training, and 5) background checks.

Central Texas Conference Journal 2018

Current ways to connect with various needs your church might encounter or questions you might have can be found through the contact and resource information below:

1. The CTC MinistrySafe Oversight Committee meets quarterly or more frequently if necessary to answer questions or secure additional clarification or training on particular issues. Any church with a question for the MinistrySafe Oversight Committee should contact the conference service center.
2. In addition, the oversight committee has implemented a monthly Ministry-Safe newsletter for local church Safety System Administrators. It includes additional information on particular topics of interest and provides opportunities for local churches to ask questions or share best practices. The link to the newsletter can be found here: <http://www.ctcumc.org/ministrysafe>
3. To find MinistrySafe policies and steps for implementation are found here on the CTC website: <http://www.ctcumc.org/ministrysafe>.
 - a. Together, we continue to grow into our vision that our churches are informed and prepared for ministry with the best safety practices available.

CHURCH INSURANCE COVERAGE

Conference policy requires that each church in the charge carry adequate property, liability and Workers' Compensation Insurance on pastors and other employees. If a pastor (or other worker) receives a work-related injury, health insurance will not pay on what should be a worker's compensation claim. In addition, regular liability insurance will not pay or protect a church against such a gap in coverage. Please, if you do not have workers' compensation coverage, check with our Conference agent, Roach, Howard, Smith and Barton (1-800-295-6607) in Fort Worth, or any agent of your choosing.

We encourage churches to survey the insurance coverage that they now have and compare it to the minimum coverage standards (listed below) we feel are imperative for your church to minimize risk. Certainly there may be good reasons for your church to carry a different amount than the minimum. As always consult with your local church insurance agent or call the Conference Service Center for more information. We also encourage you to routinely shop your insurance needs and compare it with new policies and new carriers. We remind churches that a required part of Charge Conference reporting is a report from the Trustees, which lists insurance coverage and deed recordings.

For help in determining whether your local church insurance is adequate please use the following link to the General Conference Finance and Administration (GCFA) web site for a worksheet.

Central Texas Conference Journal 2018

http://s3.amazonaws.com/Website_GCFA/forms/Documents_/GCFA_Insurance_Worksheet_-_Rev_9-2013.pdf_6.pdf

CENTRAL TEXAS ANNUAL CONFERENCE Local Church Minimum Insurance Recommendations

The 2016 Book of Discipline ¶2533.2 requires local church trustees to annually review and report to the Charge Conference on the existence and adequacy of local church property and liability insurance coverage *“to ensure that the church, its properties, and its personnel are properly protected against risks.”* Since 1797, the Book of Discipline has provided that the property and assets of local churches are held in trust for the benefit of the denomination. Inadequate insurance puts local church property and assets at risk, including the denomination’s trust interest therein. Therefore, Trustees of the Central Texas Conference, representing the denomination’s trust interest, have adopted the following minimum insurance recommendations for local churches **:

COMMERCIAL PROPERTY & LIABILITY PACKAGE POLICY, to include the following minimum limits:

PROPERTY

- ❖ Buildings, Organs & Contents Insured to Replacement Value, “Special Risk” Coverage
- ❖ All Church buildings should have an updated replacement cost valuation every five (5) years
- ❖ The replacement cost valuation must be dated within 180 days if additional square footage is added.

LIABILITY

❖ Commercial General Liability	Occurrence	\$1,000,000	Aggregate	\$3,000,000
❖ Pastoral Counseling Liability	Occurrence	\$1,000,000	Aggregate	\$3,000,000
❖ Hired and Non-Owned Auto Liability	Occurrence	\$1,000,000	Aggregate	\$3,000,000
❖ Employee Benefits Liability (EBL)	Occurrence	\$1,000,000	Aggregate	\$1,000,000
❖ Medical Payments		\$10,000		
❖ Sexual Misconduct Liability	Occurrence	\$1,000,000	Aggregate	\$1,000,000
❖ Crime / Employee Dishonesty	Occurrence	\$25,000		

DIRECTORS & OFFICERS (D&O) POLICY, including the following minimum liability limits:

- ❖ Directors’ & Officers/Employment Practices Liability (EPL) \$1,000,000 (including Sexual Harassment)

UMBRELLA POLICY (Excess Liability) – An Umbrella/Excess Liability policy is suggested for all churches and should a congregation be over 500 members it is highly encouraged.

Central Texas Conference Journal 2018

If applicable, this excess policy must extend over Commercial General Liability, Pastoral Counseling, Employee Benefits Liability, Owned Auto, Hired & Non-Owned Auto and Workers Compensation. A higher per occurrence limit may be appropriate based on specific risk characteristics such as church size and/or scope of operations and ministries.

WORKERS' COMPENSATION/EMPLOYERS LIABILITY INSURANCE POLICY, as required by state law:

- | | |
|-----------------------------|---------------------------|
| ❖ Bodily Injury by Accident | Each accident \$1,000,000 |
| ❖ Bodily Injury by Disease | Policy limit \$1,000,000 |
| ❖ Bodily Injury by Disease | Each Employee \$1,000,000 |

COMMERCIAL AUTOMOBILE LIABILITY, applicable only if the church owns an automobile; to include the following minimum limits:

- | | |
|----------------------|-------------|
| ❖ Limit of Liability | \$1,000,000 |
|----------------------|-------------|

** There may be good reasons to have different amounts of coverage or even different coverages than those recommended. Please consult with your insurance agent or call the Conference Service Center 817-877-5222 with any questions.

THE TEXAS OPEN CARRY LAW FOR CONCEALED HANDGUN HOLDERS & CTC MINISTRY POLICY

The Open Carry Law for Concealed Handgun Holders ("Open Carry Law") became effective January 1, 2016. This law authorizes an individual who possesses a concealed handgun license issued by the state of Texas or by a state that Texas recognizes to carry the handgun in plain view in a public place as long as the handgun is carried in a shoulder or belt holster.

Property owners may prohibit the entrance onto their property by a person licensed to openly carry a handgun by providing verbal or written communication of the prohibition. The written communication may be a card, document or sign posted on the premises of the owner. The sign would be required to: (1) include in English and Spanish the statutory warning prescribed in the Texas Penal Code, (2) have contrasting colors with block letters at least one inch in height, and (3) be displayed in a conspicuous manner clearly visible to the public at each entrance to the property.

Examples of signs which meet the statutory requirements for prohibiting both concealed and openly carried handguns are in the 2016 CTC Journal, Board of Trustees Report p. 324. Signs can be purchased on line or can be "homemade" as long as they meet the statutory requirements.

¶3426.11 in the Book of Resolutions states, "reflecting the traditional role of The United Methodist Church that has been one of safety and sanctuary, every United Methodist Church is officially declared a weapon-free zone." Believing that the

Central Texas Conference Journal 2018

open carry of handguns on church property is inconsistent with an atmosphere of prayer and worship, safety and sanctuary, it is the recommendation of the Conference Board of Trustees that oral and/or written notice be given in accordance with the statute prohibiting the “Open Carry” of handguns in churches of the Conference. We make no recommendation regarding the prohibition of concealed handguns on church property and suggest that this be left up to individual congregations. It is our further recommendation that, in addition to whatever normal security churches provide during worship services and other activities occurring on church campuses, trained personnel, whether ushers or others, be designated as persons to assist in the event of a disturbance or an apparent violation of the notices the churches have posted with regard to the presence of guns on the property.

In addition, recognizing that the church is not a building, the church is the people and the ministry that we undertake both within the church building and outside in the mission fields of our communities and world. We remind everyone that by vote of the 2016 CTC annual conference for all ministries sponsored by the Central Texas Conference, i.e. CTCYM and conference children and youth events, mission trips, disaster response and VIM events, etc., (these are not meant to be the exclusive/exhaustive list of ministries but are examples) are to be declared a weapon free zone.



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Reports - CFMS

RESOLUTIONS

RESOLUTION PROCESS FOR ELECTING THE 2020 GENERAL AND JURISDICTIONAL CONFERENCE DELEGATION

[Passed by vote of the Annual Conference on June 13, 2018]

WHEREAS: According to the *Book of Discipline of the United Methodist Church 2016*, “The annual conference shall elect clergy and lay delegates to the General Conference and to its jurisdictional or central conference in the manner provided in this section, Articles IV and V. The persons first elected up to the number determined by the ratio for representation in the General Conference shall be representatives in that body. Additional delegates shall be elected to complete the number determined by the ratio for representation in the jurisdictional or central conferences, who, together with those first elected as above, shall be delegates in the jurisdictional or central conference. The additional delegates to the jurisdictional or central conference shall in the order of their election be the reserve delegates to the General Conference. The annual conference shall also elect reserve clergy and lay delegates to the jurisdictional or central conference as it may deem desirable. The reserve clergy and lay delegates to the jurisdictional or central conferences may act as reserve delegates to the General Conference when it is evident that not enough reserve delegates are in attendance at the General Conference” (The *Book of Discipline of the United Methodist Church 2016*, ¶34).; and

WHEREAS: Regarding the election of the delegates, described above, “Delegates shall be elected in a fair and open process by the annual conferences” (The *Book of Discipline of the United Methodist Church 2016*, ¶13.2).; and

AND WHEREAS: Pending certification of annual conference ratification by the Council of Bishops, ¶34 may be amended to include this provision: “Such elections shall include open nominations from the floor by the annual conference, and delegates shall be elected by a minimum of a simple majority of the ballots cast.”; and

WHEREAS: Regarding the election of clergy delegates to General Conference, Jurisdictional Conference and reserves, “The clergy delegates to the General Conference and to the jurisdictional or central conferences shall be elected from the clergy members in full connection and shall be elected by the clergy members of the annual conference or provisional annual conference who are deacons and elders in full connection, associate members and those provisional members who have completed all of their educational requirements and local pastors who have completed course of study or an M.Div. degree and have served a minimum of two consecutive years under appointment immediately preceding the election” (The *Book of Discipline of the United Methodist Church 2016*, ¶3).; and

Central Texas Conference Journal 2018

WHEREAS: Regarding the election of lay delegates to General Conference, Jurisdictional Conference and reserves, “The lay delegates to the General Conference and to the jurisdictional or central conferences shall be elected by the lay members of the annual conference or provisional annual conference without regard to age, provided such delegates shall have been professing members of The United Methodist Church for at least two years next preceding their election, and shall have been active participants in The United Methodist Church for at least four years next preceding their election, and are members thereof within the annual conference electing them at the time of holding the General and jurisdictional or central conferences” (The *Book of Discipline of the United Methodist Church 2016*, ¶136).; and

WHEREAS: In previous session of the Central Texas Annual Conference in which delegates to General Conference, Jurisdictional Conference, and reserves were elected, the process has been “fair and open,” clergy have been elected from eligible clergy, and laity have been elected from eligible lay members, yet the process for identifying persons, both lay and clergy, who would like to make their interest, availability, and commitment for serving as a delegate to General Conference, Jurisdictional Conference, or as a reserve delegate known has not been uniform.; and

AND WHEREAS: At the 2019 session of the Central Texas Annual Conference delegates to the 2020 General Conference, Jurisdictional Conference, and reserves will be elected.; and

THEREFORE, BE IT RESOLVED: The 2019 process for electing delegates to General Conference, Jurisdictional Conference, and reserves shall attend to the provisions of ¶34, 13.2, 35, and 36. and

BE IT FURTHER RESOLVED: That the process for identifying interested, available, and committed persons from the eligible lay and the eligible clergy of the annual conference shall be uniform for both lay and clergy. and

AND, BE IT FURTHER RESOLVED: That the above mentioned uniform process shall be as follows:

Before the 2019 Central Texas Annual Conference Session:

1. At the time of annual conference registration, the attached “Interest, Availability, and Commitment Delegate Election Form” shall be included with online registration. The form may be reformatted by conference personnel for online use.
2. The form shall also be made available on the conference website, separately from annual conference registration, to accommodate eligible lay persons, who are not lay members to annual conference.
3. Persons, both eligible lay and eligible clergy, may have the option of filing out this form and returning it/submitting it to the office of the Annual Conference Secretary in time for each of the responses to be compiled and publishes as an addendum to the Preliminary Report, available online

Central Texas Conference Journal 2018

with all other annual conference materials at least two weeks before the start of the 2019 Annual Conference session.

4. Only those persons, both eligible lay and eligible clergy, who completed the above form and submitted it within the appropriate timeframe will be assigned a number prior to the beginning of the annual conference session for use with whichever balloting system has been chosen for use during the elections.

During the 2019 Central Texas Annual Conference Session:

1. The previously published forms will be a helpful tool for identifying eligible lay and eligible clergy who wish to make known their interest, availability, and commitment for serving as a delegate.
2. Eligible lay will elect eligible lay delegates and eligible clergy will elect eligible clergy delegates utilizing the chosen balloting system with only the numbers for those persons who have submitted an "Interest, Commitment, and Availability Form" provided before balloting begins.
3. At any point during the election process eligible lay or eligible clergy may be nominated from the floor and assigned the appropriate number for use throughout the balloting process.

After the 2019 Central Texas Annual Conference Session:

1. Persons elected as a General Conference, Jurisdictional Conference, or reserve delegate who did not fill out an "Interest, Availability, and Commitment Delegate Election Form" may wish to do so and submit it to the head of delegation.
2. The Delegation may wish to use these forms as a way of getting to know and keep covenant with one another.
3. The above outlined process shall be archived for use and possible adoption by future sessions of the Central Texas Annual Conference.

Interest, Availability, and Commitment Delegate Election Form

Please include a
recent photo.

Contact Information

Name: _____

Address: _____

Email: _____

Phone Number: _____

Appointed Charge/Home Church: _____

- According to *The Book of Discipline of the United Methodist Church* ¶35, I am an eligible clergy person for election as a delegate to General Conference, Jurisdictional Conference, or as a reserve delegate.

Central Texas Conference Journal 2018

- Elder in Full Connection
- Deacon in Full Connection
- ☐ According to *The Book of Discipline of the United Methodist Church* ¶36, I am an eligible lay person for election as a delegate to General Conference, Jurisdictional Conference, or as a reserve delegate.
 - Must be a professing member of The United Methodist Church for at least two years preceding election.
 - Must be an active participant of The United Methodist Church for at least four years preceding election.
 - Must hold membership within the bounds of the Central Texas Annual Conference.

Interest

In no more than 100 words each, please answer the following questions:

1. What is the best thing about The United Methodist Church today?
2. Why are you choosing to make known your interest, availability, and commitment to serve as a delegate to the 2020 General and Jurisdictional Conferences?
3. How are you currently using your time to support the United Methodist Connection?

Availability

- ☐ If elected as a delegate, I will be able to attend and serve at the 2020 General Conference, May 5 – 15, 2020 in Minneapolis, MN.
- ☐ If elected as a delegate, I will be able to attend and serve at the 2020 South Central Jurisdictional Conference, July 15 – 18, 2020 in The Woodlands, TX.

Commitment

- ☐ If elected as a delegate, I will commit to attending all meetings of the delegation, with the exception of personal or pastoral emergencies, or other unavoidable conflicts.
- ☐ If elected as a delegate, I will commit to reading and studying all pertinent materials related to any meetings of the delegation, and especially for the 2020 sessions of General and Jurisdictional Conferences.

Signature: _____ Date: _____

The Core Team votes concurrence.

G

Reports - CFMS

**RESOLUTION TOWARD BUILDING TRUST WITHIN THE
CENTRAL TEXAS CONFERENCE**

[Passed by vote of the Annual Conference on June 13, 2018]

WHEREAS: At our Baptism or Confirmation, at the Baptisms and Confirmations of others, and in services of worship where we have remembered we are baptized and given thanks, we have answered or affirmed the answer to these questions:

1. Do you renounce the spiritual forces of wickedness, reject the evil powers of this world, and repent of your sin?
2. Do you accept the freedom and power God gives you to resist evil, injustice, and oppression in whatever forms they present themselves?
3. And, do you confess Jesus Christ as your savior, put your whole trust in Christ's grace, and promise to serve Christ as your Lord, in union with the church which Christ has opened to people of all ages, nations, and races?

WHEREAS: The Church is wrestling with matters related to deep values and core convictions that often result in people taking sides and remaining suspect, even hostile, of others with whom we disagree.

WHEREAS: In the midst of our disagreements, we have forgotten our baptism and the baptism of others. Our "whole trust (has not been) in Christ's grace," preventing us from trusting one another.

WHEREAS: A lack of trust for one another contributes to the rise and development of caucus groups. These groups, while noble in their causes, elevate one essential purposes. As one essential purposes of the Church is deemed more important than other essential purposes of the Church, people do not feel heard, valued, or respected and the erosion of trust is accelerated.

WHEREAS: The mission of the Church is in jeopardy if there is limited or conditional trust within the Church. God can continue to claim us, but we cannot engage in the noble work to make disciples of Jesus Christ for the transformation of the world if we cannot rejoice in the basic claims made through Baptism and claim each other as friends in Christ.

THEREFORE, BE IT RESOLVED: That we in the Central Texas Conference covenant to practice:

- ♦ **Respecting Boundaries:** Where boundaries are not clear and what is okay and what is not okay, we will ask.
 - *"Ask, and it will be given you; search, and you will find; knock, and the door will be opened for you. For everyone who asks receives, and everyone who searches finds, and for everyone who knocks, the door will be opened. Is there anyone among you who, if your child asks for bread, will give a stone? Or if the child asks for a*

Central Texas Conference Journal 2018

fish, will give a snake? If you then, who are evil, know how to give good gifts to your children, how much more will your Father in heaven give good things to those who ask him!" In everything do to others as you would have them do to you; for this is the law and the prophets. Matthew 7:7-12.

- ♦ **Being reliable:** We will each do what we say we will do. We shall each continue to be aware of our competencies and limitations so that we do not overpromise and under deliver on our commitments.
 - *The integrity of the upright guides them, but the crookedness of the treacherous destroys them. Proverbs 11:3.*
- ♦ **Upholding responsibility:** We will admit our mistakes, apologize and work toward reconciliation. We will accept consequences of our actions.
 - *If another member of the church sins against you, go and point out the fault when the two of you are alone. If the member listens to you, you have regained that one. But if you are not listened to, take one or two others along with you, so that every word may be confirmed by the evidence of two or three witnesses. If the member refuses to listen to them, tell it to the church; and if the offender refuses to listen even to the church, let such a one be to you as a Gentile and a tax collector. Truly I tell you, whatever you bind on earth will be bound in heaven, and whatever you loose on earth will be loosed in heaven. Again, truly I tell you, if two of you agree on earth about anything you ask, it will be done for you by my Father in heaven. For where two or three are gathered in my name, I am there among them. Matthew 18:15-20.*
- ♦ **Protecting confidentiality:** We will not share information that is not ours to share, nor will we intentionally seek out information that is not ours to know.
 - *A gossip goes about telling secrets, but one who is trustworthy in spirit keeps a confidence. Proverbs 11:13.*
- ♦ **Being people of integrity:** We will choose what is right over what is fun, fast, and easy. We also will extend grace to those with whom we disagree, paying close attention to those situations where we disagree with those who have authority over us as well as those we have authority over. Being a people of integrity is not limited to face to face interactions, but extends into our presence online.
 - *Argue your case with your neighbor directly, and do not disclose another's secret. Proverbs 25:9*
- ♦ **Extravagant generosity:** We will extend the most generous interpretation possible to the works, intentions, and actions of others with a non-judgmental stance.
 - *Do not judge, so that you may not be judged. For with judgement you make you will be judged, and the measure you give will be the measure you get. Why do you see the speck in your neighbor's eye, but do not notice the log in your own eye? Or how can you say to your neighbor, "Let me take the speck out of your eye", while the log is in your own eye? You hypocrite, first take the log out of your own eye, and then you will see clearly to take the speck out of your neighbor's eye. Matthew 7:1-5.*

Central Texas Conference Journal 2018

- ♦ **Extending forgiveness:** We will forgive one another. We understand it is not always easy, however we also know the way to move forward is by forgiving past hurts and wounds.
 - *Then Peter came and said to him, "Lord, if another member of the church sins against me, how often should I forgive? As many as seven times?" Jesus said to him, "Not seven times, but, I tell you, seventy-seven times." Matthew 18:22*

BE IT FURTHER RESOLVED: that these practices be lived out not only in Annual Conference relationships but also in our local church and personal relationships so that disciples in the Central Texas Conference will be known by good fruit.

"Beware of false prophets, who come to you in sheep's clothing but inwardly are ravenous wolves. You will know them by their fruits. Are grapes gathered from thorns, or figs from thistles? In the same way, every good tree bears good fruit, but the bad tree bears bad fruit. A good tree cannot bear bad fruit, nor can a bad tree bear good fruit. Every tree that does not bear good fruit is cut down and thrown into the fire. Thus, you will know them by their fruits." Matthew 7:15-20

The Core Team voted neither concurrence nor non-concurrence. They referred this resolution to the Annual Conference for deliberation

A COVENANT OF CONNECTION BETWEEN METHODIST RETIREMENT COMMUNITIES AND THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Methodist Retirement Communities (MRC) is a non-profit, charitable corporation, in primary Connection with the Texas Annual Conference (TAC) of The United Methodist Church (UMC). MRC and the Central Texas Conference (CTC) of The United Methodist Church now also jointly desire a complementary Covenant of Connection, to be within the context, and not an expansion, of MRC's Covenant of Connection with TAC.

MRC was chartered in the State of Texas exclusively for religious, charitable, and educational purposes, specifically to establish and provide long-term services and supports to senior adults predominantly through senior living communities. MRC is a senior living system headquartered in The Woodlands, Texas. It functions as the corporate parent and manager, and is usually the sole member of its Affiliates.

MISSION

Inspired by the Wesleyan tradition of Christian faith and wholeness, MRC is committed to faith-based quality living for senior adults. MRC provides services, programs, activities, care and housing toward meeting the physical, intellectual, spiritual, emotional, vocational and social needs of senior adults and, does so in an environment of professionalism, integrity, compassion, accountability, respect, excellence and good stewardship in keeping with industry best practices.

Central Texas Conference Journal 2018

Recognizing that all persons are of sacred worth, MRC is committed to creating and perpetuating an atmosphere that respects the individuality, dignity, and character of its residents, regardless of race, color, religion, national origin or financial status.

CONNECTION

This covenant defines the connection between MRC and CTC and further defines the responsibilities of each party, along with the mutual respect that is so much a part of that relationship. An integral part of this covenant is MRC's commitment to entwine the essence of the current UMC *Book of Discipline* with industry best practices, while also recognizing the religious affiliations and faith traditions of our diverse resident population. Specifically, we refer to the paragraphs regarding Social Principles, including the Preface and Preamble. This covenant supersedes any and all prior understandings whether expressed or implied.

RESPONSIBILITIES

As stated in its Covenant of Connection with TAC, MRC will employ sound financial and fiscal policies, procedures, and practices in the operation of its business enterprise, and will provide a copy to CTC of its annual report to TAC, which includes information on the financial status of the corporation. This annual report from MRC also typically includes information on operations, programs, and significant activities.

CTC, if it so desires when an opening exists, is welcome to submit a recommendation for the MRC board who meets the needed criteria established by the MRC Governance Committee of the MRC Board. Furthermore, MRC also seeks to establish Advisory Councils at each location where its senior living communities exist, and in keeping with the Advisory Council guidelines established by the MRC Board to maintain at least fifty percent United Methodist, MRC will welcome recommendation(s) from CTC for MRC's Ft. Worth Council of Advisors; once such is being established by MRC at this location.

TAC has permitted MRC to use Methodist in its name and various logos representations of TAC including reference to its covenant document. CTC will also allow MRC to reference this covenant document, and CTC may reference it as well. To the extent such does not conflict with CTC's relationship with The Wesleyan communities in Georgetown, CTC may, in its sole discretion, provide access to MRC to all of its communication channels including the Journal, its annual conference, electronic media, and other items that may serve to promote the awareness and understanding of MRC's mission. Solely at its discretion as is the same with TAC, CTC may choose to provide financial support for charitable care or other programs and services to the extent it desires and approves, but such is not being expected by MRC; and CTC has no such obligation to do so.

LIMITATIONS

Neither MRC nor CTC has or accepts any legal, financial, management or decision-making responsibility for the operations or affairs of the other party. Neither party is an agent of the other party nor shall either party make, cause, or allow such

Central Texas Conference Journal 2018

representations to be made insofar as they are able to exercise such authority. Ownership and control of the assets and operations of MRC resides totally with MRC. CTC shall not be legally responsible for the debts, contracts, obligations, or any other financial commitments created, undertaken, or assumed by MRC. MRC and CTC mutually agree to indemnify and hold each other harmless from any and all claims or liabilities arising out of this covenant relationship.

MRC further agrees that it will not conduct any direct (church-to-church) fundraising campaigns within the bounds of CTC without prior approval from CTC Council of Finance and Administration. While not expected, this does not prohibit nearby individual churches who develop a relationship with the MRC community from doing so on their own.

MRC also recognizes that CTC has an already established relationship with The Wesleyan communities in Georgetown. MRC will be supportive of that continuing relationship, will not interfere or undermine that relationship, and accepts such as the primary senior living organizational relationship with the CTC.

This Covenant agreement is entered into this 13th day of June 2018. Any party may suggest revisions and/or clarifications as appropriate for the other party's review and approval. Either party may also cancel this agreement by serving written notice to the other party. In the absence of revision and/or termination, this agreement shall continue in full force and effect by virtue of automatic annual renewal. Nothing additional is to be implied beyond what is stated herein. However, both parties are encouraged to keep open communications and work cooperatively toward enhancing MRC's ability to best fulfill its mission/service ministry.

This Covenant of Connection shall be reviewed and either revised or affirmed every four years, or sooner as needed, by the resident Bishop of CTC, or his/her designee, and the CEO of MRC.

This Covenant of Connection has been approved by the respective bodies, and its approval is attested:

For the Central Texas Conference of the United Methodist Church:

J. Michael Lowry, Bishop, June 13, 2018

For Methodist Retirement Communities:

Ronald E. Jennette, President & CEO, June 13, 2018

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Reports - CFMS

Central Texas Conference Journal 2018

ASPIRATIONAL RESOLUTION

[Failed by vote of the Annual Conference on June 13, 2018]

WHEREAS: the large majority of United Methodists as represented by the most recent General Conference continue to affirm the sanctity of marriage as it exists only between one man and one woman, and

WHEREAS: approximately 95% of worldwide Christians affirm the same, and

WHEREAS: the adoption of the “One Church Plan” would change our definition of marriage from one man and one woman to any “two adults,” and

WHEREAS: this would isolate United Methodist from the worldwide Christian community and isolate American United Methodists from the great majority of Global United Methodists, and

WHEREAS: we believe the Bible is normative for defining our sexual ethics, and

WHEREAS: many faithful United Methodist pastors and laity would feel compelled to leave a church that adopted a definition of marriage that compromised their closely held beliefs, and

WHEREAS: those beliefs have been considered the orthodox doctrine of the Christian church for 2000 years,

THEREFORE, BE IT RESOLVED: the Central Texas Annual Conference aspires to be a conference who affirms the historic, traditional, and Biblical definition of a marriage as being between one man and one woman, and

BE IT FURTHER RESOLVED: we aspire to have a General Conference delegation to the called 2019 session of General Conference that at least proportionally reflects the vote of this aspirational resolution affirming our historic, traditional, and Biblical witness of marriage.

Submitted by Dr. Tom Robbins and Dr. Dean Posey

G

Reports - CFMS

Central Texas Conference Journal 2018

CENTRAL TEXAS ANNUAL CONFERENCE RESPONSE TO PROPOSED TENT CITIES FOR MIGRANT CHILDREN

[Passed by vote of the Annual Conference on June 13, 2018]

WHEREAS: The United Methodist Church, in our Social Principles “recognizes, embraces, and affirms all persons, regardless of country of origin, as members of the family of God.” And “We urge society to recognize the gifts, contributions, and struggles of those who are immigrants and to advocate for justice for all,” and

WHEREAS: Holy scripture in Exodus, Leviticus, and Deuteronomy call us to love sojourners, as indeed the Israelites were, as ourselves and to work for the redemption of the most vulnerable, and

WHEREAS: our UMC Social Principles in the *Book of Resolutions* of The United Methodist Church state that “any legislation to reform the US immigration system must affirm the worth, dignity, and inherent value and rights of migrants, and must also include: elimination of indefinite detention, incarceration of children, and the expanding prison population,” and

WHEREAS: Bishop Mike McKee expressed grave concerns in Sunday evening’s worship for the separation of children from parents at our borders, and

WHEREAS: Bishop Mike Lowry has also called for immigration reform, and

WHEREAS: the Fort Worth Star-Telegram and other news or organizations have just reported a plan to house migrant children separate from their parents, in tent cities near El Paso,

THEREFORE, BE IT RESOLVED: that the Central Texas Annual Conference states our opposition to this inhumane treatment of God’s most vulnerable persons – children, and

BE IT FURTHER RESOLVED: that the delegates of the Central Texas Conference Annual Conference affirm the value of all persons and support the humane treatment of all vulnerable persons.

Submitted by Jerrilyn Woodard-Entrekin, Lay delegate from FUMC Arlington

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Reports - CFMS

DISTRICT PROPERTY ISSUES

RESOLUTIONS FOR DISCONTINUANCE AND/OR MERGER

**RESOLUTION FOR THE DISCONTINUANCE OF
KELL'S BRANCH UMC OF SOUTH DISTRICT**

[Passed by vote of the Annual Conference on June 13, 2018]

WHEREAS: the congregation of Kell's Branch United Methodist Church, Bell County, South District, has declared its intention to close as a United Methodist Church; and

WHEREAS: the membership of Kell's Branch United Methodist Church has been transferred to other congregations, if desired, and there are no existing UMC trustees; and

WHEREAS: it would appear to serve no missional purpose to retain the property; and

WHEREAS: the discontinuation of the church and the abandonment of its property has been recommended by the District Superintendent and approved by the Bishop, the district superintendents and the District Board of Church Locations and Buildings; and

WHEREAS: proper Discipline requirements have been compiled with;

THEREFORE, BE IT RESOLVED: that the Kell's Branch United Methodist Church will be discontinued as of June 30, 2018 and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference and the current members of Kell's Branch UMC.

THEREFORE, BE IT RESOLVED: that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property first to the members of Kell's Branch, with the net proceeds given to be retained by the Center for Evangelism and Church Growth, who may offer the property to a Community Church Association that is interested in continuing to meet in the building, or the property will be sold.

BE IT FURTHER RESOLVED: that the membership of the remaining congregation of Kell's Branch UMC at the time of this action can be transferred to the church of their choice and that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

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Reports - CFMS

Central Texas Conference Journal 2018

RESOLUTION FOR THE DISCONTINUANCE OF STRAWN UMC OF WEST DISTRICT

[Passed by vote of the Annual Conference on June 13, 2018]

WHEREAS: the worshipping community known as Strawn UMC located in Palo Pinto County, Texas, in the West District of the Central Texas Conference, has a long history of faithful servant ministry; and

WHEREAS: the congregation in recent years has declined to the point that it can no longer continue to fulfill its mission; and

WHEREAS: the discontinuance of the church and its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the District Superintendents and the West District Board of Church Location and Building according to ¶ 2549 of *The Book of Discipline*; and

WHEREAS: the remaining members, in consultation with the district superintendent met for a called church conference on May 23, 2018 to discuss details for discontinuing ministry; and

WHEREAS: a committee formed according to ¶ 213 of *The Book of Discipline* has surveyed the needs of ministry in the mission field and believes it can be served by existing nearby congregations; and

WHEREAS: the discontinuance of the church and its property has been recommended by the District Superintendent and approved by the Bishop, a majority of the District Superintendents and the West District Board of Church Location and Building according to ¶ 2549 of *The Book of Discipline*; and

WHEREAS: all steps required by the Discipline have been taken;

THEREFORE, BE IT RESOLVED: that the Strawn United Methodist Church, located in Strawn, Texas, be discontinued as of July 1, 2018, and all of its property declared abandoned and transferred to the Central Texas Conference of the United Methodist Church for sale, distribution, and other disposition as the Conference Board of Trustees may deem in the best interest of the conference.

BE IT FURTHER RESOLVED: that the Central Texas Conference Board of Trustees be authorized, in its discretion, to distribute the items of the property which may be best used by other churches to such churches or to the Center for Evangelism & Church Growth, and to sell all other property with the net proceeds given to be retained by the Center for Evangelism and Church Growth; and

BE IT FURTHER RESOLVED: that all official records of the discontinued church be forwarded to the Central Texas Conference archives.

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Reports - CFMS

Central Texas Conference Journal 2018

CONFERENCE STATISTICAL REPORT

DAVID STINSON, STATISTICIAN

TOTAL MEMBERSHIP JANUARY 1, 2017 (1) 147,683

Members received:

Profession of Faith through Confirmation	921
Profession of Faith other than Confirmation	1,197
Affirmation	156
Correct Previous Year	29
Transfer other UMC	1,418
Other denominations	1,232

Total members received 2017 4,953

Members removed:

Charge conference	551
Withdrawn	375
Correct Previous Year	1,686
Transfer other UMC	807
Other denominations	322
Death	1,194

Total members removed 2017 4,935

TOTAL MEMBERSHIP DECEMBER 31, 2017 (2) 147,701

Gain of 18

Ethnic breakdown of 2017 membership:

Asian	1,017
Black	3,810
Hispanic	2,569
Native American	124
Pacific Islanders	546
White	131,445
Multi-Racial	8,190

Attendance at principal worship 41,287

Loss of 1,438

Church school:

Children	18,741
Youth	7,732
Young Adults	3,745
Other Adults	34,512

TOTAL CHURCH SCHOOL MEMBERSHIP 64,730

Loss of 1,756

Church school average attendance 20,252

Gain of 400

Church school membership equals 44.73% of church membership

Church school average attendance equals 31.29% of church school membership

Church school average attendance equals 49.05% of worship attendance

NOTES:

- (1) Includes 502 "members" in non-chartered churches
- (2) Includes 697 "members" in non-chartered churches

ANNUAL CONFERENCE ORGANIZATION

GUIDING PRINCIPLES & BEST PRACTICES

(SEE SECTION "K" FOR THE PAGES NOTED BELOW)

ANNUAL CONFERENCE BEST PRACTICES	Page 352
FINANCIAL BEST PRACTICES	Page 353
Annual Conference Organization	Page 354

CTCUMC Policies & Procedures

(SEE SECTION "L" FOR THE PAGES NOTED BELOW)

PROCEDURE FOR EQUALIZATION OF LAY & CLERGY MEMBERS OF THE ANNUAL CONFERENCE	Page 359
PROCEDURE FOR SUBMITTING MATTERS TO BE PRESENTED TO THE ANNUAL CONFERENCE SESSION	Page 359
PROCEDURE FOR NOMINATIONS TO ANNUAL CONFERENCE	Page 360
ANNUAL CONFERENCE FINANCIAL PROCEDURE'S	Page 361
ANNUAL CONFERENCE PROCEDURE FOR MINISTRYSAFE	Page 363
ANNUAL CONFERENCE POLICY ON ETHICS	Page 364
SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS OF THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH	Page 368
REPORTING, INVESTIGATING & RESOLVING VIOLATIONS OF THE CTC SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS	Page 369
CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH CONTINUING EDUCATION & SPIRITUAL FORMATION POLICY	Page 370
ANNUAL CONFERENCE POLICY FOR DISCONTINUED OR ABANDONED CHURCH PROPERTY	Page 373
MOVING EXPENSES/POLICY/PROCEDURES	Page 382
VACATION POLICY	Page 375
CLERGY HOUSING & PARSONAGE STANDARDS	Page 376
INTERIM PASTORAL SUPPORT POLICY	Page 390

SOUTH CENTRAL JURISDICTION

REPORT TO THE CONFERENCES

DAVID SEVERE, EXECUTIVE DIRECTOR

Work has begun on planning the 2020 South Central Jurisdictional Conference to be held at The Woodlands Marriott Waterway Hotel and Conference Center on July 15 through 18, 2020. Worship services will be held at The Woodlands United Methodist Church. More information will be announced later.

**AFFILIATED INSTITUTIONAL REPORTS
ALDRSGATE ENRICHMENT CENTER**

EARLY, TEXAS

MARSHALL THORNHILL, DIRECTOR OF DEVELOPMENT

In 1994 Mike Pinson stood before this conference and said, "If you want to see God at work, come to Aldersgate." That statement holds just as true today as it did 24 years ago. As we boldly make our way into 2018, I would like to reflect on how God has blessed Aldersgate Enrichment Center during the year of 2017.

For those who do not know, Aldersgate is an independently funded 501(c)(3) non-profit organization located in Early, Texas that was established to enrich the lives of adults with special needs. We are located on a beautiful 160-acre campus just outside of the city limits. Our mission is to establish and maintain an innovative and family-oriented, Christian community that provides opportunity in all aspects of life for adults with special needs. We do that by utilizing our vocational program and our residential program.

Our vocational program employs over 100 adults with special needs from all over Brown County. We have also recently created a new avenue of our vocational program that now employs veterans who suffer from Post-Traumatic Stress Disorder. We offer a safe, comfortable, and flexible work environment for adults with special needs that allows them to work at their own pace based on their level of functionality. However, our amazing staff is trained to know when to push our associates to their full potential and allow them to discover abilities they never realized they had.

Our residential program is comprised of two assisted-living facilities that allow 22 residents to call Aldersgate "home". These residents are referred to us by organizations such as the Texas Department of Aging and Disability as well as advocates of Aldersgate just like yourselves and come from all over the United States. Our 24-hour staff is dedicated to working with our residents to improve their life skills such as cooking, etiquette, and managing personal finances. They also frequently go on trips such as shopping, bowling, the theater, and much more. We are one of very few facilities in the country that offer both a vocational program as well as a residential program such as ours. There's no wonder why we have a pretty substantial waiting list to become a resident of Aldersgate! Because of that, we have a dream of constructing an independent living facility on our campus. This facility will be a single building comprised of eight separate efficiency apartments as well as a community laundry facility and a common area for socializing. We believe that by offering this, we give our residents a stepping-stone from assisted-living to being completely independent and living in the local community. Our facility will give residents the freedom to live on their own and put their life skills to use while still having the safety and security of our campus and guidance. We will also have a live-in staff member that will be on site at all times for the residents' safety.

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Reports - CFMS

Central Texas Conference Journal 2018

Aldersgate continued its growth in 2017 with the completion of a long-awaited asset to our campus and our organization. Thirty years ago, as ground broke on Aldersgate Enrichment Center, many dreamed of a day when staff and associates alike would stand side-by-side in their very own chapel on campus and praise our God. However, 2 Corinthians 5:7 states, "For we walk by faith, not by sight" and that is what our organization had come to do, especially when it came to a dream such as our very own chapel. But, in March of 2017, the doors were finally opened to The Chapel On A Hill, Aldersgate Enrichment Center's very own worship facility. This 150-seat chapel was an existing facility on our campus that was repurposed and renovated to include a foyer, sanctuary, sound booth, and bridal suite. This facility also serves as an available venue for us to rent to the local community so that others may enjoy what God has provided us with. Our kids have thoroughly enjoyed starting every workday off with an hour of morning devotion in a house that they know God built right here on our campus.

Another dream of ours is also in the midst of becoming a reality and that dream is the Tad Bishop Memorial Therapeutic Center. As some of you may know, one of our most beloved associate, Tad Bishop, passed away in December of 2015 due to sudden heart complications. Tad was the face of Aldersgate and loved talking about his home everywhere he went. His passing really brought to our attention that we have little opportunity for our residents and associates to improve their cardiovascular health. We offer a place to work, a place to live, and a place to worship but we do not have a place for our associates to exercise or do any on-campus extracurricular activities. So, with that on our heart, the dream of a recreational facility was born. Thanks to a generous gift by the Bishop family, our dream is currently under construction! The Tad Bishop Memorial Therapeutic Center will be the home of an exercise facility, a movie theater, a universal court where residents can play games and do other exercises such as yoga, and an indoor swimming pool! This facility will also be able to house larger mission groups when they visit our campus.

We also hosted our 2nd Annual Easter Eggstravaganza! Our associates had so much fun being able to give back with over 2,500 eggs hidden specifically for the special needs kids in our community. This fun and "egg" citing event surrounded a cause that is dear to our hearts. This was an invitation-only hunt and invitations were passed out through the special needs programs in our local area schools. The event was a huge success and also included a general Easter egg hunt for the siblings of our special guests. Inside The Gathering Place, our 6,000 sq. ft. open venue, the ARC (Association for Retarded Citizens) hosted a carnival packed with games and some "egg"stravagant prizes and the Aktion Club of Brownwood served from the snack bar. There was even an appearance from Al the Aldersgate Easter Bunny!

However, our most impactful happening of 2017 was something that wasn't planned at all. For over a year, we had brainstormed and planned for a grand open house event that would celebrate Aldersgate's 30th birthday in true fashion. We spent time making calls, sending out invitations, ordering food, and setting the

Central Texas Conference Journal 2018

itinerary for the perfect day. In September, the stage was set for the best birthday party our little city on a hill had ever seen. Then, something happened that would turn our world and our hearts upside down; Hurricane Harvey swept across the southern tip of our great state of Texas leaving millions of lives affected. We were devastated for our fellow Texans down south. Immediately, we gathered in The Chapel on a Hill and began to pray. And God spoke. He told us to help. But with our big, extravagant party just around the corner we didn't know what to do. That's when we made the decision. How could we possibly spend time and money celebrating what God has already done for us when His people down south desperately need Him? So, with that in mind, we cancelled our party and did what we do best. We put boots to the ground and went to work gathering supplies on campus and combing through our community for any help that could be afforded. We sent out requests and Brown County answered with an overwhelming amount! From there, our staff and associates loaded up our fleet and set out for South Texas. We wanted to reach those who hadn't been reached or talked about as much. So we searched for smaller communities much like our own who were not on the news channels or social media. After some prayer, God led us right where we needed to be in Wharton, Texas. We let God take control and just drove until we found a small church. The pastor and his congregation were in dirty clothes and drenched in sweat as they cut away the bottom 3ft of sheetrock all throughout their little sanctuary to remove any and all mold. Other members were piling debris out on the front lawn where once was a beautiful landscaped flower garden. Our staff and associates pulled up and just began unloading supplies. Very few words were said during the process, we all just knew what needed to be done. Afterward, we got to introduce ourselves and the community thanked us dozens of times. We will probably never see each other again, but we were bonded for life on that day that God led us to each other. In those moments, I have never been so proud of my staff and associates. They never complained one time about getting up before the sun, driving 16 hours, doing manual labor, skipping meals, and sacrificing our wants for the needs of others. They were true servants of God. That alone is a testament of what God has done on Aldersgate's campus. He has created disciples out here that are not afraid to go out and make disciples of others. These men and women are far more selfless than anyone else I have ever met, and for that I am grateful.

Again, we know that Aldersgate would not exist if it weren't for the boldness of those Methodist Men that God spoke to and we are so thankful for their faithfulness to follow God's word and lay the groundwork for this blessing that we call home. We would like to thank ALL of our supporters for their continuous prayers, contributions, and encouraging words. We continue to seek support in those organizations and individuals alike who have a heart for adults with special needs. As God continues to work through us, we gratefully welcome support in prayer, financial contribution, gifts-in-kind, or volunteer labor. If you are ever in the Central Texas area, we encourage you to stop by and see what an amazing organization you have helped to establish out here. We would love to offer you lunch and a tour. But most importantly, we would love for you to get to know our associates and truly see why our organization's tag line is: God At Work!

Central Texas Conference Journal 2018

LYDIA PATTERSON INSTITUTE EL PASO, TEXAS SOCORRO BRITO DEANDA, PRESIDENT

Greetings from your ministry on the US-Mexico border! Lydia Patterson Institute (LPI), is the only ministry of the United Methodist Church that sits right between two countries and three states: The countries of Mexico and the United States and the states of Texas, New Mexico and the Mexican state of Chihuahua. It is the only ministry that can claim to have trained over 160 Pastors, 12 District Superintendents, 4 Chaplains, 1 Seminary President, and 1 Bishop. In the secular world, Lydia Patterson has trained doctors, lawyers, educators, engineers, artists, comedians, actors, ambassadors, governors, and many other state officials.

For more than 100 years, Lydia Patterson Institute has been committed to serve the church and make disciples of Jesus Christ for the transformation of the world. Every day, lives are being changed for the better and the world becomes a better place because of LPI.

School year 2017-18 serves 400 students that commute daily from Cd. Juarez and the El Paso area, many making a 2-3-hour trip to and from school. We owe the churches and friends of your conference and all the conferences of the South Central Jurisdiction for their apportionments and gifts for scholarships that give these students an opportunity to change their lives. A young boy or girl may be living in a "colonia" with no hope for the future, and through the generous support and the work of LPI, he or she may join the list of professionals mentioned above.

Looking to the future, LPI is preparing to continue to change lives for another 100 years. Through the efforts of a capital campaign, LPI has been converted into one of the best equipped schools in the area with the latest state-of-the-art technology in the classroom. Here, students are being provided with the best tools to meet the needs of a changing world.

Academics is the road to success, but spiritual guidance and strong ethical preparation is the answer to life in a complex world. Lay Ministry Students at LPI are trained to bring the love of Christ to others through their service and commitment to the church. Students serve in internships and many choose to go to seminary as a result. In the summer of 2017, more than 40 students were placed in internships throughout South Central and beyond. Eighty-seven students graduated and eighty-seven students are in college today. Your investment in our future leaders could not yield a higher rate of return. For this, and for all your resources and prayers that you send our way, we wish to thank you.

In the midst of a very controversial issue of immigration in the country, Lydia Patterson Institute is here to build bridges in place of walls. The United Methodist Church and Lydia Patterson Institute are the link that provide potential human resources to both sides of the border. Please come and visit and experience

Central Texas Conference Journal 2018

firsthand the presence of God in the faces of our students, faculty and staff and all those who have dedicated their lives to the welfare of these young boys and girls. "La Lydia" is a beacon of light in the midst of challenges on both sides of the border. Thank you for joining us in this venture to fight crime, drugs and violence through education and spiritual leadership. Thank you for contributing to changing the lives of our students and creating a better world in the name of Jesus.

METHODIST CHILDREN'S HOME

WACO, TEXAS

TIM BROWN, PRESIDENT/CEO

Submitted to the Central Texas Annual Conference on February 13, 2018

Greetings from Methodist Children's Home (MCH) and the more than 5,000 children, youth and families we serve. Our ministry is possible thanks to the support of our many benefactors and friends, including those from the Central Texas Annual Conference. I am honored to report to you that MCH continues to be in compliance with and, in many cases, exceed best practice standards for childcare established by the states of Texas and New Mexico as well as the Council on Accreditation (COA), an international accrediting organization of child welfare, behavioral health, and community-based social services.

I invite each member of the annual conference to visit our website at www.MCH.org. There you can view our strategic plan, annual report or explore in more detail the services we offer. You can also download stories; identify resources to help educate your congregation on our ministry; view a transparent listing of our financial resources and services delivered; find out how you can refer a child for placement; or learn more about a call to join our ministry as a home parent, foster parent or in another capacity. Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service and Hope; MCH provides the care, programs and talented individuals needed to positively impact the lives of children, youth and families throughout Texas and New Mexico. This is happening every day in residential programs as well as through 13 MCH Family Outreach offices including Killeen and Waco. The reasons children and youth arrive in our care are unique to each individual. They range from extreme trauma, a sudden change in the family structure, school issues, or poor choices in a difficult and ever-changing world. We invest in our staff so that regardless of what brings someone to MCH, they encounter the highest level of care possible. Our vision remains to share what we learn with pastors, youth ministers and family members in the local church because MCH knows you are encountering similar situations.

Through the generosity of our benefactors, the prayers of our friends and supporters, and the commitment of a skilled community of MCH employees, here are some of the things you helped MCH accomplish for God's glory and those we serve:

Central Texas Conference Journal 2018

- ✚ Building on the success of the Dr. Jack Kyle and Evelyn Daniels Home completed in 2016, we continued construction on two new homes – the Margaret Ann Ashcraft Home and the John E. Hilliard Home. These two state-of-the-art homes complete the first phase of the Building Hope capital campaign. At the writing of this report, we are more than half-way toward our fundraising goal that will build the fourth and fifth of these new homes!
- ✚ Celebrated 24 young men and women as they graduated from our University of Texas – University Charter School on the Waco campus and other public schools. At our May graduation, the 300th graduate from the charter school walked the stage.
- ✚ Awarded more than \$500,000 in scholarship funds to assist MCH alumni in pursuing advanced education degrees and vocational certificates. More than 80 MCH alumni were approved for scholarships which will help them achieve life-changing skills.
- ✚ Enjoyed another great year showcasing their Ag Science/FFA projects at the Heart O' Texas Fair and Rodeo and other local livestock shows.
- ✚ Awarded the Gold Seal of Transparency from Guidestar, the world's largest source of information of nonprofit organizations. Less than 1 percent of nonprofits listed on Guidestar have achieved the Gold level. MCH also received another four-star rating from Charity Navigator, the highest rating available from this notable charity watchdog organization. These designations recognize our commitment to excellence and efforts to conduct our work with the utmost integrity and transparency.
- ✚ Captured the Texas Christian Athletic Fellowship (TCAF) Division I state championship with a 72-57 win. After falling in the playoffs in previous seasons, our MCH Bulldogs six-man football team capped off a successful season by winning our school's first state title!
- ✚ Participated in mission trips and service projects that provided opportunities for MCH youth to show Christ's love by sharing their talents to help meet needs across Texas.

Our achievements in the past, and those yet to come, are directly related to the men and women who give their time, talents and resources to bless our children. The following individuals from the Central Texas Annual Conference serve on the MCH Board of Directors:

Dr. Jeffrey Clark, Temple

Dr. Clifton Howard, Fort Worth

Mr. Les Leskoven, Corsicana

If you would like to schedule a speaker, arrange a tour or request resources to help promote an offering, contact our Development office by email at development@MCH.org, by phone at (254) 750-1314 or (800) 853-1272. You can also reach us by mail at 1111 Herring Avenue, Waco, Texas 76708.

Central Texas Conference Journal 2018

As we now celebrate our 128th year of ministry, MCH knows our service to children and families is possible because of God's amazing grace and our generous benefactors. Thank you for your trust and support of our ministry. May God continue to bless you, the ministries of the Central Texas Annual Conference and Methodist Children's Home.

PROVIDENCE PLACE

(FORMERLY METHODIST MISSION HOME)
SAN ANTONIO, TEXAS

JUDITH BELL, INTERIM PRESIDENT & CEO

BILL AVERA, CHAIR, BOARD OF TRUSTEES

On behalf of our Board of Directors, staff, and those on our campus who are working hard to achieve their own personal level of success, I thank you – Bishop, Michael Lowry, and the members of the Central Texas Conference – for your dedication in partnership with the ministry of Providence Place. By God's grace, we celebrated our 122nd anniversary in 2017 thanks to the committed support from individual donors and United Methodist Churches. We have been able to be a blessing to those around us for well over a century, and we couldn't have done it without you.

Providence Place provides a safe haven for those who have felt excluded. We offer adoption services to women who are facing an unplanned pregnancy, as well as those who are looking to open their hearts and homes to a child in need of a forever family. We have expanded on this wonderful service and now offer classes for parents to improve upon their parenting skills through our newest program, Parenting with a Purpose.

We regrettably had to say goodbye to our Center for Higher Independence (CHI) Program. The program had run for 43 years; but due to changes with the Texas Workforce Commission (TWC), we were not able to sustain the program. We did have a final graduation for the CHI Program in October of 2017, and had a record 43 students graduate.

We were able to hold onto our Transition Program which is now called Legacy. This is a transitional living program for young adults with disabilities, and we presently have 15 young adults with disabilities living independently in apartments either on campus or in community apartments.

Also in October of 2017, Providence Place celebrated 50 years of memories at our Leon Valley campus. During this Event, families were reunited, while others shared stories of their time at Providence Place.

While we had to say a heartfelt goodbye to our CHI Program; as the saying goes, where one door closes another opens. Providence Place is going to embark on a new journey to help women and children who are victims of assault, abuse, and trafficking. We have applied for several grants for both the Program and updates

Central Texas Conference Journal 2018

to the property. This program will take us back to how Providence Place was started back in 1895.

On April 27, 2018, Providence Place will host our second annual Fiesta Event which we call Familia Palooza. Families from our surrounding community and San Antonio are invited to take part in Fiesta activities that will include a live band, games, food trucks and face painting.

Last but certainly not least, I would also like to take the time to recognize those from the Central Texas Conference who give of themselves, their time and resources to serve on the Providence Place Board of Directors:

Honorary Board Members:

Pat Camp	Cameron, TX
Robert Garrett	Weatherford, TX

I encourage you to schedule a tour of our beautiful 25-acre campus, coordinate a volunteer mission trip, arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn't continue these ministries without you and we would love to come and share the stories of Providence Place! If we could be a resource to you, contact our Mission Advancement Team at (210) 696-2410 or at mission.advancement@provplace.org. Also, please visit our website at www.provplace.org to learn more about these special ministries and to hear first-hand stories from those we have served.

TEXAS HEALTH RESOURCES

ARLINGTON, TEXAS

BARCLAY E. BERDAN, CHIEF EXECUTIVE OFFICER

Grounded in the healing ministries of the United Methodist Church and the Presbyterian Church, Texas Health Resources is committed to providing health care to those in North Texas with respect for each person, confidence in the gifts of medicine and reliance on the healing power of faith.

As a faith-based health care system, Texas Health compassionately and confidently addresses not only the physical needs of individuals, but also the emotional and spiritual needs. Being one of the country's largest nonprofit health systems, Texas Health continues to enhance our communities' access to quality health care and educational resources.

With more than 350 points of access, individuals can seek care at numerous hospitals, outpatient centers, doctors' offices and imaging centers. Providing health care to more than 7 million residents in 16 counties across North Texas, Texas Health also takes on the social responsibility of improving the welfare of society through the faithful stewardship of resources – in 2017, Texas Health provided nearly \$864 million, or more than \$2.4 million a day, in charity care and community benefit.

Central Texas Conference Journal 2018

In our efforts to consistently create positive and sustainable improvement and growth for the communities we serve, we are mindful of how our current decisions will impact future generations. This is why Texas Health continues to connect and build strong relationships, locally and nationally, in hopes of better serving North Texas residents through patient-centered care, for years to come.

With the North Texas population on the rise, Texas Health will continue to grow as well. Significant expansion projects have helped Texas Health address the needs of individuals, offering quality, convenient care close to home. Responding to the evolving needs of North Texans, Texas Health has embarked upon several noteworthy projects throughout the last year:

- ✚ The expansion of the Emergency Department and Inpatient Unit at Texas Health Alliance was completed.
- ✚ Texas Health Neighborhood Care and Wellness Center in Prosper opened its doors. The facility provides 24/7 emergency care, along with several specialty care services.
- ✚ Texas Health and UT Southwestern kicked off construction of a new health care campus in Collin County.
- ✚ Clinic Connect, a Texas Health grant program, provided more than \$700,000 to help sustain clinics in underserved communities.
- ✚ Texas Health opened two new Behavioral Health Residential Treatment Centers in Mansfield and Prosper.
- ✚ Texas Health Sports Medicine opened a new facility in Arlington.

Texas Health's exceptional workplace culture was nationally recognized while earning the No. 1 spot on the list of Best Workplaces in Health Care and ranking No. 31 on the *Fortune* 100 Best Companies to Work For® list.

Texas Health's healing ministry is also evident in the selfless and continued works of the Faith Community Nursing program. Last year 224 registered nurses have helped 142,405 individuals throughout North Texas. Through their diligent work, Texas Health continues to achieve significant goals that benefit our communities:

- ✚ 2,863 blood pressure screenings administered
- ✚ 4,773 flu vaccines administered

Along with faithful ministry in our communities, Texas Health's pastoral care ministry understands the joys and pains of welcoming and losing loved ones. In 2017, we provided services to more than 143,000 patients, families and employees. To help individuals with their emotional journeys, at every Texas Health facility, we have a place for worship and meditation. We were fortunate in the last year to have completed several enhancement and renovation projects at various locations:

- ✚ Completion of the Pat Darby Hope Garden at Texas Health Plano featuring a meditative space, full labyrinth, and sitting areas.

Central Texas Conference Journal 2018

- ✚ The Dan Dipert Family Chapel at Texas Health Arlington Memorial was completed and dedicated.
- ✚ Renovation of Isabella's Hope Garden was completed at Texas Health Dallas.
- ✚ Renovation of the Texas Health Fort Worth Library created a larger meeting space for all chaplains and Clinical Pastoral Education (CPE) employees and residents.

In addition to physical expansions, several Pastoral Care programs have also grown to provide more spiritual support to our community.

- ✚ The Final Salute Program, honoring veterans and their families, has expanded to Texas Health Allen, Texas Health Alliance, Texas Health Denton and Texas Health Plano.
- ✚ Texas Health Fort Worth reopened the Organ Transplant Program and the Pastoral Care team has ministered to more than 150 families.
- ✚ Volunteers from Eagle Mountain United Methodist Church, First United Methodist Church and Christ United Methodist Church are now providing pastoral care services to Texas Health Azle.
- ✚ Texas Health Clinical Pastoral Education expanded its program to include additional residents and are now assigned to eight hospital locations.

Texas Health focuses on addressing the health care needs of the communities we are privileged to serve. Our faith-based heritage inspires us to help others to strive for a lifetime of health and well-being. In essence, the healing power of faith and medicine will forever serve as foundational keystones for all that we do.

TEXAS METHODIST FOUNDATION

TOM LOCKE, PRESIDENT

TMF was blessed with another year of growth in resources, ending 2017 with approximately \$569 million in assets under management. The outcome we seek, however, for all of our services – investments, loans, leadership platforms, strategic discernment, grants and legacy giving – is courageous, effective ministry. During the calamitous storm of 2017, we saw many examples of courage. Congregations throughout the disaster areas and the state became the hands and feet of God – going with their neighbors into the messiness and brokenness of life and providing signposts pointing the way forward to God's promise-filled future. Our mission is to empower that boldness at all times, for all needs.

John Mollet, TMF Senior Area Representative for the Central Texas Conference, is the primary point of engagement between congregations (clergy and laity) and TMF. He connects Central Texas Conference constituents to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies in the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

Central Texas Conference Journal 2018

Within the Central Texas Annual Conference:

- ✚ Loans from TMF to churches in the Central Texas Annual Conference totaled \$86.1 million at the end of 2017.
- ✚ Churches and agencies within the Texas Annual Conference had \$38.8 million invested in all portfolios.

Throughout Texas and New Mexico:

- ✚ As of December 31, 2017, **total assets** under management by TMF were approximately \$569.1 million, a growth of \$44.2 million over 2017.
- ✚ **Methodist Loan Fund investments** ended the year at \$330.1 million, and our loan portfolio at \$341.5 million.
- ✚ TMF's **Undesignated Endowment** grew from \$34.6 million to \$38.7 million.
- ✚ Our **Leadership Ministry Endowment** grew from \$7.1 million to \$8.1 million.
- ✚ Highlighting a significant year of **financial support for TMF** was a gift of \$1 million from the Lilly Endowment to fund TMF's Courageous Leadership Imperative (CLI). **Gifts to Leadership Ministry and unrestricted support to TMF** totaled \$1.4 million, including more than \$110,000 in new gifts to the Dr. Gil Rendle Learning & Leadership Endowment.
- ✚ In 2017, the **Grants Ministry** awarded \$1 million in support of 34 churches and not-for-profits. Of that total, an estimated \$491,000 came from restricted endowments and \$540,000 from TMF operations. The Grants Ministry received individual and on-line gifts of \$31,517. Shortly after Hurricane Harvey hit the Texas Gulf Coast, the Grants Ministry awarded \$302,000 to 16 churches and not-for-profits to assist with immediate relief needs. In 2017, grants funds were distributed as follows:
 - 30% to **outreach ministries and evangelism targeting systemic change**
 - 33% to **ministries which systemically benefit families living in poverty**
 - 8% for **scholarships**
 - 29% for **Hurricane Harvey relief**
- ✚ In 2017, TMF worked with families to help implement their **philanthropic goals, funding gifts totaling more than \$3.3 million** in the form of donor-advised funds, charitable gift annuities and permanent endowments. Distributions from these funds will support a range of ministries, from a new Youth and Community Center in Moody, Texas, to Wesleyan Homes services to senior adults in Central Texas.
- ✚ TMF distributed approximately \$1 million from **permanent endowments**, predominantly to United Methodist causes.
- ✚ TMF's **Leadership Ministry** seeks to enable courage, learning, and innovation among leaders. During 2017, TMF hosted sixteen peer-learning groups, involving over 250 clergy and lay leaders from across the South Central Jurisdiction (SCJ). In addition to ongoing groups, such as the SCJ Bishops Conclave, New and Continuing District Superintendents, Executive Pastors, Musicians, and the Ministry with the Poor group, TMF facilitated several large group conversations to help leaders wrestle with

Central Texas Conference Journal 2018

important challenges. These groups included: denominational leaders from eleven different faith traditions around the challenges of upholding the norms and values of our tradition while seeking innovation and new ways to create faith communities; large church leaders seeking to stay focused on their mission in an uncertain and changing landscape; teams from fifteen annual conferences to engage the work of setting outcomes and aligning resources; and SCJ bishops, along with other leaders from each conference, for an immersion experience in the Rio Grande Valley to deepen and change the conversation around how to be in ministry with the diversity of Hispanic and Latino persons who live in our communities.

- ✚ In 2017, the **Area Representatives** more fully embraced their role as **encouragers**. The team provided courage in the form of: a comprehensive Year-Round Stewardship program for six leading churches in the Dallas area, three in El Paso and three in Las Cruces; and a Holy Conversations spiritual discernment process with congregations in Dallas, Denison, San Angelo, Bellville, Bay City, and Round Rock. The team also enabled courage for the many churches that started endowment funds, sharpened their governance systems, or tackled leadership issues.

TMF Board members

TMF has submitted the following candidates for election and re-election to the TMF Board of Directors from the Central Texas Annual Conference:

- ✚ Dr. Leah Hidde-Gregory, Clergy, three-year term (Waco)
- ✚ Mr. Wesley Millican, Layperson, three-year term (Southlake)

TMF Board members previously elected by the Central Texas Annual Conference include:

- ✚ Dr. Chris Hayes, Clergy, currently serving through 2020 (Keller)
- ✚ Dr. Dale Knobel, Layperson, currently serving through 2019 (Georgetown)

TMF Board members from within the Central Texas Annual Conference who are currently serving in an otherwise elected or advisory capacity include:

- ✚ Mr. Henry Joyner, Senior member (Colleyville)
- ✚ Bishop J. Michael Lowry, Advisory member (Fort Worth)
- ✚ Mr. Hiram Smith, Jr., Emeritus member (De Leon)

WESLEYAN HOMES, INC.

MARK LENHARD, CEO

Wesleyan Homes is indebted to those Central Texas Conference leaders who, more than sixty-five years ago, envisioned a mission focused on providing a comfortable and loving home and high-quality, compassionate care for the aging. While Wesleyan Homes has grown significantly through the years and broadened our scope of services, our mission to serve the aging remains the same.

The Psalmist wrote in Psalm 71:9, “Do not cast me off in the time of old age; forsake me not when my strength is spent.” Each day, my Wesleyan teammates and I have the great privilege of bringing Christ’s love and care to the oldest among us. Caring for an aging population is a vital part of the Church’s overall

Central Texas Conference Journal 2018

ministry and Wesleyan Homes is honored to lead a portion of those efforts in Central Texas.

I am pleased to offer this annual update on behalf of Wesleyan Homes. It is my first report to you as I was selected by the Wesleyan Homes Board of Trustees to serve as President and CEO in February. It is my great honor to succeed Chris G. Spence who faithfully led this ministry for 28 years. As many of you know, Chris was diagnosed with pancreatic cancer last fall and retired on December 31, 2017. We gathered as a community to celebrate Chris and thank him for his leadership February 4. We want to thank all of you who have kept Chris and his family in your prayers.

For me, it is an honor to come into an organization that has served the aging population of Central Texas for nearly 57 years. I look forward to getting to know you and the churches around the conference. There is much we can do together to ensure that we are serving the growing population of seniors in Central Texas.

G

In your own communities, you are likely seeing increases in both the number of seniors and their needs. The U.S. Census Bureau projects that the number of Texans age 60 and above, which was 3.7 million in 2010, will nearly double by 2030. As we live longer and healthier lives and face growing healthcare costs, there are major implications for ministries like Wesleyan Homes. We have to stay attuned to the needs of those we serve, while also monitoring governmental regulations, clinical and technological innovations, funding sources and gaps in care.

In 2017, Wesleyan Homes completed expansions of our independent living and assisted living communities, nearly doubling residential living on The Wesleyan at Estrella campus. In 2018, we plan to expand Wesleyan Home Health and Hospice so that we can extend high-quality, compassionate care to more senior adults. You will be also hearing more from us about how we can support seniors around the conference with *Aging Well: The Wesleyan Way*.

On behalf of those who have nurtured Wesleyan Homes through the years and my Wesleyan teammates who have been called to serve in this ministry, I want to express our deep appreciation to those who have supported our ministry and helped us provide benevolent assistance to seniors in need.

Memoirs

ORDAINED MINISTERS

*SARAH IRENE (SALLY) ANDREWS
KENNETH EDWARD BERGERON
ROBERT EDWIN CAVANAUGH
CLIFFORD "CLIFF" GEORGE EGNER
RICHARD MARION FREEMAN
NILA LOUSE GEISEL
BILLY MACK PATTESON
BILLY LEONARD REED, SR.
FRED O. "LANDY" SENTER, III
WALTER GLENN SILVERIA
DALE FRANCIS WASER*



ORDAINED MINISTERS' SPOUSES

*YVONNE MARY PERSLEY
EDNA ESTELLE RILEY
ELIZABETH ANN WILLIAMS*

Central Texas Conference Journal 2018

SARAH IRENE (SALLY) ANDREWS

February 6, 1942 – October 3, 2017



Sarah Irene Andrews, the oldest child of Larry and Anita Andrews, passed away in Fort Worth, Texas on Tuesday, October 3, 2017. Sarah, known to her family as Sally, was 75 years of age.

Events during a difficult birth dictated the course of her life. It took nearly four years for Sally to walk. She learned by pushing a baby carriage with two bricks hidden under a doll.

Sally walked to Elizabeth Cady Stanton Elementary School in Seneca Falls, N.Y. on the first day of kindergarten. That day, the principal called to say the school was not prepared to deal with Sally. It was recommended she be sent to Newark State School. That was not to be. When Sally graduated from Mynderse Academy in 1966, she was, even then, the only “special needs” child to have attended school in the Seneca Falls School System.

Her father opened Andy’s Donutland largely to provide Sally with a productive life. Sally worked behind the counter at Andy’s for more than 20 years. During that time, she rode the bus twice a week, taking courses at Auburn Community College. It took Sally more than a decade to earn an associate degree.

When the state widened the Ovid Street Bridge, they appropriated the Donutland property. Since the business had been for Sally’s benefit, her father gave her the money. Once given, the money was Sally’s to do with what she wished. She knew what she would do.

Sally attended Nazarene College in Quincy, Mass., where she earned a degree in theology. Eventually, she attended Texas Christian University in Fort Worth, where she earned a master’s degree.

Her brother Bill wrote in remembrance of Sally, “Several years later, I was fortunate enough to attend her ordination as a Methodist Minister. I thought those who knew Sally as a young child and woman would want (and need) to know that Sally lived a full life. There are lessons there for all of us. I, myself, recognize that had I been the first-born, rather than second, my life would have been infinitely different than the one I am blessed to live.

“Our remaining family, sisters Laureen Andrews (Washington, DC) and Christine Andrews (Greeneville, TN) and I, Bill Andrews (Greeneville, TN), all celebrate the life Sally lived.”

H

Memoirs

KENNETH EDWARD BERGERON

March 17, 1955 – March 17, 2018



Rev. Kenneth Edward Bergeron, 63 died March 17, 2018 after a long battle with cancer. He was born March 17, 1955 to Kenneth Henry Bergeron and Verna Mae Washburn in Quanah, Texas. He was raised on a farm in Eldorado, Oklahoma and spent most of his youth working on that farm. While in high school, he was very active in the FFA and was awarded the State Farmer Degree before graduating in 1973. At an early age, he felt called by God to serve in the ministry but could not predict where God would lead him.

He attended Oklahoma State University for one year but had to return home to run the farm and care for his dying mother. He resumed his studies and earned his BA from Western Oklahoma State College in Altus, Oklahoma and earned his BBA from Cameron University in Lawton, Oklahoma. He earned a Master of Divinity from Brite Divinity School in Fort Worth, Texas and continued his education at St. Paul School of Theology in Kansas City, Missouri to pursue his Doctor of Divinity Degree.

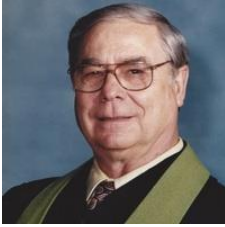
He served as youth minister at First United Methodist Church of Alvarado, Texas and it was there he decided to pursue ordination in the United Methodist Church. He was ordained a Deacon of the United Methodist Church in 1994 and was ordained an Elder in 1997.

While working toward his seminary degree and serving as a student pastor at Sardis UMC, he met and married Kathleen June Turner on June 23, 1991 at Sardis UMC. Together they served in the following appointments: Sardis/Bethel UMC's, Maypearl/Venus UMC's, St. Luke UMC in Corsicana, Church of the Good Shepherd in Arlington and Bethesda UMC in Weatherford. Offices he held included Weatherford District Registrar, Arlington Urban Ministry committee, Fort Worth Metropolitan Board of Mission committee, and Chair of the Ministerial Associations in Corsicana and Weatherford and due to his declining health, they relocated to Waxahachie and attended First United Methodist Church there.

He is survived by his wife, June Bergeron of Waxahachie, their children: Fallon (Adam) Vale of Saginaw, Texas and Jeff (Sonja) Turner of Waxahachie, Texas, and Gretta (Brian) Simmons of Waxahachie, Texas. Grandchildren are: Addison and Logan Vale, Zane and Luke turner, and Maryn and Michael Simmons. He is also survived by a sister, Anna Marie Naukam of Oklahoma, niece, Sonia Hughes and nephew Sean Hughes. Preceded in death by his parents, grandparents: John Edward and Annie Lee Washburn, and a niece, Christan Thompson.

ROBERT EDWIN CAVANAUGH

March 31, 1938 – February 9, 2018



Robert Edwin Cavanaugh age 79, passed away after a lengthy illness on Friday, February 9, 2018 in Gatesville.

Robert was born on March 31, 1938 in Plainview, Texas. Robert attended school in Plainview for many years and considered that his home. It was in Plainview where Robert met the only girl he ever loved, Molly Harris. With her love and support, Robert graduated from Dallas Baptist

College and received his master's degree from Perkins School of Theology at SMU.

Robert was an auto mechanic in his early years and later surrendered to preach around 1965 and later became a Methodist minister in 1972. He served many different churches from 1972 to 2001 including White's Chapel in Southlake, First UMC Round Rock and First UMC Hamilton. After retiring in 2001, Robert came back and served the First UMC in Evant, Texas for several years where many new friends enhanced his life. Robert was also a Mason for over 30 years.

Robert and Molly liked to travel in their R.V. to Colorado and New Mexico. Consequently, he and Molly, were park attendants in New Mexico for several years. In his leisure time, Robert liked to watch westerns with his favorite being Lonesome Dove. After losing the love of his life, Molly, Robert turned his affections to his beloved brown schnauzer Sadie Mae Cavanaugh. He loved animals and had many dogs, especially schnauzers, in his lifetime.

Robert was preceded in death by his wife of 60 years, Molly Cavanaugh; his son, Robert Cavanaugh, Jr.; his parents A.L. & Myrtle Cavanaugh; brother, HD Cavanaugh and sister Vada McWilliams.

Robert is survived by his daughters, Connie (Michael) Neal of Euless, Texas; C. Karen Cavanaugh and husband, David Richards of San Antonio, Texas; Molly Bob (Michael) Hebert of Beaumont, Texas. Other survivors include 10 grandchildren and 5 great grandchildren and numerous nieces and nephews.

CLIFFORD "CLIFF" GEORGE EGNER

October 23, 1945 – September 21, 2017



Clifford "Cliff" G. Egner, 71, of Knoxville, TN passed away September 21, 2017, in Knoxville, Tennessee after succumbing to both Alzheimer's and Parkinson's diseases.

He was born in Cook County, Chicago and lived there until graduation from Northwestern University where he majored in American Literature and where he met his wife, Judy. He served

Central Texas Conference Journal 2018

in the Air Force right out of college, then worked for NCR and later for Nortel as a financial analyst, making many moves to Montana, Ohio, Minnesota, Michigan, and Texas where he finally found his true calling as a Methodist Minister after graduating from Perkins Theological Seminary in 2005.

Along the way he and Judy raised three children, Bret, Benjamin, and Jessica. After ordination, he was able to perform marriage ceremonies for each one; Bret and Kimberly, Ben and Dani, and Jess and Jessie.

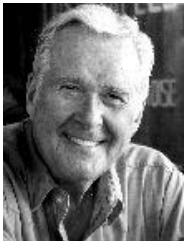
His parents George and Mary Swies Egnor preceded him in death. Cliff was also preceded in death by his two half-sisters, Betty Streit and Virginia Boseck.

He is survived and greatly missed by his wife of 50 years, Judy Snyder Egnor, as well as by his children, Bret (Kimberly); Benjamin (Dani); Jessica (Jesse Busen); and his seven grandchildren, Ashley, Kelsey, Lily, Jack, Sam, Sarah, and Adam. In addition, Cliff is survived by his brother, Charles Enger, his half-sisters ten children, his beloved nieces and nephews: Kathy Hinkal, Laurie Smilski, Marty, George, and Eugene Boseck Jr, Nancy Fialkowski, Sherryl Dunning, Ron, Darrell, and Bob Streit.

A memorial service was held on October 14th at First UMC, Taylor, Texas, where he served for seven years. A beautiful orchid tree was planted in his memory there with his ashes at its roots.

RICHARD MARION FREEMAN

November 21, 1934 – August 16, 2017



Reverend Richard Marion Freeman of San Antonio went to be with the Lord on the afternoon of August 16, 2017, at his family ranch in Utopia, Texas. Rev. Freeman died doing what he loved – working out at the Seco Ranch. The exertion in the Texas heat proved too much and he suffered a massive heart attack. He was 82.

Dick, as he was known to family and friends, was born on November 21, 1934, in Dimmitt, Texas and was the eldest son of Carolyn and the Rev. Dr. Alfred Hendrix Freeman. Dick and his beloved wife, Lois Marie Kelley Freeman of 58 years, devoted their lives to the service of the Lord Jesus Christ and were a dynamic duo as they loved and served others through the power of Jesus Christ.

He graduated from Midwestern State University in 1955 and the Perkins School of Theology at Southern Methodist University in Dallas in 1956 before spending two years in Edinburg Scotland at the New College of Theology. He served as senior pastor at churches in Texas City, Cameron, Dallas and Bedford, however his longest ministerial appointment was a First Methodist Church in Waco where he was senior pastor for 25 years from 1969 – 1994.

Central Texas Conference Journal 2018

Dick was passionate about sharing the gospel of Jesus Christ and was a gifted student, teacher, preacher and pastor. He conducted countless revivals and spiritual life retreats and was particularly active in the area of evangelism in the United Methodist Church where he was the Director of Stewardship and Evangelism for the Central Texas Conference of the UMC. He was the sixth-generation Methodist pastor in the Freeman family.

He was an Eagle Scout with the Boy Scouts of America and was active in civic affairs with the Rotary Club, Kiwanis and United Way. He spoke often in the Texas Senate and the Texas House of Representatives while he lived in Waco.

Dick loved Jesus, his family, people, doing ministry and mission work, gaining knowledge and was an avid hunter and outdoorsman. He spent his live living the truth of the gospel and shared his passion for reaching across cultures by speaking Spanish in his services in Waco.

Dick is survived by hiswife Lois Marie Kelley Freeman originally of Beaumont; his children

Dick is survived by his wife Lois Marie Kelley Freeman originally of Beaumont; his children Karen Marie Freeman Cook, her husband Dr. David Cook and their daughters Lexie and Hanna Cook of Fort Worth; Dr. Richard Kelley Freeman, his wife Julie and their children Katie, John and Anne Freeman of San Antonio; Pastor Kirk Freeman, his wife Debbie and their daughters Ellie, Sarah Grace and Mary Callen Freeman of San Antonio; his brother John Alfred Freeman and wife Sherry of Fredericksburg; brother Larry Charles Freeman and wife Becky of Kerrville; as well as numerous nieces and nephews from around Texas who loved him dearly.

While the shock of such an unexpected death is difficult for the family and those who loved him, they are grateful for what Jesus accomplished on the cross; Jesus died so that death wouldn't be the end and they all find great hope and peace in this eternal truth.

NILA LOUISE GEISEL

December 6, 1938 – July 3, 2017



Nila Louise Geisel, 78 passed away Monday, July 3, 2017. Nila was born in Winterset, Iowa on December 6, 1938, to Erma Imboden and Maurice Thraikill. She graduated valedictorian at Macksburg Consolidated School in 1956. She attended the University of Iowa, graduating in 1960 with a degree in history, and then did graduate work at Perkins School of Theology and Brite Divinity School. She married Edward H. Geisel Jr. on December 27, 1961. Nila served over 30 years as a counselor for Jr. and Sr. High church youth, sometimes paid, but more often than not as a volunteer. It was a calling she felt strongly about. She also served as Registrar for two years at

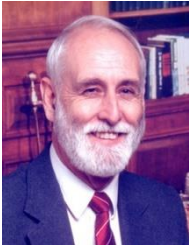
Central Texas Conference Journal 2018

Dallas College (night school of SMU); and was a pre-school and music teacher at Arlington Country Day in Arlington for three years. She was a private piano teacher for 35 years, a founding member of Contact Telephone Ministry in 1972, and a Youth Minister for three years and a Program Minister for seven years at Good Shepherd UMC. Nila was ordained a Diaconal Minister in the United Methodist Church in 1991, Program Minister at Aldersgate UMC for three years. Nila was Founder and Executive Director for 10 years at H.O.P.E. Tutoring Center. She was awarded the "Director's Award" by the Metropolitan Board of Missions, 2001; "Woman of the Year" American Association of University Women, 2002; and "Minister of the Year" Kiwanis Club, 2004-2005, before retiring in 2006.

She is survived by her husband of 55 years, Edward Geisel Jr.; sons, Bob Geisel and wife, Annette, and their sons, Peter and Parker; and Howard Geisel, and his wife, Taffy, and their children, Joey and Caroline; brothers, Ramon Thraikill and wife, Carolyn, of Rogers, Ark., and George Thraikill of Adel, Iowa; sister, Lila Huffman and husband, Michael, of Hartvile, MO.; nieces; nephews; and many cousins; and lots of friends.

BILLY MACK PATTESON

July 7, 1935 – December 21, 2017



Billy Mack Patteson, age 82, of South Bosque County, passed away late Thursday night, December 21, 2017 at The Brazos of Waco.

Billy Mack was born July 7, 1935 in Meridian, the son of Daniel F. and Annie Mae (Hughett) Patteson. He attended Waco School prior to receiving a Business and Economics Degree from Baylor University. Billy Mack then attended Southern Methodist University and received a degree from Texas Christian University's Bright Divinity School. On November 22, 1966, he was united in marriage to Katherine "Kathy" Duncan in Hurst.

Billy Mack worked as a pastor and social worker for the United Methodist Church in the Waco area during his 46 years in the ministry. He was appointed to Inner City Ministry in 1966, now Central Texas Senior Ministry. Billy Mack also served at the Baylor Wesley Foundation for 25 years until retiring in 2001. He was the Interim Pastor of several area churches including Wesley Chapel UMC, Lorena UMC, West UMC, Clifton UMC, Aquilla UMC, Lebanon UMC and Bosqueville UMC. Billy Mack enjoyed square dancing, teaching Sunday School, traveling and pondering world issues while mowing. He loved spending time with his family, especially his grandsons.

Billy Mack is preceded in death by his parents; a son, Jay Duncan Patteson; and brothers, Dan and James Patteson.

Central Texas Conference Journal 2018

Survivors include his beloved wife of 51 years, Kathy Patteson; a daughter and son-in-law, Liesl Patteson and Jeff Jewesson; twin grandsons, Henry and Matthew Jewesson; a sister, Barbara Bivona; many foster children including, Bill Decker and Maureen Collins; and several nieces, nephews, other relatives and friends.

FRED ORLANDO “LANDY” SENTER, III

October 4, 1941 – June 9, 2017

Fred “Landy” Senter, III loving father, grandfather and friend, passed away on June 9, 2017 in Santa Fe, New Mexico. He was in his favorite place enjoying the beauty that surrounded our family cabin when he left this earthly world to be united with our Father in Heaven.

Landy was born Fred Orlando Senter, III to Johnnie Mae Fuller Senter and Fred Orlando Senter, Jr. on October 4, 1941 in El Paso, Texas. He had one sister, Pat, and grew up in west Texas and graduated from Monterey High School in Lubbock. Landy held degrees from Baylor University, Southern Baptist Theological Seminary, and Southwest Texas State University. Landy was a lifelong servant of the church and worked as a pastor for both the Methodist and Baptist churches, pastoral care in hospitals in Dallas and Austin, and as a Christian family counselor. Landy was a kind soul to all he met and his life was about serving others and being there for those in need.

He leaves behind his children Lori and Jon and his 7 grandchildren, Emily, Sydney, Ross, Tessa, Shelby, Casey, and Johnathan Jr. Landy loved to travel and he found fellowship at whatever church he happened upon along the way. He was an avid photographer and enjoyed spending time at the family cabin in Angel Fire, NM, exploring God's beautiful landscape. It is rare that a picture exists of Landy without a camera around his neck and he was always looking for new pictures to take and capture the experiences of each day. He was a great friend to many and had a way with people. He could lean over a table at a restaurant and make a lifelong friend or pen pal with a stranger in minutes.

Landy lived the verse “God is Love” and did his best to spread the love and joy of Jesus to all he met. He saw the beauty in each new day and was thankful for all that he was given. He impacted so many people in so many ways and found his joy in helping others. He was a man who say everyone as a friend and will be missed terribly.

WALTER GLENN SILVERIA

May 10, 1941 – August 6, 2017

Walter Glenn Silveria, 76, left us to be with his Lord August 6, 2017. He was born May 10, 1941, in Galveston, Texas to Rebecca Alice Herod Silveria and Sellers Samuel Silveria, Sr. He graduated from Liberty Hill High School and Institute of Radio Engineers at Port Arthur College.

Central Texas Conference Journal 2018

He joined the U.S. Air Force and spend 22 years in electronic maintenance and received Master Instructor Certification. He graduated from Troy State University and then attended seminary at University of Dubuque Theological Seminary. He served churches in Rocky Mountain Conference and Central Texas Conference of the United Methodist Church.

God and his family were his priorities. He will be remembered for his kindness and love for everyone. Walt never met a stranger and if you met him you probably heard one of his stories from his life's journey.

He loved traveling and music. He played mountain dulcimer and ukulele and sang bass.

DALE FRANCIS WASER

January 25, 1944 – July 29, 2017

Rev. Dale F. Waser, died Saturday, July 29, 2017. Dale served six years as a submariner on the John C. Calhoun, nuclear class submarine. He earned a BS in Sociology at Iowa State, a Masters of Divinity at Brite Divinity School of Texas Christian University, and served as a pastor in the United Methodist Church for 30 years. He was a patient, gentle, and compassionate person, friend to so many, the best of fathers and a loving husband and partner in ministry.

He is survived by his wife, Patricia "Patti" Waser; daughter, Katie and husband Chris Smith; grandson, Lucas of Houston; mother, Katheryn Waser; sister, Linda Trimble; brother Carroll Waser of Indianola, Iowa.



Central Texas Conference Journal 2018

YVONNE MARY PERSLEY

October 12, 1939 – March 17, 2018



Yvonne Mary Persley was born on October 12, 1939 in New Orleans, Louisiana. Yvonne was surrounded by her children at home when she entered Heaven's gate on March 17, 2018.

She was an LVN and worked in hospitals that included Charity Hospital in New Orleans, Baylor Hospital, Forest Hill Nursing Home and John Peter Smith Hospital in Texas. She was committed to providing compassionate care to all her patients. After retiring from nursing, Yvonne served as a ministry partner with her husband Rev. Henry E. Persley. She served as first lady at Mt Zion United Methodist in Belton, Texas, St James United Methodist Church in Waco, Texas and other small churches in the Central Texas Conference. After retiring from the ministry, Yvonne returned to live in Fort Worth with her husband. She spent time working in her garden, painting, knitting and crocheting. She would often give hand-made gifts to graduates and newborns.

Yvonne was preceded in death by 2 children, Anthony and Antonio, her loving husband of 55 years, Henry Edward, sisters Gloria (Ross) Harrell, Dianne (Ross) Loeb, brother Joseph Ross, Jr.

Yvonne is cherished in memory by: daughters, Phyllis (Charles Scott) and Kimberly. Sons, Henry III (Tiffany) and James (Alusina Kamara); grandsons, James Persley Jr, Charles Scott, Henry Persley IV, Anthony Persley, Samson Persley, Jonah Persley; granddaughters, Ashley Scott, Sarah Scott, Carolyn Persley, Kamara Persley, sisters Delores Bauman and Elaine Lenore, Brother Edward Ross; great-grandchildren, nieces, nephews, relatives and friends.

EDNA ESTELLE RILEY

June 8, 1931 - April 20, 2018



Edna Estelle Riley, age 86, of Temple died Friday, April 20, 2018 in a local care center. Edna was born in Hamilton, Texas June 3, 1931, to Edgar and Lula Railbourn. She attended Blue Ridge Elementary School, graduated from Hamilton High School and attended McMurry College in Abilene, Texas.

She married Jack Riley on December 25, 1952 and was a wonderful homemaker, pastor's wife and mother. In addition, she was an accountant and owned Polar Bear-Ashburn Ice Cream Store. Edna was the administrator of FUMC Temple. Her husband Jack, was a United Methodist minister so Edna lived in thirteen different places before finally having a permanent home in Temple,

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Memoirs

Central Texas Conference Journal 2018

Texas, where she and Jack served First United Methodist Church for over twelve years.

Edna is survived by her husband, Jack of Temple, son, Robert of Temple and daughter, Michelle Williams and her husband Steve of Spring Branch, Texas. She is also survived by five (5) grandchildren, ten great-grandchildren, a sister-in-law, and many nieces and nephews and their families.

Edna was preceded in death by one daughter, Lynn Nichols, her parents, seven siblings, and four sisters-in-law.

She will be remembered by many friends from the churches they served as well as friends from her places of employment.

ELIZABETH ANN WILLIAMS

November 9, 1922 - March 5, 2018



Elizabeth Williams, known to so many as: Babe, Sis, Elizabeth, Miss Thomas, Libby, Aunt Lib, Mrs. Williams, Aunt Elizabeth, Mama and Gamma was born November 9, 1922 on the north side of Ft. Worth, TX at her Irwin grandparents' home. Her proud parents were Elsie Rose Irwin Thomas and Joseph George Thomas. Her older sister was Martha Jewell Kathrine Thomas Haley. Her early life was spent as a happy, hard-working, much-loved farm girl who early on thrived on raising, preparing and sharing good food while living first near Haslet-Dido, then south Arlington.

Her K-8th grade education and formative years were spent at Grace Chapel in south Arlington where she learned and developed many of the successful skills that would come to serve her so well later on. She matriculated to Arlington High School and, in 3 years graduated in the Colt class of 1938. She then went on to North Texas Agricultural & Teachers' College (currently University of North Texas) where she received her Bachelor of Science in Home Economics in December 1941.

During this time, she met a very handsome, endearing, young soldier named John at the swimming pool there in Denton. WWII was in full force and their romance was to be filled with a roller coaster of locations and emotions. Immediately upon graduation, she taught in Bridgeport ISD then the Grand Saline ISD. She and her beloved soldier got married May 25, 1946 in Grand Saline, TX. From there, they moved to Macon, GA, then back to Texas where they had their first precious child, Jan. During this time, she intuitively became the rock of her little family—lovingly supporting and encouraging her husband while he was working full time AND going to college full time and caring for their growing daughter. It was while they lived with her father in south Arlington that she taught school in the Eules ISD for a time, in combined 7th and 8th grade classes, as assistant principal and

Central Texas Conference Journal 2018

basketball coach, simultaneously. As her husband grew closer to earning his Master of Divinity degree, they received a church appointment in Lawton, OK. She was both a preacher's wife and a military wife, which she treasured. There would be times in her life that she would seamlessly transition to either or both roles simultaneously. She orchestrated several moves during this time with a small child, very few earthly possessions, short notice and a loving, busy husband.

Elizabeth naturally developed her skills of grace, courtesy and kindness as they continued to be assigned to various churches as God placed them thru the Methodist Church. She had a wonderful gift of being able to supply all that was needed for her family at any given time, regardless of resources. She learned, then taught so many people that God could and would supply our needs.

Among her many locations and a wide variety of parsonages are: Lawton, OK; Arlington, TX; Denton, TX; Riesel, TX; and Hewitt, TX where she and her little family grew by one more—another loved daughter, Lisa. When Lisa was a few weeks old, she moved yet again to Red Oak, TX. A few years later, she went to Itasca, TX; Georgetown, TX; and Meridian, TX. During her time in Meridian, her husband was gone during the week being a full-time Chaplain in the Air Force stationed at Kelly AFB, San Antonio, and would come home every weekend to be the preacher. This extremely hectic schedule came to a head when she and her once-again-full-time-soldier moved their family to KI Sawyer AFB in the Upper Peninsula of Michigan and she became a full-time Air Force chaplain's wife and mother. After their time was up, she moved back to Arlington, TX where she once again seamlessly switched roles from military chaplain's wife to civilian Methodist preacher's wife. They left Arlington for Crowley, TX, then moved to Cleburne, TX, and Aledo, TX. During their service in Aledo, she and Bro. John realized they wanted to build their first and only home in Crowley, TX. She would regularly refer to her wonderful home as "their retirement home". This is where she spent by far the most of her life while living under one roof. She and her beloved Georgia spent decades here continuing their ministry through retirement.

She never ceased to love others and continue her kind ministry to others. Even in her last hours, she was doing her best to help and assist others.

Survivors include her daughters Jan Williams Boyd and Jack; Lisa Williams Webster and Clif; grandchildren Jade Boyd Calvert and Travis; Zemmy Boyd; Sheldon Webster; Phillip Webster; great-granddaughter Sarah-Jane Calvert; much loved nieces and nephews; and countless, dear friends from everywhere she went.

In Loving Memory

*Those we love don't go away
They walk beside us everyday
Unseen, unheard, but always near
Still loved, still missed and very dear*

Roll In Heaven

NOTE: The complete roll of the deceased members of the Annual Conference from 1866 through the session of 1968 will be found in the 1968 Journal. The complete Roll of the Annual Conference from 1968 through the session of 1999 will be found in the 2015 Journal. The list that follows includes only the ministers who were members of the United Methodist Church.

Name	Born	Died	Buried
Garrett C. Creppon	1937	2000	Arlington
Barbara Johnson-Arther	1958	2000	Eastland
Thelma Buchanan	1928	2000	Waco
H. Gordon Dennis	1923	2000	Temple
Edward H Otwell	1926	2000	Cleburne
Lloyd Coker	1911	2000	Comanche
Ervin Gathings	1920	2000	Fort Worth
A. Bailey Duncan	1926	2000	Panhandle, TX
Hubert Taylor	1918	2000	Granbury
Henry Price	1902	2001	Waxahachie
Simon W. Curtis	1906	2001	Waco
Plez Todd	1909	2001	Gatesville
Floyd Thrash	1903	2001	Fort Worth
Timothy Russell	1942	2001	Fort Worth
John Lightfoot	1931	2001	Temple
Homer Cox	1916	2002	Nolanville
Homer Pumphrey	1918	2002	Nolanville
James Harvey Raines	1918	2002	Cleburne
James "Jack" Hopkins	1922	2002	Mineral Wells
Albert Pitts	1925	2002	Temple
Lloyd Sansom	1930	2002	Waco
Estill Allen	1912	2002	Early
B. F. "Biff" Jackson	1907	2002	Mercedes
H. Dan Hitt	1935	2003	Waxahachie
Roy Thurman Bassett	1929	2003	Cremated, not buried
Robert L. "Bob" Davis	1938	2003	
William Earl Mitchell	1914	2003	Dallas
John Boyd Richardson	1910	2003	Arlington
Lowell Randall Rogers	1919	2003	Poolville
Tolbert Jack Vereen	1925	2003	Poolville
Carroll Thompson	1913	2004	Maypearl
Frank R. Williams	1932	2004	Frost
Susan K. Longley	1962	2004	
Luther J. Helm	1912	2004	Comanche
Hal Wylie Davis	1935	2004	Nolanville
Bennie McBryde	1913	2004	Waco
Norman Purvis	1915	2005	

Central Texas Conference Journal 2017

Name	Born	Died	Buried
T. Morgan Garrett	1920	2005	Stephenville
Charles M. Walton	1921	2005	
Robert Terrell Nelson	1935	2005	Burleson
Ben Harold Feemster	1929	2005	Fort Worth
Lee R. Geldmeier	1915	2005	Waco
Rebecca Ann Emery	1950	2005	
H. Lively Brown	1926	2006	Granbury
Burt M. Gillis	1912	2006	Moody
Cleo. C. Sessions	1909	2006	Fort Worth
Charles E. Cox, Jr.	1926	2006	Graham
Elden Douglas Traster, Jr.	1928	2006	Donated body to science
William Moody	1925	2006	Waco
Albert Jessie Wormwood	1914	2006	Weatherford
Glenn Caroll Bowman	1916	2006	Joshua
John Edward Dowd	1922	2006	Dallas
Eric C. Purnell	1915	2006	Waco
Raymond Burton	1912	2006	Fort Worth
George McAfee Matthews	1922	2006	Salado
Ernestine Scott	1937	2007	Waco
Bobby Dean Baggett	1954	2007	Fort Worth
Len Layne	1913	2007	Mineral Wells
James B. Ansley	1912	2007	Bazette
Walter G. Black	1918	2007	Fort Worth
Lawrence A. Zellers	1922	2007	Memphis, TN
Clyde E. Zellers, Jr.	1918	2007	Fort Worth
Robert G. Haynes	1922	2007	Colleyville
Kenneth Bass	1924	2007	Blooming Grove
Nicholas Henry Kupferle, Jr.	1922	2007	Fort Worth
J. Charles Shelley	1929	2008	
Ernest O. DeWald	1917	2008	
Gene F. Allen	1919	2008	Crawford
Robert A. Greaves, Jr.	1921	2008	Fort Worth
Carl G. Owens	1926	2008	Copperas Cove
Roy Rollin	1914	2008	Fort Worth
Joe Douglas Worley	1931	2008	DFW National Cemetery
Norman Bruner	1927	2008	
Gene Austin Moore	1930	2008	Bosqueville
Paul Wiseman	1916	2008	Hillsboro
Beverly Hamilton	1962	2008	Jasper County
Elmer Glazener	1928	2008	Ferris
H.F. Meier, Jr.	1922	2009	Riesel
Homer R. Kluck	1928	2009	Perry
Crandell Marsden Hunt	1919	2009	Fort Worth

Central Texas Conference Journal 2017

Name	Born	Died	Buried
William Norris Shirey	1919	2009	
John Kenneth Shamblin, Jr.	1940	2010	
Dan W. Williams, Sr.	1931	2010	
Robert Wilburn Sanders	1928	2010	Fort Worth
Woody Flint, Jr.	1928	2011	Dallas
Ken Diehm	1958	2011	Eules, TX
Wilbur Thomas "Bill" Reynolds	1925	2011	Alexandria, VA
Jones Woodrow "J. W." Hodges	1918	2011	Goldthwaite
Melvin Prather	1923	2011	Dallas
Barbara Jean Wordinger	1941	2011	Colleyville
Lee Alvin Bedford, Jr.	1928	2011	Dallas
W. Sidney Roberts	1924	2011	Crawford
Benjamin Thomas Tribble	1926	2012	Pleasant Point
Leonard Carl Radde	1935	2012	Meridian
Robert H. Moran	1925	2012	Prairie Hill
Eugene Frank Leach	1930	2012	Fort Worth
James W. Darnell, Jr.	1914	2012	Fort Worth
Clarence C. Schultz	1925	2012	Temple
Lloyd D. Hagemeyer	1935	2013	Abilene
Janice Baldwin	1946	2013	DFW National Cemetery
Hiram E. Johnson, Jr.	1932	2013	Cresson
Clarence W. Canafax	1918	2013	Fort Worth
Claude W. Davison	1932	2013	D'Hanis
Edward R. Elliott	1922	2013	Cleburne
Leotia Howard	1933	2013	Fort Worth
Archie H. McCleskey, Jr.	1930	2013	Dublin
Uriah L. "Buddy" Stegman, Jr.	1930	2013	Cremated, not buried
Tommy C. Brooks	1927	2014	Meridian
G. Dean Coultas	1947	2014	Georgetown
Barney "Bill" Hughes	1944	2014	Blooming Grove
Thomas M. Phillips	1943	2014	Cremated, not buried
David I. Tidd	1944	2014	Cremated, TBD
Robert H. Briles	1929	2014	Fort Worth, TX
James R. Olney	1949	2014	Cremated
Robert E. Young	1947	2014	Dallas, TX
John N. Flynn	1930	2014	Cremated
Hubert W. Foust	1916	2015	Graham, TX
Alfred G. Sanford	1936	2015	Riesel, TX
John H. Williams	1922	2015	DFW National Cemetery
Timothy Ray "Tim" Boeglin	1953	2016	Fort Worth, TX
Richard Allen Hunt	1931	2016	Denton, TX
J. "Noble" Atkins	1928	2016	Taylor, TX
Michael "Mike" Allen Efirm	1942	2016	McKinney, TX
Stanley "Swede" W. Erickson	1932	2016	Killeen, TX
Rollo "Hobby" J. Herrington	1930	2016	Waco, TX

Central Texas Conference Journal 2017

Name	Born	Died	Buried
John Wesley Hulme	1925	2016	Memphis, TN
William "Bill" H. Horick	1924	2017	Temple, TX
John Michael Patison	1927	2017	Fort Worth, TX
Henry "Hank" E. Persley	1936	2017	Arlington, TX
Sarah I. (Sally) Andrews	1942	2017	Fort Worth, TX
Clifford "Cliff" G. Egner	1945	2017	Taylor, TX
Richard Marion Freeman	1934	2017	Utopia, TX
Nila Louise Geisel	1938	2017	Winterset, IA
Billy Mack Patteson	1935	2017	Waco, TX
Fred O. "Landy" Senter, III	1941	2017	Santa Fe, NM
Walter Glenn Silveria	1941	2017	Georgetown, TX
Dale Francis Waser	1944	2017	Southlake, TX
Kenneth Edward Bergeron	1955	2018	Waxahachie, TX
Robert Edwin Cavanaugh	1938	2018	Gatesville, TX

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Roll in Heaven



Central Texas Conference Journal 2018

ANNUAL CONFERENCE REGISTER (SINCE MERGER WITH WEST TEXAS CONFERENCE)

NO.	PLACE	DATE	PRESIDENT	SECRETARY
1	Fort Worth	24-May-70	Bishop W. Kenneth Pope	J. D. F. Williams
2	Fort Worth	7-Jun-71	Bishop W. Kenneth Pope	J. D. F. Williams
3	Fort Worth	4-Jun-72	Bishop W. Kenneth Pope	J. D. F. Williams
4	Fort Worth	3-Jun-73	Bishop W. McFerrin Stowe	J. W. Sprinkle
5	Waco	2-Jun-74	Bishop W. McFerrin Stowe	J. W. Sprinkle
6	Fort Worth	1-Jun-75	Bishop W. McFerrin Stowe	J. W. Sprinkle
7	Waco	6-Jun-76	Bishop W. McFerrin Stowe	J. W. Sprinkle
8	Waco	5-Jun-77	Bishop W. McFerrin Stowe	J. W. Sprinkle
9	Fort Worth	4-Jun-78	Bishop W. McFerrin Stowe	J. W. Sprinkle
10	Waco	3-Jun-79	Bishop W. McFerrin Stowe	J. W. Sprinkle
11	Fort Worth	1-Jun-80	Bishop W. McFerrin Stowe	J. W. Sprinkle
12	Waco	31-May-81	Bishop John W. Russell	W. M. Greenwaldt
13	Fort Worth	30-May-82	Bishop John W. Russell	W. M. Greenwaldt
14	Waco	5-Jun-83	Bishop John W. Russell	W. M. Greenwaldt
15	Fort Worth	3-Jun-84	Bishop John W. Russell	W. M. Greenwaldt
16	Waco	2-Jun-85	Bishop John W. Russell	W. M. Greenwaldt
17	Arlington	1-Jun-86	Bishop John W. Russell	W. M. Greenwaldt
18	Waco	1-Jun-87	Bishop John W. Russell	H. Gordon Dennis
19	Fort Worth	6-Jun-88	Bishop John W. Russell	H. Gordon Dennis
20	Arlington	5-Jun-89	Bishop John W. Russell	Sidney Roberts
21	Waco	3-Jun-90	Bishop John W. Russell	Sidney Roberts
22	Fort Worth	2-Jun-91	Bishop John W. Russell	Sidney Roberts
23	Arlington	31-May-92	Bishop John W. Russell	Sidney Roberts
24	Waco	6-Jun-93	Bishop Joe A. Wilson	Sidney Roberts
25	Fort Worth	5-Jun-94	Bishop Joe A. Wilson	Sidney Roberts
26	Waco	4-Jun-95	Bishop Joe A. Wilson	Sidney Roberts
27	Fort Worth	2-Jun-96	Bishop Joe A. Wilson	Sidney Roberts
28	Waco	1-Jun-97	Bishop Joe A. Wilson	Sidney Roberts
29	Fort Worth	31-May-98	Bishop Joe A. Wilson	Sidney Roberts
30	Waco	6-Jun-99	Bishop Joe A. Wilson	Sidney Roberts
31	Fort Worth	4-Jun-00	Bishop Joe A. Wilson	Charles L. McClure
32	Waco	3-Jun-01	Bishop Ben R. Chamness	Charles L. McClure
33	Waco	2-Jun-02	Bishop Ben R. Chamness	Charles L. McClure
34	Fort Worth	1-Jun-03	Bishop Ben R. Chamness	Charles L. McClure
35	Waco	30-May-04	Bishop Ben R. Chamness	Charles L. McClure
36	Fort Worth	5-Jun-05	Bishop Ben R. Chamness	Charles L. McClure
37	Waco	4-Jun-06	Bishop Ben R. Chamness	Harvey L. Ozmer
38	Fort Worth	3-Jun-07	Bishop Ben R. Chamness	Harvey L. Ozmer
39	Fort Worth	1-Jun-08	Bishop Ben R. Chamness	Harvey L. Ozmer
40	Southlake	7-Jun-09	Bishop J. Michael Lowry	Harvey L. Ozmer
41	Fort Worth	6-Jun-10	Bishop J. Michael Lowry	Harvey L. Ozmer
42	Waco	5-Jun-11	Bishop J. Michael Lowry	Harvey L. Ozmer
43	Waco	3-Jun-12	Bishop J. Michael Lowry	Randy Wild
44	Fort Worth	9-Jun-13	Bishop J. Michael Lowry	Randy Wild
45	Mansfield	8-Jun-14	Bishop J. Michael Lowry	Randy Wild
46	Southlake	7-Jun-15	Bishop J. Michael Lowry	Randy Wild
47	Waco	5-Jun-16	Bishop J. Michael Lowry	Randy Wild
48	Mansfield	11-June-17	Bishop J. Michael Lowry	Randy Wild
49	Waco	10-June-18	Bishop J. Michael Lowry	Randy Wild

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Central Texas Conference Journal 2018



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Guiding Principles & Best Practices

GUIDING PRINCIPLES & BEST PRACTICES

INTRODUCTION

In order to make our organization more nimble and adaptive, the 2011 Annual Conference session adopted the following three reports: “Guiding Principles and Best Practices,” Annual Conference Organization and a Policy and Procedures manual.

The “Guiding Principles and Best Practices” are foundational to the understanding of our mission and ministry. They represent our new understanding and way of doing ministry as flexible and adaptive. Our annual conference and the individual churches are in a time of transition; we must continually be on the move, initiating, facing, and adapting quickly to changing realities. The “Guiding Principles and Best Practices” require a two-thirds vote of the annual conference to amend or suspend.

The Annual Conference Organization document and the Policy and Procedures manual are administrative in nature, and changes are to be handled at the appropriate organizational level.

The intent is that each document continues to be more organic and less institutional. They are living and breathing organisms that adapt and change as necessary to do the work of God in the world.

GUIDING PRINCIPLES OF THE CENTRAL TEXAS ANNUAL CONFERENCE

- ✚ We embrace and celebrate the mission of the United Methodist Church of “making disciples of Jesus Christ for the transformation of the world.”
- ✚ We believe that the churches of our conference are “mission stations,” outposts for the work of God in the world.
- ✚ We believe that mission at all levels of the church should be well defined, laser focused, with measurable outcomes.
- ✚ We believe that the Conference and its local congregations are called to be good stewards of the resources God provides for our work.
- ✚ We believe that we are called to be faithful to the five core values of Evangelism, The Wesleyan Tradition, Spiritual Growth, Mission, and Inclusiveness.
- ✚ We embrace the four focus areas of the United Methodist Church: 1) Developing principled Christian leaders for the church and the world, 2) Creating new places for new people by starting new congregations and renewing existing ones, 3) Engaging in ministry with the poor, and 4) Stamping out killer diseases by improving health globally.
- ✚ We believe that each local church can become a “Fruitful Congregation” by practicing Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk-Taking Mission, and Extravagant Generosity.

Central Texas Conference Journal 2018

- ✚ We believe in the inevitability of change, that it's God's gift, and it is our task to manage change in efficient and creative ways.

ANNUAL CONFERENCE BEST PRACTICES

- ✚ The Central Texas Conference shall be organized according to the current *Book of Discipline of the United Methodist Church*. In accordance with the *Discipline*, it shall meet annually at a time appointed by the Bishop at the location chosen by the Annual Conference. Adjourned or special sessions shall be called in a manner set forth by the *Discipline*.
- ✚ The business of the Annual Conference shall be conducted by the current edition of *Roberts Rules of Order*.
- ✚ A Preliminary Report of matters for consideration by a session of the Annual Conference shall be made available to the members of the Annual Conference at least one month prior to the session of the Annual Conference.
- ✚ Lay members and alternate lay members of the Annual Conference shall be elected at their local church charge conference for a one-year term following their election, subject to the provisions of the *Book of Discipline*.
- ✚ There shall be an equal number of lay and clergy members on the Annual Conference. The procedure for the equalization of lay and clergy members in the next Annual Conference will be presented as part of the report of the conference secretary.
- ✚ The procedures for handling matters to be presented to Annual Conference that were not in the Preliminary Report can be found in the Policy and Procedures Manual of the Annual Conference.
- ✚ Any of the Best Practices and Guiding Principles of the Annual Conference may be amended or suspended by a two-thirds vote of those present and voting at a session of the Annual Conference provided that any such motion to amend the Best Practices must be laid on the table at least one day before the Conference can vote to amend.
- ✚ Vacancies in membership on Annual Conference bodies that occur between sessions of the Annual Conference shall be filled by the appropriate bodies following the procedures outlined in the Policy and Procedures Manual of the Annual Conference.
- ✚ General Church and Annual Conference apportionments shall be apportioned to each local church on a conference wide basis. The details of the formula shall be part of the report of The Annual Conference Council on Finance and Administration. (§615.1-6)
- ✚ There shall be a Manual of Conference Policies and Procedures that outlines policies and procedures related to Financial Matters, Clergy Benefits, Change of Appointment and other issues related to the functions of the Church.
- ✚ There will be a team to record, read and approve the proceedings of the Annual Conference after the final session. The team will be nominated by the conference secretary and approved by the Conference Core Team.
- ✚ The Districts of the Annual Conference will organize in such a way to reflect the offices/tasks required by the *Book of Discipline* and the Annual

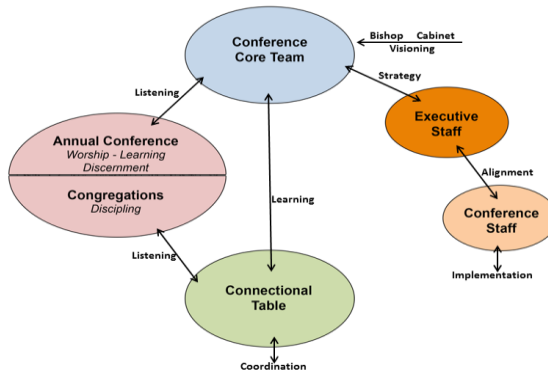
Central Texas Conference Journal 2018

Conference. Beyond the basic Disciplinary and Conference requirements, Districts may organize in the best way to accomplish the mission of the Annual Conference and support the mission of their local churches.

FINANCIAL BEST PRACTICES

- ✚ The fiscal year of the Annual Conference shall be from January 1 to December 31, and the salaries of clergy members (appointed as pastors, District Superintendents, conference staff) and lay employees shall be paid accordingly.
- ✚ The Council on Finance and Administration (CFA) shall present the proposed budget for the purpose of clarification and correction only at the first business session of the Annual Conference each year. Changes in the proposed budget shall be reported by the committee, board and/or Center making the request at the time they report to the Annual Conference. Approval or disapproval of the financial request shall be voted as an amendment to the proposed budget at the final presentation of the budget by CFA at the last session of the Annual Conference.
- ✚ Any proposal to create a new apportionment or to change the purpose for an existing apportionment shall be presented during a regular or called session of the Annual Conference and shall not be voted on until the next session of the Annual Conference.
- ✚ Any proposed change of the decimal formula shall first be studied by the Council on Finance and Administration. CFA shall then report its recommendation to the Annual Conference (2016 *Book of Discipline* ¶615).
- ✚ The auditing firm approved by the Conference Council on Finance and Administration shall audit all books of treasurers of boards whose auditing is not provided in the *Book of Discipline* and report the results to the CFA. A statement of these accounts will be sent to the conference secretary for inclusion in the minutes.
- ✚ The Council on Finance and Administration shall recommend the mileage reimbursement for necessary travel to Conference meetings for members of all Conference entities.
- ✚ The Conference Treasurer, after the close of the fiscal year, shall transfer into the Operating Reserve all unexpended balances of the annual appropriations for the year just closed (excepting only items specifically exempted by the Council on Finance and Administration). The Conference Treasurer will honor the requisitions for all necessary expenses of the new fiscal year within the limits of the appropriations.

Energizing & Equipping Local Churches to make *Disciples of Jesus Christ for the Transformation of the World*



ANNUAL CONFERENCE ORGANIZATION

1. The Annual Conference is to be organized to accomplish the stated mission of the United Methodist Church. “The mission of the church is to make disciples of Jesus Christ for the transformation of the world.”
2. There shall be a **Conference Core Team** that will ensure the work of the conference aligns with its mission, vision, values, and core strategies. From a broad perspective, the Core Team reviews: the conference budget before it is sent to the council on finance and administration, the deployment of resources, major policy issues, and the outcomes produced by the conference centers. The Core Team creates a culture of accountability against the outcomes and direction laid out by the annual conference and makes sure we are faithful to the *Book of Discipline* and the “Guiding Principles and Best Practices” of the conference. In addition, the team leads long-range planning and recommends policies and direction including possible changes to the “Guiding Principles and Best Practices.” Finally, the core team advises the bishop concerning executive staffing for the conference centers. To facilitate its work, the Core Team may name and oversee temporary task groups for special projects. The team will be convened by the bishop or, in the absence of the bishop, by the assistant to the bishop.
 - a. The membership of the Conference Core Team will include:
 - i. The bishop (voice but not vote)
 - ii. The conference lay leader or associate conference lay leader
 - iii. One lay person elected by each of the five geographical districts
 - iv. One lay person chosen from the New Church Start District
 - v. Seven at-large members appointed by the bishop
 - vi. The dean of the cabinet

Central Texas Conference Journal 2018

- vii. The assistant to the bishop
 - viii. The center executive directors
3. There will be an assistant to the bishop who will serve as support and resource for the bishop, cabinet, Conference Core Team, Connectional Table, conference communications and information technology team, committee on episcopacy, and conference executive staff. The assistant to the bishop will function as the chief of staff for CTCSC staff (including HR functions), carry the portfolio for complaints, work with the bishop and the annual conference planning team to develop the annual conference agenda, work with recruitment, transfers, leadership development, as well as any other projects assigned by the bishop. The assistant to the bishop will also oversee the conference service center facilities, the production of the minutes and journal of the annual conference and equalizing annual conference membership.
4. There will be the **Connectional Table** of the annual conference. Its purpose is to provide for the diversity of voices and interests of the conference to be heard in conversation about the mission and ministry of the Church. The group is collaborative, inclusive and may change as ministry needs change. The Connectional Table is to enable the flow of information and communication among the various interests and ministries within the conference. The Table is where the representative areas required by the *Book of Discipline* reside.
- a. The membership of the Connectional Table includes:
 - i. Conference lay leader
 - ii. Associate conference lay leader
 - iii. Archives and history representative
 - iv. Conference board of pension and health benefits representative
 - v. Conference board of trustee's representative
 - vi. Center executive leadership teams and boards
 - vii. President of Conference United Methodist Women
 - viii. President of Conference United Methodist Men
 - ix. Conference council on youth ministry representative, age 12-19
 - x. Council on finance and administration representative
 - xi. Representative of Disaster Response/UMVIM
 - xii. Division of Ministry with Young People Representative, age 12-30
 - xiii. Emmaus board of director's representative
 - xiv. Inclusiveness Umbrella Team representing:
 - 1) Health and welfare leadership team
 - 2) Church and society leadership team
 - 3) Christian unity and interreligious concerns leadership team
 - 4) Disability Concerns
 - 5) Native American ministries
 - 6) Religion and Race
 - 7) Status & Role of Women

Central Texas Conference Journal 2018

- 8) Hispanic Ministry
 - 9) Ethnic Local Church concerns
 - xv. Conference laity team
 - xvi. New Church Starts representative
 - xvii. Renewal of Eastern Mexico Covenant representative
 - xviii. Members of general and jurisdictional bodies who reside in the annual conference
 - xix. Strategic groups invited by bishop or executive directors
 - xx. Ex officio: bishop, assistant to the bishop, and center executive directors
 - xxi. Others as necessary
 - b. The Connectional Table will be convened by the assistant to the bishop or any of the center executive directors. It meets twice each year, typically in March and October.
5. There will be a **Roberts Center for Leadership & Administration**.
- a. The center will be responsible for the following functions:
 - i. Higher education and campus ministry
 - ii. Identifying and recruiting new clergy and lay leaders, especially those who are young and those who add diversity
 - iii. Developing and equipping new and existing clergy and lay leaders
 - iv. Professional and ethical behavior for clergy and lay leaders
 - v. The administrative functions of the annual conference
 - 1) Finance
 - 2) Health Insurance
 - 3) Pensions
 - 4) Archives and History
 - 5) Episcopal Residence
 - 6) Glen Lake Camp
 - 7) Equitable Compensation and Clergy Benefits
 - 8) Housing for Retired Ministers
 - b. The center will be the organizational home of the following:
 - i. The Board of Ordained Ministry (§635.1)
 - 1) Those in intentional interim ministry
 - 2) Those in extension ministries (§316)
 - 3) The Order of Elders (§306)
 - 4) The Order of Deacons (§306)
 - 5) The Fellowship of Local Pastors and Associate Members (§635)
 - ii. The Administrative Review Committee (§636)
 - iii. The Committee on Investigation (§2703)
 - iv. The Conference Laity Team (§631)
 - v. The Committee on the Episcopacy (§637)
 - vi. The Conference Nominations and Leadership Development Team
 - vii. Glen Lake Camp & Retreat Center Board
 - viii. Committee on Finance & Administration (§611)

Central Texas Conference Journal 2018

- ix. The Board of Pensions & Health Benefits (§639)
 - x. The Board of Trustees (§640)
 - xi. MinistrySafe safety system
 - xii. The Committee on Episcopal Residence (§638)
 - xiii. The Commission on Equitable Compensation & Clergy Benefits (§625)
6. There will be a **Smith Center for Evangelism, Mission & Church Growth**.
- a) The center will be responsible for the following functions:
 - i. Supporting existing Churches for disciple making growth and mission
 - ii. Supporting New Faith Communities
 - iii. Supporting New Church Starts
 - iv. Grow—a consulting process
 - v. Coaching Churches and Clergy
 - vi. Risk Taking Mission and Service
 - vii. Intentional Faith Development
 - viii. Resourcing Districts, Clergy, churches in Evangelism, Mission, and Church Growth
 - a. The center will be the organizational home of the following:
 - i. Youth/CTCYM
 - ii. Conference Council on Youth Ministry
 - iii. Disaster Response/VIM
 - i. Project Transformation



Central Texas Conference Journal 2018



**CTCUMC POLICIES & PROCEDURES
OF THE ANNUAL CONFERENCE**

**PROCEDURE FOR EQUALIZATION OF LAY & CLERGY
MEMBERS OF THE ANNUAL CONFERENCE**

1. It shall be the responsibility of the conference secretary annually to revise the number of additional lay members required to equalize lay and clergy membership of the Annual Conference.
2. The conference secretary shall notify each District Superintendent as to the churches that will elect additional members preceding the next Annual Conference, by September 1.
3. To equalize the number of lay and clergy in addition to *The Book of Discipline*, ¶602.4, the following will be members by virtue of offices held:
 - a. Each District United Methodist Women President;
 - b. Each District United Methodist Men President;
 - c. Each District Student Leadership President;
 - d. One additional youth designated by the District Student Leadership Team;
 - e. Lay chairs of Conference boards, councils, commissions, or committees;
 - f. Lay Members of any general and/or jurisdictional agencies who reside in the Central Texas Conference and are not otherwise members of the Annual Conference.
 - g. Lay people serving as campus ministers/directors of Wesley Foundations in the conference (¶602.1e).

**PROCEDURE FOR SUBMITTING MATTERS TO BE
PRESENTED TO THE ANNUAL CONFERENCE SESSION**

1. All resolutions and petitions for consideration of Annual Conference shall be presented to the conference secretary sixty days prior to the beginning of the Annual Conference session. It is the responsibility of the conference secretary to send these resolutions and petitions to the appropriate Center Team. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.
2. All matters to be presented to the Annual Conference in session which pertain to the work of one of the Center Teams, and which were not received and considered before the Preliminary Report was made available, shall be referred by the conference secretary to the appropriate Center Team for consideration. The Center Team will report a recommendation of concurrence or non-concurrence and/or any revisions prior to the Annual Conference.
3. All other papers, resolutions or reports presented to Annual Conference which may not pertain directly to the work of one of its standing bodies must also be referred to the designated conference secretary and then to a study committee nominated by the Bishop and elected by the Annual Conference.

Central Texas Conference Journal 2018

Those shall be reported back to the Conference with recommendation for concurrence or non-concurrence and/or any revisions prior to the close of the Conference session, unless otherwise directed by the Annual Conference.

4. All papers, resolutions, obituaries and reports coming to the Conference, not included in the preliminary report, must be typewritten in triplicate and two copies of said report must be in the hands of the designated conference secretary before they are presented to the Conference. Any reports requiring approval of the Annual Conference, not in the preliminary report, shall be reproduced for members of the Conference by the proponent so that all may follow the report as it is being presented.
5. The conference secretary shall designate a team to receive and publish suitable memoirs of deceased clergy and widows or widowers of clergy. The clergy in charge of the funeral of such persons shall be responsible for preparing the memoir and filing it with the conference secretary immediately after the funeral.

PROCEDURE FOR NOMINATIONS TO ANNUAL CONFERENCE

1. There shall be a conference nominations and leadership development team. It shall be the purpose of the team to seek out and enlist the services of the best-qualified people available within the annual conference to fill various positions for which it is to approve nominations.
2. The membership shall be the bishop, who shall be the chair,
 - a. The assistant to the bishop as vice chair and secretary
 - b. The district superintendents;
 - c. Conference lay leader;
 - d. Presidents of UMW, UMM, and conference council on youth ministry;
 - e. District lay leaders or their representatives from each of the six districts;
 - f. One clergy representative from each of the five geographical districts
 - g. One other youth representative recommended annually by the conference council on youth ministry;
 - h. Inclusiveness Umbrella Team chair or representative;
 - i. Option of up to three people at large to provide diversity;
 - j. The bishop, assistant to bishop and executive directors of the conference centers shall be members without vote.
3. Members for all standing committees, boards, and commissions of the annual conference shall be selected in such a manner as the *Book of Discipline* may specifically require or as the annual conference may determine.
4. The conference nominations and leadership development team shall make nominations to the annual conference as may be necessary to accomplish the mission and/or required by the current *Book of Discipline*.
5. It is recommended that insofar as possible, the membership on leadership teams, councils, boards, and agencies of the annual conference shall be

Central Texas Conference Journal 2018

- representative of the conference's districts except for the Board of Ordained Ministry.
6. It is recommended no person shall serve as an elected member of more than one of the annual conference standing bodies at one time, unless necessary for age, ethnic, gender, district or expertise representation.
 7. The procedure for electing board members of agencies and institutions of or related to the conference as required by the *Discipline* and/or "Guiding Principles" shall be:
 - a. By April 1, the boards of all agencies and institutions of or related to the annual conference shall submit a report to the conference nominations and leadership development team, nominating people to be elected by the Central Texas Conference to serve on their boards of directors or trustees.
 - i. The conference nominations and leadership development team may return the nominations to the agencies and institutions with recommendations for further review and resubmission;
 - ii. The conference nominations and leadership development team shall have ultimate authority to submit nominations to the annual conference in order to achieve appropriate age, ethnic, gender, district and expertise representation.
 - b. When the nominations are complete, the conference nominations and leadership development team shall present nominations for the respective boards including the executive board of the Smith Center for Evangelism, Mission and Church Growth to the annual conference for election.
 - c. Following board elections by annual conference, each board shall elect their own officers. By July 1, each board will present the names of its officers to the conference nominations and leadership development team.
 8. The procedure for nominating and electing all other conference leadership positions shall be:
 - a. By February 15, the conference nominations and leadership development team shall make available to each district superintendent a listing of all positions for which district nominations are solicited for consideration by the conference nominations and leadership development team to appear on the slate that will be presented at the ensuing annual conference session.
 - b. By April 1, the district nominations and leadership development team /or its equivalent body will have met and submitted district nominations for all positions in question, taking into consideration the names submitted by local churches. The district team, however, shall only nominate people it feels are adequately equipped for the task and may elect not to make nominations in those cases where it feels minimum qualifications for the positions in question are not present. Before nominating a person, the district team will contact the person regarding the responsibility of the position and whether or not he or she is willing to serve, if elected.

Central Texas Conference Journal 2018

- c. By May 10, the conference nominations and leadership development team shall prepare a list of nominees for all positions that must be filled by next annual conference.
Before nominating a person for a conference team or committee, the conference nominations and leadership development team will instruct the conference center responsible for the particular team or committee to contact the person regarding the responsibility of the position and whether or not he or she is willing to serve, if elected.
9. In the case of a mid-year vacancy, the conference nominations and leadership development team can approve interim board members proposed by the agency, board or institution.

ANNUAL CONFERENCE FINANCIAL PROCEDURES

1. **Remittance Procedure**
Apportionment payments, askings, special day offerings, advance specials, and any missional gifts from a pastoral charge to the Conference Treasurer should be submitted either online or by check with accompanying current year remittance form. The Conference Treasurer will in turn post, in a timely fashion, remittances received. The Conference Treasurer will also report monthly to the Bishop, Cabinet and Churches the status of funds remitted.
2. **Conference Budget Preparation Procedure**
After careful consideration of all financial responsibilities of the Annual Conference, the Council on Finance and Administration, and the Executive Center Directors shall recommend all funding levels for the major categories in the total Conference program. If for any reason the Conference benevolence budget needs to be changed, CFA shall adjust the allocation and refer it back to the three Conference Centers for adjustments of the itemized appropriations in the Conference benevolence budget. Should any Conference Center agency feel its cause has been neglected or excluded, it shall have the opportunity to represent its cause before the Council on Finance and Administration (*the Book of Discipline* ¶614).
3. **Conference Budget Based on Local Church Decimal**
All Conference items allocated to the local churches of the Conference shall be based on the decimal arrived at by the following formula: Determine Conference total expenditure by adding the total of the following Table II statistical items:
 - a. 46 – Total amount paid by the local church for all direct-billed clergy non-health benefits (pension payment and CRSP)
 - b. 48 – Total amount paid in base compensation to pastor
 - c. 49 – Total amount paid in base compensation to all associate pastors assigned by the bishop
 - d. 50 – Total amount paid to/for pastor and associate(s) for housing and utilities and/or related allowances
 - e. 52 – Total amount paid to pastor and associate(s) for any other cash allowances (non-accountable)
 - f. 53 – Total amount paid in salary and benefits for Deacons

Central Texas Conference Journal 2018

- g. 54 – Total amount paid in salary and benefits for Diaconal Ministers
- h. 55 – Total amount paid in salary and benefits for all other church staff
- i. 56 – Total amount spent for local church program expenses
- j. 57 – Total amount spent for other local church operating expenses

Add the above ten (10) expenditures for each local church to get the “local church total expenditure.” Divide each “local church expenditure” by the “Conference total expenditure” to arrive at the local church decimal. (Each decimal is rounded to five decimal places.) Multiply the local church decimal by Conference Apportionment allocation to get the Local Church Apportionment. (Each apportionment is rounded to the nearest dollar, with each church being apportioned at least one dollar for each apportionment.)

4. **Council on Finance and Administration Duty**

It shall be the duty of the Council on Finance and Administration to compute the decimal annually using the latest statistics (corrected, if necessary), and furnish the table of apportionments to the Districts for distribution.

5. **Items for Distribution**

All items to be distributed under the formula are included in the Conference budget: all General Church Apportionments, all Jurisdictional Church Apportionments, and Annual Conference Administration and Ministries. Others can only be added by action of the Annual Conference.

6. **Special Day Offering**

Any Special Day Offering, except where set by *the Book of Discipline*, must first be annually presented and approved by the Council on Finance and Administration. No such day shall be recommended to the Annual Conference for any agency, cause, or institution, nor shall such a day be listed or printed on the Conference calendar, unless such agency, cause, or institution has presented a full financial statement and audit, including current annual income and expense, together with its report to the appropriate Conference Ministry Center.

ANNUAL CONFERENCE PROCEDURES FOR SAFE SANCTUARY

RESOLUTION TO ADOPT MINISTRYSAFE SAFETY SYSTEM

Be it resolved, that the Central Texas Annual Conference establish the MinistrySafe Safety System as the official resource equipping churches to develop a foundational safety system for children, youth and vulnerable persons¹.

Be it further resolved, that in the Fall – 2014, each District will host a MinistrySafe Safety System training event on the processes and procedures for our conference local churches to become adequately informed and trained.

Central Texas Conference Journal 2018

Be it further resolved, that between January 1 and June 30, 2015, every District and local church will enlist their volunteers in receiving the MinistrySafe on-line training offered and adopt their own MinistrySafe Policy.

Be it further resolved, that the MinistrySafe abuse prevention policy will be implemented for all Conference and District Events and enacted in all congregations within the geographical bounds of the Central Texas Conference, effective July 1, 2015 and further that in each local church charge conference in the fall of 2015 the church Board of Trustees will provide a copy of their church policy.

Be it further resolved, that a MinistrySafe Task Force be created for the purpose of:

1. Overseeing the implementation and establishment of procedures for MinistrySafe Awareness and Training for all staff and volunteer adult leaders of children, youth and vulnerable persons.
2. Bringing a Conference MinistrySafe policy back to the 2015 Annual Conference for adoption.

And, finally, **be it further resolved** that this policy is adopted in the Central Texas Annual Conference.

¹ One definition of “vulnerable persons” is one who because of physical or mental infirmity or emotional disability or other physical, mental or emotional dysfunction may be vulnerable to maltreatment. Vulnerable persons are those who serve and can be in a position where accusations of abuse could mistakenly arise; or who have been abused either as a child or an adult.

ANNUAL CONFERENCE POLICIES ON ETHICS

OUR LIFE TOGETHER: LIVING INTO GOD’S HIGHEST IDEALS THE CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH

Adopted by the Executive Committee of the Board of Ordained Ministry
& Cabinet March 19, 2013

To be set apart for ministry and appointed or assigned to serve as clergy and church leaders in the Central Texas Annual Conference of the United Methodist Church is to be given a sacred trust, which requires the highest standard of ethical behavior in all relationships.

I Timothy 4:8-16 CEB – Train yourself for a holy life! While physical training has some value, training in holy living is useful for everything. It has promise for this life now and the life to come. This saying is reliable and deserves complete acceptance. We work and struggle for this: “Our hope is set on the living God, who is the savior of all people, especially those who believe.” Command these things. Teach them. Don’t let anyone look down on you because you are young. Instead, set an example for the believers through your

Central Texas Conference Journal 2018

speech, behavior, love, faith, and by being sexually pure. Until I arrive, pay attention to public reading, preaching, and teaching. Don't neglect the spiritual gift in you that was given through prophecy when the elders laid hands on you. Practice these things, and live by them so that your progress will be visible to all. Focus on working on your own development and on what you teach. If you do this, you will save yourself and those who hear you.

Ordination and membership in an annual conference in The United Methodist Church is a sacred trust. Sexual harassment, sexual misconduct and/or sexual abuse are incompatible with biblical teachings, prohibited by *the Book of Discipline* and a violation of this sacred trust. The Conference is committed to the eradication of this conduct if it should occur and to the creation of an environment of hospitality for all persons. When such conduct is alleged, the Conference is under obligation to investigate, to protect all parties, to discover the truth, and to respond in ways that are consistent with our "highest ideals."

The following policy is offered to the conference with the prayer that it will contribute to the goal of bringing our practice and accountability into conformity with our "highest God given ideals."

We give thanks to the West Ohio, Louisiana, Texas and Virginia Annual Conferences for their discussions and models, which have helped us to focus and develop our policy.

As clergy and church leaders within the Central Texas Conference we will be guided by the following:

1. **In our personal and professional relationships, we will:**
 - a. Be above reproach in all that we do.
 - b. Practice habits that encourage and promote the physical, emotional and spiritual health of our families and ourselves.
 - c. Serve the members and constituents in our current appointment and mission field. We do not provide ministerial services in other UM churches unless a consultation between the former pastor/retired pastor and pastor under appointment determine that it is for the health and in the best interest of the congregation.
 - d. Nurture a healthy relationship between active and retired ministers; retired ministers accepting responsibility for the performance of any ministerial function only upon direct invitation of the appointed pastor.
 - e. Keep appropriate confidences and privileged information.
 - f. Avoid communicating (verbal, written and electronic) negatively about a colleague, especially our predecessor or successor.
 - g. Avoid the appearance of impropriety in visitation and counseling sessions.
 - h. Maintain a healthy emotional and social balance and maintain boundaries between pastoral identity and self-identity, private and community life, self and others.
 - i. Take care that attire and grooming do not detract from ministry effectiveness.

Central Texas Conference Journal 2018

- j. Keep faith with loved ones, giving to them the time and attention needed for a healthy marriage and family.
 - k. Separate our ministerial role from our personal lives by not dating those directly served by our ministry.
 - l. Encourage the congregation in the care and upkeep of the parsonage, leave the church and parsonage clean and in good condition and accept financial responsibility for damage to the parsonage beyond normal wear and tear (see Conference Parsonage Policies).
- 2. In issues of integrity we will:**
- a. Be fiscally responsible;
 - b. Be honest;
 - c. Properly represent the polity, doctrine and history of the United Methodist Church;
 - d. Properly represent the mission, vision, values and core strategies of the Central Texas Annual Conference (can be found on conference website);
 - e. Diligently care for our souls and minds through Spiritual Formation in retreats, prayer, Biblical study, small groups and educational opportunities;
 - f. Acknowledge sources for preaching and in written material; we will not plagiarize another's work;
 - g. As clergy and church leaders we will complete/attend the BOM approved training, addressing clergy sexual ethics and other boundary issues each quadrennial period in the designated time. Failure to complete this mandatory training will result in (a) referral to Executive Committee BOM for possible Administrative Complaint and (b) may have consequences affecting future appointments;
 - h. As full time clergy, we will not accept employment outside of the appointed charge. Any deviation from this must be brought to the District Superintendent, BOM and Cabinet approval prior to acceptance (§ 338.1).
 - i. Maintain the highest ethical standards regarding the use of any modern technology, avoiding even the perception of inappropriate use of the internet and understanding that e-mail and text messaging are not a private domain and should not be treated as such;
 - j. Provide pastoral services for weddings, baptisms and funerals to church members without charge; the receipt of honoraria is acceptable;
 - k. Seek no gifts, bequests or material benefits for self or family members from any organization or individual;
 - l. As an act of faith and concern, refrain from gambling and the use of pornography (the UMC is opposed to all forms of pornography) and strive to minister to those victimized by those practices (Social Principles page 155-163 ,§ page 516-517);

Central Texas Conference Journal 2018

- m. We commit ourselves and our churches to engage in continued dialogue and reflection on the UMC Social Principles in order to shape our personal and community life.
- 3. In regard to power issues we will:**
- a. Be aware of the power that is inherent in our various roles and use that power to maximize ministry opportunities that communicate worth, mutuality and collegiality;
 - b. Provide ministerial services in order to build up the body of Christ;
 - c. Welcome regular feedback and evaluation in order to enhance pastor's fruitfulness; being responsive to constructive feedback and humbly committed to improvements;
 - d. Nurture loyalty and trust among paid staff and volunteers;
 - e. Establish clear, appropriate boundaries with anyone with whom we have a ministerial, business, professional or social relationship;
 - f. Not use our ministerial status, position, relationship, our authority to abuse, misguide, negatively influence, manipulate or take advantage of anyone.
- 4. In areas where there might be a conflict of interest we will:**
- a. Advise and refer persons to other clergy or other professionals such as: lawyers, doctors, counselors, etc. when appropriate; being aware that our judgment can be impaired by prior dealings, by becoming personally involved, or by becoming an advocate for one party against another;
 - b. Absent ourselves at an appropriate time from discussion and decision when there is an actual or potential conflict of interest in matters affecting ourselves, our family or our financial interests;
 - c. Never take advantage of anyone to whom we are providing services in order to further our personal, religious, political, financial or business interests or those of our family;
 - d. Use discretion concerning the acceptance of or return of gifts for ourselves or our family;
 - e. Avoid using the congregation as a captive audience for products or services created or provided in a non-clergy role;
 - f. Make a commitment that the more important the conversation, or the more personal the matters, we will communicate with the person(s) directly;
 - g. Not accept or confer an office, position, assignment or receive compensation, which may present the appearance of favoritism or a conflict of interest.
- 5. The Book of Discipline**
- a. The *Discipline* is the instrument for setting forth the laws, plan, polity, and process by which United Methodists govern themselves. In all matters pertaining to church law it is the decisive word.

If more detailed interpretation is needed you may contact your District Superintendent, a member of the Executive Committee of the Board of Ministry or a Cabinet member. Contact information can be found on the conference website.

**SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS OF
THE CENTRAL TEXAS CONFERENCE OF THE UNITED
METHODIST CHURCH**

*Updated policy regarding harassment of clergy by a
professing member of a local church*

Adopted by Executive Committee Board of Ordained Ministry March 19, 2013

Statement of Policy

A Professing Member of the Central Texas Conference of The United Methodist Church shall not engage in harassment, including but not limited to sexual and/or gender harassment of clergy (§§ 605.9 and 2702.3 in the 2012 *the Book of Discipline*).

Theological Foundation

All persons are created by God. God intends all persons to have worth and dignity in their relationships. We are one connected body, and when one part of the body is injured physically, emotionally or spiritually, the entire body is rendered less than God intended. Misconduct of a sexual nature of any kind violates a person's wholeness and is an unjust use of status and power and a sinful behavior against God and one another. The Scripture witnesses to a God who brings about justice, mercy and grace. The Church is called to express God's love in concrete actions of compassion and healing for all people.

Definitions

1. **Sexual Harassment:** Sexual harassment is a form of sexual misconduct and is defined in the *Social Principles* as "any unwanted sexual advance or demand, verbal or physical that is reasonably perceived by the recipient as demeaning, intimidating or coercive. Sexual harassment destroys community. "Sexual harassment must be understood as an exploitation of a power relationship rather than as an exclusively sexual issue" (2012 *the Book of Discipline*, ¶ 161.1). Sexual harassment of clergy includes, but is not limited to, the creation of a hostile or abusive environment, which undermines the ministry of the clergy person serving within the appointment (2012 *the Book of Discipline*, ¶ 2702.3). Behaviors considered sexual harassment can include "unwanted sexual jokes, repeated advances, touching, displays or comments that insult, degrade, or sexually exploit women, men, elders, children or youth" (2012 *Book of Resolutions*, page 136). Sexually harassing behaviors may be in person, by phone, e-mail, texting and/or social networking sites.
2. **Power:** Clergy are generally considered to be in positions of power due to their professional role as spiritual leaders within a church. There are however, situations in which professing members of a church have the power to create a hostile or abusive environment which undermines the ministry of the clergy person serving within the appointment to the local church. Some

Central Texas Conference Journal 2018

of those situations are related to gender, race, age, wealth, education and status within the community.

3. **Sexual Abuse:** Sexual abuse means unwanted physical conduct of a sexual nature, sexual contact or sexualized behavior and may include, by example, touching, fondling, other physical contact and sexual relations.
4. **Sexual Misconduct:** The 2012 *the Book of Discipline* identifies sexual misconduct as a chargeable offense for clergy (§2702.1) and for lay (§2702.3).

Making a Complaint

Clergy and other persons who have knowledge of a possible violation of this policy by a Professing Member may report the same to the chairperson of Staff/Pastor Parish Relations Committee and the District Superintendent. Upon receipt of any complaint, the Staff/Pastor Parish Relations Committee with the guidance of the Conference Consultant and District Superintendent will investigate, consider any response and take action to seek a just resolution.

REPORTING, INVESTIGATING & RESOLVING VIOLATIONS OF THE CTC SEXUAL ETHICS POLICY FOR PROFESSING MEMBERS

The clergy person who feels harassed by a lay person is encouraged to use the following procedures. If the offending behavior and complaint is sexual abuse or sexual misconduct then the immediate procedure is a formal complaint as outlined in the 2012 *Book of Discipline* § 2703.3. Identifying sexual or gender harassment depends on a determination of what a reasonable person would perceive as unacceptable. It is important to resolve complaints confidentially and, if possible, informally.

Initial Resolution Process

1. Clergy are responsible for establishing and maintaining clear boundaries of professional conduct.
2. Therefore, a clergy person should respond immediately and clearly to the harasser that such behavior is unwelcome and uncomfortable
3. If the behavior continues:
 - a. Avoid being alone with the harasser.
 - b. Keep accurate records of the harassing behavior.
 - c. May contact the Chair of the Staff Parish Relations Committee (if the Chair of SPRC is the harasser then contact the District Superintendent directly).
 - d. Notify the District Superintendent.

Informal Resolution Process

1. In all cases, the pastor or District Superintendent should take pastoral steps to resolve any complaints.
 - a. The purpose is to determine if the complaint is valid or a miscommunication and a misunderstanding exist.
 - b. Ask the accused to make an appropriate written statement to the clergy person. The written response may include explanation of the

Central Texas Conference Journal 2018

behavior resulting in a misperception of intent, an apology and a promise not to repeat the behavior.

- c. If the clergy person finds the response satisfactory then the complaint will be considered as resolved.
- d. If the response of the accused is not satisfactory or the accused refuses to respond, then the complaint will move to the formal process.

Formal Resolution Process

1. If the District Superintendent determines that the process outlined above has been followed and the complaint is not resolved, then the district superintendent and district lay leader may appoint a committee on investigation according to ¶ 2703.3 in the *2012 the Book of Discipline*.
2. The final decision of the committee will be communicated in writing to the clergy person and the accused. Should this not be resolved, it then moves to ¶2704.4 in the *2012 Book of Discipline*.

CENTRAL TEXAS CONFERENCE OF THE UNITED METHODIST CHURCH CONTINUING EDUCATION & SPIRITUAL FORMATION POLICY

*Adopted by Executive Committee Board of Ordained Ministry
& Cabinet March 19, 2013*

The Central Texas Conference is committed to being a learning community and so we believe the life of the clergyperson is a journey of renewal and excellence in Jesus Christ. The apostle Paul gives us the essence of this journey in Philippians when he invites us to focus on spiritual disciplines and to focus on the things of excellence as we journey. Through this focus we can live out our calling in the balance God desires for us called “shalom.” This policy is designed for every clergyperson under Episcopal appointment.

Spiritual Formation is the intentional lifelong pursuit of the nourishment and renewal of the soul through the Holy Spirit in the use of the spiritual disciplines in order to center their lives in Christ.

Continuing Education is the intentional development of the professional identity of the clergyperson through education and instruction that enhances the effectiveness and excellence of the clergyperson’s methods of work and self-awareness so that the clergyperson can better equip congregations to make disciples of Jesus Christ for the transformation of the world.

Each year, effective clergypersons work collaboratively with S/PPR committees and District Superintendents to select and participate in 20 continuing education contact hours (2.0 units) and 10 spiritual formation contact hours (1.0 units), which help them stay centered in Jesus Christ and hone skills needed to continue equipping congregations. Clergypersons are expected to report continuing education and spiritual formation contact hours annually by Dec. 1. These are reported in three

Central Texas Conference Journal 2018

places; as part of the charge conference process, to their District Superintendent and to the Administrative Assistant of the CTC Board of Ordained Ministry (BOM). Their District Superintendent/Supervisor will use the information as part of their supervisory interview. The BOM will use as part of their faithfulness to the covenant of our life together and for consideration if a person is in process towards commissioning or ordination. Churches should ensure that every pastor has adequate time and financial support to participate. In addition to vacation time, a minimum of 10 days each year is considered essential for a full-time clergy person's study, retreat and renewal.

Benefits of Continuing Education and Spiritual Formation

- ✚ Improvement of some specific ministry skill, such as preaching, administration, time management, conflict management
- ✚ Increased spiritual maturity and commitment to Christ
- ✚ Life increasingly centered in Christ
- ✚ Increased self-awareness
- ✚ Calmer spirit
- ✚ Increased understanding of the scriptures, Christian history, theology
- ✚ Development of new innovative programs, missions or other ministry forms

Types of continuing Education and Spiritual Formation

1. Professional skills/knowledge development.
2. Personal assessment and life planning.
3. Self-care and personal growth.
4. Increasing faith and commitment through spiritual formation.

Approved Events and "Contact Hours"

There is no approved list of Continuing Education and Spiritual Formation events. Instead of naming an "approved list" of events, each clergy person is responsible for choosing growth producing, transforming and formative events in collaboration with the S/PPRC and District Superintendent and for determining the appropriate number of "contact hours" to report for each event. A "contact hour" is the actual time of learning or transformation – usually the actual hours of lecture, instruction, group discussion or individual study. Hours for travel, meals, sleep, fellowship and group discussion of issues outside the study topic are not considered contact hours.

If the event does not offer a CEU, a letter identifying the number of contact hours will be sufficient.

For online continuing education, the sponsoring agency shall offer an official CEU.

Forms of Continuing Education and Spiritual Formation

Actual contact hours (hours of lecture, instruction, group discussion or individual study) during the following activities are forms of Continuing Education and Spiritual Formation:

1. Supervised activities such as degree programs, credit courses, pastor's schools, clinical training, etc.
2. Short term events such as seminars and workshops
3. Peer study
4. Short study leaves

Central Texas Conference Journal 2018

5. Sabbatical leaves
6. Carefully chosen travel and work experiences
7. Provisional and Board of Ordained Ministry work
8. Continuing Education and Spiritual Formation retreats or events

Some Examples of Continuing Educations and Spiritual Formation events



1. Minister's Week, SMU and Brite
2. UMW School of Christian Missions
3. District/Conference workshops, retreats, seminars
4. Spirit Streams (Three Day Academy of Spiritual Formation)
5. Five Day Academy of Spiritual Formation
6. Upper Room Two-Year Academy for Spiritual Formation
7. Clinical Pastoral Education
8. Elder's, Deacon's or Local Pastor's Retreat
9. Doctor of Ministry Programs or other degree programs that instruct ministry
10. Silent or Guided Retreat

What is not considered Continuing Education or Spiritual Formation?

1. List of books read for sermon preparation
2. Classes taught by the clergyperson
3. Study trips without contact hours
4. Mission trips

Self-Directed Continuing Education

Spiritual Formation may be self-directed each year, but the clergyperson must be willing to produce evidence of the work, such as:

-  A selection from a journal of what is learned
-  A schedule for the spiritual or silent retreat

Part-time Clergy

Clergypersons in less than full-time appointments should participate in Continuing Education and Spiritual Formation in accordance with the percentage of their status. (For example, a half-time pastor should complete half of the full-time requirements or 10 continuing education hours and 5 spiritual formation hours).

Accountability and Reporting (See the 2012 Book of Discipline, ¶ 351.2, ¶ 351.5, ¶ 258.2.g.8)

The clergyperson is responsible for devising a plan for Continuing Education and Spiritual Formation in collaboration with the S/PPRC and District Superintendent, implementing the plan and reporting the plan's completion by Dec. 1 of each calendar year.

The plan will be used as part of your supervisory meeting with the District Superintendent, meeting charge conference requirements, and disciplinary requirements monitored by the CTC Board of Ordained Ministry, specifically through the Orders and Fellowship of Local Pastors. When necessary the Orders and Fellowship of Local Pastors chairs may bring a recommendation for action (regarding a clergy) to the Executive Committee of BOM.

Central Texas Conference Journal 2018

A Continuing Education Unit certificate is not required. If an event is not fully attended, a portion of the event may be counted if the attendance is enough to receive the benefit of the event. For example, if a Clergy Gathering includes 10 Continuing Education contact hours and a clergyperson leaves after 5 hours of attendance, he/she should report 5 hours of CEU or .5 credits.

Clergy in extension ministries and beyond the local church report continuing education and spiritual formation on their annual report form.

Pastors who have completed the Course of Study or seminary are still required to undertake continuing education, which benefits the disciple-making ministry of the local congregation.

Funding

Each church should ensure their pastor(s) have adequate funds for all required Continuing Education and Spiritual Formation contact hours. We recommend a minimum of \$1,000 be available for those in full-time appointments.

There are also Ministerial Education Funds available for those who are Full Members, Associate Members, or Permanent Local Pastors. Currently \$800 per quadrennial period is available through an application process with BOM (found on the BOM website). Often the event itself will have some scholarship funds, which might be awarded. Each clergyperson is responsible for continuing education and spiritual formation funds.

Our appreciation goes out to the Texas Annual Conference, the Virginia Annual Conference and others for their discussions and contributions to this document.

ANNUAL CONFERENCE POLICY FOR DISCONTINUED OR ABANDONED CHURCH PROPERTY

PROCEDURES FOR DISCONTINUED OR ABANDONED CHURCH PROPERTY

Any property abandoned in the past or that shall be abandoned in the future and the property disposed of as directed by the 2016 *Book of Discipline* in accordance with ¶ 2549, the proceeds derived there from, if any, shall be first applied to the retirement of pension deficits, and the satisfaction of any claims against ministerial pension annuities which may have arisen out of failure of that church to make proportionate payment for support. The remaining proceeds are to be transferred to the Center for Evangelism and Church Growth.

In the event of a church closure or abandonment, the official and historical records of the closed or abandoned church will be transferred directly to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the closed or abandoned church is located.

In the event of two or more churches merging, the official and historical records of the churches being merged shall be transferred to the Archives Depository of the Central Texas Conference by the District Superintendent of the District in which the

Central Texas Conference Journal 2018

churches are located. The records shall be transferred to the Archives Depository no later than three months following the merger.

RESOLUTION RELATING TO REAL & PERSONAL PROPERTIES

The Central Texas Conference (the “Conference”) adopts the following resolutions relating to the real and personal properties as they relate to the uniting of the Methodist Episcopal Church and the Methodist Episcopal Church South:

WHEREAS: in 1939, The Methodist Episcopal Church (M.E. Church), and The Methodist Episcopal Church South (the religious denomination known as The United Methodist Church (the M.E. South Church) united to form the Methodist church and the properties of the uniting churches, both real and personal became the properties of the Methodist Church; and

WHEREAS: in 1968 the Methodist Church and the Evangelical United Brethren Church united to form the United Methodist Church and the properties of the uniting churches, both real and personal became the properties of the United Methodist Church; and

WHEREAS: the properties of the United Methodist Church that lay within the bounds of the Central Texas United Methodist Church are held in Trust by the Central Texas Conference of the United Methodist Church (Conference); and

WHEREAS: it has been the established policy of the Conference to use the proceeds from the sale of closed and/or abandoned properties for the funding of new churches and faith communities under the direction of the Center for Evangelism and Church Growth, Inc.; now therefore be it

THEREFORE, BE IT RESOLVED: that the Central Texas Conference hereby designates the Executive Director of the Center for Evangelism and Church Growth, Inc., as its Property Manager, Trustee and Agent for the sale of closed and/or abandoned church properties.

ANNUAL CONFERENCE POLICIES FOR LOCAL CHURCHES REGARDING PASTORAL VACATIONS, HOUSING, UTILITIES & MOVES

Each congregation shall annually give attention to the vacation policy, using as the guideline for its discussion the policy found in this Manual.

Each congregation shall annually give attention to the housing policy, using as the guideline for its discussion the policy found in this Manual.

Parsonage utilities should be in the name of the church, i.e., the deposit paid by the church. If the parsonage utilities are not paid by the church, the departing pastor

Central Texas Conference Journal 2018

must have arranged in advance of his/her departure to have the meters read on moving day, or on the day of departing the parsonage.

The departing pastor is responsible for the bills up to that time.

In the event of death of a clergy or diaconal minister residing in a church owned residence, the family of the deceased clergy or diaconal minister will be allowed ninety days to find other housing and vacate the church owned residence, or such other time as deemed appropriate by the Cabinet and by the local church pastor-parish relations committee.

The effective date for Annual Conference moves and clergy retirements will be July 1. The official move day will be the Wednesday after the last Sunday in June, with the first Sunday at the new appointment being the first Sunday in July.

Salaries of clergy moving at Annual Conference shall be paid through June 30 by the former charge and from July 1 by the receiving charge.

No pastor is allowed to claim reimbursement for more than ½ of the Pastor's accountable reimbursement Plan between January and June without recommendation of the PPR/SPR Committee and approval by the Administrative Board.

VACATION POLICY

United Methodist ministers are in a unique position in their role as pastors of a local church. Their membership and relationship is primarily to the Annual Conference as they serve under the appointment of the Bishop. At the same time their salary-paying unit is the local church. They are called to accountability for effective ministry both by the Bishop through the appointive system and by the local church through the Pastor-Parish Relations (PPR) Committee. In vacation policy and similar matters it should be remembered by all that a pastor is not the employee of the local church. On the other hand, the 2016 *Book of Discipline* ¶258.2 gives to the PPR Committee a consultative role in such matters. Ministers are also asked to serve in various conference responsibilities and camps, these duties should not be considered as vacation. However, pastors and Pastor-Parish Relations Committees should work out a satisfactory balance of time rendered between conference and district duties, local church needs, and personal outside activities by the pastor. In all matters there must be an on-going dialogue between the needs of the pastor and his/her family and the PPR committee and the needs of the church so there is no misunderstanding.

This Vacation Policy for Clergy is to standardize clergy vacations across the Conference and is for clergy appointed within the bounds of the Central Texas Conference. Vacation time is calculated on a conference year basis (7/1 – 6/30). Vacation time not used in one year cannot be carried over into the next year. There will be no pay in lieu of unused vacation time. For every week's vacation, a paid Sunday off is included.

Central Texas Conference Journal 2018

Conference Relationship	Years of Service **	Vacation Time
Provisional Members serving student appointments, OR Full Time Local pastors in process of four-week Course of Study	Minimum six months (after consultation with district superintendent and PPR Committee)	Two Weeks Paid
Full Time Local Pastors having completed Course of Study, OR Associate Members, OR Provisional Members serving full time appointments, OR Full Conference members	Less than five years	Two Weeks Paid
	5-9 years	Three Weeks Paid
	10 or more years	Four Weeks Paid

** Years of service refer to years served as a full-time United Methodist commissioned minister, probationary member, diaconal minister, local pastor, associate member, deacon in full connection, or elder in full connection under appointment in an Annual Conference, not to years of service in the local church to which a pastor is appointed. In computing a person's "years of service," time spent in all categories shall be cumulated and all shall count toward the person's total "years of service."

NOTE: In addition to the above guidelines, the PPR Committee should be sensitive to a pastor's need for time off from the pastoral duties, and should encourage the pastor to take regular days off each week.

NOTE: Our *Book of Discipline* states that, "a clergy member's continuing education and spiritual growth program should include such leaves at least one week each year and at least one month during one year of every quadrennium. Such leaves shall not be considered as part of the minister's vacations and shall be planned in consultation with their charges or other agencies to which they are appointed as well as the bishop, district superintendent, and annual conference continuing education committee." ¶ 350.2 *2016 Book of Discipline*.

ANNUAL CONFERENCE POLICIES REGARDING CLERGY HOUSING & PARSONAGE STANDARDS

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. It is the privilege and responsibility of the members of each congregation to provide the physical setting which will give the parsonage family the maximum comfort and convenience in order that the energies of the pastor may be more concentrated on his/her task and willing service in the Church of God. Because the parsonage, like the church building, reflects upon the congregation and the pastor, it should be in such condition that all concerned can be justifiably

Central Texas Conference Journal 2018

proud of it. Likewise, pastors should exercise the same diligence in caring for the parsonage as they would if it were their own property; mindful that they are stewards for those who will live in the parsonage after them.

In this section on Housing Standards for Elders in Full Connection, including Housing Allowances and Parsonage standards, the word “clergy” means “elders in full connection.” The standards on Housing Allowances and parsonages apply to those churches that have elders in full connection and that are not receiving an equitable salary support.

The size and make-up of clergy families, and the size, location, and type of housing provided for clergy families by local churches is a major factor in the well-being of clergy families. As such, it has an impact on the effectiveness of clergy. Although it is clear that no one single provision for housing will completely satisfy all the needs of every clergy family and every local church, the goal is to best satisfy the needs of all.

DEATH OF OR UNEXPECTED CIRCUMSTANCES OF A CLERGY MEMBER WHILE LIVING IN A PARSONAGE

In the event of the death of a clergy person or a set of unexpected circumstances involving a clergy person which results in an immediate need of a change in pastoral appointment and which involves a clergy family occupying a parsonage, a grace-filled arrangement should be determined through a conversation with the clergy family, the local church Pastor Parish Relations committee, the District Superintendent, and the Cabinet. In each case the intent is to allow a period of time (recommended not to exceed sixty days) for a spouse and family to make new living arrangements.

Housing Allowances

While parsonages have been the traditional means of providing housing for clergy families, there are those local church settings and situations where a housing allowance can be an effective and efficient means of providing housing for clergy families. However, it must be understood that if a house is purchased by a clergy family, there is the potential for financial hardship and difficulties related to the sale of a house when an appointment change is made.

It must also be understood that a housing allowance will have no effect on the tenure of a pastor, neither increasing nor decreasing the potential length of a pastorate.

1. If a housing allowance is provided by a local church, the amount shall be sufficient to allow for the rental\lease\purchase of housing that meets the parsonage standards of the annual conference. (The conference uses a figure of 20% of salary while the General Board of Pension uses 25% in its pension computation.)
2. A utility allowance may be paid in addition to the housing allowance.
3. The amount of the housing allowance and/or of the utility allowance shall be reviewed on an annual basis to ensure that the amount is adequate.
4. The District Superintendent, in consultation with the pastor and the Pastor-Parish Relations Committee, shall be responsible for ensuring that these standards are met.

Central Texas Conference Journal 2018

Unused Parsonages

Whenever, by choice, a clergy chooses not to reside in a parsonage provided by a local congregation for their residence, no clergy member shall have any claim on the “fair market value” or the rental proceeds from the unused parsonage. The use or non-use of the parsonage may be considered in the setting of the compensation of the pastor in conversation with the District Superintendent and the Pastor/Staff Parish Relations Committee.

Clergy couples

General Conference Action provides housing is not compensation (Jurisdictional Council Decision 588) for pastors appointed to churches in The United Methodist Church. When two pastors who are married to each other are appointed to neighboring charges where it is reasonable for them to live in the same parsonage, neither pastor is entitled to a housing allowance or rent from the unused parsonage. However, this situation may be considered during the setting of compensation of the pastor, in a conversation between the District Superintendent and the appropriate Pastor-Parish Relations Committee(s).

PARSONAGE STANDARDS FOR LOCAL CHURCHES

The following Parsonage Standards were put in place and approved at the 1973 Central Texas Annual Conference, and have appeared in our Journals since that time. Therefore, parsonages built or purchased prior to December 31, 1973 may not meet all of the recommendations in Sections I and II, but are subject to requirements in Sections III – V. Parsonages built/purchased after January 1, 1974 are subject to all recommendations and requirements listed below in Sections I–V.

SECTION I: LOCATION

The location of a new parsonage is a matter of extreme importance. It should provide for the safety, convenience and privacy of the parsonage family. For this reason, we recommend that a new parsonage not be located adjacent to the church facilities.

SECTION II: SIZE OF BUILDING AND LIVING AREAS

The new or remodeled parsonage should be large enough to accommodate the pastor’s family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations. Also, care should be given that facilities should be fully accessible for those with handicapping conditions meeting standards of the 2016 *Book of Discipline* ¶2544.4.b.

Recommendations:

1. 1800 square feet minimum living space.
2. At least 3 bedrooms, preferably 4.
3. At least 2 bath, preferable 2 ½ with adequate linen closet.
4. Family and dining areas adequate for entertaining.

Central Texas Conference Journal 2018

5. Preferably a separate area (living, sitting or office) that could be used for visiting or study.
6. Adequate closet and storage space. Closet space in each bedroom and other storage space well distributed throughout the house.
7. Laundry area (see Section III.B.7)
8. Adequate garage or carport space (preferably 2-car attached garage)
9. Adequate outside living area with fenced yard.

SECTION III: REQUIRED EQUIPMENT

A. Health & Safety

1. Adequate supply of hot and cold water in bathrooms, kitchen and laundry.
2. Proper sewage disposal according to the standards of local and/or State Department of Health.
3. Fire extinguisher in kitchen with yearly inspection.
4. Automatic central heating and air conditioning.
5. Bathroom heating and hot water heaters should be protected and if not electric should be properly vented.
6. Provide smoke detectors for kitchen, living, laundry, and bedroom areas.
7. Provide carbon monoxide detectors, unless parsonage is completely electric.
8. Recommended that a Lead Paint Disclosure be provided for parsonages built before 1978.

B. Kitchen with Well-Planned Work Area

1. Cooking area complete with range or built-in cooking units, counter space, hood and exhaust fan.
2. Sink area complete with modern double bowl sink with disposal and drain space.
3. Large automatic refrigerator with freezer unit.
4. Required code electrical outlets for every room.
5. A well-equipped kitchen with adequate storage for dishes, utensils and food pantry.
6. Built-in dishwasher.
7. Laundry room with properly vented washer/dryer.

C. Furnishings

1. Effective January 1, 2011, all living, family, dining and bedroom furnishings become the responsibility of the resident parsonage family.
2. Window coverings, drapes, curtains, and blinds, adequate for privacy, is the responsibility of the church.
3. Internet/cable ready.
4. If the parsonage family is expected to maintain the lawn, the church will supply lawn tools, weed eater, mower (self-propelled or riding) as appropriate for size of yard. In addition, the church will provided water hoses, ladder, and garbage receptacles.

SECTION IV: MAINTENANCE

1. **Decoration** - Both the interior and exterior of the parsonage should be kept in such a state of decoration as to preserve not only its physical condition but its aesthetic value as well. Decorating and/or any remodeling should be done in consultation with the parsonage family.

Central Texas Conference Journal 2018

2. **Repair and replacement** - An annual budget item will enable the Trustees and Parsonage Committee to have a consistent, rather than haphazard program of maintenance and improvement that will be less costly in the long run. There should be an annual budget item for repair and replacement of appliances and equipment.

Section V: Miscellaneous

1. **Parsonage Book** - It is recommended that the parsonage committee prepare and keep up-to-date a record in which are placed all guarantees, repair parts lists, and the instructions for use of equipment belonging in the parsonage. The record should also indicate when and from whom purchased and whom to call for service. Also, this book may well contain a list of whom to call for various reasons, where to find various items, when and by whom various improvements were made, and other information helpful to an incoming minister.
2. **Insurance** - The trustees should be certain that the church-owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant Homeowners insurance is available for all ministers who desire to cover personal possessions and liability. IT IS THE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.
3. **Utility Deposits** - Should be made in the name of the church.
4. **Gifts to Parsonage** - Before a gift is received, care should be given to consult with the parsonage family, trustees and/or parsonage committee regarding the needs of the gift. If received, the gift should be designated specifically if it is to remain in the parsonage or is to be the personal gift for the parsonage family. In the event, it is to remain in the parsonage, the trustees and/or parsonage committee must approve it. A Gift/Donation Policy by the Trustees and/or parsonage committee of the church should be in place to insure clearly understood policies of acceptance, receipt and acknowledgement of any gifts.
5. **Pastor's Office/Study** - The Office/Study should be located in the Church Building and adequately furnished and equipped. Some pastors may choose to also maintain an office in the parsonage and be responsible for its furnishings in addition to the official church Office/Study.
6. **Parsonage Furnishings** - Since we have transitioned to parsonage families being responsible to have their own furnishings, when furniture still exists in the parsonage, we encourage an open dialogue between the parsonage family, PPR committee, and Board of Trustees and/or Parsonage committee concerning the issue of whose furnishings are to be used. We highly recommend, when in the doubt, that the parsonage family furnishings be used to furnish the parsonage.

Adequate parsonage facilities, based on the above minimum standards insure that a pastoral appointment can be made based on the needs of the charge, rather than the ability of the parsonage to receive the family assigned. An annual review of the church-owned parsonage, to ensure proper maintenance, will be conducted by the

Central Texas Conference Journal 2018

chair of the board of trustees or the chair of the parsonage committee, if one exists, the chair of the committee on pastor-parish relations, and the pastor (§2533.4, 2016 *Book of Discipline*).

RESOLUTION RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED, DISABLED, MINISTERS ON INCAPACITY LEAVE OR FORMER CLERGY PERSONS OF THE CENTRAL TEXAS CONFERENCE

The Central Texas Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for active, retired, terminated, or disabled clergypersons of the Conference:

WHEREAS: the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS: the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation; and

WHEREAS: pensions or other amounts paid to active, retired, terminated, and disabled Clergypersons are considered to be deferred compensation and are paid to active, retired, terminated, and disabled Clergypersons in consideration of previous active service; and

WHEREAS: the Internal Revenue Service has recognized the Conference (or its predecessors) as an appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED: that an amount equal to 100% of the pension, severance, or disability payments received from plans authorized under *The Book of Discipline of The United Methodist Church* (the “*Discipline*”), which includes all such payments from the Wespath, during the period January 1, 2018 through December 31, 2018, by each active, retired, terminated, or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension, severance, or disability payments to which this rental/housing allowance designation applies will be any pension, severance, or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under the Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson

Central Texas Conference Journal 2018

rendered to this Conference or that an active, a retired, a terminated, or a disabled Clergy person of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergy person to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such an active, a retired, a terminated, or a disabled Clergy person's pension, severance, or disability plan benefit as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergy person's gross income in any year for federal (and, in most cases, state) income tax purposes is limited under Internal Revenue Code section 107(2), and regulations thereunder, to the least of: (a) the amount of the rental/housing allowance designated by the Clergy person's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year; (b) the amount actually expended by the Clergy person to rent or provide a home in such year; or (c) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year. Each clergy person or former clergy person is urged to consult with his or her own tax advisor to determine what deferred compensation is eligible to be claimed as a housing allowance exclusion.

ANNUAL CONFERENCE MOVING EXPENSES POLICY & PROCEDURES

MOVING FUND POLICY, PROCEDURE, REFUND FORM - 2018

Important Dates for Annual Conference Moves:

Effective Date for all new Annual Conference moves is July 1.







Last Sunday - current church: Last Sunday in June.

MOVE DAY: Wednesday between the last Sunday in June and first Sunday in July.

First Sunday - new church: First Sunday in July.

ELIGIBILITY

Eligible:

-  Elders in Full Connection*
-  Associate Members*
-  Full-Time Local Pastors*
-  Provisional Members*
-  Commissioned Ministers preparing for ordination as Elders in Full Connection, Associate Members or Full-Time Local Pastors*
-  Retiring clergy in one of the first three relationships above are eligible to receive funds for one move into housing not already owned or supported by a local church after retirement, up to the maximum

Central Texas Conference Journal 2018

allowed. In circumstances in which the retiring pastor, in one of the first three relationships listed above, planning to retire moves prior to the retirement date, reimbursement for a move made within one year prior to the retirement date shall be made upon retirement, contingent upon the presentation of proper documentation.

- ✚ Voluntary Transition Program sponsored by GBOPHB.
- ✚ Medical or Disability Leave.
- ✚ The family of a clergy person in the first five relationships above who dies while under appointment shall be eligible to receive funds for the initial move into housing not already owned or supported by a local church, up to the maximum amount allowed.

*Appointed to a local church in the Central Texas Annual Conference or for whom the Conference is pension responsible (such as District Superintendents, Conference Directors, Wesley Foundation Directors, etc.).

Ineligible:

- ✚ Deacons
- ✚ Part-Time Local Pastors
- ✚ Leave of Absence, of any kind. (Does not include Medical/Disability Leave.)
- ✚ Surrender of Credentials, either voluntarily or involuntarily.
- ✚ Moves that do not involve change of appointment.
- ✚ Those eligible clergy who change appointments, but who do not change houses, will not be eligible for any moving funds, with the exception of a maximum of \$500 for moving office supplies upon the presentation of proper documentation.

Moving Allowance

Our Conference Moving Policy has two options: (a) Self-Move and (b) Commercial Move. The total expense of either choice will not exceed \$2500 (\$2900 effective 2019) to the Conference. All documentation must be submitted to the Conference Treasurer within sixty (60) days of the effective date of the appointment.

- ✚ **Self-Move** – The Self-Move plan will normally consist of the pastor paying the initial bill and being reimbursed the actual expenses up to a maximum of \$2500 (\$2900 effective 2019). Proper documentation of receipts for the cost of van rental, gasoline, boxes, tape and packaging material and \$2.00 per mile must be submitted to the Conference Treasurer before receiving reimbursement.
- ✚ **Commercial Move** – Whether you interview and hire your own commercial moving company, pay the bill and turn in receipts for reimbursement or use one of the commercial movers from the list we supply that will bill the Conference, makes no difference. Upon receiving the invoice from the moving company or receiving the receipts from you, the Conference will pay for the commercial move up to a

Central Texas Conference Journal 2018

maximum of \$2500 (\$2900 effective 2019) of actual moving expense. The Commercial Move includes the cost of the movers and cost for boxes, tape and packaging material not to exceed the total of \$2500 (\$2900 effective 2019).

In either case any expense above the maximum of \$2500 (\$2900 effective 2019) will be the responsibility of the pastor.

In no case will the Conference pay more than the actual expenses incurred, up to a maximum of \$2,500 (\$2900 effective 2019) for a move.

Moving Reimbursement Taxable Income

The Tax Cuts and Jobs Act suspended the application of US Tax Code Sections 217 and 132(g) from January 1, 2018 through December 31, 2025. The end result of this suspension is that (1) moving expenses incurred during that time period will not be a deductible expense (except for certain members of the Armed Forces) and (2) any reimbursement by, or payment of, these expenses by an employer during the same time period will need to be reported as taxable income to the employee.

All [near and far, and large and small] moving expenses, reimbursed to clergy, or paid on behalf of clergy, will now be taxable income and the amount reported as wages on the W-2 or 1099 forms.

Method of Payment

A list of movers that will bill the Annual Conference is found in the CTC Clergy Moving Companies 2019 Contract chart below. All expenses that are within the Annual Conference Allowance will be billed directly to the Annual Conference by those moving companies. If a moving company is used that will not bill the Annual Conference directly or the clergy chooses a self-move, then the moving clergy/family is responsible for the bill and will be reimbursed by the Annual Conference for all documented expenses that are within the Annual Conference Allowance. Any documented expenses paid by the moving clergy/family are to be submitted to the Annual Conference Treasurer with a completed moving expense form within sixty (60) days of the appointment. The Conference Treasurer shall issue payment to the moving company or the entity that incurred the expense.

Central Texas Conference Journal 2018

CTC CLERGY MOVING COMPANIES 2019 CONTRACTS

Company	% off Texas Moving Tariff	Rates for Contiguous County Moves	Other
All Points Pioneer 817-275-6888 - Phone 817-275-7847 - Fax Erin Metcalf erin@allpointsoftexas.com 2450 114 th St., Ste. 290 Grand Prairie, TX 75050	71% (+ appl. fuel surcharge)	3 men/1 van \$108 per hour 4 men/1 van \$135 per hour 5 men/1 van \$165 per hour 12,000 lbs. \$150/hr. \$1,350.00 16,000 lbs. \$175/hr. \$1,620.00	Free Used Boxes delivered plus paper and tape at no charge (for local moves).
Berger/Allied Van Lines 817-799-3014 1-800-678-3980 Mark McIntire UMC Account Manager markm@bergerallied.com	65% (+ appl. fuel surcharge - currently 3% but changes every month)	2 men/1 van \$90 per hour 3 men/1 van \$120 per hour 4 men/1 van \$150 per hour 5 men/1 van \$180 per hour 12,000 lbs. \$180/hr. \$1,800.00 16,000 lbs. \$210/hr. \$2,100.00	Free Used Boxes delivered plus paper and tape at no charge.
Bekins A-1 Movers, Inc. 817-308-9999 Fort Worth Area – Sharon Cantrell scantrell@bekinsms.com 817-456-2339 Dallas Area: James Friesenhahn jfriesenhahn@bekinsms.com 214-527-7998 Jeff Badgett jbadgett@bekinsms.com 214-534-0371	At least 65%	2 men/1 van \$99 per hour 3 men/1 van \$130 per hour 4 men/1 van \$161 per hour 5 men/1 van \$192 per hour	Free Used Boxes delivered plus paper and tape. “\$50 delivery charge” Each additional man and/or truck is \$32.00.
Buehler- May Flower Trans & Stg. Ryan Wasikowski rwasikowski@buehlercompanies.com Lisa Purvis lpurvis@buehlercompanies.com 633 Mony St. Ft. Worth, TX 76102 817-624-8466/ 972-330-7217	62 % (+ appl. fuel surcharge)	2 men/1 van \$90 per hour 3 men/1 van \$120 per hour 4 men/1 van \$150 per hour 5 men/1 van \$180 per hour	Free Used Boxes delivered plus paper and tape at no charge. Insurance is included as per the state tariff at 0.60c per pound per article.

Exceptions

- a) Exceptions to any of the above may be approved or denied by the Central Texas Conference Treasurer in consultation with the previous and receiving District Superintendents.
- b) Appeals of any decision by the Conference Treasurer may be directed to the Commission on Equitable Compensation and Clergy Benefits. The Commission on Equitable Compensation and Clergy Benefits shall have final authority to interpret the moving policy and make decisions.

Moving Procedures

1. **Receiving DS** gives to the clergy the Moving Packet which includes moving companies that will bill the Annual Conference, and other pertinent moving information.
2. **The Pastor/Staff Parish Relations Committee of each charge which is receiving a new pastor** will appoint one of its members to serve as Moving Coordinator who will coordinate the move with the incoming pastor and work to facilitate the easiest and most pleasant move possible. At the introductory meeting between the Pastor/Staff Parish Relations Committee and the new

Central Texas Conference Journal 2018

pastor, the Moving Coordinator will be present in order to be introduced to the pastor.

3. **The Clergy...if using a commercial mover**, should get estimates from at least two moving companies of his/her choice and chooses the one he/she wishes to use. The clergy contracts with the company of choice to move them and send the bill to the Annual Conference Treasurer. If the estimate is over \$2,500 (\$2900 effective 2019) the clergy will send a check to the Conference Treasurer for the amount over the \$2,500 (\$2900 effective 2019) limit with a copy of the original estimate and the completed reimbursement form. If the company is one that will not send a bill to the Conference for payment, he/she can work out payment with the Annual Conference by having the mover call the Conference Treasurer at 817-877-5222 or pay the moving company and submit the completed reimbursement form and documentation of expenses for reimbursement.
4. **The Clergy...if choosing a self-move**, keeps all their receipts for the cost of van rental, gasoline, boxes, tape, packaging material and \$2.00 per mile and turns in the completed reimbursement form and required documentation to the office of the Central Texas Annual Conference Treasurer within sixty (60) days of the effective date of the appointment for reimbursement.
5. **Commercial Moves Billed Directly to the Conference Office** The Moving Notification and Expense Reimbursement Form must be completed and returned to the Conference Treasurer before the moving company invoices the Conference Office.
6. **Non-reimbursable moving expenses** include the following: meals, lodging, round-trip or multiple-trip mileage, temporary storage, furniture/fixtures repair/replacement, or any moving equipment such as dollies, ramps, trailer hitches, chains, ropes, tie-downs, locks, tape dispensers, or any other moving hardware that has lasting tangible value.

MOVING NOTIFICATION AND EXPENSE REIMBURSEMENT FORM

Central Texas Conference

3200 E Rosedale St., Fort Worth, TX 76105-2334

(817) 877-5222 817-338-4541 fax

finance@ctcumc.org

Instructions:

- ◆ The Conference will pay up to a maximum of \$2,500 (\$2,900 effective 2019) of actual allowable moving expense.
- ◆ Complete Option **1, 2, or 3** and return within **60 days** of effective date of appointment.
- ◆ Keep a copy of the form and receipts for your records.

Central Texas Conference Journal 2018

- ◆ Provide a summarized list of expenses and proper documentation of all moving expenses (moving co. invoices, truck/trailer rental agreements, rental truck gas receipts, boxes, tape, packing paper, etc.)
- ◆ NON-REIMBURSABLE expenses are meals, lodging, round-trip or multiple-trip mileage, temporary storage, furniture/fixture repair/replacement, or any moving equipment such as dollies, ramps, trailer hitches, rope, tie-downs, locks, tape dispensers, or any other moving hardware that has lasting tangible value.
- ◆ Mail this form, all receipts, and summarized list of expenses to the Conference Treasurer.
- ◆ *Direct payments or reimbursements of moving expenses by CTC or local church are taxable income to recipient.*

Please Print

Name _____ Date of Move _____

Address _____

City _____ State _____ Zip _____

Telephone (cell) _____ (hm) _____
(wk) _____

Email Address: _____

Moving From (Charge/City) _____

Moving To (Charge/City) _____

Distance between old Residence and new Charge (lead-church): _____

OPTION 1. SELF MOVE:

- A. All Reimbursable expenses (total from summarized list – see Instructions ... \$ _____
- B. Add: Miles one-way between charges _____ X \$2.00/ mile ... _____
- C. Total Cost of Self Move (A. + B.) \$ _____

OPTION 2. COMMERCIAL MOVE BILLED DIRECTLY TO CONFERENCE:

The Conference recommends getting two or three estimates if total is near or over \$2,500.

Moving Company Name: _____

- A. Moving Company Invoice/Statement Amount billed directly to Conference ... \$ _____
- B. Amount from Line A that is over \$2,500 (\$2900 effective 2019) reimbursement limit (Line A – 2,500.00 (\$2900 effective 2019) \$ _____

Central Texas Conference Journal 2018

- C. Include a check payable to CTC for the amount on Line B when submitting this form.
- D. Other expense for supplies (boxes, tape, etc. – see instructions ... \$ _____

OPTION 3. COMMERCIAL MOVE PAID BY CLERGY:

- A. Amount paid by Clergy directly to Commercial Moving Company ... \$ _____
- B. Other expenses for supplies (boxes, tape, etc. - see Instructions ... \$ _____
- C. Total of Lines A + B \$ _____

Submitted by _____ Date _____
Clergy's Signature *Date*



Central Texas Conference of the United Methodist Church

Confirmation of Parsonage Inspection
 Report to Charge/Church Conference
 Adopted by Executive Committee of Board of Ordained
 Ministry and Cabinet March 19, 2013

This form is to be filled out for yearly charge/church conference and again within 30 days of a pastoral move.

Charge/Church _____ Date _____

Parsonage address _____

The 2016 *Book of Discipline* of the United Methodist Church in ¶2533.4 states:
 The chairperson of the board of trustees or the chairperson of the parsonage committee, if one exists, the chairperson of the committee on pastor parish relations and the pastor **shall make** annual review of the church owned parsonage to ensure proper maintenance.

Has such an annual review, with a walk through of the premises, been conducted within the past 12 months?

- Yes Date of last inspection: _____
- No Scheduled date for inspection: _____

Is appropriate action being taken, or has such action been taken, to take care of parsonage maintenance needs and/or improvements? (Use back of this sheet if more space is needed).

Central Texas Conference Journal 2018

- No corrective measures were necessary.
- Action has been taken to meet the following needs from the last inspection:

- Action is still needed on the following items: _____

- Action is still needed on the following new items: _____

- Excessive Damage has been discovered (this is damage caused by failure to attend to proper and timely attention to household tasks, damage caused by children, pets or hobbies that go beyond the normal wear & tear). If this is in dispute or the pastor refuses to rectify the matter, the District Superintendent is to be contacted immediately.

The matter may be referred by the Cabinet to the Executive Committee of the BOM with recommendations for mediation or formal Administrative charges in accordance with ¶362 *the 2016 Book of Discipline*. These mediation terms may include:

1. Moving expense dollars are reduced by the amount of damage.
2. Pastor pays for own move.
3. A deposit is required, after the first occurrence of excessive damage on the next parsonage (example: \$250 a month or \$3,000 up front is paid to the church and placed in a designated account until pastor's next move. If everything is within the norm, pastor receives the deposit money.)

- We affirm that the parsonage of _____ United Methodist Church was left in proper condition.

Chair, Committee on Pastor Parish Relations

Chair, Board of Trustees or Parsonage Committee

Pastor

District Superintendent

INTERIM PASTORAL SUPPORT POLICY

1. The purpose of this policy is to assist member churches in the event a clergy person appointed to 50%, 75% or 100% service to a local church of the Central Texas Conference is unable to perform the duties of their appointment due to a documented medical disability when the duration of the disability exceeds 30 days, but is anticipated to be less than 180 days.
2. The duration of the disability is not the date reported, but the date the clergy person became unable to perform his or her duties because of the disabling condition. This provision is applied in order to coordinate with the provisions of the long-term disability plan under the Comprehensive Protection Plan (CPP). Under no conditions will this policy apply to a clergy person whose disability qualifies for a benefit under the provisions of the CPP.
3. Disability in this context is defined as being under a doctor's care and unable to perform one or more essential duties for more than thirty (30) days as certified by a physician.
4. When a disability within the above definition occurs, a request for assistance can be initiated by the clergyperson, the District Superintendent, or the Pastor/Staff Relations Committee. There must be immediate notification to the Central Texas Conference Benefits Officer and to the District Superintendent. The request should provide a description of the situation and appropriate documentation. Before any benefit is paid, there must be a physician's certification that the clergy person's condition meets the parameters of this policy.
5. The Joint Committee on Medical Leave will be the body that approves the grant request. The approval will be on the basis that two (2) criteria have been met: 1) there is a certification by a physician and 2) the district superintendent has verified the need for interim clergy service funding and has consulted with the Pastor/Staff Parish Relations Committee concerning its provision. No further medical evidence will be evaluated beyond the Physician's Certification.
6. The benefit provided consists of reimbursement of part of or all of the costs of providing interim clergy services during the period of the pastor's disability covered under this policy (30 days to 180 days). The pastor continues under appointment to the charge and the charge continues to provide full compensation to the appointed clergy person.
7. The provision of interim clergy services will be arranged by the District Superintendent and the Cabinet in consultation with the Charge's Pastor/Staff Parish Relations Committee.
8. If the member church, in consultation with the District Superintendent, elects to obtain interim clergy services for clergy disability past 30 days, the District

Central Texas Conference Journal 2018

will make arrangements to pay the interim clergy and the Central Texas Conference will reimburse the district for the actual expense of the interim clergy up to an amount equal to one half of the total of the last approved clergy compensation package of the disabled clergy person (which includes salary, housing, pension and health).

9. When due to illness or injury for a disabling condition that has an expected duration of more than 180 days, this policy is not applicable.
10. In order to obtain reimbursement for interim clergy services approved under this policy, the District must provide documentation of expenses for the interim clergy services to the Central Texas Conference Benefits Officer.

This policy does not address maternity or paternity leave which is covered under the *Book of Discipline* ¶356. If a medical condition related to pregnancy or childbirth is determined, then this short-term disability policy could apply.



Central Texas Conference Journal 2018



M
Pastoral Records

Central Texas Conference Journal 2018

*****This chart is not your official service record*****

This chart reflects only the years of service in the Central Texas Conference. Your official service record, on which your pension is based, is maintained by Wespath. If you believe there is an error in your service record or if you wish to verify your years of service, please contact Shawn-Marie Riley, Benefits Administrator, at the Central Texas Conference Service Center.

AM-Associate Member
 DM-Diaconal Minister
 DR-Retired Diaconal Minister
 Exc-Non-Credit Years
 FD-Deacon in Full Connection
 FE-Elder in Full Connection
 FL-Full Time Local Pastor
 FLA-Family Leave of Absence
 LA-Leave of Absence
 M-Merger
 ML-Medical Leave

OD-Other Denomination
 PD-Provisional Deacon
 PE-Provisional Elder
 RA-Retired Associate Member
 RAD-Readmitted
 RD-Retired Deacon
 RE-Retired Elder
 RL-Retired Local Pastor
 SL-Sabbatical Leave
 T-Transfer
 TL-Transitional Leave

Years of Service in the Central Texas Conference through July 1, 2018

Any errors or omissions should be reported to the Conference Secretary

Name	Present Relation	First Admitted PM Conf.	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor/Pension Credit	Yrs Service
Adamson, Georgia	RE	C Tex	1988	1990			1	2017		29
Adkins, Brenda Lane	RE	C Tex	1992	1994			1	2016		22.5
Adkins, David W	RE	C Tex	1976	1979				2016		40
Albertson, Ronald W	RE	C Tex	1981	1985			1	2014		34
Alexander, David	FE	C Tex	2006	2010						12
Alexander, Michael K	FE	C Tex	1976	1980						42.5
Allen, Doyle R	RE	C Tex	1975	1978	1987	/ T		2009	1	29
Allen, Georgia M.	RE	C Tex	1977	1980	1988	/ T		2006		23
Allen, Nancy E.	RE	C Tex	1996	2000				2013		17
Alvarado, Armando	FE	Rio Grande	2008	2011	2011	/ T				10
Anderson, Gena	FE	C Tex	2006	2009						10.75
Andrews, Andy S.	RE	Tex	1975	1978	1993	/ T	9	2008		11
Arellano-Davis, Laura	FE	C Tex	2009	2011						9
Austin, Dara	PE	C Tex	2017							6
Austin, Hubert L	RE	C Tex	1977	1980				1996		19.25
Aymond, Jr, John	RE	C Tex	1988	1992			1	2007		18
Bailey, Charles R	FE	C Tex	1979	1981						38.25
Bailey, James	FE	C Tex	2015	2017						3
Baker, Bruce	RE	C Tex	1956	1960	1970	/ M		1998	3	45
Baker, Vaughn	FE	C Tex	1978	1982						40
Ballard, Ronald D	RE	N Ga	1958	1960	1972	/ T		2002		30
Barker, W Roger	RE	C Tex	1995	1999			2	2006		9
Barto, Christy	PE	C Tex	2017							2
Bassford, Virginia	FE	SW Tex	1994	1999						24
Bates, Jr., Fred	FE	C Tex	2016	2018						2
Baumgartner, Lisa	FE	C Tex	1998	2001						17.25

Central Texas Conference Journal 2018

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension	Student	Yrs Service
Beaty, Tom	RE	C Tex	2002	2004				2015			14.75
Beavers, Jay L	RE	C Tex	1965	1968	1970	/ M		2008			43
Bernau, Wendi	PD	C Tex	2015								3
Beckling, John M	RE	C Tex	1990	1993				2016			26.5
Beckling, Tae Sun	RE	C Tex	2008	2012				2016			8.5
Bell, Steven H.	FE	C Tex	2003	2006							15.75
Bellamy, Bryan	FE	C Tex	2007	2010							12
Bellomy, Ronald A.	FE	C Tex	1996	1999							22
Benson, Ernest	RE	C Tex	1992	1995	2011	/ T		2015			16
Benton, Robert Dan	RE	C Tex	1975	1977				2012			36.5
Berry, John Kent	RE	C Tex	1986	1991				2017			32
Bessac, Martha	RE	C Tex	2002	2005				2010			8
Bishara, Kamal N.	FE	C Tex	1997	2001							21.75
Blancett, E F	RE	C Tex	1970	1974	1971	/ RAD	4.75	2011			36.5
Boatman, Kenneth	RE	C Tex	1966	1968	1970	/ M		1995			29
Bowen, Gary Starr	FE	S Ga	1974	1977	1982	/ T					36
Boyd, William P	FE	C Tex	1971	1974							47
Braddock, Walter Harrell, Jr.	FE	C Tex	2011	2013							7
Bradley, Milana L.	RE	C Tex	1999	2001			1	2011			12
Brennan, William Max	RE	C Tex	1986	1991				2015			29
Bresciani, Amanda	PE	C Tex	2017								2.5
Briggs, Frank	FE	Holston	1983	1988	1986	/ T					31.5
Brittain, Brad	FE	C Tex	2002	2005							16
Brittain, Grady	RE	C Tex	1987	1991			0.25	2007			19.75
Brooks, Shelly	FE	C Tex	1993	1996							25.25
Brower, Michael David	FE	C Tex	2014	2016							4
Bruce, Danny Duane	RE	NW Tex	1967	1972	1974	/ T		2000			12
Bruster, Timothy Keith	FE	Texas	1983	1987	1996	/ T					22.25
Buchele, Steve	FE	C Tex	2001	2004			2				15.25
Buhl, Arthur	RE	E Okla	1944	1948	1973	/ T	5	1991			19
Byrd, Leslie K	FE	C Tex	2005	2008							13
Camp, C Dennis	RE	C Tex	1965	1967	1970	/ M	1	1996			31
Campbell, Robert L	RE	C Tex	1991	1995				2006			15
Campbell, Tony Glen	RE	C Tex	1962	1964	1970	/ M	4.25	1989	2		22.75
Carmichael, Joe H	RE	N Tex	1977	1981	1988	/ T	1.75	2014			24
Carpenter, Bruce Edwin	RE	C Tex	1984	1988				2018			34.5
Carr, Jr., Louis Charles	FE	C Tex	2008	2011							10
Chambers, Jaquetta	FE	C Tex	1991	1994							27
Chamness, Gene A	RE	C Tex	1953	1955	1970	/ M		1991	2.5		40.5
Chamness, Joe	FE	C Tex	2003	2006							15
Chandler, James D	RE	Okla	1970	1974	1973	/ T		2013			42.5
Chavez, David	RE	Rio Grande	1978	1980	1997	/ T		2009			12.5
Childs, Gladys	FE	C Tex	2008	2010							10
Childs, Thomas	FE	C Tex	2000	2002	1998	/ OD					20
Chism, Jerry P	RE	C Tex	1977	1981				2017			40.25
Choyce, Joan P	RE	C Tex	1990	1992			1	2002			11
Clifford, John F	RE	C Tex	1970	1973				2013			43
Clinesmith, Troy C	RE	N Ark	1952	1958	1970	/ M		1995			25
Colon, Hector	FE	E PA	1984	1987	1994	/ T					24
Colwell, Terry Lynn	ML	C Tex	1994	1996							24
Conner, James David	FE	No. Illinois	1983	1986	2001	/ T					17
Connolly, Thomas	RE	SW Tex	1966	1969	2000	/ T	17.5	2012			12
Coon, Yvonne	FE	C Tex	2007	2011							11
Cope, Mary Jean	FE	C Tex	1994	1997							24
Cotton, Lori	FE	C Tex	2009	2011							9
Cotton, Willard	FE	NM	1984	1988	2010	/ T					9
Crowley, Weldon S	RE	N NJ	1959	1961	1970	/ M		1997			37
Crumpton, Debra M.	FE	C Tex	1996	2002							20
Dack, Cindy T.	FLA	C Tex	2002	2004							8.75
Dalco, Bryan	FE	C Tex	1997	2002							20
Daniels, Jack Kyle	RE	C Tex	1957	1959	1970	/ M		1997			40
Danna, Tiffany	FE	C Tex	2006	2009							11
Dare, DeAndrea	FE	C Tex	2001	2004							16.5
Davis, Jerden	RE	C Tex	1970	1970				2005	6.75		35
Dawson, Michael Douglas	FE	C Tex	1995	1997							23
Dirk, John A	RE	C Tex	1977	1981				2017			40
Disney, Ben Ross	FE	C Tex	1986	1988							32
Dister-Dominquez, Joy W	PE	C Tex	2017				4				1

Central Texas Conference Journal 2018

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer In Year	How	Etc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Dittrich, Holly	FE	C Tex	2002	2005						15.75
Dobbins, Kyland Cason	FE	C Tex	2009	2012						9
Douglas, Eric	FE	C Tex	2015	2017						6.75
Dozier, Watt Wm	RE	C Tex	1994	1997				2008		11.5
Duggins, James L	FE	C Tex	2011	2013						7
Dugger, Jr, B C	RE	C Tex	1964	1967	1970	/ M		2010	1	46
Elrod, Donald	RE	C Tex	1985	1989				2003		18
Etswick, Jr, E B	RE	C Tex	1989	1991				1999		10.25
Evers, Beth	FE	C Tex	2008	2010						11.75
Ewing, Robert F.	FE	C Tex	1992	1994	1994	/ OD				29.5
Faile, Thomas M	RE	C Tex	2006	2009				2012		6
Farrer, Jonathan	FE	C Tex	2014	2016						4
Fehler, April M	PE	C Tex	2018							0
Ferguson, David	FE	Kentucky	1991	1996	1998	/ T				20
Fields, Marget	PE	C Tex	2015							6.75
Finau, Sela E	FE	C Tex	2013	2017						5
Fiorella, Sheila M	FE	C Tex	2008	2010						10
Flanagan, Cleon	RE	C Tex	1952	1954	1970	/ M	5	1995		31
Fleming, Sally A	FE	C Tex	1992	1999			2.5			23.75
Flowers, Robert	FE	C Tex	1994	1996						24
Forsythe, Amy Kristin	FE	C Tex	2009	2011						8
Fowler, J Andy	RE	C Tex	1975	1975	1970	/ T		2000		25
Francis, John Ed	RE	C Tex	1956	1959	1970	/ M		1999		43
Franklin, J Travis	FE	C Tex	1980	1985						38
Fraze, Jay	FE	C Tex	2007	2010						11
Freeto, Carl N	RE	Holston	1988	1993	1990	/ T		2014		25
Frenzel, Timothy B	FE	C Tex	2016	2018						3.5
Fuqua, Verne	RE	C Tex	1949	1956	1970	/ M		1994	3	45
Galloway, Jerry P	RE	C Tex	1991	1994				2014		23.5
Gause, Jim B	RE	C Tex	1997	1999				2001		3.5
Gibson, Carol	FE	C Tex	1993	1996						25
Gibson, Quinton J	RE	N Tex	1985	1989	1993	/ T		2018		29
Gilliam, Beverly	RE	C Tex	2006	2009				2017		6
Glenn, Reuben Kyle	RE	C Tex	1973	1975				1998		25
Godbold, Elizabeth	RE	C Tex	1997	2000				2015		18
Goodfellow, Scott J	FE	C Tex	2013	2015						5
Goss, James Allen	RE	C Tex	1970	1973				2009	1	39
Graff, Charles	FE	Nebraska	1977	1979	1998	/ T				20
Grant, G. Allen	RE	C Tex	2002	2004	2002	/ OD		2015		15
Gravley, Paul N.	FE	C Tex	2006	2010						7
Greenwaldt, Karen Ann	RE	C Tex	1975	1978				2013		38.5
Grisham, William E	RE	N Tex	1956	1958	1981	/ T		1993		4.5
Grubb, Lawrence B	RE	Okl	1955	1961	1977	/ T		1997		20
Gurley, Gene	RE	C Tex	1999	2001				2018		19
Guthrie, James T	RE	C Tex	1973	1977				2012		38.25
Gutierrez, Raul R	FE	C Tex	1995	2002						23
Hagmann, Ann	RE	Oklahoma	1991	1995	2002	/ T		2015		13
Hall, Matt	FE	C Tex	1990	1994						28
Hamilton, Jason Allen	FE	C Tex	2005	2008						13
Han, Jang Tak "John"	FE	C Tex	2014	2016						4
Hannah, J. Michael	RE	Missouri East	1974	1978	2005	/ T		2011		6
Harrington, John Brooks	FE	C Tex	2006	2009						12
Harris, Dennis	RE	C Tex	1984	1992				1997		12.5
Hawkins, Daniel Koos	FE	C Tex	2012	2015						8
Hawkins, Kay Koos	RE	C Tex	2002	2005				2016		14.25
Hayes, Christopher	FE	C Tex	2003	2006						15
Hayes, Molly K Simpson	FE	C Tex	2014	2018						4.75
Helm, Marie	RE	C Tex	1994	1998			1	2018		25.75
Henry, Sr, Luther W	RE	N Tex	1963	1965	1973	/ T		2006		37
Herzig, Robert H	RE	C Tex	1975	1979				2018		43
Heyduck, Steven C.	FE	Tex	1989	1991	1996	/ T				23
Hide-Gregory, Leah	FE	C Tex	2010	2013						8
Hippman, Sandra	RE	C Tex	2001	2004				2012		11
Hitt, L. Ann	FE	C Tex	1999	2003						19
Hix, Catherine	RE	C Tex	1987	1990				2003		16
Hoffman, Cal Van	RE	C Tex	1981	1984				2018		37
Hoffman, Christi Mooney	FLA	C Tex	1993	1997						10
Holbert, John C	RE	La	1970	1976	1978	/ T		2012		34

Central Texas Conference Journal 2018

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Etc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Holden, Jr, Ellis	RE	C Tex	1957	1963	1970	/M		1988	3	30
Holland, Charles L. Jr.	RE	S Ga	1993	1996				2001		7.25
Holloway, Robert W	RE	C Tex	1970	1974				2017		47.25
Holmes, Barry Lynn	RE	C Tex	1974	1978			3.75	2007		29.25
Holston, Stephen	FE	Mississippi	1989	1991	2007	/T				12.75
Horton, Deborah	RE	C Tex	2005	2008				2015		10
Howard, Clifton Odell	FE	C Tex	1984	1986						34
Howard, Jr, Wesley A	RE	C Tex	1966	1968	1970	/M		2001	2	37
Hull, Rebecca	FLA	C Tex	2006	2009						10.25
Humphrey, Roland	RE	C Tex	1966	1968	1970	/M		1995		29
Hunt, Henry Lamar	RE	C Tex	1980	1982				1996		16
Hunt, Judy	FE	C Tex	2004	2007						14.75
Ingram, Krista Danielle	FE	C Tex	2009	2011						9
Irvin, Gerald	RE	Texas	2003	2005	2003	/T		2011		8
Jarrell, J Timothy	FE	C Tex	1987	1991						31
Jeane, Marty	RE	C Tex	1987	1997				2011		16
Johnson, John C	RE	C Tex	1948	1950	1971	/T	5	1990	1.5	21
Johnson, Leonard	RE	C Tex	1997	1999				2007		10.5
Johnson, W. Don	RE	C Tex	1974	1982				2006		32
Johnston, James Brady	FE	C Tex	2007	2010						11
Johnston, Jarrod	PE	C Tex	2015							4.75
Jones, Clinton	FE	C Tex	2013	2016						5
Jones, Glenn E	RE	C Tex	1971	1974				2014		43
Jones, Marilyn	FE	C Tex	2013	2016						5
Ju, Yohan	FE	Korean Meth		2013	2018	/T				5
Justus, Reed C	RE	C Tex	1983	1985				2015		32.5
Kahler III, Edward P	PE	C Tex	2017							1
Kandeler, Fred W	RE	SW Tex	1965	1970	1993	/T		2001		8
Kennedy, Trevor C	PE	C Tex	2017							1
Kershaw, Kaiya	FE	C Tex	2007	2010						11
Key, Sr, Sylvester	RE	C Tex	1995	1999				2018		23
Kiblinger, Ryan	FE	C Tex	2004	2008						13
Kilbourne, Kent A.	RE	Louisiana	1972	1978	1996	/T		2013		17
Kile, Wanda Gail	RE	C Tex	1984	1986			7	2005		12.5
Killough, Wade T	FE	C Tex	2002	2005						16
Killough, William B	FE	C Tex	1995	1998						23
Kirk-Hall, Denise Urbanek	ML	C Tex	1994	1998			3.5			20.75
Koch, Spencer Kory	FE	C Tex	2006	2010						12
Koch, Rankin	RE	C Tex	1978	1981				2013		35
Koo, Bon Woong	RE	Texas	1985	1986	1992	/T		2000		8
Kreitner-Cain, Janice	RE	C Tex	1976	1980				2005		24.75
Kugel, Elizabeth E.	RE	C Tex	1997	1999				2003		6
Langford, Alvan Stephen	FE	C Tex	1994	1996	1994	/OD				25
Larson, Joseph Fagg	RE	C Tex	1966	1968	1978	/T		2000	4	32.75
Latu, Alex	PE	C Tex	2015							13
Leach, David D	FE	C Tex	1980	1985						38
Lee, Cynthia Marie	RE	Illinois	1983	1994	1988	/T		2012	1	23.25
Lewis, Katie L	PE	C Tex	2017				1			2
Lindley, Gary	RE	N Tex	1973	1978	1973	/T		2017		44.25
Linnstaedt, Robert	ML	C Tex	1986	1990			9			23.25
Loggins, John Howell	RE	C Tex	1970	1974				2012		42
Long, Katherine F	RE	Texas	1993	1995	1999	/T		2017		20
Long, Kimberly	FE	C Tex	2015	2017						5
Longley, Brian C	FE	C Tex	2016	2018						2
Longworth, William	RE	C Tex	1965	1973	1984	/T		2008		24.25
Love, Michael	FE	C Tex	2009	2012						9.5
Lovett, Jane	RE	C Tex	1979	1983				2001		22
Lowrance, Marc H	FE	C Tex	1990	1993						28
Lucas, Barbara	RE	C Tex	1977	1980				2000		22.5
Luper, Denise	FE	C Tex	2008	2010			1			9
Lydick, Sandra	RE	C Tex	1988	1990			2.5	2005		14.5
Macalik, Tolli A	LA	C Tex	2016							2
Madden, Myron	RE	C Tex	1988	1991				2007		18.75
Mang, Richard	FE	C Tex	1996	2002						26
Marney, Benjamin B	RE	C Tex	1952	1955	1970	/M		1994		42
Marrs, Kent D	RE	C Tex	1966	1968	1970	/M		2010		44
Marshall, Lance	PE	C Tex	2017							5
Marshall, Michael	FE	N Ill	1981	1987	1997	/T				21.5

Central Texas Conference Journal 2018

Name	Present Relation	First Admitted P.M. Conf.	Year	Full Member Year	Transfer-in Year	How	Exc	Date Retired	Student/Local Pastor/Pension Credit	Yrs Service
Martin, Howard H	FE	C Tex	1995	2000						23
Martinez, David	FE	Rio Grande	2002	2005	2003	/ T				16
Mathias, Maureen Baldock	RE	C Tex	1986	1989			2.25	1998		9.75
May, Jeff	FE	C Tex	1995	1999	1995	/ OD				23
McClatchy J P	RE	C Tex	1950	1952	1970	/ M		1991		41
McClure, Charles L	RE	C Tex	1962	1964	1970	/ M	1	2005	3	43
McClurg, James R.	FE	C Tex	2004	2007						14
McDermott, Linda Fox	FE	C Tex	1985	1989						33
McGrath, Alan S.	FE	C Tex	2003	2006						15
McGuire-Fortner, Mary E	ML	C Tex	1995	1997						23
McKee, John K	RE	C Tex	1951	1953	1970	/ M		1992	2	33
McKellar, John	FE	C Tex	1988	1992						30
McKinney, J Eric	RE	C Tex	1973	1977	1978	/ T		2007		32.25
McKnight, Owen P	FE	C Tex	2016	2018						3
McManus, Ronnie	RE	N Tex	1971	1974	1973	/ T		2017		44
McMinn, David	FE	C Tex	2008	2011						10.25
Medley, David	FE	C Tex	2014	2016	2014	/ OD				7
Meek, Katherine Anne	FE	C Tex	2009	2011						9.25
Mellette, Jonathan	FE	C Tex	2007	2011						11
Mesa, Christopher	FE	C Tex	1997	1999						21.75
Messer, Robert E	RE	C Tex	1961	1963	1970	/ M		1998	2	37
Millam, Susan	RE	C Tex	2004	2007				2016		12
Miles, Roderick F	RE	C Tex	1990	1994				2011		21
Miller, Jannette A	FE	C Tex	2014	2016						6
Miller, Jeffery A	FE	W MO	1990	1994	1995	/ T				23
Miller, Johnny F	RE	C Tex	1977	1980				2015		38
Miller, Sarah	FE	C Tex	1994	1996						24
Mitchell, Linda S	RE	C Tex	1990	1992			1.25	2012		20.75
Mollet, John T	RE	N Tex	1976	1980	2013	/ T		2017		6
Moore, Donald V	PE	C Tex	2018				4.75			1.5
Moore, Lynn D	RE	NW Tex	1982	1984	2000	/ T		2012		12
Moore, Marvin R	RE	C Tex	1992	1995				2009		17
Moore, Willard (Buddy)	RE	C Tex	2004	2008				2016		12
Mordecai, Cathy	LA	C Tex	1997	2002						14.75
Moss, Cynthia	FE	C Tex	2013	2015						5
Moss, Steve	FE	C Tex	2010	2012						8
Mosser, David N	FE	C Tex	1977	1980						41.25
Munger, G. Alan	FE	C Tex	2003	2007			1.75			16.25
Nader, John R	FE	C Tex	2011	2015						7
Nader, Joseph	FE	C Tex	2007	2010						11
Nance, Stephen	FE	C Tex	1992	1995						26
Nealy, Chauncey S	RE	N Tex	1980	1986	1993	/ T		2014		21
Neaves, Priscilla	RE	C Tex	1985	1987			7.25	2007		14.75
Neslony, Lisa L	FE	C Tex	1995	1999						23
Newhouse, Ronald	FE	C Tex	1990	1992						28
Newton, Jr, James	RE	NW Tex	1972	1987	1987	/ T	15	2011		24
Niedecken, Danny J.	RE	C Tex	2001	2004	2001	/ OD		2017		16
Nimocks IV, Robert F	RE	C Tex	2009	2012				2013		4
Norman, J Neil	RE	C Tex	1981	1982				2014		34.75
Osada, Donald	RE	C Tex	1955	1958	1970	/ M		1995	2	40
Ozmer, Harvey L	RE	C Tex	1968	1971	1970	/ M		2011		43
Palma, Grant E	FE	C Tex	2014	2016						6
Patrick, J. Bryan	FE	C Tex	2004	2007						14
Paxton, Allyson D	FE	C Tex	1990	1994						28
Phillips, Darrell	FE	C Tex	2004	2007						14
Pike, Donald Morris	RE	C Tex	1962	1964	1970	/ M		1998		36
Ponder, Jo V.	RE	C Tex	1996	1998				2006		10.25
Porter, James R	RE	C Tex	1972	1975	2007	/ T		2010		33.5
Porter, Paul E.	ML	C Tex	2005	2009						13
Posey, Gerald Dean	FE	C Tex	1978	1982						40
Pratt, L Bayard	FE	C Tex	1979	1983			5.5			33.5
Procter-Smith, George	RE	N Ind	1983	1986	1986	/ T		2006		21.5
Prud-homme, Jr., John T	PE	C Tex	2017				3			1
Puckett, Joyce E	RE	C Tex	1990	1994				2018		28
Quessenberry, L Kiel	RE	NW Tex	1959	1961	1983	/ T		1997		14
Radde, Henry	RE	C Tex	1959	1962	1970	/ M		2003	1	44.5
Rainey, Robert	FE	C Tex	2005	2008						13
Ramsdell, Michael	FE	C Tex	1980	1984					2	40
Ramsdell, Stephen K	RE	C Tex	1984	1986				2017	1.5	35

Central Texas Conference Journal 2018

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension	Yrs Service
Ratcliff, Gene E	FE	C Tex	2001	2004						17
Ray, David J	FE	C Tex	2012	2014						7.75
Reed, C Michael	FE	N Texas	1981	1983	2001	/ T	1.5			19
Redmond, Michael	FE	C Tex	2004	2007						16
Reed, Cecil D	RE	Texas	1952	1954	1970	/ M	2.5	1989	4	34.5
Reed, Ray Dean	RE	C Tex	1987	1991				2017		30.25
Reed, Richard Alan	FE	C Tex	1986	1989						32
Reeves, Jon M	FE	C Tex	2015	2017						3
Renner, Michael Todd	FE	C Tex	2005	2008						13
Rhodes, Philip	FE	C Tex	2005	2008						13
Richardson, Tomeca	FE	C Tex	2018		2015	/ OD				4
Richmond, Judy	RE	C Tex	2007	2010				2017		10
Riddile, Randal	RE	C Tex	2000	2002		/ OD		2015		15
Rider, Dale W	RE	C Tex	1968	1970	1970	/ M		1999		31
Ridlehuber, Walter	RE	N Tex	1963	1971	1980			1988		8
Riley, Jack	RE	NW Tex	1958	1961	1970	/ M		1996	0.25	38
Rivera, Brenda Welch	FE	C Tex	1995	1998						22.75
Roath, Donald	RE	C Tex	1997	2002				2008		11
Roberson, Rezolia	FE	C Tex	2015	2018						4
Robbins, Christie	FE	C Tex	2004	2007						9
Robbins, Joel	FE	C Tex	2008	2011						10
Robinson, Charles	PE	C Tex	2015		2015	/ OD				5
Roberts, Carol M	FE	C Tex	2005	2008						12
Robertson, Eugene	RE	C Tex	1960	1962	1970	/ M		1998	4.5	38
Robertson, John C	RE	C Tex	1959	1961	1970	/ M		2001		42
Robertson, Sharon	RE	C Tex	1996	1998				2011		15
Rodden, Michael J	FE	C Tex	2012	2014						6.5
Rodriguez Jr, Ramiro	PE	C Tex	2018							0
Rogers, Denise	ML	C Tex	2007	2010						11
Rudewick Jr, Robert	RE	C Tex	2003	2006				2017		15
Sanders, Jr, James	RE	C Tex	1966	1969	1986	/ T		2005		39
Sands, Judith Ann	RE	C Tex	1963	1988				2004		21
Sansom, Jimmy	FE	C Tex	2007	2010						11
Schade, Kathy Allison	ML	C Tex	1994	1998						24
Schaub, John W	RE	Texas	1962	1964	1970	/ T		2001		31
Schiffman, Marilyn	RE	C Tex	2004	2007				2015		8
Schmidt, Stephen	FE	C Tex	1985	1989						33
Schramme, Tina R	PE	C Tex	2017							5.25
Schultz, Dale	FE	C Tex	1988	1992			0.5			28.5
Scott, Donald F	RE	C Tex	1973	1977				2016		42.75
Scott, Nicholas W	PE	C Tex	2017							1
Scrivener, Randall B	FE	Louis	1987	1988	2000	/ T				18
Scroggs, Donald H	RE	C Tex	1975	1979				2018		43
Sellers, J W	RE	C Tex	1958	1961	1970	/ M		2002	6	44
Shipman, John T	RE	C Tex	1975	1978				2006		31
Simpson, Molly E	FE	Kansas East	2006	2009	2018	/ T	1			2.5
Sims, Alice Pauline	RE	C Tex	2000	2000				2007		7
Slaten, Charles Bradley	FE	C Tex	2011	2013						7
Sluder, Edis R	RE	C Tex	1963	1965	1970	/ M		1992	4	29.5
Smart, Eddie	RE	C Tex	1994	1998				2011		17
Smith, Eric E	RE	C Tex	1986	1988	2009	/ T		2017		20
Smith, Jeffrey	FE	C Tex	1986	1989						32
Smith, Ramon F.	FE	C Tex	2009	2011						9.25
Smith, Sterling R	FE	C Tex	2016	2018						3
Smith, Tom	RE	C Tex	1965	1967	1988	/ T	8.75	1992		4
So, Jungil Daniel	FE	N Tex	2006	2009	2007	/ T				12.25
Sowell, Annette Ramsey	RE	C Tex	1983	1987				2007		24
Sowell, Jr, Jesse	RE	N Miss	1961	1963	1982	/ T		2003		21
Spradlin, Mary K	FE	C Tex	2002	2005						16
Stevens, Ann Livingston	RE	C Tex	1993	1995				2001		8
Stiefel, Zachary	PE	C Tex	2017							1
Stork, Wayne L.	RE	New Eng	1959	1961	1998	/ T		2006		8
Stratton, Margaret	RE	C Tex	2001	2003				2014		12
Strayhorn, Billy D	RE	Mo E	1980	1984	1983	/ T		2015		34.5
Suggs, Norman Lee	RE	C Tex	1984	1988				2012		28
Summerlin, Travis	FE	C Tex	1988	1991						28
Sutton, George Mimms	RE	C Tex	1984	1988				2012		27.75

Central Texas Conference Journal 2018

Name	Present Relation	First Admitted PM Conf	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension	Yrs Service
Taylor, Delbert H	RE	C Tex	1956	1960	1970	/ M		1995		39
Tenney, Jr, Daniel W	FE	C Tex	1995	1999						23
Thomas, Timothy	RE	C Tex	1985	1989				2010		25
Tims, James Edwin	RE	C Tex	1954	1957	1970	/ M		1995		41
Torian, Gary Lamar	RE	C Tex	1981	1985	1983	/ T	2	2013		29
Torpy, Arthur Alan	FE	C Tex	1984	1986			2			32
Trammell, Susan	RE	C Tex	1987	1992				2007		20
Tran, Sanh Van	RE	C Tex		2001				2016		19.5
Trigg, W. Lee	FE	C Tex	2007	2011						13
Tucker, Charles R	FE	C Tex	2013	2015						5
Tune, Wilma H	RE	C Tex	1978	1981				2002		24
Turkett, Melissa M	FE	C Tex	2016	2018						2
Turner, Gary F	RE	C Tex	1978	1982			2	2012	1	33
Turner, Lianne	FE	C Tex	2003	2006						15
Turner, Robert M	RE	SW Tex	1960	1962	1970	/ T	4.5	1988		13.5
Tye, Beverly	RE	C Tex	1993	1997			0.5	2011		17.5
Tyler, Andrew	FE	C Tex	2008	2010	2004	/ OD				12
Valendy, Estee	FE	C Tex	2009	2012						9
Valendy, Jason	FE	C Tex	2008	2011						10
VanZile, Larry M	RE	C Tex	1965	1967	1970	/ M		2007		42
Vardiman, Boyce A	RE	C Tex	1954	1956	1972	/ T	0.5	1985		27.5
Vaughn, Kirsten Hamilton	FE	Little Rock	1996	1998	2001	/ T				19
Walker, Darren Roy	FE	C Tex	1983	1987						35.25
Warden, Patricia G	FE	C Tex	1977	1981			2.25			22
Warden, Robert C	FE	C Tex	1977	1981			0.25			41
Ware, Donna Jo	RE	C Tex	1981	1986			1	2016		34
Waser, Patricia R	RE	C Tex	1990	1994				2012		22.25
Watson, Ginger	FE	C Tex	2007	2010						11
Wear, Jana D	FE	C Tex	1995	1998			0.5			21.25
Weathers, Bob F	RE	C Tex	1954	1957	1970	/ M		1988	3.75	44
Whitbeck, Gary A	RE	C Tex	1974	1976			0.25	2008		33.75
White, Gary D	FE	Texas	2009	2011	2018	/ T				2
Whitehead, Glenda	FE	C Tex	1987	1990						31
Whitley-Franklin, Lara	FE	C Tex	2005	2008						15.75
Whittle, Charles	RE	C Tex	1950	1952				1996		25
Wilbanks, Dale	FE	C Tex	2015	2017			5.5			4
Wild, Randy M	RE	C Tex	1977	1981				2018		41
Wilson, Kevin	FE	C Tex	2001	2004			0.5			18.75
Wines, Alphonetta "Alphie"	RE	C Tex	2005	2008				2017		13
Winslow, Fred A.	RE	Texas	1972	1974	1997	/ T		2007		10.25
Winter, Mark	FE	C Tex	1987	1991						31
Witmer-Faille, Margaret A "Meg"	FE	C Tex	2012	2014						6
Wood, William	RE	Little Rock	1995	1998	2002	/ T		2015		14
Woodard, John W	FE	C Tex	2016	2018						3
Woods, Carol	RE	N Tex	1986	1989	2002	/ T		2016		14
Woods, Nancy Ann Council	RE	C Tex	1987	1991				2016		29
Woodward, Jane	RE	C Tex		2005				2018		13
York, Nancy Lu	RE	C Tex	1982	1984			6.5	2008		20.5
Young, Brian Allen	RE	C Tex	1983	1985				2018		34.5
Young, Michael	RE	C Tex	1969	1973	1970	/ M		2009		40
Youngblood, Scott D	RE	C Tex	1977	1981				2018		41
Zollinger, Alison	FE	C Tex	2015	2017			1			3
ASSOCIATE MEMBERS										
Falahola, Olini	RA	C Tex		1997				2010		7
Haynes, James	RA	C Tex		2000				2003		3
Haynes, LaVelle	RA	C Tex		2002				2003		1.25
Kerzee, James Michael	AM	C Tex	1985	2010						12.25
Marlow, Herb	RA	C Tex		1987				2000		13
Modgling, Phyllis	RA	C Tex		2000				2009		6.75
Orr, Georgia	RA	C Tex		2005				2005		0.25
Watson, Gary D	AM	C Tex		2018						1.5
Willis, Ted	RA	C Tex		2008				2017		13
Young, Robyn S	AM	C Tex		2011						7
FULL TIME LOCAL PASTORS										
Anderson, Amy	FL						3			2
Beeman, Robert	RL							2009		11.75
Bell-Blakely, Althea Denise	FL									12.25
Bentley, Joseph L	RL							1990		7.75

Central Texas Conference Journal 2018

Name	Present Relation	First Admitted PM Conf.	Year	Full Member Year	Transfer-In Year	How	Exc	Date Retired	Student Local Pastor Pension Credit	Yrs Service
Brower, John R	FL									4.75
Bryson, III, Eugene W	FL									0
Corder, Rod	RL							2015		9
Crowder, Thomas	RL							1997		4
Dominquez, Gabriel	FL						3			2
Fattori, Joy M	FL						0.5			4.25
Gonzales, Shelly	FL									4.75
Goodrich, G. Dave	RL						7	2018		9.5
Heubner, Benjamin	FL									1.75
House, Hawley	FL									0.75
Lewis, C Wayne	RL						1	2018		18
Mitchell, Thomas K	FL									0
Montoya, David	FL									5.25
Mott, Marvin	RL							2007		4.25
Pruett, Joshua	FL									2.75
Reid, Sharon	FL									14.75
Rejcek, Dennis M	FL						1			1
Reynolds, Eldon	RL							2017		7
Robinson, Kantrice	FL									2
Sorrells, Kermit	RL							2000		5.25
Starnes, Ira Lynn	RL							2017		19
Summers, Nancy	RL							2011		4
Warthen, Kristin	FL									0
Whiteley, Paul	FL									0
HONORABLE LOCATIONS										
Augustine, Louis	HL - R	C Tex	1983	1986	1991	/ T		2016		11
Beck, D Keith	HL - R	C Tex	1986				7.25			10.50
Bell, Sharon	HL	C Tex	2006	2009						5.75
Benedicto (Hildebrand), Theresa L (Teri)	HL	C Tex		2000						5.5
Boeglin, Suzanne	HL	C Tex	1996	2000			1.5			11.5
Bright, Dian	HL	C Tex	2005	2005						7
Brown, George Pat	HL	N Tex	1963	1967	1965	/ T	35			5
Burris, Sarah Collins	HL	C Tex	1990	1994						9
Chadwick, Charles Wm	HL - R	C Tex	1948	1951			35			19.5
Galaviz, Sarah Leach	HL	C Tex	1985	1997						19
Kelley, Donald C	HL - R	C Tex	1968	1970						34.5
Roberts, Dan W	HL	C Tex	1994	1996						9
Schade, J Jay	HL	C Tex	1994	1998			3.25			5.75
Seawell, Phillip	HL	C Tex	1994	1997						7
Smith, Don Cari	HL	C Tex	1990	1994			2.5			10.75
Spalding, Michael	HL	C Tex	1964	1967	1970	/ M	26			13
Stellar, Katie Peterson	HL - R	C Tex	1990	1994			11			7
Tibbs, Ben	HL - R	C Tex	1975	1979			14			14
VanRite, James	HL - R	C Tex	1979	1983			16.8			7.25
Williams, Wesley W	HL	C Tex	1952	1954	1970	/ M	10			19
DEACONS										
Name	Present Relation	Conf.	Conference Service Year	Deacon Full Conn.	Transfer-In Year /	How	Exc	Date Retired		
Adair, Sharon Wilson	RD	C Tex	1998	1998			2	2005		4.75
Allen, Julie Ann	FD	C Tex	2002	2010						10.5
Barren, Phyllis (McDougal)	FD	C Tex	2000	2000			0.75			17.25
Beaver, Brenda	FD	C Tex	2007	2010						11
Bell, Meredith	FD	C Tex	2005	2008						13
Bennett, Nancy	RD	C Tex	1988	1997				2000		12
Byrd, Suzanne	FD	C Tex	2015	2017						3
Cate, Suzanne	RD	NW Tex	1998	1998	2000	/ T		2013		13
Cullen, Robert J.	FD	Texas	1997	1997	2001	/ T				17.25
Dahl, Dorothy M.	RD	C Tex	1977	1997				1998		0.25
Dunlap, Barbara J	PD	C Tex	2018							0
Elliott, Barbara	RD	C Tex	1997	1997				2002		5

Central Texas Conference Journal 2018

Name	Present Relation	Conf	Conference Service Year	Deacon Full Conn.	Transfer-In Year /	How	Exe	Date Retired	
Freeto, Linda	RD	C Tex	2007	2008				2014	6.75
Froman, Nancy Sumner	FD	Pac NW	1999	2002					16.25
Gause, Jackie	RD	C Tex	1997	1997				2000	3.5
Georg, Miriam	FD	C Tex	2008	2011					10
Granderson, Sheila Karen	RD	C Tex	1997	1997				2011	14
Harkins, Carl	FD	Dakotas		2001	2014	/ T			7
Heyduck, Rachel	FD	C Tex	2005	2008					12.5
Hines, Deborah Page	FD	C Tex	2007	2010					11
Holloway, Judy	RD	C Tex	2005					2014	8
Erin S Jackson	FD	C Tex	2016	2018					2
Johnson, Gordon	RD	C Tex	2006	2010				2016	9.75
Lancaster, Kay	FD	C Tex	2010	2012					8
Lutes, Allen	FD	C Tex	2015	2017					3
McDermott, Thomas	FD	C Tex	1984	1987					30.5
McKee, Donna	FD	C Tex	2006	2010					8
McKellar, Stephanie M	PD	C Tex	2017						1
Moses, Corey	PD	C Tex	2016						2
Murraine, Nelda Barrett	FD	C Tex	1981	2000					5.5
Nichols, Melissa	RD	C Tex	1997	1997				2008	11
Phillips, Dawne	RD	C Tex	2001	2004				2018	16.5
Reyes, Christopher J	PD	C Tex	2017						1
Roberson, Kyle	FD	C Tex	2015	2017					3
Roberson, Joy	FD	C Tex	2012	2014					7
Roberts, Carol B	FD	C Tex	2016	2018					2
Samford, Karen Ann	RD	C Tex	2003	2003				2017	14.25
Sanchez, Jeffery	PD	C Tex	2018						0
Shepherd, G.W.	RD	Texas		1997	2016	/ T		2016	15
Springer, Beverly	FD	C Tex	2004	2007					14
Stevens, Robin	RD	C Tex	2004	2007				2014	9.75
Stuyck, Beth Ann	PD	C Tex	2016						2
Tate-Almy, Amy	FD	C Tex	2010	2012					8
Terry, James Denson	RD	C Tex	2002	2002				2013	10.5
Treviño-Teddle, Jeannie	RD	C Tex	1997	1997				2014	16.5
Vaughn, R. Douglas	FD	C Tex	2004	2004					10.5
Wier, Brenda	RD	C Tex	1977	1997				2011	13.5
Stemley, LilliAnn "Penny"	FD	C Tex	2006	2010					5
Ybanez, Matthew Wade	FD	C Tex	2009	2011					9



Central Texas Conference Journal 2018



AUDITS

The audits for the Central Texas Conference Service Center, Glen Lake Camp and Retreat Center, and the five district offices are posted on the Service Center's website, <http://www.ctcumc.org>. All audits received favorable opinions and have been moved to the website solely as a cost-saving measure.



CONFERENCE STATISTICAL REPORT

DAVID STINSON, STATISTICIAN

TOTAL MEMBERSHIP JANUARY 1, 2017 (1)	147,683
Members received:	
Profession of Faith through Confirmations	921
Profession of Faith other than Confirmation	1,197
Affirmation	156
Correct Previous Year	29
Transfer other UMC	1,418
Transfer other non-UMC	1,232
Total members received 2017	4,953
Members removed:	
Charge conference	551
Withdrawn	375
Correct Previous Year	1,686
Transfer to another UMC	807
Transfer to non-UMC	322
Death	1,194
Total members removed 2017	4,935
TOTAL MEMBERSHIP DECEMBER 31, 2017 (2)	147,701
Gain of 18	
Ethnic breakdown of 2017 membership:	
Asian	1,017
Black	3,810
Hispanic	2,569
Native American	124
Pacific Islanders	546
White	131,445
Multi-Racial	8,190
Attendance at principal worship	41,287
Loss of 1,438	
Church school:	
Children	18,741
Youth	7,732
Young Adults	3,745
Other Adults	34,512
TOTAL CHURCH SCHOOL MEMBERSHIP	64,730
Loss of 1,756	
Church school average attendance	20,252
Gain of 400	

Church school membership equals 44.73% of church membership
 Church school average attendance equals 31.29% of church school membership
 Church school average attendance equals 49.05% of worship attendance

NOTES:

- (1) Includes 502 "members" in non-chartered churches
- (2) Includes 697 "members" in non-chartered churches

Central Texas Conference Journal 2018

SALARIES OF MINISTERS – 2018/2019 APPOINTMENT TO AN EXTENSION MINISTRY – FE, PE APPOINTMENT BEYOND THE LOCAL CHURCH – FD, PD

Name	Base Comp	Utilities/Housing	Travel/Allowance/Other
Julie Ann Allen, FD	No report	-	-
Laura Arellano-Davis	54,000	26,000	-
Charles R. Bailey	No report	-	-
Mary Ellen Barrow	58,700	19,800	-
Lisa Baumgartner	48,196	-	-
Meredith Remington Bell, FD	28,990	16,480	7,605
Bryan Bellamy	55,000	-	-
Wendy Bernau, PD	No report	-	-
Amanda Bresciani, PE	35,000	18,533	-
Brad Brittain	133,212	27,000	22,000
Shelly Brooks-Sanford	No report	-	-
Steven W. Buchele	24,234	1,200	1,000
Jacquetta Chambers	44,928	12,723	-
Gladys Childs	64,600	13,700	1,100
Hector L. Colon-Colon	No report	-	-
Tiffany Danna	20,368	22,000	10,000
DeAndrea Dare	No report	12,000	-
Ben Disney	133,212	27,000	16,000
Larry Duggins	No report	-	-
Robert F. Ewing	80,000	12,000	As needed
Margret Fields, PE	28,833	7,500	750
Travis Franklin	133,212	27,000	13,000
Paul Gravley	No report	-	-
Mark Hanshaw	No report	-	-
J. Brooks Harrington (1/4 time)	No report	-	-
Leah Hidde-Gregory	133,212	10,000	15,000
Clifton Howard	133,212	27,000	16,000
Krista Ingram	72,000	23,760	-
David Martinez	62,390	13,740	-
Stephanie McKellar, PD	No report	-	-
Katie Meek	No report	-	-
Corey Moses, PD	63,056	18,000	2,000
Lisa Neslony	133,212	5,000	20,000
Ronald Newhouse	86,000	-	-
Mike Ramsdell	133,212	27,000	16,000
Gene Ratcliff	34,000	-	-
Beth Stuyck, PD	21,500	-	-
Amy Tate-Almy, FD	60,000	-	As needed
Robert Doug Vaughn, FD	52,600	-	As needed
B. Suzy Welch Rivera	72,155	-	-
Steven Mark Winter	28,150	41,200	-
Meg Witmer-Faile	62,166	18,000	7,000

Central Texas Conference Journal 2018

District	Church Name (alpha by District)	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
Central	Central District	0	0	0	0	0	0	0	0.00	1	925
Central	Central UMC, Waco	230	8	7	17	2	0	75	100.00	63,066	12,622
Central	Chatfield UMC	27	4	1	5	0	0	15	100.00	3,662	2,321
Central	China Spring UMC	149	8	4	5	1	0	77	100.00	30,719	11,890
Central	Clifton UMC	81	1	4	14	3	0	71	100.00	31,126	8,928
Central	Cogdell Memorial UMC	110	2	9	8	3	0	105	100.00	25,125	6,832
Central	Coollidge UMC	31	0	2	0	1	0	0	27.43	1,646	200
Central	Corsicana First UMC	347	24	18	35	13	5	161	100.00	81,376	21,962
Central	Covington UMC	19	0	0	3	0	0	18	100.00	3,153	1,382
Central	Crawford UMC	48	2	5	5	0	5	61	100.00	14,851	4,975
Central	Dawson UMC	22	0	1	0	1	0	0	100.02	4,884	250
Central	Dresden UMC	21	5	0	0	0	0	0	100.00	2,340	8,368
Central	Elm Mott UMC	18	0	0	1	0	0	4	67.42	2,400	50
Central	Enhouse UMC	29	1	2	2	2	0	25	100.00	3,255	1,000
Central	Eureka UMC	24	4	2	3	0	0	26	100.00	4,577	1,391
Central	Frost UMC	17	0	1	0	0	0	4	100.00	7,629	1,529
Central	Gholson-Wesley Chapel UMC	55	4	1	2	2	0	28	100.00	7,934	240
Central	Groesbeck First UMC	138	6	8	5	2	0	75	100.00	21,971	5,380
Central	Hewitt UMC	60	0	3	6	5	0	20	100.00	17,801	3,073
Central	Hillshoro First UMC	136	8	7	8	6	0	63	100.00	31,533	11,789
Central	Hubbard First UMC	58	3	3	5	0	0	43	100.00	14,546	8,311
Central	Italy UMC	17	0	1	0	0	0	6	100.00	3,357	150

Central Texas Conference Journal 2018

District	Church Name (alpha by District)	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
Central	Itasca UMC	24	2	2	1	2	0	25	100.00	4,577	1,400
Central	Kerens UMC	63	1	4	3	0	0	9	100.00	12,613	2,713
Central	King Memorial UMC	57	0	1	2	1	0	97	100.00	17,699	8,420
Central	Koppert UMC	30	1	2	0	2	0	25	100.00	5,696	4,715
Central	Korean UMC	148	0	0	7	1	0	0	100.00	11,393	7,300
Central	Lake Shore UMC	38	3	3	1	0	0	2	100.00	9,765	10,013
Central	Lakeside UMC	77	7	3	41	4	0	175	100.00	19,734	48,756
Central	Lakeview UMC	30	2	1	2	0	0	25	100.00	7,527	1,157
Central	Lebanon UMC	35	0	3	1	0	0	5	100.00	3,357	6,500
Central	Line Street UMC	32	0	2	4	0	0	45	100.00	8,850	2,239
Central	Lorena UMC	115	9	3	2	0	0	20	100.00	20,853	0
Central	Mart UMC	137	11	10	8	2	0	155	100.00	17,597	23,659
Central	McGregor UMC	87	0	3	3	0	0	37	73.78	18,762	22,609
Central	Meier Settlement UMC	36	0	3	2	2	0	6	100.00	5,696	11,046
Central	Meridian UMC	105	10	4	7	3	0	65	100.00	19,123	13,250
Central	Mexia First UMC	77	1	8	6	6	0	35	100.00	23,701	16,794
Central	Mount Calin UMC	9	4	0	0	0	0	10	100.00	1,322	703
Central	Perry Chapel UMC	14	0	0	0	0	0	5	100.00	1,221	800
Central	Perry UMC	36	0	0	0	0	0	0	100.00	5,696	484
Central	Pleasant Grove UMC	37	0	3	3	0	0	10	100.00	4,883	2,888
Central	Richland UMC	14	5	2	2	0	0	22	100.00	2,034	280

Central Texas Conference Journal 2018

District	Church Name (alpha by District)	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
Central	Robinson Drive UMC	33	0	2	6	3	0	32	100.00	8,036	2,390
Central	Sparks Memorial UMC	27	0	2	1	0	0	20	100.51	7,668	0
Central	Springhill UMC	10	0	0	0	0	0	0	100.00	2,034	550
Central	St. James UMC, Waco	22	1	1	2	0	0	6	100.00	6,917	300
Central	St. Luke UMC, Corsicana	57	12	5	3	4	0	43	100.00	10,375	6,704
Central	St. Luke UMC, Mexia	46	0	2	1	0	0	4	104.46	4,781	100
Central	Tehuacana UMC	60	0	1	1	0	0	5	100.00	5,188	6,773
Central	Thornton UMC	16	1	0	0	0	0	10	100.00	2,441	15,297
Central	Union Memorial UMC	29	1	1	1	0	0	10	98.32	3,800	800
Central	Valley Mills First UMC	41	8	3	3	0	2	20	100.00	12,207	571
Central	Waco First UMC	1,245	66	60	47	22	0	267	100.00	210,865	84,471
Central	Walnut Springs Memorial UMC	13	0	0	0	0	0	0	100.00	4,374	2,350
Central	Wesley Chapel UMC, Pellaum	11	0	0	0	0	0	2	0.00	0	100
Central	Wesley UMC, Corsicana	27	1	1	2	0	0	12	100.00	4,272	99
Central	Wesley UMC, Waco	48	4	10	0	0	0	15	100.00	4,476	142
Central	West First UMC	33	1	1	1	2	0	20	100.00	6,713	2,780
Central	Woodway UMC	259	14	19	11	6	190	190	100.00	81,274	20,716
Central	Worham UMC	35	0	2	4	0	0	8	100.00	10,579	2,320
East	Alliance of Faith UMC	8	0	0	0	0	0	0	0.00	0	0
East	Alvarado UMC	154	35	9	5	6	15	165	100.00	37,738	54,865
East	Arlington First UMC	651	21	36	38	32	0	811	76.51	163,974	60,156

Central Texas Conference Journal 2018

District	Church Name (alpha by District)	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
East	Bardwell UMC	17	0	0	6	0	0	0	100.00	2,746	0
East	Bedford First UMC	122	3	7	9	4	29	142	100.00	48,012	19,832
East	Bethel UMC, Waxahachie	78	0	2	2	0	0	38	100.00	11,189	3,830
East	Bristol UMC	22	0	0	0	1	0	13	100.00	3,153	825
East	Britton UMC	13	0	0	0	0	0	0	100.00	2,441	0
East	Campus Drive UMC	60	1	2	4	2	0	10	0.00	0	0
East	City Point UMC	124	8	7	7	0	0	100	50.00	34,687	9,973
East	Colleyville UMC	297	7	11	20	10	5	400	100.00	95,820	47,932
East	Community of Hope UMC	193	15	8	11	4	4	175	19.66	13,162	19,166
East	Covenant UMC	39	3	2	6	1	0	28	100.00	12,410	5,056
East	Davis Memorial UMC	92	0	6	7	2	0	91	21.88	5,185	0
East	East District								0.00	5,001	10,453
East	El Buen Samaritano UMC	107	20	5	7	0	0	0	0.00	1	498
East	Ennis First UMC	141	8	14	12	5	4	150	100.00	45,265	20,666
East	Epworth UMC	84	2	6	3	1	0	31	100.00	25,735	4,920
East	Eutless First UMC	210	5	13	14	17	20	362	100.00	60,421	41,805
East	Everman UMC	34	0	0	0	3	0	6	100.00	11,596	520
East	Ferris Heights UMC	60	1	7	7	1	0	473	100.00	21,361	12,580
East	Ferris UMC	29	0	1	0	0	0	0	95.92	6,537	3,162
East	Good Shepherd UMC	74	0	2	7	2	0	13	100.00	22,277	11,203
East	Grace UMC, Arlington	109	3	8	5	4	0	51	100.00	14,139	1,602
East	Grapevine First UMC	768	28	30	32	62	48	1,753	76.64	208,000	323,216

Central Texas Conference Journal 2018

District	Church Name (alpha by District)	Avg Worship Attendance	Professions of Faith	Sun Church Sch Classes	Other Classes	Short-term classes	UMVIM	Missions	CMG %	CMG Paid	Other Giving
East	Handley UMC	41	0	4	8	0	0	39	100.00	21,463	18,857
East	Hurst First UMC	1,121	30	40	26	46	48	500	100.00	253,180	376,954
East	Keller First UMC	929	111	22	36	6	17	300	100.00	208,729	83,099
East	Kenmedale UMC	47	10	2	8	2	0	31	100.00	8,748	2,010
East	Mansfield First UMC	2,408	131	70	231	31	59	3,500	100.00	459,468	1,047,357
East	Maypearl UMC	22	0	1	3	2	0	4	100.00	4,984	600
East	McMillan UMC	68	4	2	3	1	0	50	48.24	10,500	1,648
East	Meadowbrook UMC	87	2	5	29	10	0	62	64.90	33,468	36,796
East	Midlothian UMC	506	13	12	20	2	42	49	100.00	55,234	16,781
East	Morningside UMC	65	4	5	3	2	0	70	100.00	24,820	1,712
East	New World UMC	291	2	12	13	12	28	867	66.56	74,001	78,554
East	Ovilla UMC	329	29	12	43	15	111	346	100.00	52,080	32,899
East	Palmer UMC	47	1	1	3	1	1	21	100.00	12,308	2,135
East	Polytechnic UMC	44	0	3	2	1	0	3	100.00	23,702	3,447
East	Red Oak UMC	115	13	6	18	1	1	51	81.62	31,633	4,852
East	Sardis UMC	35	3	3	4	3	0	16	100.06	5,292	6,235
East	Smithfield UMC	195	10	8	11	11	0	240	100.00	39,569	19,700
East	St. Andrew's UMC, Arlington	111	1	5	5	13	0	83	5.74	2,529	1,840
East	St. Andrew's UMC, Corsicana	22	0	0	0	0	0	0	58.98	1,800	0
East	St. Andrew's UMC, Fort Worth	89	0	4	2	2	0	43	4.97	1,500	18,375
East	St. Barnabas UMC	400	12	25	24	7	5	148	100.00	119,419	191,910
East	St. John the Apostle UMC	338	9	15	19	2	0	105	100.00	86,563	16,562

Central Texas Conference Journal 2018

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East	St. Luke UMC, Fort Worth	238	2	9	8	7	25	60	100.00	54,624	24,093
East	St. Matthew UMC	77	4	7	2	1	0	0	100.00	25,837	5,308
East	St. Paul UMC, Hurst	118	0	8	5	3	0	2	100.00	39,060	9,206
East	St. Stephen UMC	90	3	5	9	7	0	40	100.00	30,414	1,919
East	Tongan First UMC	147	7	7	10	0	11	0	100.00	5,798	4,400
East	Trinity UMC, Arlington	627	24	34	25	13	75	700	100.00	290,511	52,502
East	Trinity UMC, Ennis	11	0	0	0	0	0	0	0.00	0	0
East	Watauga UMC	95	5	6	5	1	0	8	100.00	20,751	1,627
East	Waxahachie First UMC	309	14	16	7	5	0	200	100.00	95,718	88,066
East	White's Chapel UMC	4,455	313	110	406	102	752	5,685	100.00	766,051	1,582,174
East	William C. Martin UMC	326	11	23	28	2	48	262	100.00	96,430	69,338
New	EPIC UMC	46	43	0	7	3	0	0	0.00	0	0
New	Harvest UMC	77	0	3	4	0	0	2	0.00	1	0
New	New Church Start District								0.00	0	0
New	One Fellowship	79	34	1	5	0	0	20	0.00	1	9,286
New	Our Mauna UMC	25	0	2	0	0	0	0	0.00	1	0
New	The Oaks UMC	0	0	0	0	0	0	0	0.00	1	0
New	Wesley Ghaanatan UMC, Arl.	77	0	3	3	0	0	0	0.00	1	1,800
North	Acton UMC	710	26	9	36	30	58	390	100.00	158,276	717,167
North	Aledo UMC	415	12	19	6	1	1	67	62.96	70,000	71,288
North	Alliance UMC	379	8	14	23	5	0	105	100.00	53,810	7,749
North	Annetta UMC	32	6	1	2	0	0	8	100.00	6,612	548

Central Texas Conference Journal 2018

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North	Arboretum UMC	833	0	37	57	33	25	878	100.00	315,840	104,077
North	Arlington Heights UMC	368	19	23	35	40	0	403	100.00	117,384	40,758
North	Asbury UMC	16	0	1	1	0	0	7	100.00	7,629	1,917
North	Azle First UMC	300	8	13	15	2	65	375	100.00	75,273	69,297
North	Benbrook UMC	97	0	4	2	2	0	11	100.00	22,988	2,357
North	Bethel UMC, Weatherford	25	3	2	0	0	0	10	100.00	6,001	1,225
North	Bethesda UMC	151	11	4	16	1	51	141	100.00	26,549	53,944
North	Brock UMC	93	14	8	7	2	0	65	100.00	22,683	173
North	Burleson First UMC	286	16	12	10	2	2	75	100.00	77,917	54,478
North	Cahill UMC	62	2	2	7	2	0	36	100.00	12,918	16,500
North	Calvary UMC	14	0	1	1	0	0	0	100.00	4,374	655
North	Christ UMC	37	4	4	2	1	0	23	69.99	14,238	105
North	Cleburne First UMC	337	7	18	25	15	0	1,250	100.00	81,986	116,287
North	Couts Memorial UMC	147	5	11	25	8	12	132	100.00	51,267	7,518
North	Cresson UMC	14	0	0	0	1	0	0	100.00	4,679	0
North	Crowley UMC	116	2	8	16	3	37	229	100.00	37,128	4,360
North	Dido UMC	48	0	3	2	0	12	37	100.00	11,087	3,029
North	Eagle Mountain UMC	15	1	1	2	0	0	16	100.00	4,883	0
North	Edge Park UMC	101	3	4	8	2	0	31	71.91	27,721	8,695
North	Faith UMC	31	0	3	2	0	3	9	100.00	13,936	2,940
North	Forest Hill UMC	28	0	0	1	1	0	1	100.00	4,577	150

Central Texas Conference Journal 2018

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North	Fort Worth First UMC	1,147	84	54	20	31	82	1,171	100.00	521,822	650,433
North	Genesis UMC	350	24	17	16	22	40	436	40.59	47,848	8,041
North	Glen Rose UMC	173	12	10	12	0	0	59	100.00	28,176	7,589
North	Godley UMC	114	17	7	11	5	0	52	100.00	16,479	17,021
North	Grace UMC, Fort Worth	16	0	0	1	0	0	6	12.44	1,000	0
North	Granbury UMC	330	9	13	6	3	0	58	100.00	86,157	20,220
North	Grandview UMC	78	16	5	4	4	0	75	100.00	22,887	1,329
North	Holder's Chapel UMC	24	0	1	1	0	0	10	100.00	3,764	1,700
North	Joshua UMC	233	19	11	29	12	32	196	81.74	26,855	58,311
North	La Trinidad UMC	40	0	3	6	0	0	0	100.00	10,782	524
North	Lifepoint UMC	169	11	12	0	0	0	69	100.00	32,754	8,041
North	Lighthouse Fellowship	407	15	12	22	22	0	221	12.15	13,419	32,745
North	Millsap UMC	29	0	2	0	0	0	25	100.00	4,883	4,450
North	North District								0.00	20,001	745
North	Poolville UMC	39	0	2	3	3	0	20	100.00	7,832	2,165
North	River Oaks UMC	47	2	2	4	0	0	12	8.28	1,500	4,171
North	Saginaw UMC	300	34	19	10	10	0	100	100.00	64,897	14,305
North	Silver Creek UMC	80	0	8	14	5	0	40	100.00	19,530	5,498
North	Springtown UMC	99	5	6	10	2	0	100	100.00	19,022	16,422
North	St. Mark UMC, Cleburne	66	2	5	4	0	0	30	100.00	31,228	3,429
North	Temple Hall UMC	11	0	1	1	0	0	0	100.00	2,340	51
North	Total UMC	30	1	1	0	0	0	9	100.00	3,865	368

Central Texas Conference Journal 2018

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North	University UMC	123	8	7	16	5	0	356	100.00	55,234	44,782
North	Waples UMC	35	0	1	0	0	0	25	100.00	7,426	10,204
North	Watts Chapel UMC	51	11	2	2	4	0	50	100.00	7,120	1,940
North	Weatherford First UMC	289	23	13	10	11	15	124	100.00	78,019	7,017
North	Wesley Mem UMC, Cleburne	19	0	1	0	2	0	11	100.00	6,612	361
North	Western Hills UMC	138	5	8	3	6	0	125	50.00	16,631	5,326
South	Bartlett UMC	35	3	1	1	0	0	11	100.12	4,176	50
South	Belton First UMC	198	0	5	14	3	10	132	100.00	66,219	38,787
South	Bethel UMC, Temple	9	0	1	0	0	0	0	100.00	509	165
South	Bruceville-Eddy UMC	44	4	2	6	3	0	14	100.00	6,917	3,207
South	Evant UMC	25	0	1	3	0	0	10	100.00	6,713	3,935
South	Florence UMC	57	3	2	6	2	0	50	100.00	10,884	4,768
South	Foundation at Lakewood UMC	268	13	6	17	0	0	145	100.00	55,030	41,392
South	Gatesville UMC	141	13	9	4	1	0	22	100.00	33,974	20,214
South	Georgetown First UMC	557	21	25	24	11	25	218	100.00	207,712	72,901
South	Good News UMC	105	15	4	4	3	10	77	100.00	29,906	10,574
South	Grace UMC, Copperas Cove	206	11	8	14	7	0	200	100.00	43,841	4,725
South	Granger UMC	8	0	0	0	1	0	4	100.00	1,017	110
South	Harker Heights UMC	121	5	7	2	0	0	0	100.00	24,108	12,627
South	Holland UMC	23	0	2	0	0	0	0	100.00	2,543	5,637
South	Hutto Discovery UMC	115	6	4	6	7	0	52	100.00	23,701	4,666
South	Jarrell UMC	47	10	3	3	2	0	15	100.00	1,729	11,036

Central Texas Conference Journal 2018

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South	Jonesboro UMC	2	0	0	0	2	0	0	100.00	712	0
South	Journey of Faith UMC	77	5	0	0	0	0	0	13.32	2,100	3,645
South	Kell's Branch UMC	4	0	0	0	0	0	0	100.00	305	0
South	Killeen First UMC	433	9	18	10	10	14	813	8.65	8,741	26,660
South	Lanham UMC	9	0	0	1	0	0	0	100.00	1,322	400
South	Leon UMC	53	1	5	1	1	0	13	100.00	5,798	3,439
South	Little River UMC	70	5	2	0	1	0	0	100.00	14,749	50
South	Moody UMC	81	22	5	7	1	0	10	100.00	6,815	12,844
South	Mooreville UMC	77	3	6	6	0	0	28	100.00	11,799	2,558
South	Mosheim UMC	8	2	0	0	0	0	0	0.00	0	0
South	Mount Zion UMC, Belton	28	4	2	3	0	0	26	0.00	0	600
South	Nolanville UMC	47	1	0	6	2	0	18	100.00	4,984	3,495
South	Oak Park UMC	111	8	5	7	0	0	29	100.00	24,209	6,044
South	Oglesby UMC	16	2	1	4	0	0	4	100.00	2,848	1,733
South	Picoke UMC	47	2	2	3	2	0	0	100.00	2,543	5,000
South	Rockbridge UMC	180	11	0	13	10	0	170	100.00	36,009	2,290
South	Rogers UMC	8	0	0	0	0	0	4	100.00	1,729	350
South	Rosebud UMC	22	0	1	0	0	0	0	100.00	4,984	1,015
South	Round Rock First UMC	1,124	46	32	34	50	426	2,050	100.00	215,646	160,357
South	Salado UMC	228	15	12	27	4	34	1,594	100.00	75,171	101,404
South	South District								0.00	9,018	410
South	St. Andrew's UMC, Killeen	58	5	3	13	2	9	60	100.00	17,597	10,970

Central Texas Conference Journal 2018

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South	St. James UMC, Temple	102	5	7	5	1	0	0	100.00	10,884	1,000
South	St. John's UMC	199	7	12	21	8	0	236	100.00	67,644	19,349
South	St. Luke UMC, Kilteen	276	4	7	5	5	0	29	100.00	38,959	54,999
South	St. Paul UMC, Georgetown	15	0	0	0	0	0	0	33.40	1,155	0
South	St. Paul UMC, Temple	23	0	0	1	1	0	0	100.00	6,917	244
South	St. Philip's UMC	220	8	8	18	5	0	402	100.00	78,528	27,165
South	Taylor First UMC	89	2	8	12	1	0	90	100.00	17,292	3,274
South	Temple First UMC	535	12	33	16	14	0	535	100.00	166,006	7,076
South	Tenth Street UMC	24	0	0	1	3	0	6	100.00	6,205	971
South	Thrall UMC	10	0	0	1	1	0	0	100.00	2,238	575
South	Troy UMC	151	13	7	12	9	0	276	100.00	20,954	7,593
South	Wellspring UMC	231	0	10	8	8	2	128	100.00	61,744	52,331
West	Ballinger UMC	100	13	7	1	0	9	10	100.00	15,868	24,969
West	Bangs UMC	31	5	1	2	0	0	20	100.00	5,595	1,835
West	Blanket UMC	37	0	4	0	0	0	0	100.00	4,984	11,160
West	Bluff Dale UMC	30	0	0	1	0	0	5	100.00	3,967	269
West	Breckenridge First UMC	137	3	7	2	2	5	55	100.00	28,685	6,034
West	Brownwood First UMC	272	13	7	6	2	0	100	100.00	68,050	6,608
West	Cedar Springs UMC	9	0	0	0	0	0	0	100.00	915	0
West	Central UMC, Brownwood	53	1	2	2	2	9	12	100.00	17,699	9,280
West	Central UMC, Mineral Wells	41	0	2	2	0	4	12	100.00	6,510	3,788
West	Cisco First UMC	34	0	3	3	0	0	15	100.00	8,748	0

Central Texas Conference Journal 2018

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West	Coleman First UMC	56	0	4	6	0	0	42	100.00	22,073	15,381
West	Comanche First UMC	111	0	7	4	1	0	40	100.00	21,768	10,661
West	Cranfills Gap UMC	12	0	1	1	0	0	14	100.00	2,848	1,335
West	Cross Plains UMC	77	2	2	6	1	0	26	100.00	16,784	34,460
West	DeLeon UMC	125	7	9	9	2	0	94	100.00	30,007	41,479
West	Dublin First UMC	33	2	1	2	1	0	20	100.00	6,917	21,203
West	Early FUMC	50	2	3	4	0	0	5	100.00	11,494	1,062
West	Eastland UMC	131	1	3	3	0	0	34	100.00	40,993	17,010
West	Emanuel Chapel UMC	21	1	1	0	2	0	6	0.00	0	800
West	Fishermen's Chapel UMC	11	0	0	0	0	0	0	100.00	1,424	0
West	Gordon UMC	72	2	2	5	5	15	60	100.00	10,986	22,842
West	Gorman UMC	8	0	1	1	0	0	0	100.00	712	0
West	Gouldbush UMC	23	2	2	0	0	0	4	100.00	2,543	1,750
West	Graford UMC	15	0	0	1	0	1	6	100.00	1,221	1,750
West	Graham First UMC	352	19	52	54	23	14	2,270	100.00	98,668	16,480
West	Green's Creek UMC	31	0	2	0	1	0	9	100.00	6,205	1,033
West	Gustine UMC	12	0	0	0	0	0	0	100.00	2,136	667
West	Hamilton UMC	58	0	4	4	2	0	117	100.00	17,394	8,931
West	Hannibal UMC	12	0	0	0	0	1	16	100.00	1,017	1,620
West	Hico UMC	93	0	3	4	2	0	21	100.00	18,615	5,770
West	Iredell UMC	26	1	2	1	0	0	30	100.05	4,274	2,465
West	Jenn UMC	14	0	2	0	0	0	4	100.00	2,441	700

Central Texas Conference Journal 2018

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West	Lake Brownwood UMC	12	0	1	1	0	1	1	100.00	3,865	100
West	Lamkin UMC	14	0	0	0	0	0	0	100.00	1,119	217
West	Laurel Street UMC	16	1	2	1	0	0	7	100.00	2,136	2,933
West	May UMC	15	3	0	1	0	0	5	100.00	5,086	5,845
West	Mineral Wells First UMC	101	1	5	2	0	0	62	20.13	5,160	1,535
West	Morgan Mill UMC	51	3	2	2	0	0	20	100.00	8,239	9,143
West	Morton Chapel UMC	10	0	0	0	0	0	8	100.00	509	15,967
West	Mullin UMC	8	0	0	1	0	0	0	100.00	2,136	950
West	Murray UMC	11	0	0	0	0	0	0	100.00	712	0
West	Newcastle UMC	53	0	3	3	0	0	32	100.00	9,969	4,120
West	Novice UMC	15	0	1	1	0	0	4	120.39	1,470	3,179
West	Oakdale UMC	76	9	4	2	0	2	44	100.00	16,377	8,666
West	Olney UMC	58	13	2	5	1	0	63	100.00	24,108	7,932
West	Palo Pinto UMC	15	0	1	0	1	0	19	100.00	2,238	485
West	Ranger UMC	13	1	0	0	0	0	0	100.00	3,458	1,040
West	Rising Star UMC	26	4	1	1	0	0	33	100.00	2,441	2,995
West	Salem-Crestview UMC	15	0	1	0	0	0	0	100.00	5,086	0
West	Santa Anna UMC	15	0	2	2	0	0	6	100.00	2,848	1,451
West	Santo UMC	9	0	0	0	0	0	0	100.00	1,221	790
West	St. Paul UMC, Breckenridge	20	0	1	0	0	1	6	100.00	4,883	5,012
West	Stephenville First UMC	237	10	12	16	7	10	200	100.00	57,472	11,816
West	Strawn UMC	7	0	0	0	0	0	4	100.00	1,628	505

Central Texas Conference Journal 2018

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West	Tonk Valley UMC	14	0	0	0	0	0	0	100.00	610	200
West	Trinity UMC, Coleman	18	0	1	0	0	0	10	100.00	2,441	1,084
West	West District	30	0	1	0	0	0	0	0.00	3,501	500
West	Winters UMC	14	0	0	1	1	0	0	100.00	10,782	527
West	Zephyr UMC	14	0	0	1	1	0	1	100.00	2,441	0



*The LORD is my shepherd;
I shall not want.*

*He maketh me to lie down in green pastures:
he leadeth me beside the still waters.*

*He restoreth my soul:
he leadeth me in the paths of righteousness for his
name's sake.*

*Yea, though I walk through the valley of the shadow of
death, I will fear no evil:
for thou art with me;
thy rod and thy staff they comfort me.*

*Thou preparest a table before me in the presence of
mine enemies:
thou anointest my head with oil;
my cup runneth over.*

*Surely goodness and mercy shall follow me all the days
of my life:
and I will dwell in the house of the LORD forever.*

Psalms 23

Central Texas Conference Journal 2018

CORRECTIONS

This Journal, compiled within a very limited period of time, and from many different sources, cannot be free of errors. Your assistance in detecting these errors and reporting them to the Conference Secretary will be appreciated. Note any errors along with the correction and page number on the form below and mail to Conference Secretary, Dr. Clifton Howard, 3200 E. Rosedale St., Ft. Worth TX 76105 or email the information to mavis@ctcumc.org.

On page _____ of Journal, line _____ which reads: _____

Should be corrected to read: _____

TO CORRECT PASTORAL RECORD SECTION

Correction(s) needed:

Comments:

God so loved the world that he gave his only Son, so that everyone who believes in him won't perish but will have eternal life. God didn't send his Son into the world to judge the world, but that the world might be saved through him.

Whoever believes in him isn't judged; whoever doesn't believe in him is already judged, because they don't believe in the name of God's only Son.

John 3:16-18

Central Texas Conference Journal 2018

INDEX

Advance Giving	242
Annual Conference Officers, Centers, Districts, & Institutions	12
Appointments	147
Archives & History Report.....	247
Audit.....	403
Auditor for the Conference Treasury.....	262
AWARDS	
Bishop's Preaching Excellence Award.....	180
Five Star Mission Awards	245
Francis Asbury Award.....	181
Harry Denman Award for Evangelism	169
CTC Merit Award	184
Missionary Covenant Relationship Awards	243
Morris Walker Scholarship Award	182
BOARDS – Members/Team/Reports	
Board of Ordained Ministry	177
Board of Pension & Health Benefits.....	268
Board of Trustees, Conference.....	298
Board of Trustees, Glen Lake Camp & Retreat Center	229
Board of Trustees, Homes for Retired Ministers	267
Budget.....	249
Budget Comparisons	254
Budget Notes	253
Business of the Annual Conference (<i>disciplinary questions</i>)	117
Cabinet Report	161
CAMPUS MINISTRY, Wesley –Reports	
UCF: A Wesley Foundation at Navarro College	192
Wesley Foundation at Baylor University.....	192
Wesley Foundation at Tarleton University.....	194
Wesley Foundation at Texas Christian University	195
Wesley Foundation at University of Texas at Arlington	197
Wesley Foundation at Weatherford College.....	198
CENTERS	
Dr. Lamar Smith Center for Evangelism & Church Growth Members/Report.....	167
Dr. Sidney Roberts Center for Leadership Members/Report	171
Center for Mission Support Report.....	225
Central Texas Conference Campus Ministry Boards.....	176
Clergy Retirement Security Program (CRSP)	271
COLLEGE & SEMINARIES –Reports	
Africa University, Report.....	199
Huston-Tillotson University	201
Southern Methodist University	202
Southwestern University	204
Texas Wesleyan University.....	210
Boston University School of Theology.....	212
Candler School of Theology, Report	214

Central Texas Conference Journal 2018

Garrett-Evangelical Theological Seminary	215
Iliff School of Theology	218
Perkins School of Theology	219
United Theological Seminary	221
Wesley Theological Seminary.....	222
COMMISSIONS – Reports	
Archives & History	247
Equitable Compensation & Clergy Benefits.....	263
Committee Chairpersons Contact information.....	17
COMMITTEES –Reports	
Conference Lay Leader	160
Conference Nominations & Leadership Development Committee	165
Connectional Table.....	163
CTC Youth Ministry	227
Episcopacy.....	165
MinistrySafe Oversight Committee.....	241
Communications & IT Report.....	175
Comprehensive Benefit Funding Plan Summary.....	271
Conference Core Team	159
Conference Electric Aggregate Plan	299
Conference Service Center Mailing Address	12
Contingency Fund Policy.....	260
Council on Finance & Administration Report.....	254
CRSP Defined Benefit (DB) & Defined Contribution (DC)	271
CTC Council on Youth Ministry Presidents Report.....	228
CTC Serve	238
Daily Proceedings	99
Death Benefit Report	282
Disaster Response	232
Discontinued or Abandoned Church Property Policy.....	373
District Superintendents	14
Equalization of Lay & Clergy Members at Annual Conference	359
Equitable Compensation Fund.....	264
GBHEM.....	185
GBHEM Scholarship Recipients	187
General Conference Delegates	16
Glen Lake Camp & Retreat Center	229
Grant Support Fund for Clergy.....	295
GUIDING PRINCIPLES & BEST PRACTICES	
Guiding Principles of the Central Texas Conference	351
Annual Conference Best Practices	352
Financial Best Practices	353
HealthFlex Premiums (2018).....	285
HealthFlex Premiums (2019).....	288
Healthy Church Initiative Report	168
Higher Education & Campus Reports	185
Historical – Annual Conference Register	349
Housing Allowance for Retired/Disabled/Incapacity Leave/Formal Clergy Policy.....	297

Central Texas Conference Journal 2018

Insurance – Local Church Minimum Insurance Recommendations	302
Jurisdictional Conference Delegates/Alternate Delegates	16
Lydia Patterson Institute Report.....	323
Pledge to Lydia Patterson Institute	262
MEMOIRS	333
Mileage Reimbursement.....	260
Ministerial Pension Plan (MPP)	272
MinistrySafe	241
Ministry Partnership Grants	226
New Faith Communities	167
Newly Chartered Church CMG	261
Officers of the Annual Conference	12
Partners in Growth Shares	170
Past Service Rate.....	276
Pastoral Records	393
Pension & Benefit Arrearage Report.....	280
Phone Numbers for the Conference Staff	12
Phone Numbers for the District Staff	14
POLICIES & PROCEDURES	
Continuing Education & Spiritual Formation	370
Discontinued or Abandoned Church Property	373
Equalization of Lay & Clergy Members of Annual Conference	359
Ethics	364
Financial Procedures to Annual Conference	361
Interim Pastoral Support	390
MinistrySafe	363
Moving Allowance/Expense Policy.....	382
Moving – Updated Move Experience Tax Implications	266
Nominations to Annual Conference	360
Parsonage Standards	376
Pastoral Vacation, Housing Utilities & Moves.....	374
Rental/Housing Allowances for Retired, Disabled, Ministers on Incapacity Leave	381
Reporting/Investigating/Resolving Violations of the Sexual Ethics	369
Submitting Matters to be Presented to Annual Conference	359
Sexual Ethics.....	368
Vacation Policy.....	375
PRE-82 Plan	273
Project Transformation	238
REPORTS – Affiliated Institutions	
Aldersgate Enrichment Center	320
Lydia Patterson Institute	323
Methodist Children’s Home	324
Providence Place.....	326
Texas Health Resources	327
Texas Methodist Foundation.....	329
Wesleyan Homes	331
Retiree & Medicare Eligible Health Benefits.....	291
Reserve Funds	259

Central Texas Conference Journal 2018

RESOLUTIONS

Discontinuance of Church Properties

Kells Branch UMC 316

Strawn UMC 317

Resolution Process for Electing 2020 General and Jurisdictional Conference Delegates 305

Resolution Towards Building Trust within the Central Texas Conference 309

Aspirational Resolution 314

Central Texas Annual Conference Response to Proposed Tent Cities for Migrant Children.. 315

ROLL OF THE CONFERENCE (Directories)

Pastoral Directory 35

Lay Member Directory 73

Surviving Spouses Directory 93

ROLL IN HEAVEN - list of deceased Central Texas Conference clergy 345

South Central Jurisdiction Report 319

Special Day Offerings 257

Statistical Report 318

Statistical Tables 407

Submitting Matters to be Presented to the Annual Conference 359

Sustentation Fund Report 294

Texas Open Carry Law for Concealed Handgun Holders & CTC Ministry Policy 303

Texas United Methodist College Association 189

TUMCA Scholarship Recipients 190

UMPIP 275

UMVIM 237

United Methodist Women 231

Upper Room Academy for Spiritual Formation 184

Vacation Policy 375

Vital Leadership Academy 174

Voluntary Transition Program (VTP) for Clergy 296

WIG 173

WIG Awards 103, 105, 107, 109, 110, 112, 115

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